THE REPUBLIC OF UGANDA

LABOUR MARKET SURVEY REPORT 2025

APRIL 2026

This report presents findings from the Labour Market Survey 2025 undertaken by the Uganda Bureau of Statistics. (UBOS). P.O Box 7186, Colville Street. Kampala, Uganda. Email: ubos@ubos.org; website: www.ubos.org

Additional information about the Survey may be obtained from Uganda Bureau of Statistics House, Plot 9 Colville Street, P.O. Box 7186, Kampala; Telephone: (256-414) 706000; Email: ubos@ubos.org; Website: www.ubos.org.

Recommended citation: Uganda Bureau of Statistics, 2026. The Labour Market Survey 2025 Report, Kampala, Uganda; UBOS.

PREFACE

The Uganda Bureau of Statistics has overtime compiled Labour Statistics through the National Population and Housing Census (every 10years until 2024) National Labour Force Survey (every 5 years until 2021) and as a module in the Uganda National Household Survey (every 3 years until 2023/24) and the 2015 Manpower Survey.

Recognizing the fast-changing nature of Uganda's labour market and increasing demand for more frequent labour statistics, the Bureau with funding from the Government of Uganda initiated the nationwide Labour Market Survey (LMS) in 2025.

The LMS, 2025 covered households, informal establishments and formal establishments with the main objective of providing insights into the composition and dynamics of labour market indicators and associated statistics for assessing labour market supply and demand.

This report, therefore, presents the status of Labour Market Indicators on employment, unemployment, job creation, job loss and job vacancies, and other dynamics shaping Uganda's labour market.

The Bureau is grateful to the Labour Statistics Technical Working Group for technical support during the survey processes, the enumerators who undertook data collection, and the public for their cooperation.

We urge all users, including policymakers, researchers, development partners, and the general public, to utilize the information in this report to guide planning, policy formulation, monitoring, and evaluation of employment-focused initiatives for inclusive economic growth, full employment, and decent work for all.

Chris N. Mukiza (PhD)
Executive Director

LIST OF ACRONYMS/ABBREVIATIONS

BOU	Bank of Uganda
CAPI	Computer Assisted Personal Interviews
COFTU	Central Organisation of Free Trade Unions
EA	Enumeration Area
EPR	Employment-to-Population Ratio
EPRC	Economic Policy Research Centre
FUE	Federation of Uganda Employers
ICLS	International Conference of Labour Statisticians
ILO	International Labour Organisation
ISIC	International Standards Industrial Classifications
KCCA	Kampala (Capital City Authority) Authority
LFPR	Labour Force Participation Rate
LMS	Labour Market Survey
LU	Labour Underutilisation
LU1	Unemployment Rate
LU2	Combined rate of time-related underemployment and unemployment
LU3	Combined rate of potential Labour force and unemployment
LU4	Composite measure of Labour underutilization
MEMD	Ministry of Energy and Mineral Development
MGLSD	Ministry of Gender Labour and Social Development
MOFPED	Ministry of Finance, Planning and Economic Development
MOLG	Ministry of Local Government
MTIC	Ministry of Trade Industry and Cooperatives
NDP	National Development Plan
NEET	Neither in Employment nor Education
NLFS	National Labour Force Survey
NPA	National Planning Authority
NSSF	National Social Security Fund
OPM	Office of the Prime Minister
PLF	Potential Labour Force
PAPI	Paper-Assisted Personal Interviewing
PSFU	Private Sector Foundation Uganda
PWD	People with disabilities
SDGs	Sustainable Development Goals
SNA	System of National Accounts
TRUEMP	Time-related Underemployment
UBOS	Uganda Bureau of Statistics
UIRI	Uganda Industrial Research Institute
UNHS	Uganda National Household Surveys
URSB	Uganda Registration Services Bureau
URBRA	Uganda Retirement Benefits Regulatory Authority
WAP	Working Age Population

TABLE 1: KEY INDICATORS OF LABOUR MARKET (KILM) IN HOUSEHOLDS

Indicator Number	Indicator	Overall (March-August 2025)		
		Male	Female	Total
KILM – 1	**Labour Force Participation Rate (LFPR); (%), 15 years and above**	59.5	43.4	50.9
KILM – 2	**Employment to Population Ratio (EPR); (%), 15 years and above**	53.1	37.4	44.7
KILM – 4	**Employment by sector; (%), 15 years and above**			
	Agriculture, forestry and fishing	37.4	36.7	37.1
	Industry	16.3	6.9	12.4
	Services	46.3	56.4	50.5
SDG 8.3.1	**Proportion in informal employment (excluding agriculture, forestry and fishing); (%), 15 years and above**	87.2	88.1	87.6
KILM – 9	**Unemployment rate; (%), 15 years and above**	10.8	13.9	12.2
KILM – 10	**Youth unemployment rate; (%), 15-24 years**	15.2	21.0	17.9
	Youth unemployment rate); (%), 18-30years	13.9	19.0	16.2
KILM – 12	**Time Related Under-employment (TRUEMP); (%), 15 years and above**	8.5	9.1	8.7

FIGURE 1: FLOW CHART OF UGANDA'S LABOUR FORCE, 2025
15 YEARS AND ABOVE
(NUMBER '000, %)

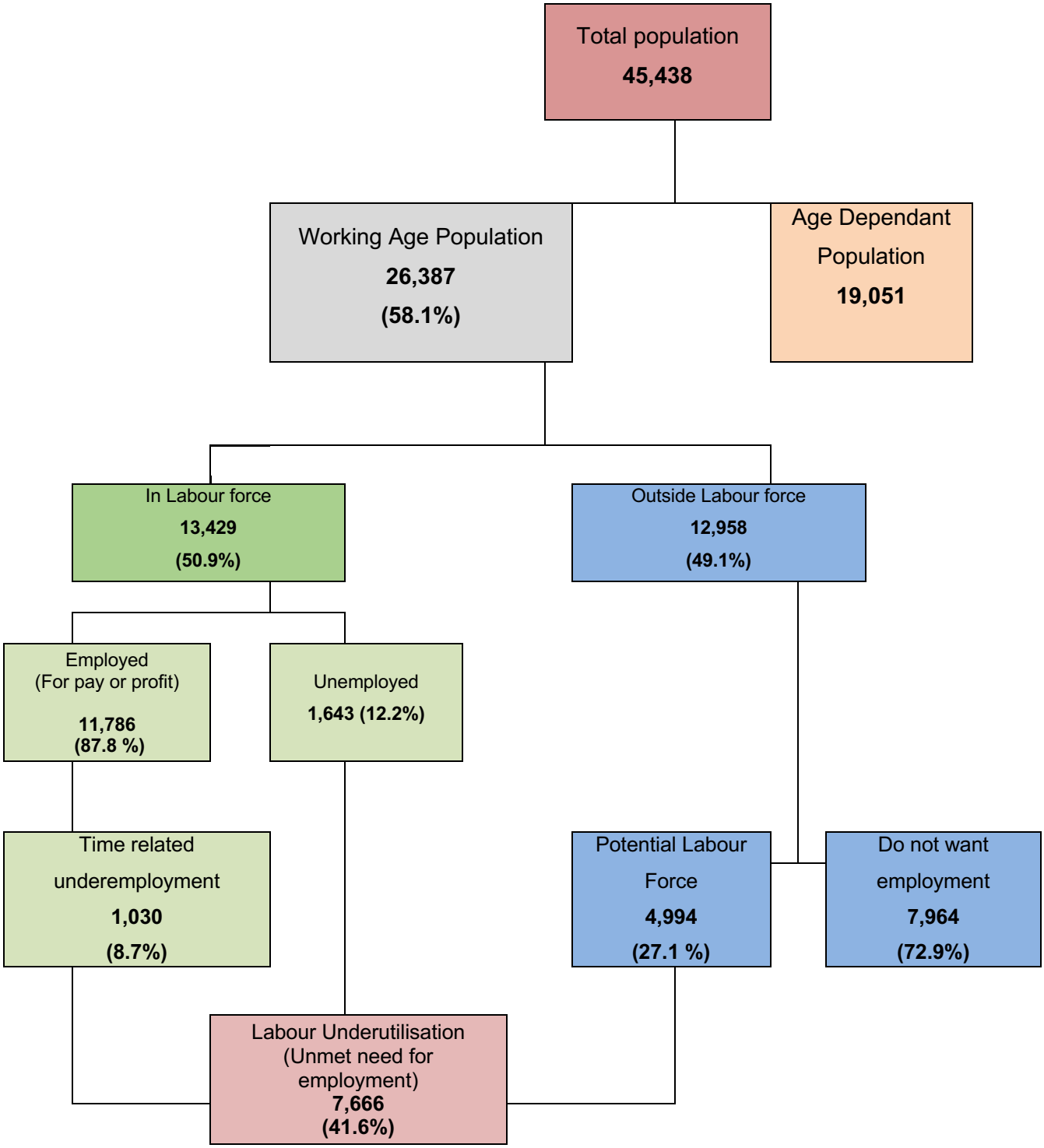


TABLE 2: SELECTED INDICATORS OF EMPLOYMENT IN FORMAL BUSINESS ESTABLISHMENTS

Indicator	March – September 2025	
	Number of Employees	Percent
Employment by sex		
Male	1,524,540	64.2
Female	848,569	35.8
Total	2,373,109	100.0
Employment by sector		
Trade	528,907	22.3
Education	671,120	28.3
Manufacturing	227,386	9.6
Accommodation and Food Services	209,413	8.8
Others	736,283	31.0
Employment by Contract type		
Permanent	1,181,782	49.8
Fixed-Term	903,211	38.1
Short-Term/Casual	268,719	11.3
Apprentices	19,397	0.8
Job Vacancies by Reason		
Resignation	55,684	35.9
Retirement	1,892	1.2
Restructuring	13,277	8.6
Expansion	46,562	30.0
Termination	9,769	6.3
Other	28,056	18.1
Jobs lost by Reason		
Layoffs	17,731	38.4
Downsizing	13,623	29.5
Outsourcing	10,526	22.8
Other	4,325	9.4
Employment in Industrial Parks by Sector		
Agriculture, forestry and fishing	3,552	12.0
Business Services	2,134	7.2
Manufacturing	20,421	68.7
Trade	2,251	7.6
Transport and Storage	577	1.9
Other	770	2.6

TABLE 3: SELECTED INDICATORS OF EMPLOYMENT IN INFORMAL BUSINESS ESTABLISHMENTS

Indicator	March – September 2025	
	Number of Employees	Percent
Employment by sex		
Male	3,951,752	53.8
Female	3,398,448	46.2
Total	7,350,200	100.0
Employment by sector		
Trade	3,899,884	53.1
Education	83,554	1.1
Manufacturing	1,153,871	15.7
Accommodation and Food Services	1,260,876	17.2
Others	952,015	13.0
Employment by Contract type		
Permanent	5,895,044	80.2
Fixed-Term	624,054	8.5
Short-Term/Casual	701,418	9.5
Apprentices	129,683	1.8
Job Vacancies by Reason		
Resignation	91,232	29.9
Restructuring	20,550	6.7
Expansion	107,728	35.3
Termination	21,356	7.0
Other	64,498	21.1
Jobs lost by Reason		
Layoffs	154,440	70.5
Downsizing	7,297	3.3
Outsourcing	28,685	13.1
Other	28,594	13.1

TABLE OF CONTENTS

PREFACE i
LIST OF ACRONYMS/ABBREVIATIONS ii
LIST OF FIGURES x
LIST OF TABLES xii
CHAPTER ONE: INTRODUCTION 1
1.1 Overview 1
1.2 Survey Objectives 1
1.3 Survey Process 2
1.4 Scope and Coverage 2
1.5 Sampling Design 3
1.6 Pilot, Main Training and Field work 4
1.7 Data Processing and Management 6
1.8 Response Rates 7
1.9 Estimates of Sampling Errors 9
1.10 The Structure of the Report 9
CHAPTER TWO: SOCIO-DEMOGRAPHIC CHARACTERISTICS OF THE HOUSEHOLD POPULATION 10
2.1 Introduction 10
2.2 Age Dependency Ratio 10
2.3 Working Age Population 11
2.4 Education Attainment 12
2.5 Working Population 13
2.6 Summary of findings 14
CHAPTER THREE: HOUSEHOLD POPULATION IN EMPLOYMENT 22
3.1 Introduction 22
3.2 Employment-to-Population Ratio 22
3.3 Sector of employment on the main job 24
3.4 Informal employment including respondents engaged in agricultural activities 26
3.5 Informal employment excluding persons engaged in agricultural activities 28
3.6 Summary of findings 30
CHAPTER FOUR: LABOUR UNDERUTILIZATION 35
4.1 Introduction 35
4.2 LU1: Unemployment 35

4.3 Time related Underemployment 38
4.4 LU2: Combined Rate of Unemployment and Time related Underemployment (14-64 years)....39
4.5 Potential Labour Force 40
4.6 LU3: Combined Rate of Unemployment and Potential Labour Force 42
4.7 Reasons for not seeking work but available for work 43
4.8 LU4: Composite measure of Labour underutilization 44
4.9 Summary of findings....47
CHAPTER FIVE: POPULATON IN AND OUTSIDE THE LABOUR FORCE 57
5.1 Introduction....57
5.2 Population in and outside the Labour Force....57
5.3 Composition of Population in the Labour Force 58
5.4 Labour Force Participation Rate (LFPR) 58
5.5 Summary Findings....60
CHAPTER SIX: YOUTH EMPLOYMENT 64
6.1 Introduction....64
6.2 Education Attainment of Youth 64
6.3 Forms of Work 65
6.4 Employment-to-Population Ratio for the Youth (15-24 years)....65
6.5 Unemployment Rate among Youth 66
6.6 Time related under employment among Youth 69
6.7 Potential Labour Force 69
6.8 Labour Force Participation Rate for the Youth Population (15-24 years)....70
6.9 Youth (15-24 years) in informal employment....71
6.10 Summary 72
CHAPTER SEVEN: LABOUR MARKET INDICATORS IN FORMAL ESTABLISHMENTS 82
7.0 Introduction....82
7.1 Employment by Sex and Sector 82
7.2 Formal and Informal employment in formal establishments 83
7.3 Employment in formal businesses by Sub-Region 83
7.4 Employment in Industrial parks 84
7.5 Employment by Occupation....86
7.6 Employment by Contract Type 87
7.7 Jobs availability in formal businesses by Sector 87
7.8 Jobs available by Sub Region 88

7.9 Job available in formal businesses by Reason....90
7.10 Reason for non-filled vacancies in formal businesses....91
7.11 Employment trends in formal business startups (2023-2025)....92
7.12 Job Loss in formal businesses....93
7.13 Summary of findings....94
CHAPTER EIGHT: LABOUR MARKET INDICATORS IN INFORMAL ESTABLISHMENTS....104
8.0 Introduction....104
8.1 Employment by Sex and Sector....104
8.2 Employment in informal businesses by sub-Region....105
8.3 Employment by Occupation in Informal Businesses....106
8.4 Employment by Contract Type in Informal Businesses....107
8.5 Jobs availability in informal businesses by Sector....108
8.6 Job Availability by Reason....108
8.7 Employment in informal business startups (2023-2025)....109
8.8 Summary of findings....110
CHAPTER NINE: CONCLUSION AND RECOMMENDATIONS....115
9.1 Introduction....115
9.2 Conclusion....115
9.3 Policy Recommendations....116
ANNEX 1: DEFINITIONS....118
ANNEX 2: SAMPLING ERRORS....122
ANNEX 3: SELECTED LABOUR MARKET INDICATORS FOR INTERNATIONAL WORKING-AGE POPULATION (15 YEARS AND ABOVE)....124
ANNEX 4: SELECTED LABOUR MARKET INDICATORS FOR NATIONAL WORKING-AGE POPULATION (14- 64 YEARS)....139
ANNEX 5: SELECTED LABOUR MARKET INDICATORS FOR THE YOUTH (15-24 YEARS)....156
ANNEX 6: SELECTED LABOUR MARKET INDICATORS FOR THE YOUTH (18-30 YEARS)....161
ANNEX 7: T-TEST FOR SELECTED INDICATORS FOR THE WORKING AGE GROUP....167
ANNEX 8: LIST OF LABOUR MARKET SURVEY 2025 STAFF....171

LIST OF FIGURES

Figure 2.1: Age Dependency Ratios by sex and Location 11
Figure 2.2: Distribution of Working Age Population (15years and above) by Sex and Location , (%) 12
Figure 3.1: Employment-to-Population Ratio (15 years and above) by Sex and Location 23
Figure 3.2: Employment-to-Population Ratio by Sub-Region, (15+ years, %) 24
Figure 3.3: Percentage distribution of employed population (15 years and above) by sector..... 25
Figure 3.4: Proportion of informal employment in total employment Including persons engaged in agricultural activities by selected Characteristics 26
Figure 3.5a: Proportion of informal employment in total employment Including persons engaged in agricultural activities by Sub region 27
Figure 3.5b: Proportion of informal employment in total employment excluding persons engaged in agricultural activities by characteristics 28
Figure 3.6: Proportion of informal employment in total employment excluding persons engaged in agricultural activities by Sub-region 29
Figure 4.1: Unemployment Rate (LU1) among persons aged 15 & above by Sex and Location . 36
Figure 4.2: Unemployment Rate (LU1) among persons aged 15 and above by Sub-Region 37
Figure 4.3: Time Related under employment for Working Age Population (15 years and above) by Sex and Location 38
Figure 4.4: Combined Rate of Unemployment and Time Related Underemployment (15 years and above) by Sex and Location 40
Figure 4.5: Potential Labour Force (PLF) Rate for persons aged 15 & above by Sex and Location 41
Figure 4.6: Combined Rate of Unemployment and Potential Labour Force by Sex and Location , (15years and above, %) 42
Figure 4.7: Reasons for not seeking employment but available for work among persons aged 15 and above..... 44
Figure 4.8: Labour underutilization Rate among persons aged 15 & above by Sex and Location 45
Figure 4.9: Labour underutilization Rate among persons aged 15 & above by Sub region 46
Figure 5.1: Number of Working Age Population (15years and above) in and outside the Labour Force, ‘000 57

Figure 5.2: Composition of Working Age Population (15years and above) in the Labour Force, % 58
Figure 5.3: Labour Force Participation Rate for the Working Age Population (15 yrs and above). 59
Figure 5.4: Labour Force Participation Rate for the Working Age Population (15 yrs and above) by Sub-Region 60
Figure 6.1: Education Attainment among Youth aged 15-24 by sex, (%) 64
Figure 6.2: Forms of work among working Youth aged 15-24 by sex, (%) 65
Figure 6.3: Employment-to-Population Ratio for the Youth Population (15-24 years) 66
Figure 6.4: Unemployment Rate (LU1) for the Youth (15-24 years) by Sex and Location 67
Figure 6.5: Unemployment Rate (LU1) for the Youth (15-24 years) by Sub-Region..... 68
Figure 6.6: Time Related under employment for Youth Population by Sex and Location 69
Figure 6.7: Rate of Potential Labour Force for Youth aged 15-24 70
Figure 6.8: Labour Force Participation Rate for the Youth Population (15-24 years) 71
Figure 6.9: Youth (15-24 years) in informal employment excluding Agriculture, (%) 72
Figure 7.1: Distribution of Employees in Formal businesses by sector 82
Figure 7.2: Number of Formal and Informal Employees in formal establishments..... 83
Figure 7.3: Distribution of employees in formal businesses by Sub Region 84
Figure 7.4: Employment in the Industrial parks 85
Figure 7.5: Employment in formal businesses by Occupation 86
Figure 7.6: Employment by Contract Type 87
Figure 7.7: Job Vacancies by Sector..... 88
Figure 7.8: Jobs available in formal businesses by Sub Region 89
Figure 7.9: Available Jobs in formal businesses by Reason, (%) 90
Figure 7.10: Reason for non-filled vacancies in formal businesses (%)..... 91
Figure 7.11: Number of Employees in formal business startups (2023-2025) 92
Figure 7.12: Job Loss by Reason..... 93
Figure 8.1: Distribution of Employees in informal businesses by sector 104
Figure 8.2: Distribution of employees in informal businesses by Sub Region..... 105
Figure 8.4: Employment by Contract Type 107
Figure 8.5: Jobs availability in informal businesses by Sector 108
Figure 8.6: Available Jobs in informal businesses by Reason, (%)..... 109
Figure 8.7: Number of Employees in informal business startups (2023-2025) 109

LIST OF TABLES

Table 1: Key Indicators of Labour Market (KILM) In Households iii
Table 2: Selected Indicators of Employment In Formal Business Establishments v
Table 3: Selected Indicators of Employment In Informal Business Establishments vi
Table 1.1: Results of Household interviews, (un-weighted) 7
Table 1.2: Coverage in formal Establishments 8
Table 1.3: Coverage in informal Establishments 8
Table 2.1 A: Percentage distribution of WAP (15 years and above) by selected characteristics ... 16
Table 2.1 B: Percentage distribution of WAP (15 years and above) by selected characteristics ... 17
Table 2.1 C: Percentage distribution of WAP (15 years and above) by selected characteristics ... 18
Table 2.2: Percentage Distribution of the population aged 15 years and above by highest education level attained 19
Table 3.1: Employment-to-Population Ratio (15 years and above) by Selected Characteristics ... 31
Table 3.2: Sector of employment in the main job by Selected Characteristics; (%, 15 years and above) 32
Table 3.3: Proportion of informal employment in total employment excluding persons engaged in agricultural activities by sex, Location and age groups; (%, 15 years and above) 33
Table 3.4: Proportion of employed population in informal employment including persons engaged in agricultural activities by selected characteristics; (%, 15 years and above) 34
Table 4.1: Unemployment Rate (LU1) among persons aged 15 and above by Selected Characteristics, (%) 49
Table 4.2: Time Related Under Employment by Selected Characteristics; (%, 15 years and above) 50
Table 4.3: Combined Rate of Unemployment and Time Related Underemployment by Selected Characteristics; (%, 15 years and above) 51
Table 4.4: Rate of Potential Labour Force (PLF) by Selected Characteristics; (%, 15 years and above) 52
Table 4.5: Combined Rate of Unemployment and Potential Labour Force by Selected Characteristics; (%, 15 years and above) 53
Table 4.6: Reasons for not seeking employment but available for work Selected Characteristics; (%, 15 years and above) 54
Table 4.7: The Composite measure of Labour underutilization by Selected Characteristics (%, 15 years and above) 56
Table 5.1: Distribution of Working Age Population (15years and above) in and outside the Labour Force 62
Table 5.2: Labour Force Participation Rate (15 years and above) by selected characteristics, (%) 63
Table 6.1: Education attainment among Youth aged 15-24 by Selected Characteristics, (%) 74
Table 6.2: Forms of work among working Youth aged 15-24 by Selected Characteristics, (%) 75
Table 6.3: Youth Employment-to-Population Ratio (15-24 years) by Selected Characteristics, (%) 76

Table 6.4: Youth Unemployment Rate (LU1) among persons aged 15-24 by Selected Characteristics, (%) 77
Table 6.5: Youth Time Related Under Employment by Selected Characteristics; (%, 15-24 years) 78
Table 6.6: Youth (15-24years) in Potential Labour Force by selected characteristics 79
Table 6.7: Youth (15-24 years) Labour Force Participation Rate by selected characteristics, (%) 80
Table 6.8: Youth (15-24 years) in informal employment including and excluding agriculture by selected characteristics, (%) 81
Table 7.1: Employment in formal businesses by Sex and Sector 96
Table 7.2: Employment in formal businesses by Sub Region and Sex 97
Table 7.3: Employment in Industrial and Agricultural parks 98
Table 7.4: Employment in Industrial Parks by Sector, Gender and Contract type in Industrial Parks 99
Table 7.5: Employment in formal businesses by Occupation and Sex 99
Table 7.6: Employment in formal businesses by Contract Type and Sex 100
Table 7.7: Jobs available in formal businesses by Sector 100
Table 7.8: Jobs available in formal businesses by Sub Region 101
Table 7.9: Jobs available in formal businesses by Reason 101
Table 7.10: Employment by Year and sector in formal business startups 102
Table 7.11: Job Loss in formal businesses by Reason 102
Table 7.12: Job Loss in formal businesses by Sector and Reason, (%) 103
Table 8.1: Employment in informal businesses by Sex and Sector 111
Table 8.2: Employment in informal businesses by Sub Region and Sex 111
Table 8.3: Employment in informal businesses by Occupation and Sex 112
Table 8.4: Employment in informal businesses by Contract Type and Sex 112
Table 8.5: Jobs available in informal businesses by Sector 113
Table 8.6: Employment by Year and sector in newly started informal Establishments 114
Table A3.1: Percentage distribution of WAP (15 years and above) by selected characteristics .. 125
Table A3.2: Percentage distribution of WAP (15 years and above) by selected characteristics .. 126
Table A3.3: Distribution of the population 15 years and above by highest education level attained, March-August 2025 127
Table A3.4: Employment-to-Population Ratio (15 years and above) by Selected Characteristics 128
Table A3.5: Labour Force Participation Rate (15 years and above) by selected characteristics . 129
Table A3.6: Sectors of employment in the main job by Selected Characteristics (15 years and above) 130
Table A3.7: Proportion of informal employment in total employment excluding respondents engaged in agricultural activities by sex, Location and age groups, (%) (15 years and above) ... 131
Table A3.8: Proportion of employed population in informal employment including respondents engaged in agricultural activities by selected characteristics, (%) (15 years and above) 132
Table A3.9: Unemployment Rate (LU1) 15 years and above by Selected Characteristics 133
Table A3.10: Time Related under employment by Selected Characteristics (15+ years) 134

Table A3.11: Combined Rate of Unemployment and Time Related Underemployment by Selected Characteristics (15 years and above)..... 135
Table A3.12: Rate of Potential Labour Force (PLF) by Selected Characteristics (15+ years)..... 136
Table A3.13: Combined Rate of Unemployment and Potential Labour Force by Selected..... 137
Characteristics (15 years and above)..... 137
Table A3.14: The Composite measure of Labour underutilization by Selected Characteristics,.. 138
(15years and above) 138
Table A4.1: Percentage distribution of WAP (14 -64 years) by selected characteristics 140
Table A4.2: Percentage distribution of WAP (14 -64 years) by selected characteristics 141
Table A4.3: Distribution of the population 14- 64 years and above by highest education level attained, March-August 2025 142
Table A4.4: Percentage Distribution of the working age population (14-64 years) by forms of Work-March –August 2025..... 143
Table A4.5: Employment-to-Population Ratio (14-64 years) by Selected Characteristics 144
Table A4.6: Labour Force Participation Rate (14- 64 years) by selected characteristics..... 145
Table A4.7: Sectors of employment in the main job by Selected Characteristics (14-64)..... 146
Table A4.8: Proportion of informal employment in total employment excluding respondents engaged in agricultural activities by sex, location and age groups, (%) (14-64 years) 147
Table A4.10: Unemployment Rate (LU1) by Selected Characteristics (14-64 years) 149
Table A4.11: Time Related under employment (14-64 years) by Selected Characteristics..... 150
Table A4.12: Combined Rate of Unemployment and Time Related Underemployment by Selected Characteristics (14-64 yrs) 151
Table A4.13: Rate of Potential Labour Force (PLF) by Selected Characteristics (14-64 years).. 152
Table A4.14: Combined Rate of Unemployment and Potential Labour Force by Selected Characteristics (14-64 years) 153
Table A4.15: Reasons for not seeking employment but available for work (14-64 years), March-August 2025 154
Table A4.16: The Composite measure of Labour underutilization by Selected Characteristics 155
Table A5.1: Youth Employment-to-Population Ratio (15-24 years) by selected characteristics .. 157
Table A5.2: Youth Unemployment Rate (LU1) by Selected Characteristics (15-24 years)..... 158
Table A5.3: Youth (15-24 years) Labour Force Participation Rate by selected characteristics, (%) 159
Table A5.4: Youth Time Related under employment (15-24 years) by Selected Characteristics 160
Table A6.1: Youth Employment-to-Population Ratio by Selected Characteristics, (18-30 years) 162
Table A6.2: Youth Unemployment Rate (LU1) by Selected Characteristics, (18-30 years)..... 163
Table A6.3: Youth Labour Force Participation Rate by selected characteristics, (18-30 years, %) 164
Table A6.5: Youth (18-30 years) in informal employment including and excluding agriculture.... 166
Table A7.1: Employment-to-Population Ratio by selected characteristics 168
Table A7.2: Unemployment Rate by selected characteristics 169
Table A7.3: Youth Unemployment Rate by selected characteristics..... 170

CHAPTER ONE: INTRODUCTION

1.1 Overview

The Uganda Bureau of Statistics conducted the Labour Market Survey (LMS) 2025 to address the demand for more frequent, detailed, and responsive data by providing timely statistics on both labour supply and demand. The LMS is aligned with the strategic goals in Uganda's NDP IV and the UBOS Strategic Plan for Statistics (SPS IV). It adopts a modular approach, collecting data from both households (representing labour supply) and business establishments (representing labour demand). This dual-source method ensures a comprehensive understanding of employment trends, job vacancies, skills mismatches, and labour underutilization.

This LMS report presents the findings from the Labour Market Survey 2025**.** It offers valuable insights into employment and unemployment levels, job creation and loss, and other dynamics shaping Uganda's labour market. The report also serves as a baseline for tracking quarterly trends and evaluating the impact of employment-related policies and programmes.

The LMS 2025 collected detailed information on key labour market indicators, including employment status, occupation, sector of work, underemployment, formal and informal employment, jobs created, jobs lost among others. The survey design adheres to international labour standards and is consistent with the resolutions of the International Conference of Labour Statisticians (ICLS), as set by the International Labour Organization (ILO).

1.2 Survey Objectives

The primary objective of LMS 2025 was to provide insights into the composition and dynamics of labour market indicators and associated statistics. The specific objectives of LMS 2025 were to:

I. Assess Labour Supply: Provide data on employment, unemployment, and underemployment, as well as labour underutilization.
II. Assess Labour Demand: Capture job creation, retention and destruction rates and measure the unmet demand for labour across various sectors.
III. Measure Labour Market Efficiency: Track the ease with which workers find jobs and employers fill vacancies, providing a clear picture of the tightness or slack in the labour market.

1.3 Survey Process

LMS 2025 underwent several stages before production and sharing of the final findings. These included: Survey planning, Stakeholder consultative meetings, survey and sampling design, questionnaire development, pretesting and finalization of the questionnaires, recruitment and training of field staff, field data collection and capture, data processing and analysis; report writing and production. At each stage, the survey conformed to the best international practices in survey implementation. In addition, all relevant international standards have been followed in generation of the indicators.

1.4 Scope and Coverage

1.4.1 Scope

The LMS 2025 consisted of two modules of the questionnaire, that is, the household module and the establishment module. The Household module was used to collect selected information on the Labour force at individual and household level. These included work, disability, employment status, hours of work for employed persons, migration, industry of work, occupation and income from employment. The Establishment module was used to collect information number of employees, vacancies available, vacancies filled, sector of the business establishment, among others.

For the business establishments, the survey covered key economic sectors, including Agriculture, Forestry and Fishing, Manufacturing, Mining and quarrying, Utilities, Construction, Trade, Transport and Storage, Accommodation and Food services, Information and communication, Finance and Insurance services, Real estate activities, Professional, scientific and technical activities, Administrative and Support service activities, Education, Human health and Social work activities, Arts, Entertainment and recreation and Other Service activities.

1.4.2 Coverage

The survey data collection was planned in such a way that the sampled EAs and establishments covered were spread across the country during the survey period of March to September 2025.

1.5 Sampling Design

1.5.1 Household module

The LMS 2025 sample was designed to allow generation of separate estimates at the national level, for urban and rural areas and for the 14 statistical Sub-regions of Uganda. The stratification of districts into the 14 statistical Sub-regions based on common Socio-demographic characteristics is listed below.

1. **Kampala:** Kampala
2. **Buganda:** Bukomansimbi, Butambala, Gomba, Kalangala, Kalungu, Kyotera, Lwengo, Lyantonde, Masaka, Masaka City, Mpigi, Rakai, Sembabule, Wakiso, Buikwe, Buvuma, Kassanda, Kayunga, Kiboga, Kyankwanzi, Luwero, Mityana, Mubende, Mukono, Nakaseke, Nakasongola
3. **Busoga:** Bugiri, Bugweri, Buyende, Iganga, Jinja, Jinja City, Kaliro, Kamuli, Luuka, Mayuge, Namayingo, Namutumba
4. **Bukedi:** Budaka, Busia, Butaleja, Butebo, Kibuku, Pallisa, Tororo
5. **Elgon:** Bududa, Bukwo, Bulambuli, Kapchorwa, Kween, Manafwa, Mbale, Mbale City, Namisindwa, Sironko
6. **Teso:** Amuria, Bukedea, Kaberamaido, Kalaki, Kapelebyong, Katakwi, Kumi, Ngora, Serere, Soroti, Soroti City
7. **Karamoja:** Abim, Amudat, Kaabong, Karenga, Kotido, Moroto, Nabilatuk, Nakapiripirit, Napak
8. **Lango:** Alebtong, Amolatar, Apac, Dokolo, Kole, Kwania, Lira, Lira City, Otuke, Oyam
9. **Acholi:** Agago, Amuru, Gulu, Gulu City, Kitgum, Lamwo, Nwoya, Omoro, Pader
10. **West Nile:** Adjumani, Arua, Arua City, Koboko, Madi Okollo, Maracha, Moyo, Nebbi, Obongi, Pakwach, Terego, Yumbe, Zombo
11. **Bunyoro:** Buliisa, Hoima, Hoima City, Kagadi, Kakumiro, Kibaale, Kikuube, Kiryandongo, Masindi
12. **Tooro:** Bundibugyo, Bunyangabu, Fort Portal City, Kabarole, Kamwenge, Kasese, Kitagwenda, Kyegegwa, Kyenjojo, Ntoroko
13. **Kigezi:** Kabale, Kanungu, Kisoro, Rubanda, Rukiga, Rukungiri
14. **Ankole:** Buhweju, Bushenyi, Ibanda, Isingiro, Kazo, Kiruhura, Mbarara, Mbarara City, Mitooma, Ntungamo, Rubirizi, Rwampara, Sheema

A two-stage stratified sampling design was used: At the first stage (Enumeration Area selection), a random sample of 1,035 Enumeration Areas (EA) was selected from a national sampling frame, stratified by Sub-region and urban/rural classification.

Note: *An enumeration area is an area that can be covered by one enumerator at the time of a Census, in most cases, this area is equivalent to a village/cell, while in other cases it is part of the village depending on the number of households or terrain.*

At the second stage (Household selection), within each EA, a random sample of 10 households per EA were sampled for interviewing, yielding an intended sample of about 10,350 households. Prior to the main survey data collection, the list of households within the sampled EAs was updated.

1.5.2 Establishment module

Sample selection targeted establishments of all sizes across all regions and sectors, using stratified random sampling from the 2019/20 Census of Business Establishments (COBE) frame. Establishments in the frame were grouped by employment size (1-4, 5-49, 50-99, 100+ Employees) and Industry/Sector. Establishments were selected from each stratum with consideration of representativeness across all the sectors in the stratum, classified according to the International Standard Industrial Classification of all Economic Activities (ISIC), Rev.4. All establishments employing 100 persons and above were selected with certainty.

For formal establishments, a sample of 2,985 establishments were selected from the 2019/20 COBE frame while for informal establishments, a sample of 4,951 establishments was selected from the listed establishments in the selected 1,035 EAs.

1.6 Pilot, Main Training and Field work

1.6.1 Pilot

Prior to the main fieldwork, the data collection modules were tested to ensure that the questions were clear, flowing and easily understood by the respondents. A total of 45 experienced field workers, grouped into 9 teams, were recruited and trained on how to administer the modules. After the training, teams were constituted in respect to the local languages and deployed accordingly in nine (9) districts distributed countrywide. The fieldwork was done over a seven-day period and feedback on the flow and ease of administering questions was provided and discussed. Thereafter, the tools were further refined in preparation for the main training.

1.6.2 Main Training

The survey entailed recruitment of 145 field staff to serve as team supervisors and interviewers for the main survey. The training was conducted in a period of 8 days. The main approach of the training comprised instructions in relation to interviewing techniques and field procedures, a detailed review of the data collection modules, tests and practice using hand-held Computer Assisted Personal Interviews (CAPI) devices. The training also included classroom mock interviews and field practice in selected EAs outside of the main survey sample. Team supervisors were further trained in data quality control procedures and coordination of fieldwork activities.

1.6.3 Field Work

Data collection for the Labour Market Survey (LMS) 2025 was conducted between March and September 2025 by trained field staff who were deployed across all sub-regions of the country. The field staff included both supervisors and enumerators responsible for administering survey instruments at both household and establishment levels. The data collection process was preceded by a comprehensive household and establishment listing exercise, carried out by the same teams to ensure accurate identification of eligible respondents within the selected Enumeration Areas and Establishments.

Field staff were organized into teams; each led by a Team Leader, and closely supervised by UBOS Statisticians, Senior Statisticians, and Senior management staff. The staff conducted regular field visits to provide technical guidance, monitor field activities, and ensure strict adherence to survey protocols and data quality standards. Data was collected mainly using Computer-Assisted Personal Interviewing (CAPI) to enhance efficiency, accuracy, and real-time data validation. In addition, Paper-Assisted Personal Interviewing (PAPI) and Computer-Assisted Web Interviewing (CAWI) (self-administered) were applied where appropriate, depending on the context and feasibility of data collection.

1.7 Data Processing and Management

Data management for the Labour Market Survey (LMS) was conducted centrally on the UBOS secure server to ensure proper storage, consistency, and integrity of the collected data. The LMS 2025 data was collected and directly captured electronically using CAPI devices while in the field. Prior to field data collection, applications were designed for each questionnaire and field interviewers were trained on how to use the application in CAPI.

The software used was Survey Solutions, a free tool developed by the World Bank to improve survey data collection and synchronization. Data collection, editing and processing were done concurrently. The survey solutions software combined the interviewing component with a Survey Management System. All consistency checks were built into the application and run in the background as interviews were being conducted. All data from the households and establishments were uploaded daily from the field CAPI devices, checked for completeness and consistency, and subjected to quality control procedures before final compilation.
At the head office, a team of statisticians did secondary data editing and analysis of the cleaned data using STATA-18, which facilitated the computation of descriptive statistics, cross-tabulations, and generation of confidence intervals. Standard errors and coefficients of variation were computed to assess the reliability of the estimates.

Additionally, the LMS household data was analyzed in two distinct quarters to capture temporal variations in labour market outcomes:

- March to May 2025, covering the first phase of data collection; and
- June to August 2025, covering the second phase of data collection.

For this report, inferential analysis is limited to t-tests on specific key labour market indicators at household level, which were used to determine whether observed differences between population subgroups or across survey quarters were statistically significant. The analysis captures variations in employment indicators across key domains such as business sector, occupation category, sex, and Sub-region. Therefore, periodic variations in the labour market will be observed in subsequent data collection activities. Given that the two modules had different designs, these were analyzed separately, hence cannot be additive.

1.8 Response Rates

1.8.1 Household Response rate

Table 1.1. shows that of the households sampled, 9,850 had complete interviews, representing a response rate of 96.2 percent.

Table 1.1: Results of Household interviews, (un-weighted)

Interview Result	Number		
	Rural	Urban	Total
Completed	5,799	4,051	9,850
Response Rate	**97.2**	**94.8**	**96.2**

1.8.2 Coverage in establishments

Tables 1.2 and 1.3 show the coverage rates in formal and informal establishments respectively. Out of 2,985 formal establishments sampled, 1,940 were interviewed, 695 were refusals, 221 could not be located and 182 had closed. Therefore, the coverage rate, i.e. proportion of completed interviews and refusals to sampled establishments in formal establishments was 88.3 percent.

Table 1.2: Coverage in formal Establishments

Sector	Sampled	Completed	Refusals	Not located	Closed	Coverage (%)
Agriculture	154	67	22	24	21	57.8
Mining & Quarrying	68	10	48	6	4	85.3
Manufacturing	491	360	75	39	15	88.6
Utilities	100	22	64	7	7	86.0
Construction	150	76	45	20	11	80.7
Trade	335	278	35	22	7	93.4
Transport & Storage	118	77	20	18	6	82.2
Accommodation & Food Services	201	152	35	8	6	93.0
Information & Communication	162	55	78	19	10	82.1
Financial & Insurance Services	239	100	110	25	11	87.9
Real estate activities	21	8	7	4	3	71.4
Professional, scientific and technical	74	49	24	1	2	98.6
Administrative and support service activities	86	65	17	2	2	95.3
Education	452	412	24	5	11	96.5
Health & Social Work	172	131	35	3	3	96.5
Arts, entertainment and recreation	77	40	26	7	4	85.7
Other service activities	85	38	30	11	6	80.0
Total	**2,985**	**1,940**	**695**	**221**	**129**	**88.3**

Table 1.3: Coverage in informal Establishments

Sector	Sampled	Completed	Not Done	Coverage (%)
Agriculture, Forestry and Fishing	144	49	10	34.0
Mining and quarrying	6	5	5	83.3
Manufacturing	478	359	101	75.1
Construction	11	6	4	54.5
Trade	2,263	2,162	81	95.5
Transportation and storage	32	14	18	43.8
Accommodation and food service activities	628	544	50	86.6
Information and communication	22	18	-	81.8
Financial and insurance activities	205	140	32	68.3
Real estate activities	5	3	-	60.0
Professional, scientific and technical	40	25	9	62.5
Administrative and support service activities	25	15	6	60.0
Education	259	139	65	53.7
Human health and social work activities	176	121	44	68.8
Arts, entertainment and recreation	138	98	27	71.0
Other service activities	519	463	49	89.2
Total	**4,951**	**4,161**	**515**	**84.0**

1.9 Estimates of Sampling Errors

The estimates from a sample survey are affected by two types of errors; non-sampling errors and sampling errors. Non-sampling errors usually result from mistakes made during data collection and capture and those include; misunderstanding of the questions, either by the respondent or by the interviewer and by capturing wrong entries. Such errors were controlled through rigorous training of the data collectors and through field spot-checks undertaken by the supervisors at the different levels.

On the other hand, sampling errors (SE) are evaluated statistically. The LMS 2025 sample is one of the many possible samples that could have been selected from the same population using the same sampling design. Sampling errors are a measure of the variability between all possible samples that would yield different results from the selected sample. Sampling errors are usually measured in terms of the standard error for a particular statistic such as the mean, percentages, etc. The table in Annex 2 presents standard errors and Coefficients of Variations (CVs) for selected indicators at national level.

1.10 The Structure of the Report

This report presents findings on the current Labour market situation structured into six chapters. Chapter 1 provides an introduction of the survey alongside the sample allocation procedure used during the survey implementation. Chapter 2 presents Socio-Demographic Characteristics of the Household Population. Chapter 3 discusses Household Population in Employment. Chapter 4 presents the Labour Underutilization status of the population in employment. Chapter 5 presents statistics on Population inside and outside the Labour Force. Findings on Youth Employment are presented in Chapter 6, Chapter 7 discusses Labour Market Indicators for formal business establishments while Chapter 8 presents Labour Market Indicators for informal business establishments and Chapter 9 presents Conclusions and Recommendations.

CHAPTER TWO: SOCIO-DEMOGRAPHIC CHARACTERISTICS OF THE HOUSEHOLD POPULATION

2.1 Introduction

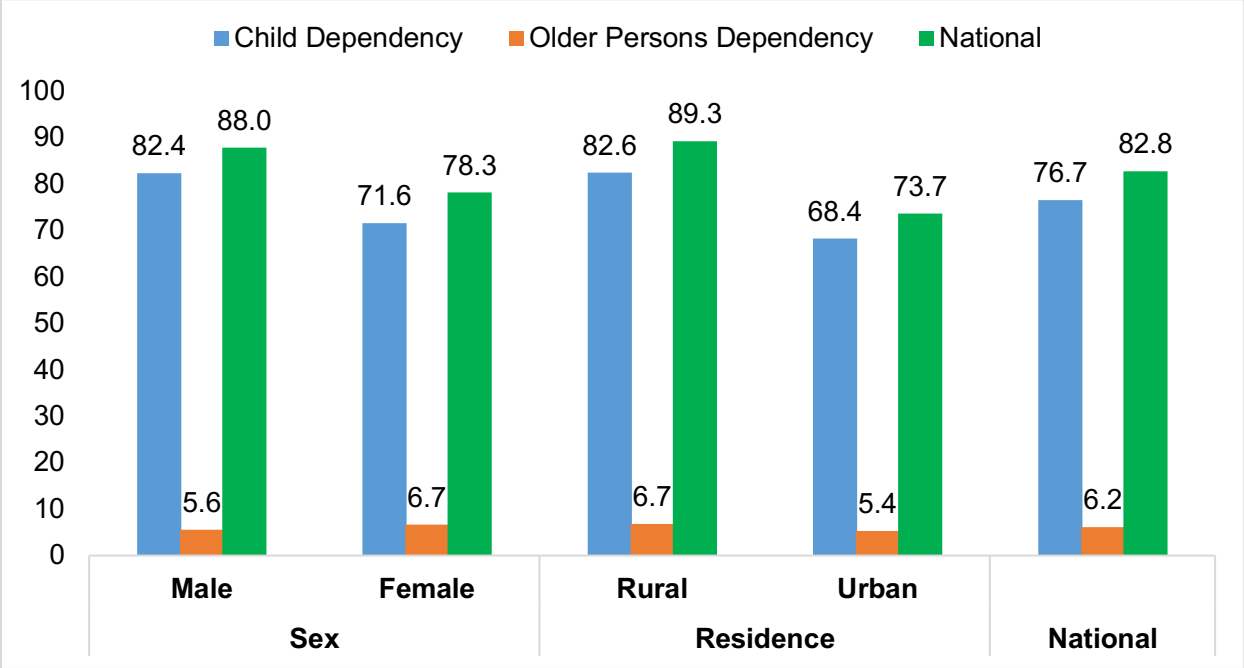
This chapter provides information on key Socio-demographic characteristics of the household population of Uganda from the Labour Market Survey (LMS) 2025 such as; Age dependency ratio, Working Age Population and the Schooling and Education status of the population. These characteristics are useful for understanding the composition of the Labour force in the country and provide the context to interpret the Labour force indicators.

2.2 Age Dependency Ratio

The age dependency ratio is defined as the proportion of the population not in the working age group (less than 15 years and above 64 years) to those in the working age-group (15-64 years). This ratio shows the implied economic burden of dependency on the productive population.
According to the LMS findings, the national dependency ratio in Uganda was 82.8 percent, indicating that there were roughly 83 dependents (children and older persons) for every 100 working-age persons. The child dependency ratio, reflecting the number of children (aged 0–14) per 100 working-age population, was 76.7 percent, showing that most dependents were young. The older persons' dependency ratio was lower at 6.2 percent, reflecting a smaller share of elderly dependents in the population.

Sex differentials showed that males had a higher total dependency (88.0%) than females (78.3%), mainly driven by higher child dependency among males (82.4%) compared to females (71.6%). By Location, rural areas recorded a higher overall dependency ratio (89.3%) than urban areas (73.7%), largely due to higher child dependency in rural areas (82.6% versus 68.4% in urban areas). Older persons' dependency was slightly higher in rural areas (6.7%) compared to urban areas (5.4%), (Figure 2.1).

Figure 2.1: Age Dependency Ratios by sex and Location



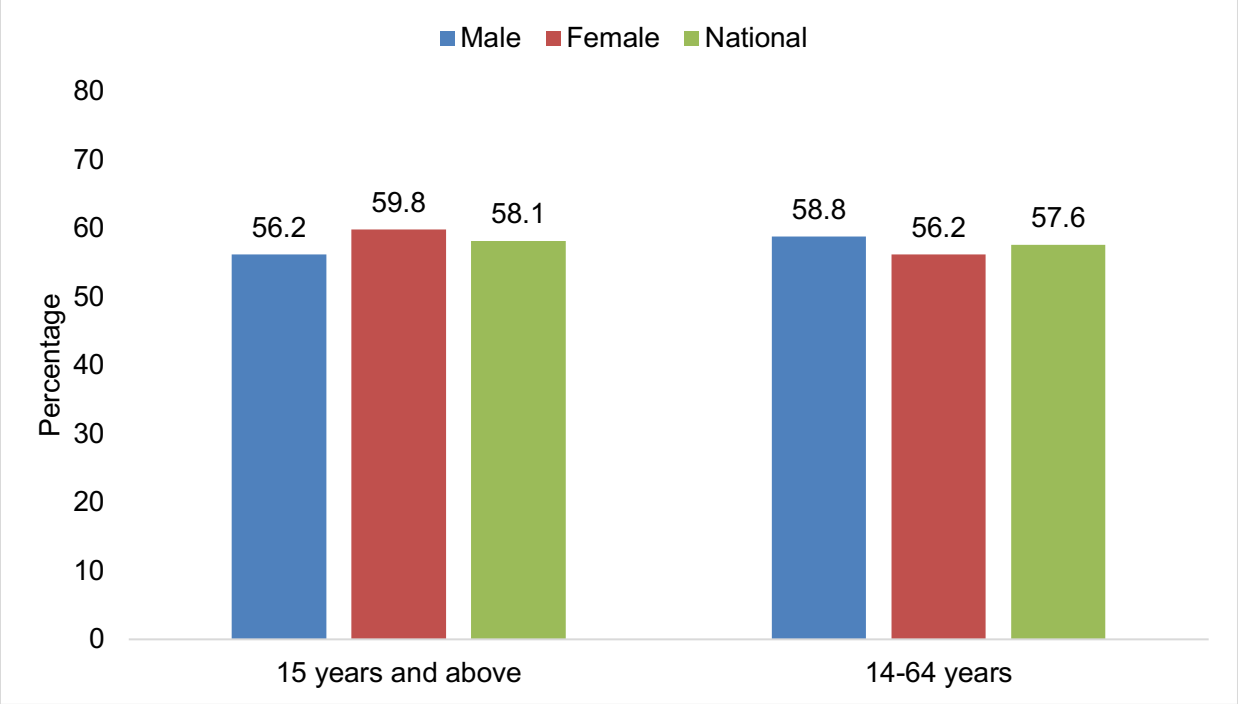
2.3 Working Age Population

Globally, the working age population is defined as all persons aged 15 years and above. In Uganda the working-age population is defined as the population aged 14-64 years. The working age population is a central concept in Labour statistics and so most of the indicators in this report are based on this age group for the international and national age groups.

Figure 2.2 presents the distribution of Uganda's Working Age Population (WAP) by sex. The findings indicate that females constituted a larger proportion of the working age group, 15 years and above (53.5%) compared to males (46.5%), with a similar pattern observed across Location , where females were the majority in both rural and urban areas. (Table 2.1A)
Kampala (Capital City Authority) recorded a higher proportion of males in the working age group than females, at 54.8% respectively, compared to other sub-regions where females were the majority.

Females account for the majority across all age groups, with the disparity increasing in the older age brackets, particularly from 40 years and above. Similarly, females are the majority among both persons with and without disabilities, with a slightly wider gap observed among those with disabilities (56.9% compared to 43.1% for males). See Table 2.1A & Table 2.1B for details.

Figure 2.2: Distribution of Working Age Population (15years and above) by Sex and Location, (%)



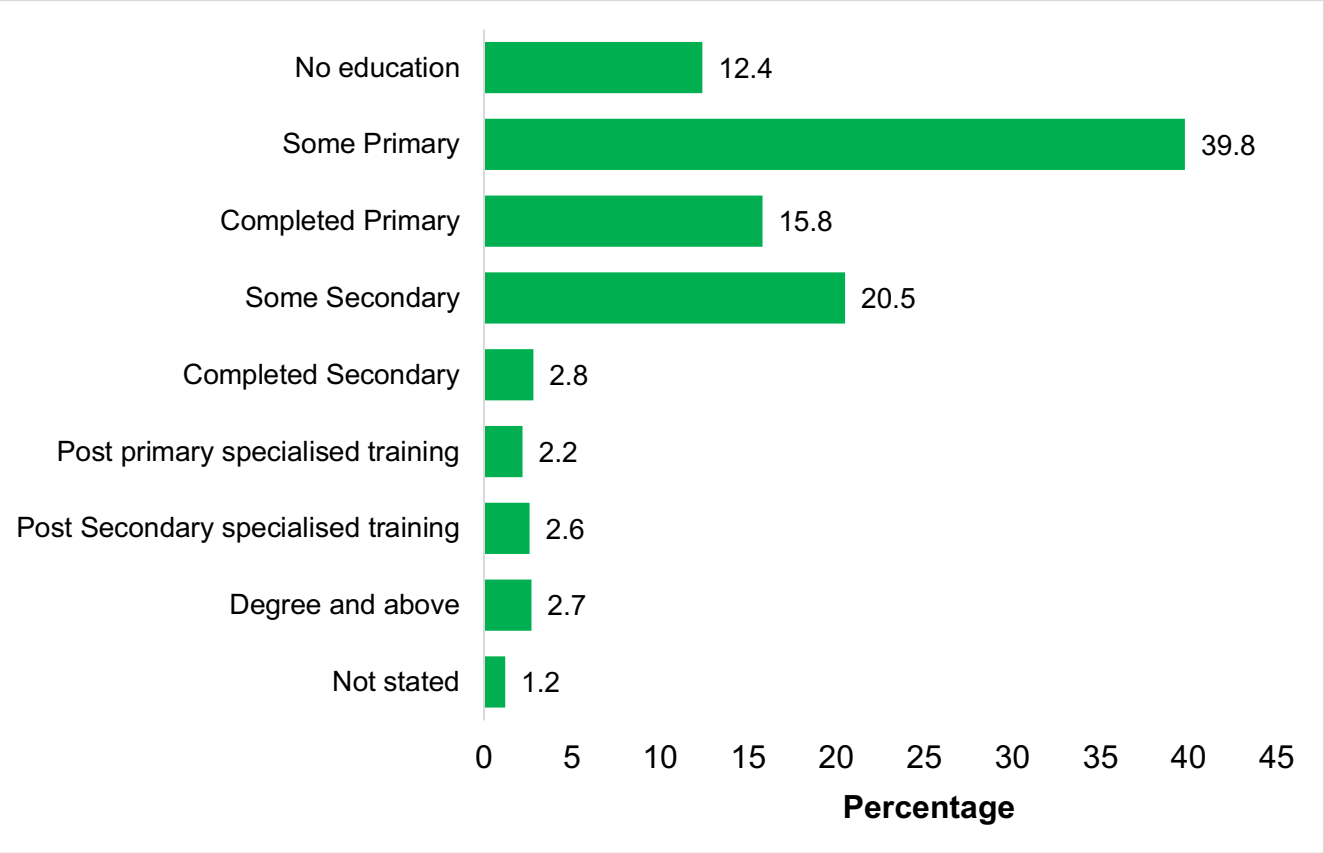
2.4 Education Attainment

Education attainment refers to the highest level of education an individual has completed. Education and training enhance employment opportunities through improving the skills and hence the quality of Labour force. Formal education is categorized into pre-primary, primary, secondary, post primary/ secondary (including vocational training) and university. The findings show that Some Primary education accounted for the largest 40 percent.

The education distribution, among persons aged 15 and above, showed that the largest proportion of individuals had attained some primary education (40.1%), followed by those with some secondary education (20.1%) and those who have completed primary (15.6%) as their highest level of education.

A notable share (12.8%) has no formal education, while very few individuals have progressed to higher levels, with completed secondary (2.8%), post-secondary training (2.6%), and degree level or higher (2.6%) remaining low.

Figure 2.3: Distribution of the population 15 years and above by highest education level attained



2.5 Working Population

Work comprises any activity performed by a person(s) to produce goods or services for use by others and/or for own use. Excluded within the boundaries of national accounts are (i) most unpaid household services, such as cooking, cleaning and childcare, and (ii) volunteer services unless tied to formal production. The 19th ICLS resolution classifies the working population into five mutually exclusive forms of work that include:

i. Employment – work performed for others in exchange for pay or profit

ii. Own-use production work – comprises production of goods and services for own final use. *This includes other subsistence work and work in subsistence agriculture, forestry and fishing.*

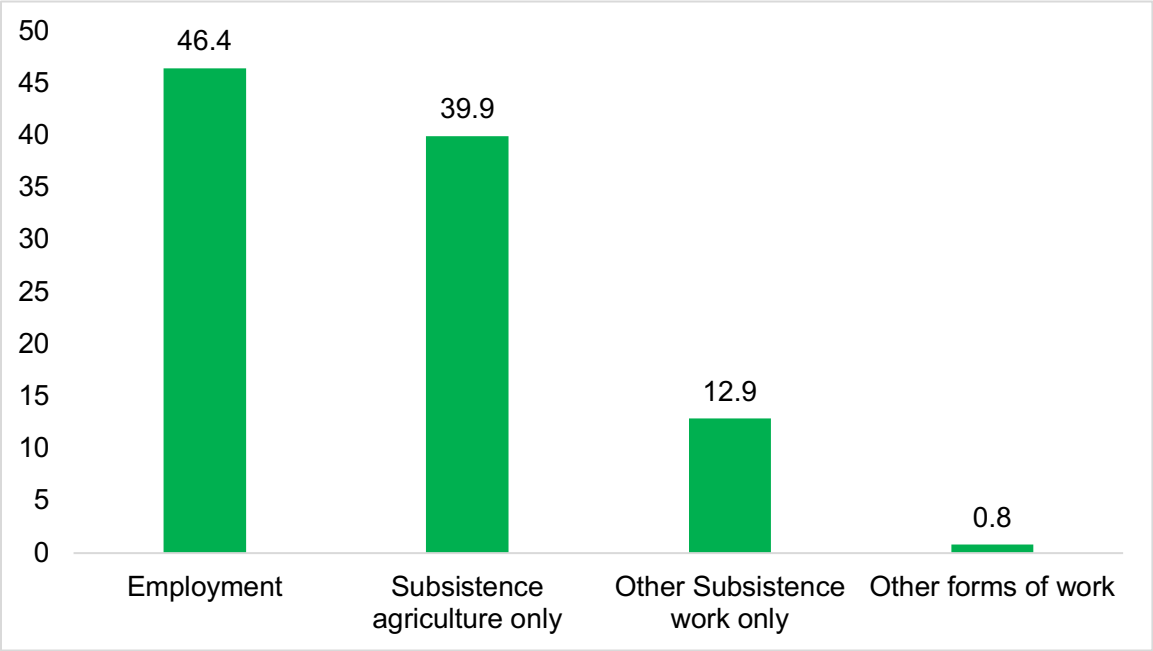
iii. Volunteer work – non-compulsory work performed for others without pay

iv. Unpaid trainee work – work performed for others without pay to acquire workplace experience or skills

v. Other work activities not defined above like community service

Findings show that about 10.5 million persons aged 15years and above were working. Of these, more than half (52.8%) were own use production work with the majority (39.9%) in subsistence agriculture. More than a quarter (46.4%) were in employment (Figure 2.4 and Table 2.3).

Figure 2.4: Forms of work among the Working Population aged 15 and above



**Other forms of work include volunteer work, unpaid apprenticeship, among others.*

2.6 Summary of findings

The dependency ratio was 82.8 percent, indicating that about 83 dependents relied on every 100 working-age persons. Most of these dependents were children, with a child dependency ratio of 76.7 percent, while older persons accounted for a smaller share (6.2%). The findings showed that females constituted a larger share of the working-age population (15 years and above) at 53.5 percent compared to 46.5 percent for males, a pattern that was consistent across both rural and urban areas. More than half of the population (66.5 percent) was attending school, with attendance slightly higher among males (68.9 percent) than females (64.2 percent). In terms of educational attainment, the largest proportion had attained some primary education (40.1 percent), followed by some secondary education (20.1 percent), while 15.6 percent had completed primary education as their highest level.

LIST OF TABLES

For more information on Socio-demographic Characteristics of the Household Population, see the following tables:

- Table 2.1A: Percentage distribution of WAP (15 years and above) by selected characteristics
- Table 2.1B: Percentage distribution of WAP (15 years and above) by selected characteristics
- Table 2.1C: Percentage distribution of WAP (15 years and above) by selected characteristics
- Table 2.2: Percentage Distribution of the population aged 15 years and above by highest education level attained
- Table 2.3: Percentage Distribution of the working age population (15years and above) by forms of work

Table 2.1 A: Percentage distribution of WAP (15 years and above) by selected characteristics

Characteristics	Male		Female		Total	
Location						
Rural	7,110,286	54.1	8,366,474	58.5	15,476,760	56.4
Urban	5,161,372	59.2	5,748,594	62.0	10,909,967	60.6
Sub regions						
Kampala (Capital City Authority)	681,753	75.3	562,839	71.0	1,244,591	73.3
Buganda	3,234,239	59.6	3,368,970	60.8	6,603,210	60.2
Busoga	1,058,056	52.0	1,344,556	58.3	2,402,612	55.4
Bukedi	566,128	51.2	728,902	57.7	1,295,030	54.6
Elgon	591,482	56.8	717,443	61.9	1,308,925	59.5
Teso	612,920	52.6	742,732	58.0	1,355,653	55.4
Karamoja	348,647	48.9	410,162	52.9	758,810	51.0
Lango	670,463	56.4	832,544	61.6	1,503,007	59.2
Acholi	542,607	55.3	632,788	59.8	1,175,395	57.6
West Nile	972,738	52.4	1,122,990	56.1	2,095,728	54.3
Bunyoro	691,689	51.9	830,196	57.0	1,521,885	54.6
Tooro	849,266	52.5	989,667	56.6	1,838,933	54.6
Ankole	977,493	58.7	1,242,134	64.6	2,219,626	61.9
Kigezi	474,177	58.3	589,145	62.9	1,063,322	60.8
National	**12,271,659**	**56.2**	**14,115,068**	**59.8**	**26,386,727**	**58.1**

Table 2.1 B: Percentage distribution of WAP (15 years and above) by selected characteristics

Characteristics	Male	Female	Total
Location			
Rural	45.9	54.1	100
Urban	47.3	52.7	100
Sub regions			
Kampala (Capital City Authority)	54.8	45.2	100
Buganda	49.0	51.0	100
Busoga	44.0	56.0	100
Bukedi	43.7	56.3	100
Elgon	45.2	54.8	100
Teso	45.2	54.8	100
Karamoja	45.9	54.1	100
Lango	44.6	55.4	100
Acholi	46.2	53.8	100
West Nile	46.4	53.6	100
Bunyoro	45.4	54.6	100
Tooro	46.2	53.8	100
Ankole	44.0	56.0	100
Kigezi	44.6	55.4	100
Age groups			
15–19	49.0	51.0	100
20–24	47.4	52.6	100
25–29	47.3	52.7	100
30–34	45.7	54.3	100
35–39	44.4	55.6	100
40–44	43.8	56.2	100
45–49	47.3	52.7	100
50–54	45.4	54.6	100
55–59	49.4	50.6	100
60–64	41.6	58.4	100
65+	42.3	57.7	100
Disability status			
With a disability	43.1	56.9	100
Without a disability	47.1	52.9	100
National	**46.5**	**53.5**	**100**

Table 2.1 C: Percentage distribution of WAP (15 years and above) by selected characteristics

Characteristics	Male	Female	Total
Location			
Rural	57.9	59.3	58.7
Urban	42.1	40.7	41.3
Sub regions			
Kampala (Capital City Authority)	5.6	4.0	4.7
Buganda	26.4	23.9	25.0
Busoga	8.6	9.5	9.1
Bukedi	4.6	5.2	4.9
Elgon	4.8	5.1	5.0
Teso	5.0	5.3	5.1
Karamoja	2.8	2.9	2.9
Lango	5.5	5.9	5.7
Acholi	4.4	4.5	4.5
West Nile	7.9	8.0	7.9
Bunyoro	5.6	5.9	5.8
Tooro	6.9	7.0	7.0
Ankole	8.0	8.8	8.4
Kigezi	3.9	4.2	4.0
Age groups			
15–19	21.5	19.5	20.5
20–24	16.7	16.1	16.4
25–29	13.4	13.0	13.2
30–34	10.1	10.4	10.2
35–39	8.4	9.1	8.8
40–44	6.6	7.3	7.0
45–49	6.3	6.1	6.2
50–54	5.2	5.4	5.3
55–59	3.8	3.4	3.6
60–64	2.8	3.4	3.1
65+	5.3	6.3	5.8
Disability status			
With a disability	14.8	17.0	15.9
Without a disability	85.2	83.0	84.0
National	**100**	**100**	**100**
Number	**12,271,659**	**14,115,068**	**26,386,727**

Table 2.2: Percentage Distribution of the population aged 15 years and above by highest education level attained

Characteristic	No education	Some Primary	Completed primary	Some Secondary	Completed Secondary	Post primary specialized training	Post-Secondary specialized training	Degree and above	Not stated	Total
Sex										
Male	7.0	38.5	17.2	22.4	4.1	2.3	3.1	3.7	1.7	100
Female	16.8	40.9	14.7	19.0	1.8	2.1	2.3	1.8	0.7	100
Location										
Rural	14.1	44.8	16.3	17.9	1.6	1.9	1.6	0.7	1.0	100
Urban	9.8	32.5	15.1	24.4	4.6	2.6	4.1	5.5	1.4	100
Age groups										
15–19	7.9	59.4	18.5	12.9	0.8	0.3	0.2	0.0	0.0	100
20–24	4.5	42.5	18.9	27.6	3.3	1.7	0.8	0.8	0.0	100
25–29	5.0	34.1	15.2	31.4	4.0	3.6	3.2	3.5	0.0	100
30–34	6.8	36.4	14.7	24.7	4.6	3.4	4.5	3.5	1.4	100
35–39	9.4	34.5	17.2	22.0	3.4	2.9	4.7	4.4	1.4	100
40–44	12.1	37.4	16.0	19.3	3.1	1.8	3.6	4.4	2.4	100
45–49	15.7	40.9	15.5	15.1	2.9	2.0	3.0	3.1	1.9	100
50–54	22.6	41.4	13.8	12.1	1.0	0.7	3.2	2.5	2.7	100
55–59	21.3	37.3	16.9	13.7	1.3	2.0	1.8	3.4	2.3	100
60–64	25.5	41.2	12.8	9.9	1.3	2.9	1.8	2.3	2.4	100
65+	39.6	35.2	9.9	7.6	1.0	1.5	1.4	1.6	2.1	100
Sub Region										
Kampala (Capital City Authority)	2.9	11.4	8.4	26.5	12.7	3.8	8.3	22.9	3.0	100
Buganda	9.2	34.8	17.6	26.5	3.4	2.1	1.6	2.7	2.2	100
Busoga	12.9	40.4	13.9	24.4	2.2	0.8	2.2	1.3	1.7	100
Bukedi	12.3	45.7	14.7	20.4	1.7	1.6	1.9	1.2	0.3	100
Elgon	9.7	36.0	14.9	30.4	2.3	1.1	3.4	2.0	0.2	100
Teso	9.7	44.9	14.8	18.6	1.4	5.0	2.7	2.7	0.2	100
Karamoja	48.2	23.2	9.4	9.5	2.9	0.9	3.2	2.0	0.7	100
Lango	11.8	49.7	17.2	11.3	1.5	2.8	4.4	1.1	0.2	100
Acholi	10.8	43.8	18.1	19.2	1.8	2.0	2.6	1.6	0.1	100
West Nile	13.1	59.0	10.3	12.2	0.8	1.7	1.8	0.5	0.4	100
Bunyoro	11.7	47.9	15.7	17.8	1.6	1.6	2.3	0.7	0.7	100
Tooro	15.8	42.9	15.1	17.4	2.1	2.3	2.0	1.1	1.4	100
Ankole	14.6	34.9	22.4	16.7	2.8	3.0	2.8	1.9	0.7	100
Kigezi	12.1	41.8	19.2	15.2	3.0	3.1	3.9	1.2	0.6	100
National	**12.4**	**39.8**	**15.8**	**20.5**	**2.8**	**2.2**	**2.6**	**2.7**	**1.2**	**100**

Table 2.3: Percentage Distribution of the working age population (15years and above) by forms of work

Characteristic	Employment	Unpaid trainee	Volunteer work	Subsistence agriculture only	Other Subsistence work only	Not stated	Total
Sex							
Male	55.5	0.3	0.3	34.0	9.4	0.5	100
Female	38.5	0.2	0.2	45.0	15.8	0.3	100
Location							
Rural	41.8	0.1	0.2	45.8	11.6	0.4	100
Urban	53.3	0.4	0.2	31.0	14.7	0.5	100
Sub regions							
Kampala (Capital City Authority)	79.4	0.4	0.2	2.0	17.8	0.1	100
Buganda	50.3	0.2	0.1	34.7	14.2	0.5	100
Busoga	40.3	0.1	0.1	46.4	12.9	0.1	100
Bukedi	27.8	0.4	0.3	55.2	15.2	1.1	100
Elgon	30.6	0.1	0.3	50.4	18.2	0.3	100
Teso	39.3	0.5	0.4	46.6	13.1	0.1	100
Karamoja	54.2	0.0	0.6	36.6	8.5	0.1	100
Lango	43.9	0.1	0.4	44.4	11.2	0.1	100
Acholi	33.3	0.1	0.3	55.2	10.5	0.6	100
West Nile	49.1	0.2	0.3	38.0	12.2	0.2	100
Bunyoro	55.3	0.1	0.0	35.0	9.4	0.2	100
Tooro	44.9	0.1	0.1	41.8	12.4	0.7	100
Ankole	50.1	0.4	0.5	36.5	11.5	1.0	100
Kigezi	49.2	0.1	0.1	42.2	8.2	0.2	100
National							

Table 2.3 Cont'd: Percentage Distribution of the working age population (15years and above) by forms of work

Characteristic	Employment	Unpaid trainee	Volunteer work	Subsistence agriculture only	Other Subsistence work only	Not stated	Total
Age groups							
15–19	23.4	0.6	0.2	38.3	36.6	0.9	100
20–24	46.4	0.5	0.2	35.7	16.3	0.9	100
25–29	56.3	0.1	0.1	33.9	9.4	0.1	100
30–34	58.6	0.0	0.3	34.8	6.1	0.1	100
35–39	57.1	0.0	0.1	36.4	6.3	0.1	100
40–44	52.8	0.0	0.1	43.2	3.7	0.1	100
45–49	56.0	0.0	0.0	41.2	2.4	0.4	100
50–54	46.7	0.1	0.3	49.6	3.2	0.2	100
55–59	43.3	0.0	0.2	52.6	3.9	0.0	100
60–64	39.7	0.0	0.7	54.0	5.5	0.0	100
65+	31.9	0.0	0.5	58.0	9.2	0.4	100
Education level attained							
No education	39.0	0.1	0.2	50.7	9.8	0.2	100
Some Primary	45.6	0.2	0.2	46.5	7.4	0.1	100
Completed primary	49.1	0.2	0.4	43.4	6.8	0.1	100
Some Secondary	55.8	0.3	0.1	34.3	9.2	0.3	100
Completed Secondary	64.2	0.2	0.3	26.8	8.3	0.2	100
Post primary specialized training and above	82.1	0.1	0.4	12.1	5.2	0.2	100
Disability status							
With a disability	41.5	0.1	0.3	48.0	9.6	0.5	100
Without a disability	47.3	0.2	0.2	38.5	13.4	0.4	100
National	**46.4**	**0.2**	**0.2**	**39.9**	**12.9**	**0.4**	**100**
Number	**10,459,157**	**49,816**	**47,299**	**8,987,859**	**2,895,980**	**90,919**	**22,531,028**

CHAPTER THREE: HOUSEHOLD POPULATION IN EMPLOYMENT

3.1 Introduction

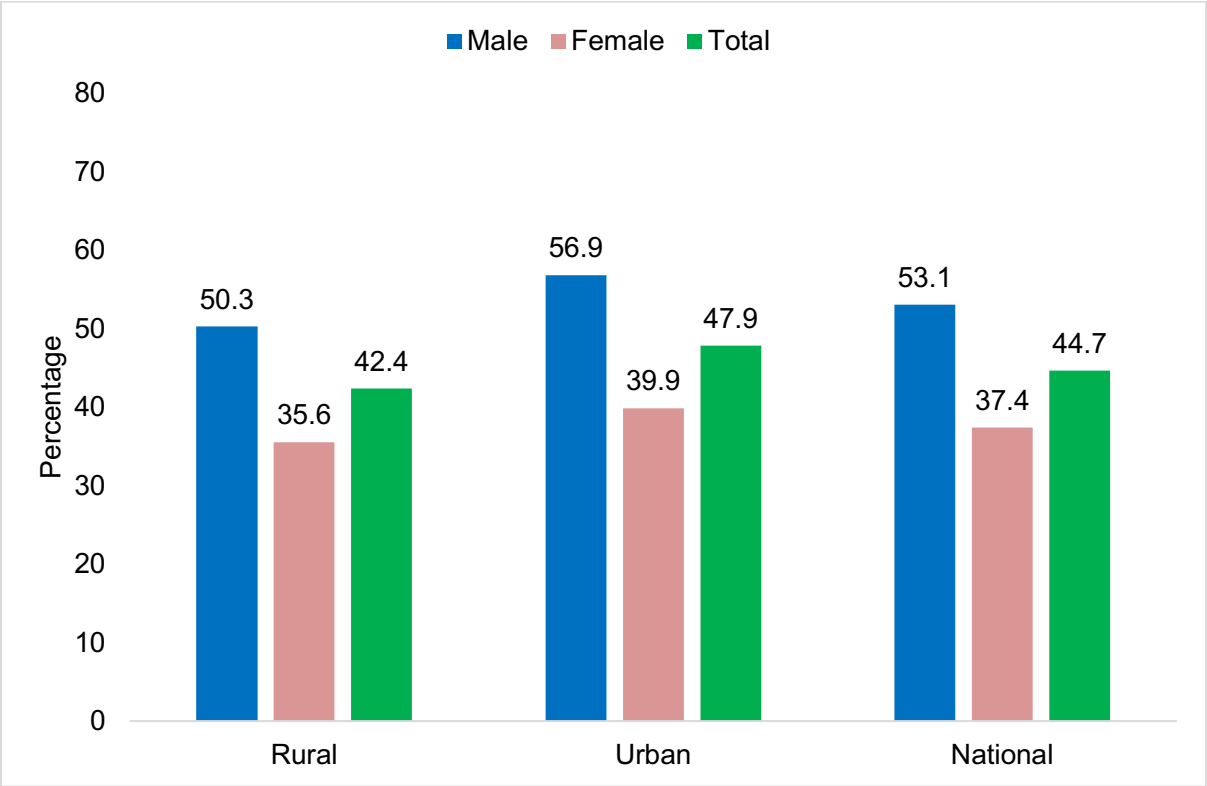
Employment is one of the five forms of work. According to the 19th International Conference of Labour Statisticians (ICLS) resolution, persons in employment are defined as all those of working age who, during a period of one week preceding the date of interview, were engaged in any activity to produce goods or provide services for others in exchange for pay or profit. They comprise: (a) Employed persons “at work”, that is, who worked in a job for at least one hour during the reference week; (b) Employed persons “not at work” due to temporary absence from a job, or to working-time arrangements (such as shift work, flextime and compensatory leave for overtime).

3.2 Employment-to-Population Ratio

The Employment-to-Population Ratio (EPR) refers to the proportion of the working age population that was employed. This is the total number of employed persons expressed as a proportion of the population of the same age group. The employment-to-population ratio (EPR) provides a good indication of the degree to which the economy is utilizing its key productive Labour resource. This is also known as the employment rate.

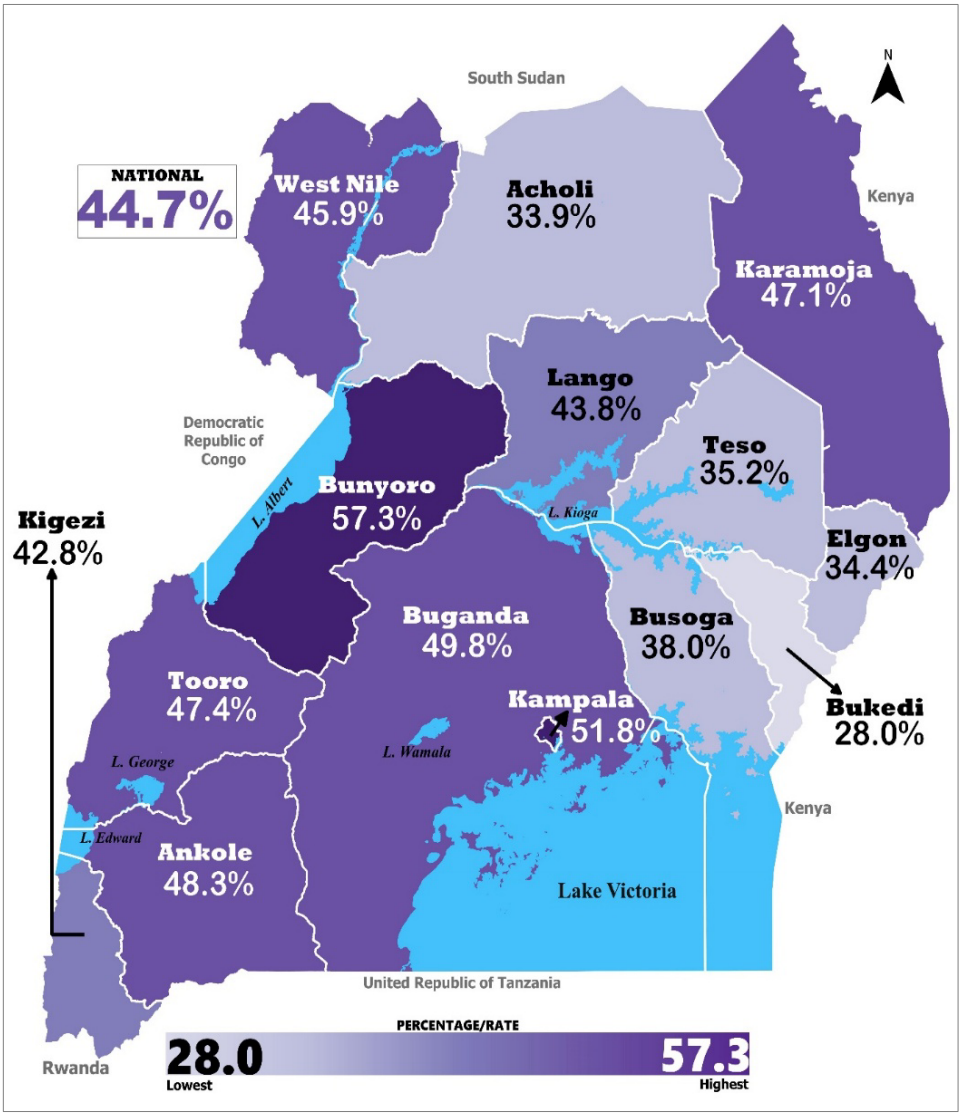
Nationally, the Employment-to-Population Ratio (EPR) among persons aged 15 and above, stands at 44.7%, with 53.1% of males employed compared to 37.4% of females, reflecting a significant gender-gap (Figure 3.1). Urban areas have higher Employment-to-Population ratio than rural areas, with 56.9% of urban males and 39.9% of urban females employed, compared to 50.3% of rural males and 35.6% of rural females.

Figure 3.1: Employment-to-Population Ratio (15 years and above) by Sex and Location



At the sub-regional level (Figure 3.2), Bunyoro (57.3%) recorded the highest Employment-to-Population Ratio, followed by Kampala (51.8%) and Buganda (49.8%) while other sub-regions with above national average EPR ratios included Ankole (48.3%), Tooro (47.4%), and Karamoja (47.1%). On the other hand, Bukedi (28.0%) had the lowest ratio, followed by Acholi (33.9%), Elgon (34.4%), and Teso (35.2%).

Figure 3.2: Employment-to-Population Ratio by Sub-Region, (15+ years, %)



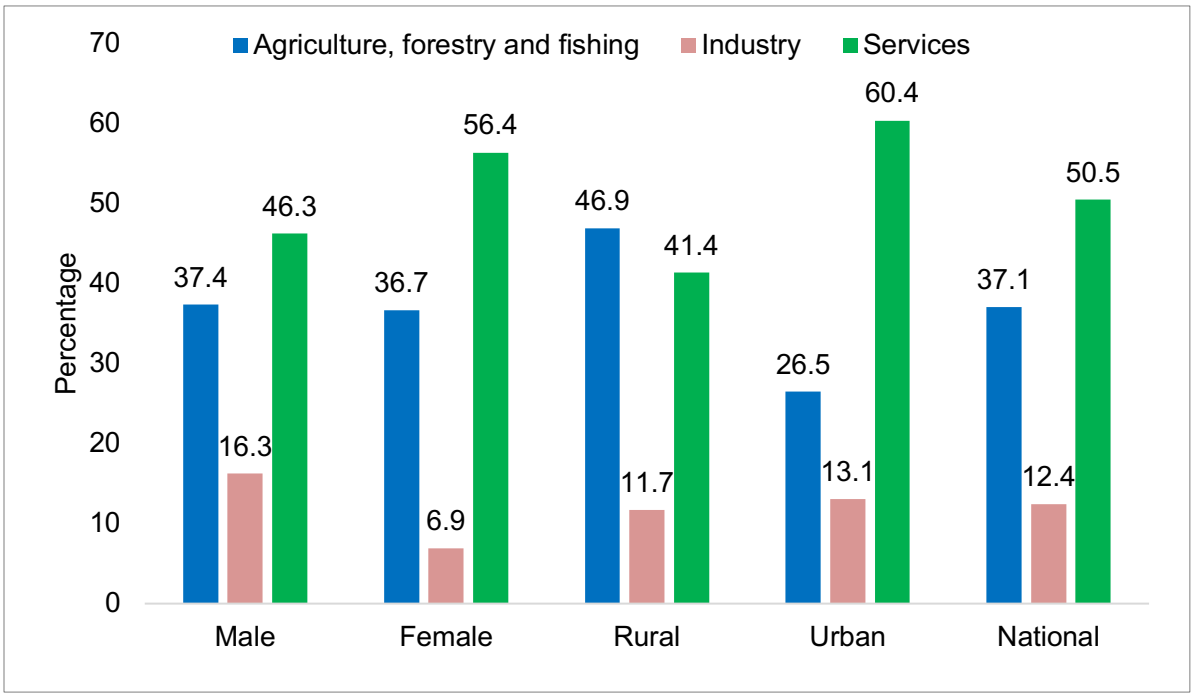
3.3 Sector of employment on the main job

Economic activities are grouped into three broad economic sectors Agriculture, Forestry and Fishing, Industry and Services. Figure 3.3 shows the distribution of employment by sector that is; Agriculture, Forestry and Fishing, Industry and Services. At the national level, employment was dominated by the services sector, which accounted for 50.5 percent of workers, followed by Agriculture, Forestry, and Fishing at 37.1 percent, while industry employed 12.4 percent of the labor force. This highlights that services continue to absorb the largest share of employed persons, although agriculture remains an important source of employment, particularly in rural areas.

Analysis by sex showed that males were mainly engaged in services and agriculture, whereas females were concentrated in services, with a smaller share in industry. Female employment in agriculture stood at 36.7 percent. Disaggregation by Location indicates that rural populations were predominantly employed in agriculture (46.9%), while urban populations remained concentrated in services (60.4%).

At the sub-regional level, Bunyoro (56.6%) and Karamoja (49.6%) recorded the highest shares of employed persons in agriculture, whereas Kampala (Capital City Authority) was overwhelmingly dominated by employment in services (79.6%).

Figure 3.3: Percentage distribution of employed population (15 years and above) by Sector

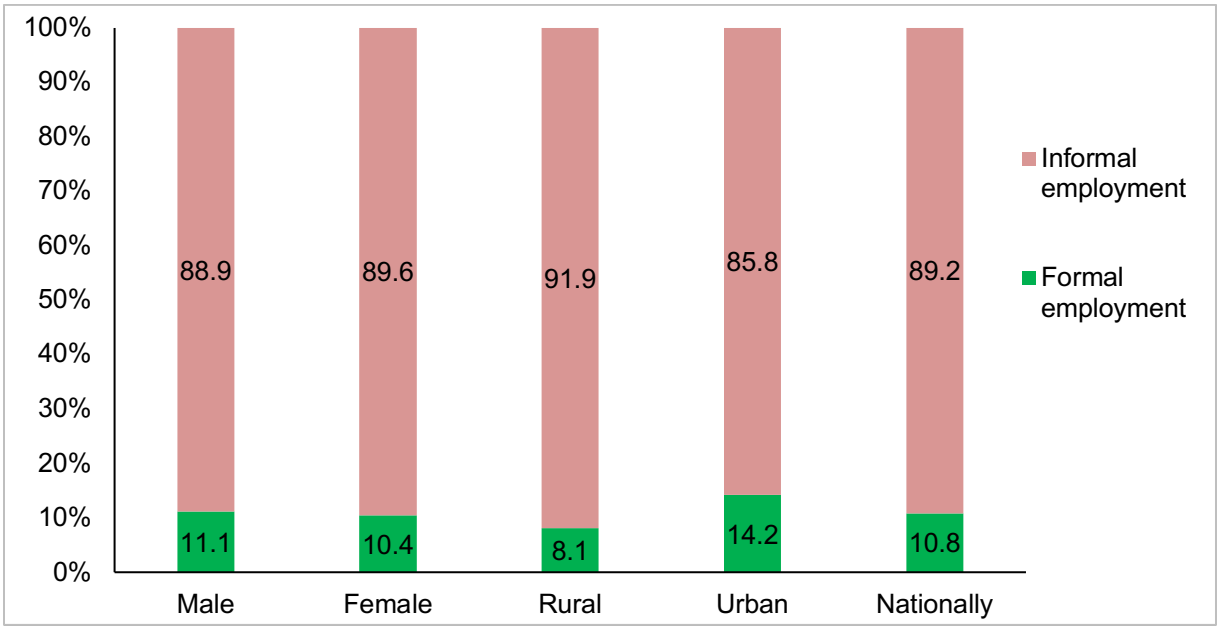


3.4 Informal employment including respondents engaged in agricultural activities

Figure 3.4 presents the proportion of employed persons engaged in informal employment including agriculture with the national at 89.2 percent, compared to only 10.8 percent in formal employment. This indicated that nearly 9 in 10 workers were engaged in informal activities, even when agricultural employment was included. Analysis by sex, both males and females were predominantly in informal employment. Informality was slightly higher among females (89.6%) than males (88.9%). In terms of Location, Informal employment was higher in rural areas (91.9%) compared to urban areas (85.8%), while formal employment was more common in urban areas (14.2%) than rural areas (8.1%).

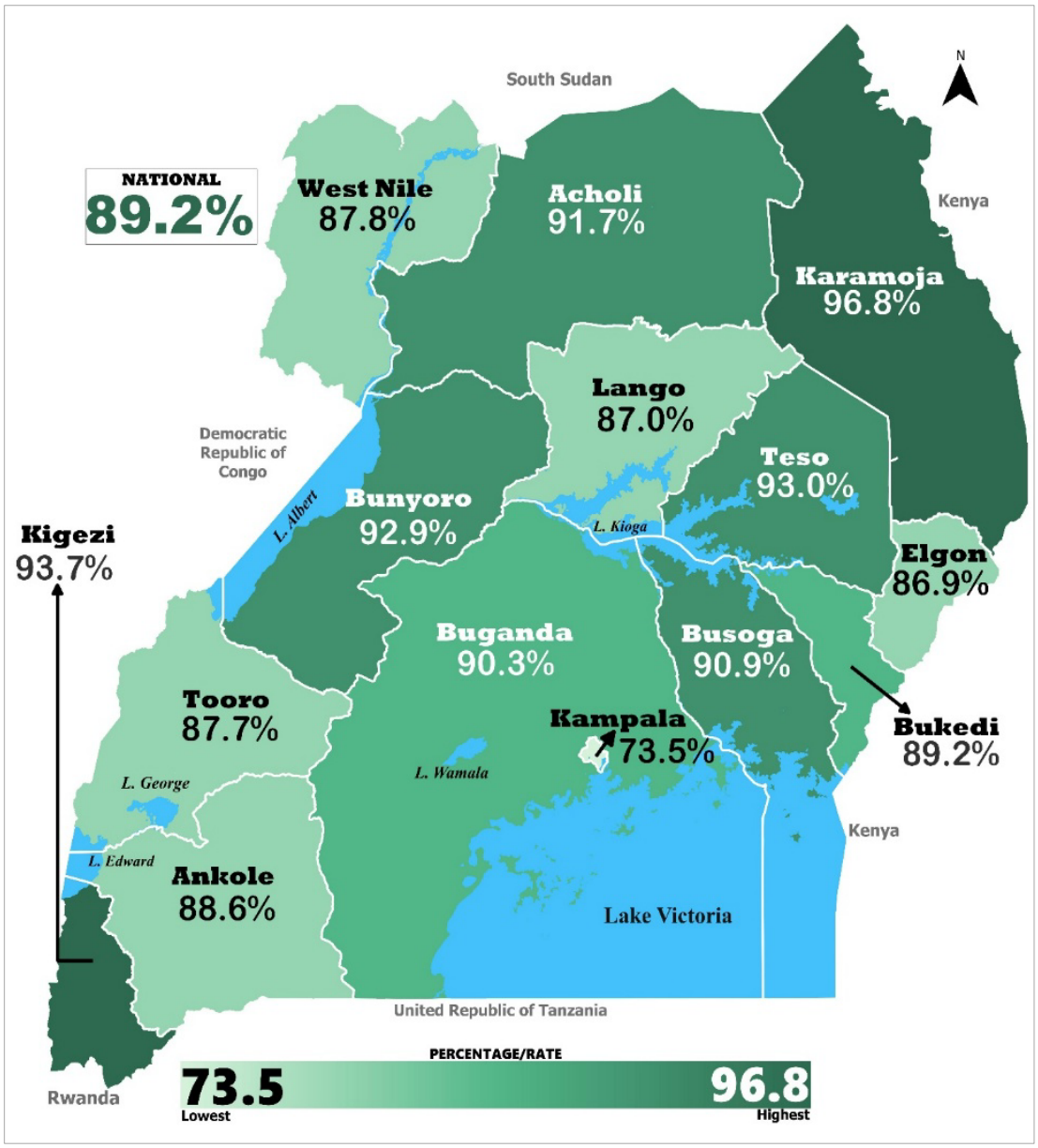
Across age groups, informal employment was highest among the youth. Those aged 15–19 years recorded the highest level (97.3%), followed by 20–24 years (93.9%) and 65+ (92.8%), indicating that both young entrants and older persons were more likely to be in informal work. Persons With Disabilities (91.6%) were more in informal employment including agricultural activities compared to those without disabilities (88.8%), **(Figure 3.4 & Table 3.3).**

Figure 3.4: Proportion of informal employment in total employment Including Persons engaged in agricultural activities by selected Characteristics



At the Sub-regional level, Karamoja (96.8%) had the highest level of informal employment including agricultural activities, followed by Kigezi (93.7%), Teso (93.0%), and Bunyoro (92.9%) while Kampala (Capital City Authority) (73.5%) had the lowest share of informal employment and the highest formal employment (26.5%), **(Figure 3.5 and Table 3.3).**

Figure 3.5: Proportion of informal employment in total employment Including persons engaged in agricultural activities by Sub region

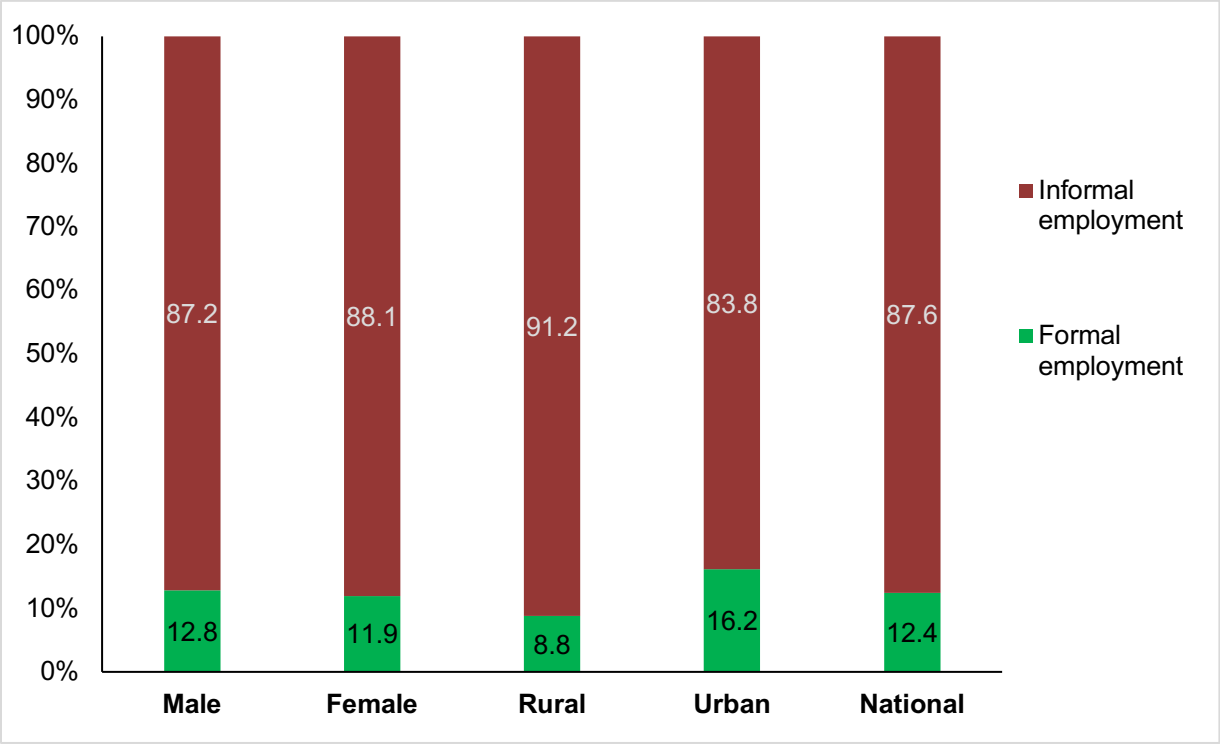


3.5 Informal employment excluding persons engaged in agricultural activities

Nationally, informal employment excluding agricultural activities accounted for 87.6 percent of all employed persons, while formal employment excluding agricultural activities comprised only 12.4 percent. Both males and females exhibited similar patterns, with slightly more males (12.8%) engaged in formal employment excluding agricultural activities compared to females (11.9%), while females have a marginally higher share in informal work (88.1%). Employment by Location shows that urban areas have greater access to formal jobs (16.2%), whereas rural employment is overwhelmingly informal (91.2%).

At the sub-regional level, informal employment dominates in all sub-regions, while formal employment remains limited. Kampala (Capital City Authority) has the highest share of formal employment at 25.9%, reflecting the concentration of structured jobs in the capital. In contrast, Karamoja has the lowest formal employment at just 4.5%, with 95.5% of workers in informal activities (Figure 3.5).

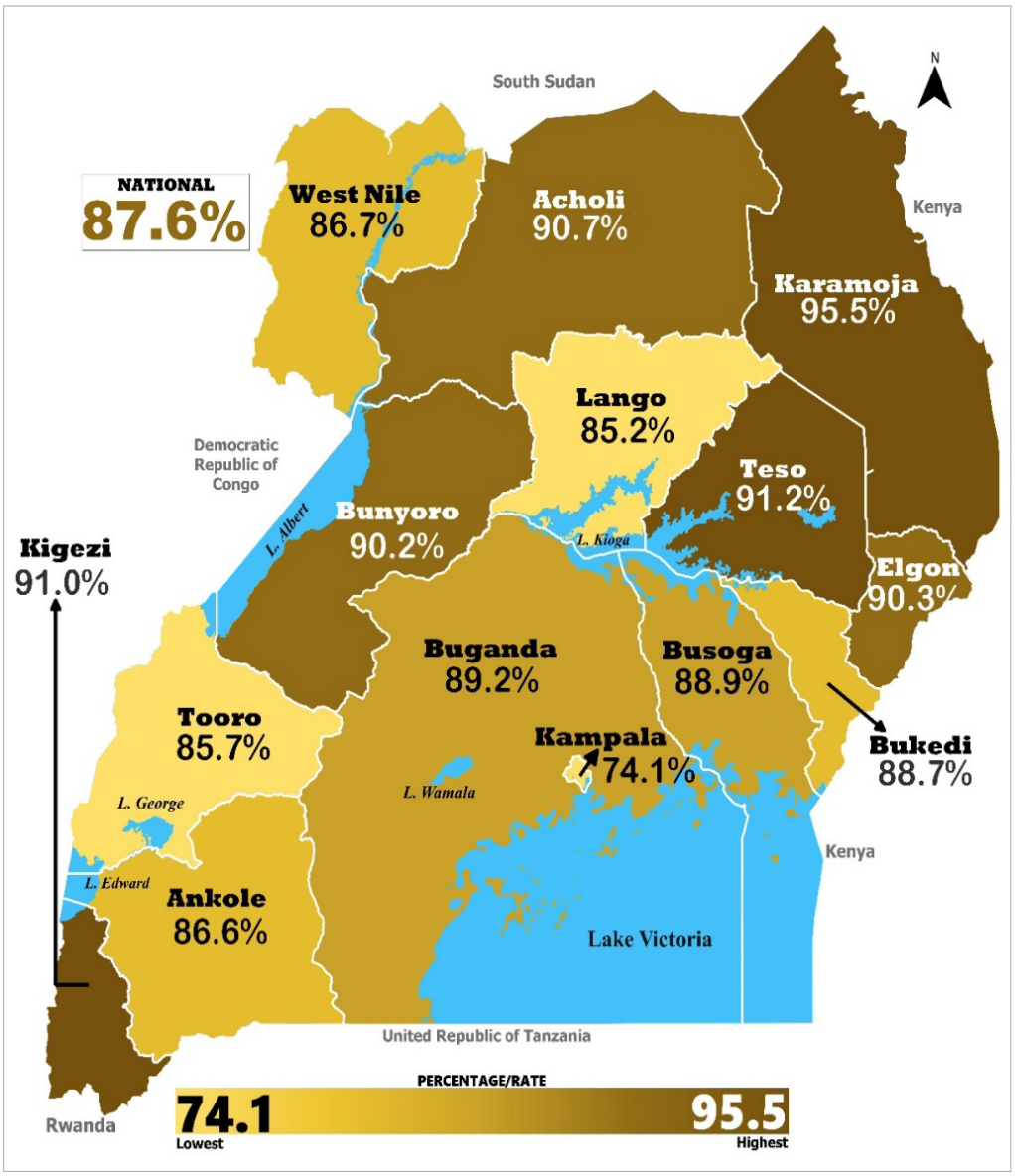
Figure 3.5: Proportion of informal employment in total employment excluding persons engaged in agricultural activities by characteristics



The results showed that informal employment (excluding agriculture) is predominant across all sub-regions, with the national average standing at 87.6 percent. This indicates that the vast majority of non-agricultural workers are engaged in informal jobs, reflecting limited access to formal employment opportunities.

At the sub-regional level, Karamoja (95.5%) recorded the highest level of informality, followed by Teso (91.2%), Kigezi (91.0%), Acholi (90.7%), Elgon (90.3%), and Bunyoro (90.2%) While West Nile (86.7%), Ankole (86.6%), Tooro (85.7%), Lango (85.2%) sub regions recorded the lowest (Figure 3.6).

Figure 3.6: Proportion of informal employment in total employment excluding persons engaged in agricultural activities by Sub-region



3.6 Summary of findings

Nationally, The Employment-to-Population Ratio (EPR) stood at 44.7 percent. Sectoral distribution indicated that males were mainly engaged in services and agriculture, while females were concentrated in services, with a considerable share also in agriculture (36.7%). Rural employment was largely dominated by agriculture (46.9%), whereas urban employment was concentrated in services (60.4%). Informality emerged as a defining feature of the labour market, with 87.6 percent of employed persons engaged in informal employment excluding agriculture, compared to only 12.4 percent in formal employment.

LIST OF TABLES

For more information on Household Population in Employment, see the following tables:

- Table 3.1: Employment-to-Population Ratio (15 years and above) by Selected characteristics, (%)
- Table 3.2: Sector of employment in the main job by selected Characteristics; (%, 15 years and above)
- Table 3.3: Proportion of employed population in informal employment including respondents engaged in agricultural activities by characteristics; (%, 15 years and above).
- Table 3.4: Proportion of informal employment in total employment excluding respondents engaged in agricultural activities by sex, Location and age groups; (%,15 years and above).

Table 3.1: Employment-to-Population Ratio (15 years and above) by Selected Characteristics

Characteristics	Male	Female	Total
Location			
Rural	50.3	35.6	42.4
Urban	56.9	39.9	47.9
Age groups			
15–19	21.3	16.8	19.0
20–24	51.6	34.9	42.8
25–29	68.3	43.8	55.4
30–34	70.4	52.7	60.8
35–39	70.4	50.8	59.5
40–44	68.8	50.1	58.3
45–49	68.3	53.0	60.2
50–54	64.7	39.7	51.1
55–59	61.4	36.7	48.9
60–64	53.0	32.8	41.2
65+	33.1	20.2	25.7
Education level attained			
No education	47.0	33.9	37.3
Some Primary	58.6	40.7	48.5
Completed primary	63.9	43.0	53.2
Some Secondary	68.2	47.4	57.6
Completed Secondary	66.0	48.6	60.0
Post primary specialized training and above	81.8	68.2	75.7
Disability status			
With a disability	44.8	33.9	38.6
Without a disability	54.5	38.1	45.8
Sub regions			
Kampala (Capital City Authority)	58.7	43.4	51.8
Buganda	60.5	39.6	49.8
Busoga	49.2	29.2	38.0
Bukedi	36.1	21.7	28.0
Elgon	42.0	28.2	34.4
Teso	41.3	30.2	35.2
Karamoja	42.4	51.0	47.1
Lango	47.5	40.9	43.8
Acholi	39.1	29.5	33.9
West Nile	47.8	44.3	45.9
Bunyoro	67.1	49.2	57.3
Tooro	58.3	38.1	47.4
Ankole	58.8	40.0	48.3
Kigezi	53.5	34.1	42.8
National	**53.1**	**37.4**	**44.7**

Table 3.2: Sector of employment in the main job by Selected Characteristics; (%, 15 years and above)

Characteristics	Agriculture, Forestry and Fishing	Industry	Services	Total
Sex				
Male	37.4	16.3	46.3	100
Female	36.7	6.9	56.4	100
Location				
Rural	46.9	11.7	41.4	100
Urban	26.5	13.1	60.4	100
Sub regions				
Kampala (Capital City Authority)	2.4	18.0	79.6	100
Buganda	38.9	10.4	50.7	100
Busoga	32.2	19.0	48.8	100
Bukedi	29.4	14.2	56.4	100
Elgon	37.3	11.6	51.2	100
Teso	28.0	15.6	56.4	100
Karamoja	49.6	13.2	37.2	100
Lango	36.4	11.8	51.8	100
Acholi	41.5	12.8	45.7	100
West Nile	34.5	11.8	53.7	100
Bunyoro	56.6	7.7	35.8	100
Tooro	37.9	15.1	46.9	100
Ankole	44.9	10.2	44.9	100
Kigezi	42.7	10.2	47.1	100
National	**37.1**	**12.4**	**50.5**	**100**

Table 3.3: Proportion of informal employment in total employment excluding persons engaged in agricultural activities by sex, Location and age groups; (%, 15 years and above)

Characteristics	Formal employment	Informal employment	Total
Sex			
Male	12.8	87.2	100
Female	11.9	88.1	100
Location			
Rural	8.8	91.2	100
Urban	16.2	83.8	100
Age groups			
15–19	3.0	97.0	100
20–24	7.1	92.9	100
25–29	11.5	88.5	100
30–34	18.2	81.8	100
35–39	16.0	84.0	100
40–44	15.2	84.8	100
45–49	14.6	85.4	100
50–54	16.2	83.8	100
55–59	12.0	88.0	100
60–64	12.8	87.2	100
65+	6.9	93.1	100
Sub regions			
Kampala (Capital City Authority)	25.9	74.1	100
Buganda	10.8	89.2	100
Busoga	11.1	88.9	100
Bukedi	11.3	88.7	100
Elgon	9.7	90.3	100
Teso	8.8	91.2	100
Karamoja	4.5	95.5	100
Lango	14.8	85.2	100
Acholi	9.3	90.7	100
West Nile	13.3	86.7	100
Bunyoro	9.8	90.2	100
Tooro	14.3	85.7	100
Ankole	13.4	86.6	100
Kigezi	9.0	91.0	100
Disability Status			
With a disability	10.6	89.4	100
Without a disability	12.7	87.3	100
National	**12.4**	**87.6**	**100**
Number	**1,045,165**	**7,383,189**	**8,428,354**

Table 3.4: Proportion of employed population in informal employment including persons engaged in agricultural activities by selected characteristics; (%, 15 years and above)

Characteristics	Formal employment	Informal employment	Total
Sex			
Male	11.1	88.9	100
Female	10.4	89.6	100
Location			
Rural	8.1	91.9	100
Urban	14.2	85.8	100
Age groups			
15–19	2.7	97.3	100
20–24	6.1	93.9	100
25–29	10.1	89.9	100
30–34	15.2	84.8	100
35–39	14.3	85.7	100
40–44	13.6	86.4	100
45–49	13.4	86.6	100
50–54	13.4	86.6	100
55–59	11.1	88.9	100
60–64	11.8	88.2	100
65+	7.2	92.8	100
Sub regions			
Kampala (Capital City Authority)	26.5	73.5	100
Buganda	9.7	90.3	100
Busoga	9.1	90.9	100
Bukedi	10.8	89.2	100
Elgon	13.1	86.9	100
Teso	7.0	93.0	100
Karamoja	3.2	96.8	100
Lango	13.0	87.0	100
Acholi	8.3	91.7	100
West Nile	12.2	87.8	100
Bunyoro	7.1	92.9	100
Tooro	12.3	87.7	100
Ankole	11.4	88.6	100
Kigezi	6.3	93.7	100
Disability Status			
With a disability	8.4	91.6	100
Without a disability	11.2	88.8	100
Nationally	**10.8**	**89.2**	**100**
Number	**1,272,824**	**10,513,014**	**11,785,838**

CHAPTER FOUR: LABOUR UNDERUTILIZATION

4.1 Introduction

Labour Underutilization (LU) refers to mismatches between labour supply and demand. This indicates the unmet need for employment. It comprises of unemployed persons, potential Labour force and persons in employment but with unmet need. Labour underutilization focuses on issues of insufficient labour absorption and gives information that is necessary in broader labour market monitoring. The chapter presents the following 4 measures of Labour Underutilization (LU):

(i) LU1: The Unemployment rate
(ii) LU2: The Combined rate of time-related underemployment and unemployment
(iii) LU3: The Combined rate of unemployment and potential labour force
(iv) LU4: The Composite measure of labour underutilization

The measurement of Labour Underutilization presented in this chapter is based on the 19th ICLS resolutions of 2013 on work statistics concepts.

4.2 LU1: Unemployment

Unemployment rate is the proportion of the unemployed population to the total Labour force. According to the 19th ICLS, a person is considered unemployed if they;

a) Had no work from which they derive some income,
b) Had taken active steps to look for employment and
c) Were willing to be employed if an employment opportunity had presented itself.

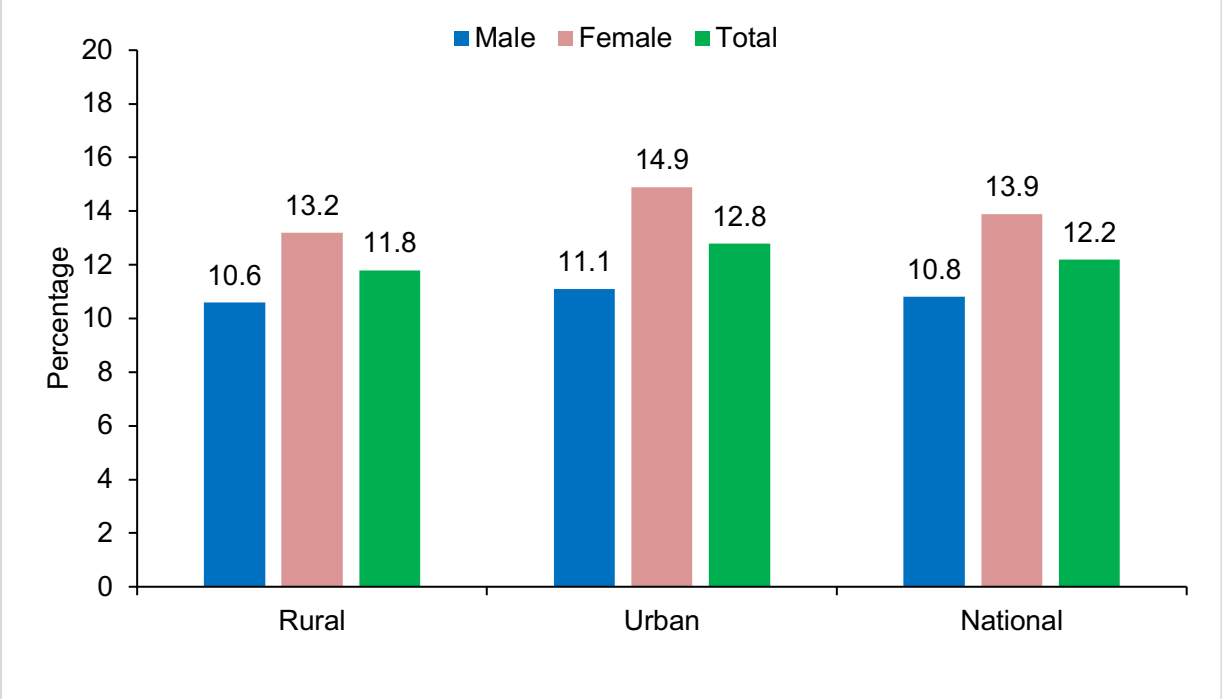
The LMS results in Figure 4.1 show that the unemployment rate was 12.2 percent, higher among females (13.9%) than males (10.8%). Urban areas recorded slightly higher unemployment (12.8%) than rural areas (11.8%), with females in both settings experiencing more unemployment than males. Youth were most affected, with the highest rates observed among those aged 15–19 years (19.1%) and 20–24 years (17.1%), and unemployment steadily declined with age.

Educational attainment showed a mixed pattern: while those with completed secondary education and post-primary training recorded higher unemployment rates, individuals with no education also faced relatively high unemployment, particularly among females. People without disabilities experienced slightly higher unemployment (12.4%) compared to those with disabilities (11.1%), **Table 4.1.**

Using the 1.96 threshold for the t-test, the results show that the increase in unemployment among persons aged 15 years and above at the national level (t = 2.28) was statistically significant, confirming a real change between the March–May and June–August periods. Significant increases were observed among females (t = 3.32), rural residents (t = 2.40), individuals with no education (t = 1.96), those who had completed primary education (t = 2.58), and persons with disabilities (t = 3.59). At the sub-regional level, Lango (t = 2.46) and West Nile (t = 2.09) also recorded significant increases.

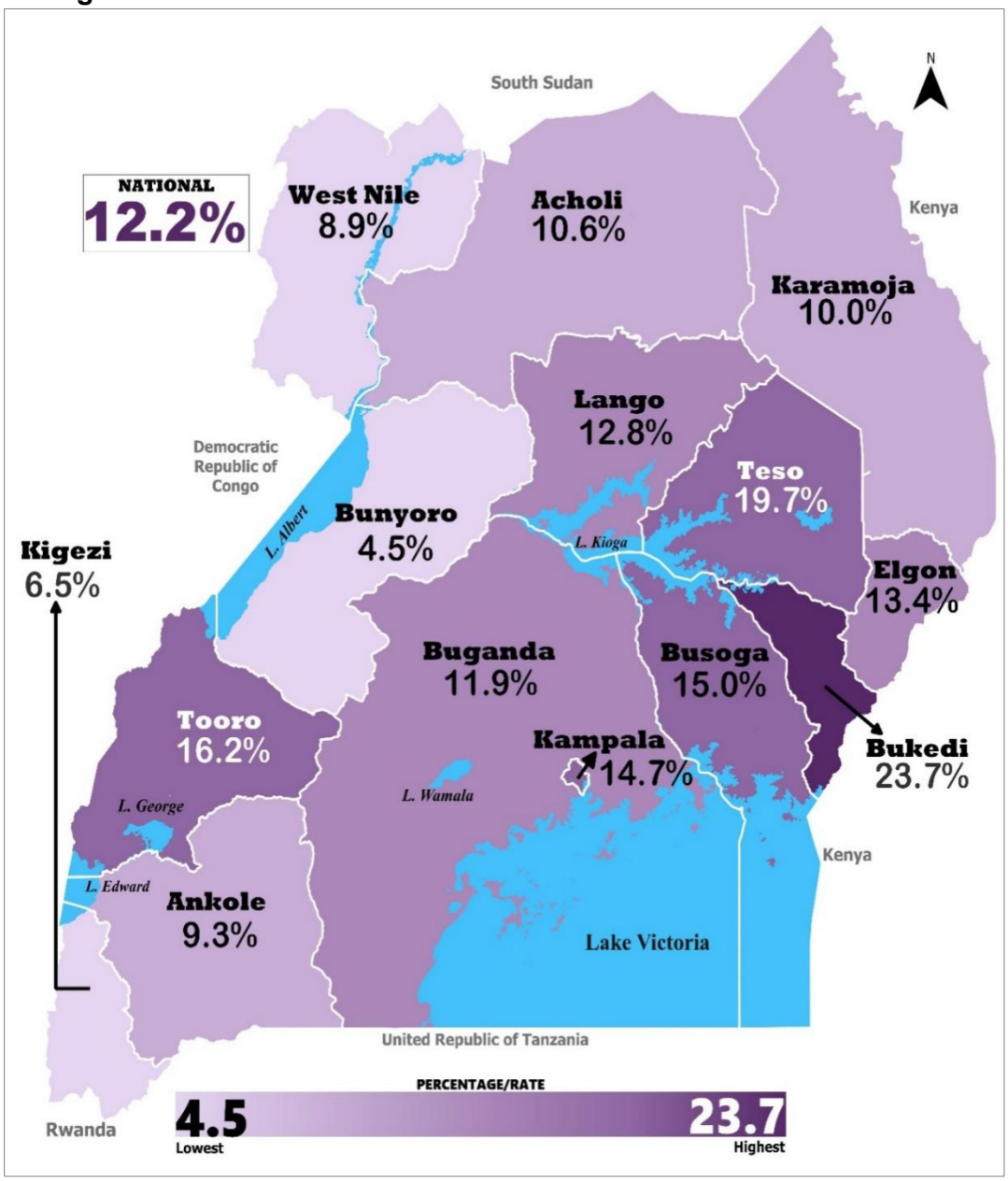
In contrast, changes among males, urban residents, individuals with higher levels of education, and most other sub-regions had t-values within the range of -1.96 to 1.96, indicating that these differences were not statistically significant and may be attributed to sampling variation, **(Table A7.2).**

Figure 4.1: Unemployment Rate (LU1) among persons aged 15 and above by Sex and Location



Regionally, the highest unemployment rates were recorded in Bukedi (23.7%), Teso (19.7%), Tooro (16.2%), and Busoga (15.0%), mainly among females, whereas western regions such as Bunyoro (4.5%), Kigezi (6.5%), and West Nile (8.9%) had the lowest rates. Overall, the data highlight that unemployment in Uganda disproportionately affects females, youth, urban residents, and those in certain eastern and central sub-regions. Rates, **(Figure 4.2).**

Figure 4.2: Unemployment Rate (LU1) among persons aged 15 and above by Sub- Region

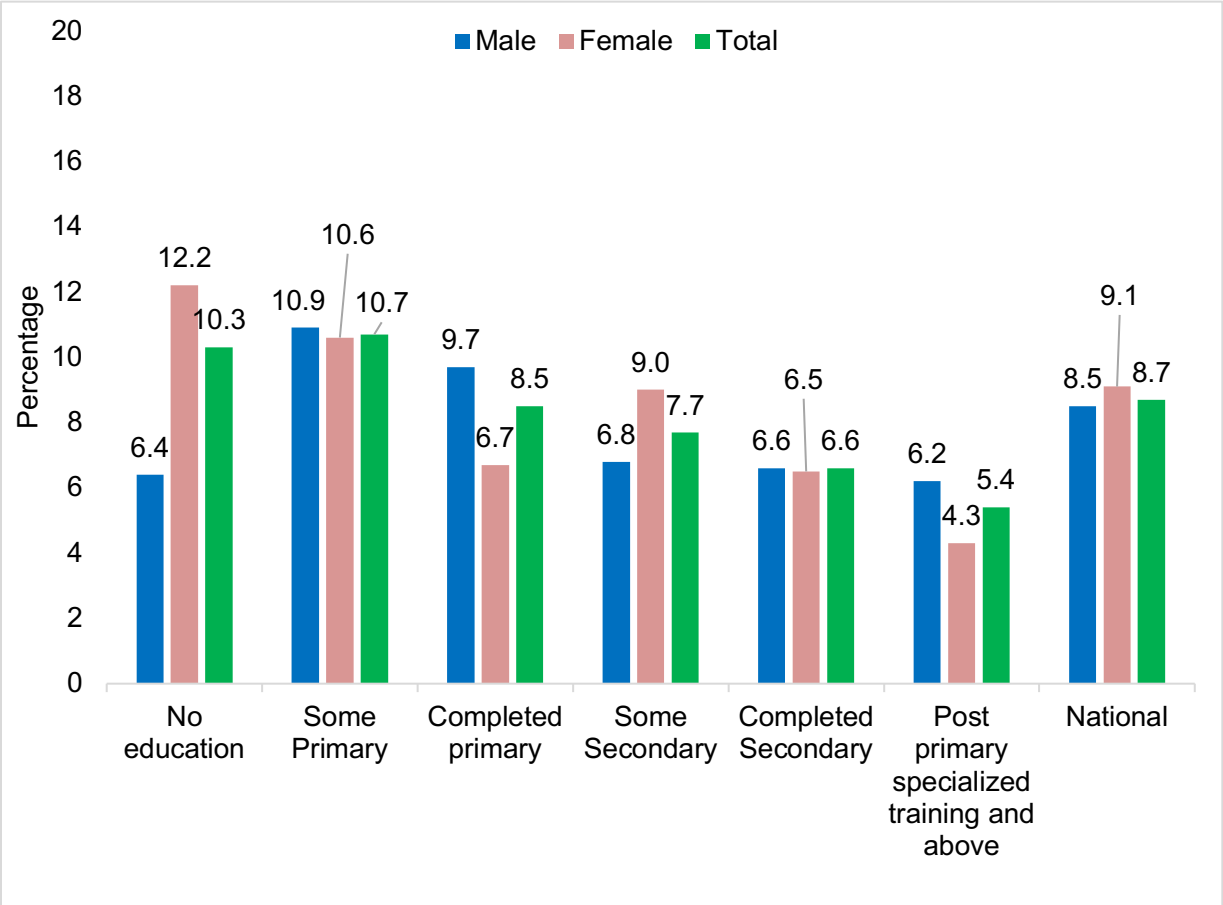


4.3 Time related Underemployment

Persons are considered to be in time-related underemployment if they are employed for fewer hours than they are willing to work. Time-related underemployment reflects situations where workers are unable to work as many hours as they would like. Figure 4.3 shows that 9 percent of employed persons worked fewer hours than they desired, with a slightly higher prevalence among females (9.1%) than males (8.5%).

In terms of education, persons with no education (10.3%), particularly among females (12.2%) and those with some primary education (10.7%) desired to work for more hours compared to those with post-primary specialized training and above recording the lowest (5.4%), **(Figure 4.3).**

Figure 4.3: Time Related under employment for Working Age Population (15 years and above) by Sex and Location



Time related underemployment was higher in rural areas (9.3%) than in urban areas (8.0%). By disability status, persons with disabilities (9.7%) had higher desire to work for more hours compared to those without disabilities (8.6%). Similarly, in terms of age disaggregation, persons aged 15–19 (10.3%), 20–24 (10.8%), and 25–29 (10.3%) recorded relatively high rates of desiring to work for more hours compared to those aged 65+ (4.2%).

At the sub-regional level, there were significant disparities. Teso (20.6%) and Karamoja (19.6%) recorded the highest levels of underemployment, followed by West Nile (13.1%) and Bunyoro (11.0%), indicating substantial labour underutilization in these areas. In contrast, Kampala (Capital City Authority) (3.5%), Elgon (4.3%), and Ankole (4.6%) had the lowest rates.

4.4 LU2: Combined Rate of Unemployment and Time related Underemployment (14-64 years)

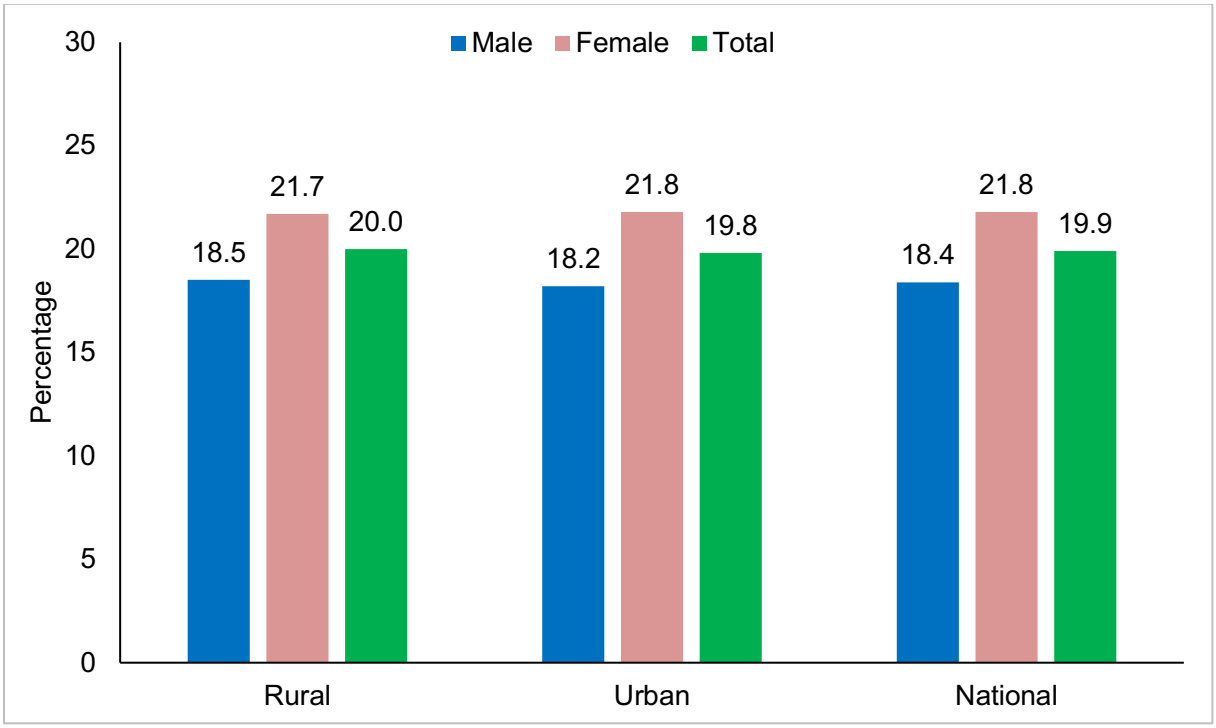
The combined rate of unemployment and time-related underemployment is the sum of the unemployed population and persons in time-related underemployment expressed as a proportion of the labour force. This indicator provides a more comprehensive measure of labour underutilization by capturing both those without work and those working fewer hours than desired.

The combined rate of unemployment and time-related underemployment at the national level was 19.9 percent, indicating that about 1 in 5 persons were either unemployed or working fewer hours than desired. The rate was higher among females (21.8%) than males (18.4%), (**Figure 4.4**). By Location, rural and urban areas had similar combined rates, with rural areas at 20.0 percent and urban areas at 19.8 percent. Across age groups, the highest combined rates were observed among the youth aged 15–19 years (27.4%) and 20–24 years (26.1%) with rates gradually declining with age, reaching the lowest among those 65+ years (9.1%).

Education differentials showed that persons with no education (21.9%) and completed secondary education (21.0%) experienced higher combined rates, while youths with post-primary specialized training and above (14.0%) had the lowest.

At the sub-regional level, the highest combined rates occurred in Teso (36.3%), Bukedi (30.6%), and Karamoja (27.6%) whereas the lowest rates were recorded in Ankole (13.4%), Kigezi (13.0%), and Bunyoro (15.0%). Regarding disability status, persons with disabilities (19.7%) experienced slightly lower combined rates than those without disabilities (19.9%) **(Table 4.3).**

Figure 4.4: Combined Rate of Unemployment and Time Related Underemployment (15 years and above) by Sex and Location



4.5 Potential Labour Force

Potential Labour Force (PLF) refers to persons not in employment who expressed an interest in working for pay or profit but for whom existing conditions limit either their active job searches or their availability. This represents the population that was outside the labour force but expressed desire for employment despite limiting factors for search or availability expressed as a proportion of the extended labour force.

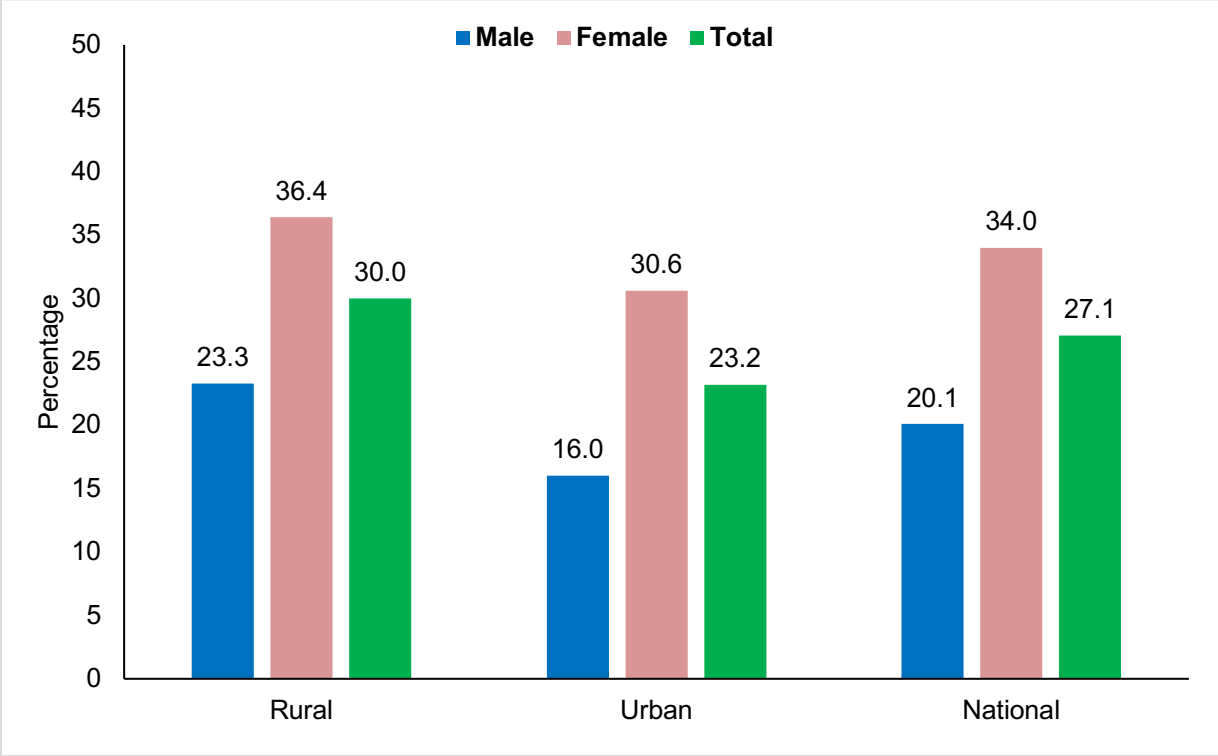
Findings showed that nationally, 27.1 percent of persons were considered part of the potential labour force, with females (34.0%) considerably more represented than males (20.1%), highlighting that women were more likely to be willing and available to work.

Analysis by Location shows that a larger proportion of rural residents (30.0%) were in the potential labour force compared to urban residents (23.2%). In terms of age groups, the highest representation was among youth aged 15–19 years (42.6%) and 20–24 years (31.3%), reflecting that young people were the most active in seeking for work opportunities. The proportion generally decreased with age, though older adults (50–64 years) still had a notable share (25–26%), and persons 65+ years (24.4%).

Persons with no education (27.9%) and those with some primary education (30.0%) were more represented in the potential labour force, while those with post-primary specialized training and above (8.5%) had the lowest share.

At the sub-regional level, the highest shares were observed in Acholi (42.0%), Bukedi (38.2%), Teso (38.0%), Karamoja (33.7%), and Busoga (33.3%) while Lowest shares were recorded in Kampala (Capital City Authority) (15.6%), Bunyoro (19.5%), and Tooro (21.7%). Regarding disability status, persons with disabilities (28.2%) were slightly more represented than those without disabilities (26.9%), **(Table 4.4).**

Figure 4.5: Potential Labour Force (PLF) Rate for persons aged 15 and above by Sex and Location



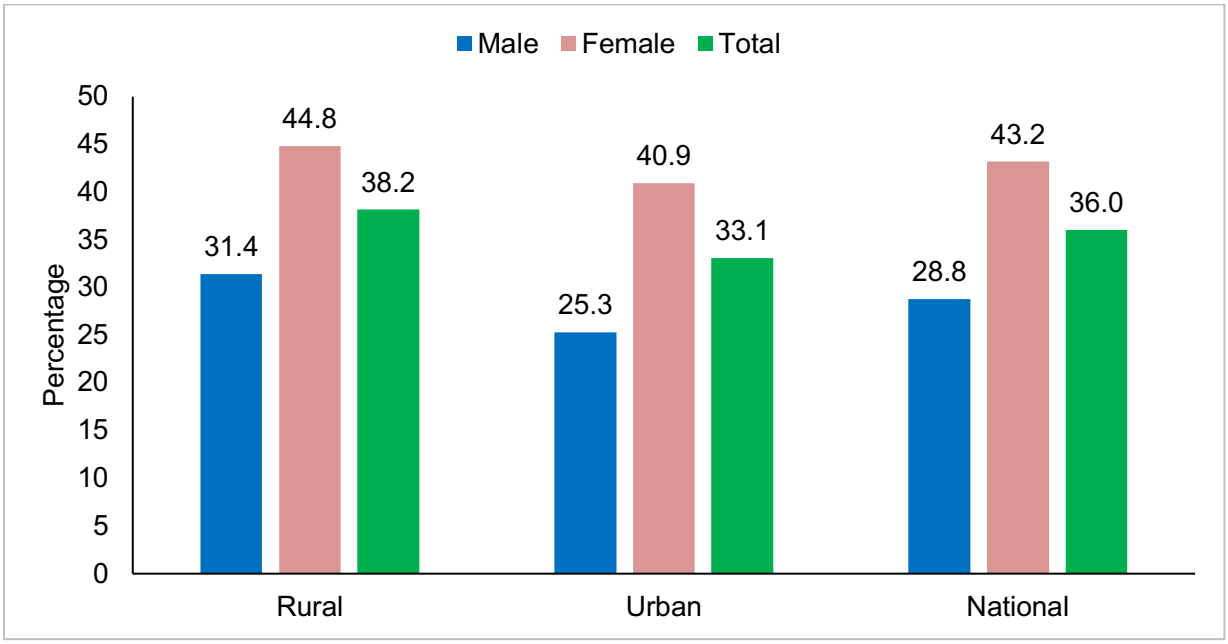
4.6 LU3: Combined Rate of Unemployment and Potential Labour Force

The Combined rate of unemployment and potential labour force is the sum of the working age population that is unemployed and the potential labour force expressed as a proportion of the extended labour force. Findings on combined unemployment and potential labour force showed that nationally, 36.0 percent of persons were either unemployed or part of the potential labour force, with more females (43.2%) than males (28.8%), **(Figure 4.6).**

Analysis by Location, rural areas recorded higher combined rates (38.2%) compared to urban areas (33.1%). Across age groups, the highest combined rates were observed among the youngest youth, 15–19 years (53.5%), followed by 20–24 years (43.1%).

By education level, youths with no education (37.2%) and some primary education (38.4%) had the highest combined rates, whereas those with post-primary specialized training and above (16.8%) experienced the lowest levels of combined rate of unemployment and potential Labour force. At the sub-regional level, the highest combined rates occurred in Bukedi (52.9%), Teso (50.2%), Acholi (48.1%), Busoga (43.3%), and Karamoja (40.3%) while Lower rates were recorded in Bunyoro (23.1%), Kampala (Capital City Authority) (28.0%), and Ankole (29.0%) **(Table 4.5).**

Figure 4.6: Combined Rate of Unemployment and Potential Labour Force by Sex and Location, (15years and above, %)



4.7 Reasons for not seeking work but available for work

Figure 4.7 presents the reasons why persons in the potential labour force did not actively seek employment despite being available for work. Nationally, among persons who were available for work but not actively seeking employment, the most common reason was being discouraged from looking for work, accounting for 46.1 percent. This was followed by family responsibilities or housework (26.6%) especially for women while pregnancy (2.2%), illness, injury or disability (3.2%), and waiting for results of a vacancy or interview (0.8%) were less prominent reasons.

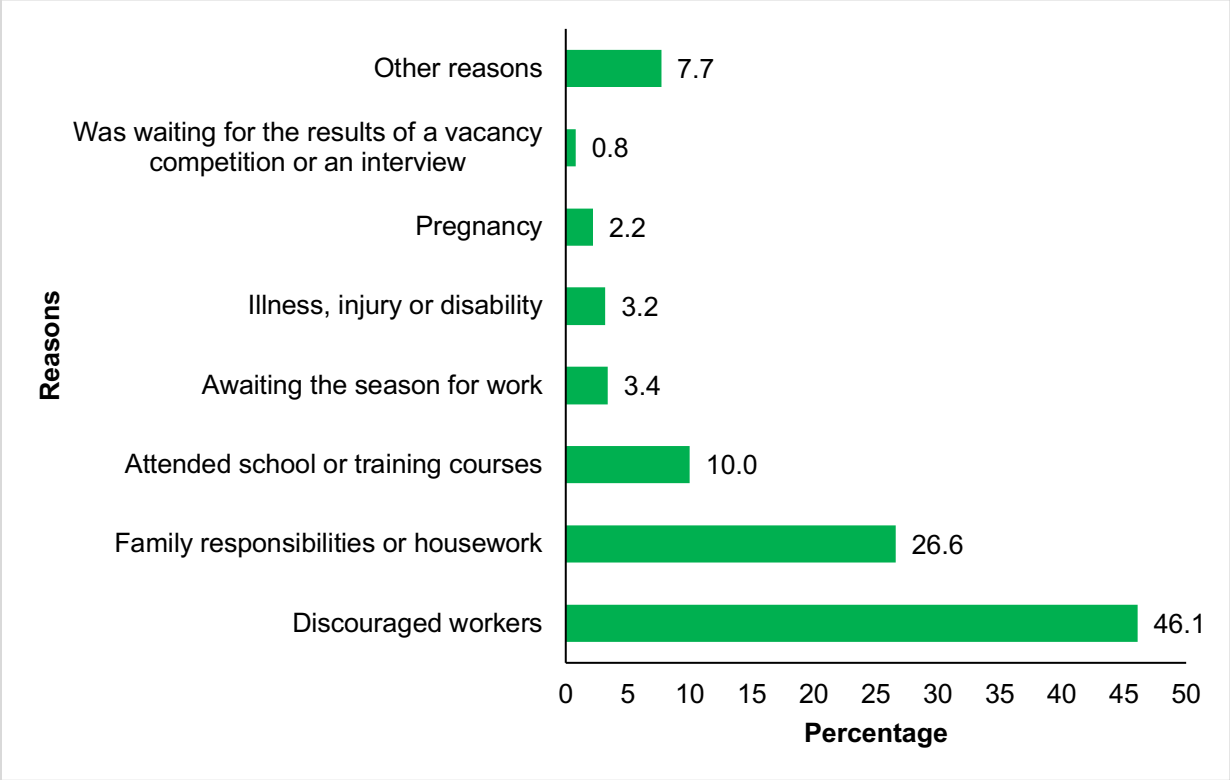
Sex disaggregation showed that female respondents were more affected by family responsibilities or housework (35.5%) and pregnancy (3.3%), whereas male respondents were more represented among discouraged workers (59.7%).

Residential differentials showed that rural and urban areas had similar patterns, but rural residents were slightly more influenced by family responsibilities (28.3%) compared to urban residents (23.5%), while urban residents had a slightly higher proportion attending school or training (12.0%).

Education level showed that those with completed secondary education (63.9%) and post-primary specialized training and above (44.9%) were more likely to be discouraged, whereas less-educated individuals were more affected by family responsibilities or housework.

At the regional level, the highest proportions of discouraged workers were observed in Bukedi (63.2%), Busoga (57.5%), and West Nile (54.7%). Conversely, Teso (30.6%) and Buganda South (34.6%) had lower proportions of discouraged workers, with schooling and seasonal work being more relevant **(Table 4.6).**

Figure 4.7: Reasons for not seeking employment but available for work among persons aged 15 and above



4.8 LU4: Composite measure of Labour underutilization

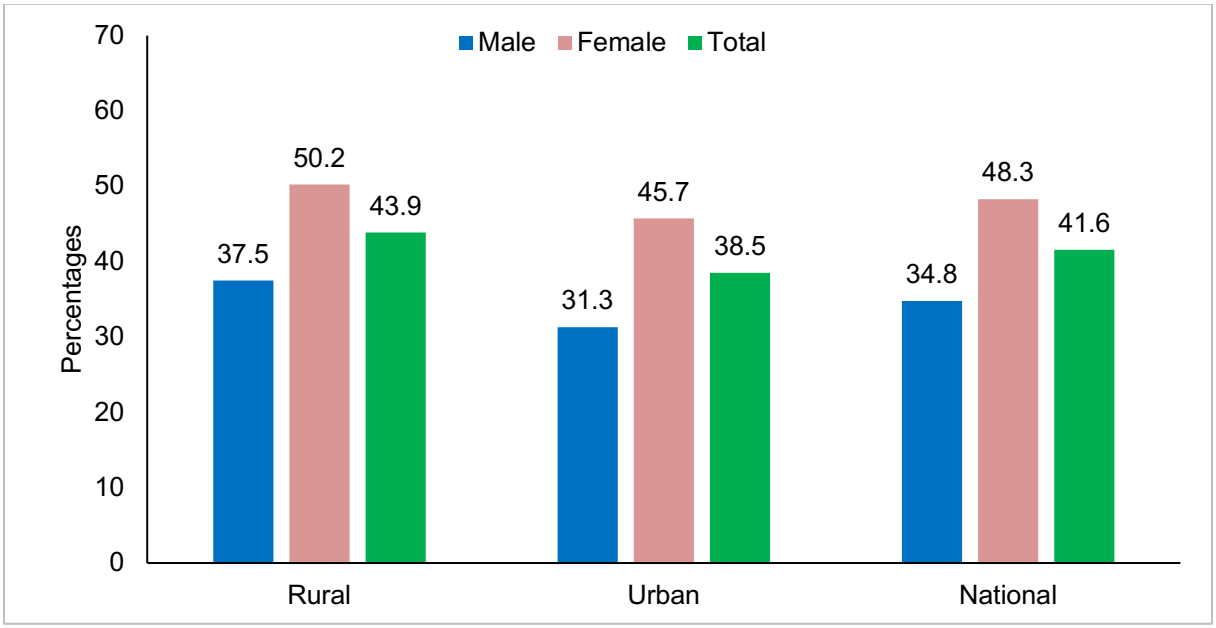
The composite measure of labour underutilization is the total population in time-related underemployment, unemployment and the potential labour force expressed as a proportion of the extended labour force which is composed of the labor force and the potential labor force.

The composite measure of labour underutilization (LU4) captures the overall extent to which the workforce is underemployed or unemployed, combining factors such as unemployment, time-related underemployment, and potential labour force. Table 4.9 shows that the national level, LU4 was 41.6 percent, indicating that about two out of every five persons in the labour force experienced some form of underutilization.

Sex differentials show that female workers were more affected (48.3%) compared to males (34.8%), in terms of Location, rural areas had higher labour underutilization (43.9%) than urban areas (38.5%)**, (Figure 4.8).**

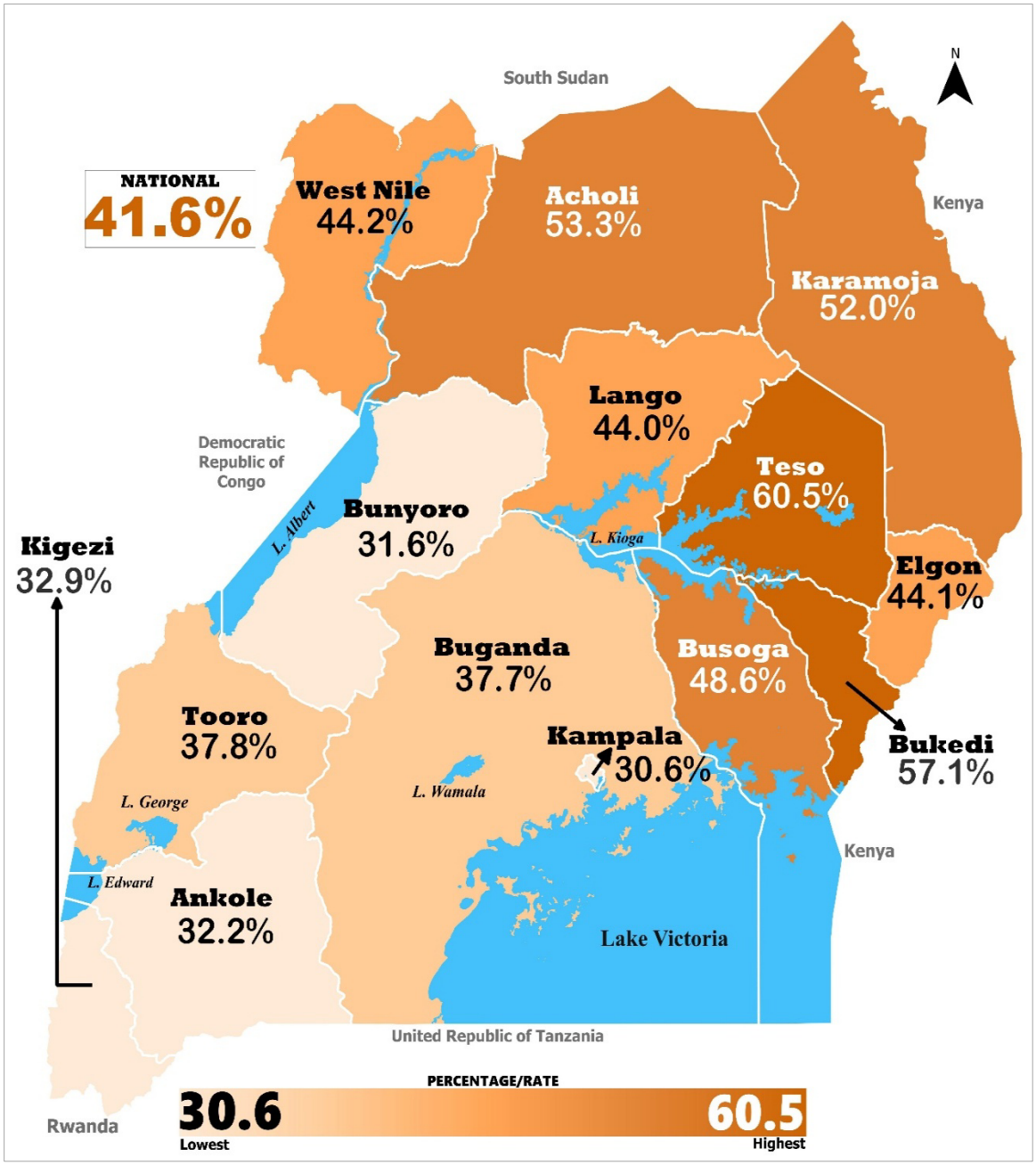
Education differentials showed that individuals with post-primary specialized training and above had the lowest LU4 at 21.3 percent, whereas those with primary or no education had high underutilization rates (40–45%). In terms of Disability, status persons with disabilities had a slightly lower LU4 (42.3%) than persons without disabilities (41.5%), **(Table 4.7).**

Figure 4.8: Labour underutilization Rate among persons aged 15 and above by Sex and Location



Sub-Regional differentials showed that Teso (60.5%), Bukedi (57.1%), and Acholi (53.3%) experienced the highest labour underutilization, while Kampala (Capital City Authority) (30.6%) had the lowest, **(Figure 4.9).**

Figure 4.9: Labour underutilization Rate among persons aged 15 and above by Sub region



4.9 Summary of findings

The Labour Market Survey 2025 revealed significant challenges in labour underutilization across Uganda. At the national level, the Labour Underutilization (LU4) rate was 41.6 percent, indicating that about two out of every five persons in the labour force experienced some form of underutilization. Female workers were more affected (48.3%) than males (34.8%), and rural areas recorded higher underutilization (43.9%) compared to urban areas (38.5%).

The national unemployment rate stood at 12.2 percent, higher among females (13.9%) than males (10.8%). Urban areas recorded slightly higher unemployment (12.8%) compared to rural areas (11.8%), with females consistently experiencing higher unemployment than males in both settings.

Time-related underemployment, measured by persons working fewer hours than desired, affected 9 percent of employed persons nationally, slightly higher among females (9.1%) than males (8.5%). By Location, underemployment was more prevalent in rural areas (9.3%) than urban areas (8.0%).

Considering combined unemployment and the potential labour force, 36.0 percent of persons were either unemployed or part of the potential labour force, with a marked gender gap 43.2 percent for females compared to 28.8 percent for males. Among those available for work but not actively seeking employment, the primary reason was discouragement from looking for work (46.1%), followed by family responsibilities or housework (26.6%), particularly among women. Less common reasons included pregnancy (2.2%), illness, injury, or disability (3.2%), and awaiting the outcome of a vacancy or interview (0.8%).

LIST OF TABLES

For more information on Labour Underutilization, see the following tables:

- Table 4.1: Unemployment Rate (LU1) among persons aged 15 and above by Selected Characteristics, (%)
- Table 4.2: Time Related Under Employment by Selected Characteristics; (%, 15 years and above)
- Table 4.3: Combined Rate of Unemployment and Time Related Underemployment by Selected Characteristics; (%, 15 years and above)
- Table 4.4: Rate of Potential Labour Force (PLF) by Selected Characteristics; (%, 15 years and above)
- Table 4.5: Combined Rate of Unemployment and Potential Labour Force by Selected Characteristics; (%, 15 years and above)
- Table 4.6: Reasons for not seeking employment but available for work Selected Characteristics; (%, 15 years and above)
- Table 4.7: The Composite measure of Labour underutilization by Selected Characteristics (%, 15 years and above)

Table 4.1: Unemployment Rate (LU1) among persons aged 15 and above by Selected Characteristics, (%)

Characteristics	Male	Female	Total
Location			
Rural	10.6	13.2	11.8
Urban	11.1	14.9	12.8
Education level attained			
No education	14.5	12.1	12.9
Some Primary	10.7	13.4	12.0
Completed primary	10.8	14.3	12.3
Some Secondary	10.4	15.2	12.4
Completed Secondary	14.3	18.3	15.4
Post primary specialized training and above	7.6	11.1	9.1
Not stated/Don't know	4.3	8.7	5.1
Disability status			
With a disability	11.3	10.8	11.1
Without a disability	10.7	14.5	12.4
Age groups			
15–19	17.4	21.1	19.1
20–24	14.0	21.0	17.1
25–29	10.7	19.1	14.4
30–34	12.3	13.2	12.7
35–39	10.2	9.3	9.8
40–44	7.7	9.4	8.6
45–49	6.5	7.0	6.7
50–54	6.3	7.9	6.9
55–59	7.2	8.7	7.8
60–64	6.5	4.0	5.3
65+	6.4	3.7	5.2
Sub regions			
Kampala (Capital City Authority)	15.0	14.1	14.7
Buganda	9.5	15.2	11.9
Busoga	12.8	17.8	15.0
Bukedi	20.4	27.7	23.7
Elgon	13.9	12.7	13.4
Teso	18.0	21.5	19.7
Karamoja	14.3	6.6	10.0
Lango	11.0	14.5	12.8
Acholi	13.0	7.6	10.6
West Nile	9.8	8.0	8.9
Bunyoro	2.3	6.8	4.5
Tooro	12.1	21.0	16.2
Ankole	7.4	11.3	9.3
Kigezi	6.9	6.1	6.5
National	**10.8**	**13.9**	**12.2**

Table 4.2: Time Related Under Employment by Selected Characteristics; (%, 15 years and above)

Characteristics	Male	Female	Total
Location			
Rural	8.9	9.8	9.3
Urban	7.9	8.1	8.0
Education level attained			
No education	6.4	12.2	10.3
Some Primary	10.9	10.6	10.7
Completed primary	9.7	6.7	8.5
Some Secondary	6.8	9.0	7.7
Completed Secondary	6.6	6.5	6.6
Post primary specialized training and above	6.2	4.3	5.4
Disability status			
With a disability	9.1	10.3	9.7
Without a disability	8.4	8.9	8.6
Age groups			
15–19	12.4	7.7	10.3
20–24	11.4	10.0	10.8
25–29	10.0	10.6	10.3
30–34	6.6	10.4	8.4
35–39	8.0	8.3	8.2
40–44	4.3	10.0	7.0
45–49	8.1	6.9	7.5
50–54	6.6	9.1	7.6
55–59	6.4	7.3	6.8
60–64	7.7	6.8	7.3
65+	3.1	5.4	4.2
Sub regions			
Kampala (Capital City Authority)	2.4	5.3	3.5
Buganda	8.2	8.5	8.3
Busoga	8.6	10.4	9.3
Bukedi	5.3	13.7	9.0
Elgon	4.6	4.0	4.3
Teso	19.8	21.5	20.6
Karamoja	18.0	20.7	19.6
Lango	4.6	7.3	6.0
Acholi	7.7	12.5	9.9
West Nile	15.5	10.9	13.1
Bunyoro	10.9	11.1	11.0
Tooro	6.2	4.0	5.3
Ankole	5.2	3.9	4.6
Kigezi	9.3	3.9	6.9
National	**8.5**	**9.1**	**8.7**

Table 4.3: Combined Rate of Unemployment and Time Related Underemployment by Selected Characteristics; (%, 15 years and above)

Characteristics	Male	Female	Total
Location			
Rural	18.5	21.7	20.0
Urban	18.2	21.8	19.8
Age groups			
15–19	27.6	27.2	27.4
20–24	23.7	28.9	26.1
25–29	19.6	27.7	23.2
30–34	18.1	22.3	20.1
35–39	17.4	16.8	17.1
40–44	11.7	18.4	15.0
45–49	14.0	13.4	13.7
50–54	12.4	16.2	14.0
55–59	13.2	15.4	14.0
60–64	13.7	10.5	12.2
65+	9.3	8.9	9.1
Education level attained			
No education	20.0	22.8	21.9
Some Primary	20.4	22.5	21.4
Completed primary	19.5	20.0	19.7
Some Secondary	16.4	22.8	19.2
Completed Secondary	19.9	23.7	21.0
Post primary specialized training and above	13.3	14.9	14.0
Sub regions			
Kampala (Capital City Authority)	17.0	18.7	17.7
Buganda	16.8	22.4	19.2
Busoga	20.2	26.4	23.0
Bukedi	24.6	37.6	30.6
Elgon	17.9	16.2	17.1
Teso	34.2	38.4	36.3
Karamoja	29.8	25.9	27.6
Lango	15.1	20.7	18.1
Acholi	19.7	19.2	19.5
West Nile	23.8	18.0	20.8
Bunyoro	13.0	17.2	15.0
Tooro	17.5	24.2	20.6
Ankole	12.3	14.8	13.4
Kigezi	15.6	9.7	13.0
Disability status			
With a disability	19.4	20.0	19.7
Without a disability	18.2	22.1	19.9
National	**18.4**	**21.8**	**19.9**

Table 4.4: Rate of Potential Labour Force (PLF) by Selected Characteristics; (%, 15 years and above)

Characteristics	Male	Female	Total
Location			
Rural	23.3	36.4	30.0
Urban	16.0	30.6	23.2
Age groups			
15–19	38.0	47.1	42.6
20–24	22.2	39.9	31.3
25–29	16.0	34.4	25.2
30–34	14.7	27.6	21.3
35–39	13.7	30.9	22.7
40–44	16.7	30.1	23.8
45–49	14.7	26.4	20.6
50–54	20.4	33.4	26.5
55–59	18.9	26.7	22.1
60–64	23.5	27.9	25.6
65+	24.4	24.4	24.4
Education level attained			
No education	21.5	30.7	27.9
Some Primary	22.3	36.8	30.0
Completed primary	18.3	34.6	26.1
Some Secondary	16.1	30.6	23.0
Completed Secondary	15.8	26.0	19.0
Post primary specialized training and above	3.7	14.6	8.5
Sub regions			
Kampala (Capital City Authority)	11.3	22.0	15.6
Buganda	15.0	31.6	22.9
Busoga	22.7	43.0	33.3
Bukedi	31.7	44.4	38.2
Elgon	23.0	41.6	32.6
Teso	32.1	43.3	38.0
Karamoja	38.0	29.9	33.7
Lango	30.1	33.0	31.6
Acholi	33.8	49.5	42.0
West Nile	25.6	33.0	29.6
Bunyoro	12.9	25.6	19.5
Tooro	12.7	30.3	21.7
Ankole	13.9	28.8	21.7
Kigezi	17.6	28.6	22.8
Disability status			
With a disability	22.7	33.0	28.2
Without a disability	19.8	34.1	26.9
National	**20.1**	**34.0**	**27.1**

Table 4.5: Combined Rate of Unemployment and Potential Labour Force by Selected Characteristics; (%, 15 years and above)

Characteristics	Male	Female	Total
Location			
Rural	31.4	44.8	38.2
Urban	25.3	40.9	33.1
Age groups			
15–19	48.8	58.2	53.5
20–24	33.1	52.5	43.1
25–29	24.9	46.9	36.0
30–34	25.2	37.2	31.3
35–39	22.5	37.3	30.3
40–44	23.1	36.7	30.3
45–49	20.2	31.6	25.9
50–54	25.3	38.6	31.6
55–59	24.7	33.1	28.1
60–64	28.5	30.8	29.6
65+	29.2	27.2	28.3
Education level attained			
No education	32.9	39.1	37.2
Some Primary	30.6	45.2	38.4
Completed primary	27.2	44.0	35.2
Some Secondary	24.8	41.1	32.6
Completed Secondary	27.8	39.6	31.5
Post primary specialized training and above	11.0	24.1	16.8
Sub regions			
Kampala (Capital City Authority)	24.6	33.0	28.0
Buganda	23.1	42.0	32.1
Busoga	32.6	53.2	43.3
Bukedi	45.6	59.8	52.9
Elgon	33.7	49.0	41.6
Teso	44.3	55.5	50.2
Karamoja	46.9	34.5	40.3
Lango	37.8	42.7	40.4
Acholi	42.4	53.4	48.1
West Nile	32.9	38.4	35.8
Bunyoro	14.9	30.7	23.1
Tooro	23.2	44.9	34.4
Ankole	20.3	36.9	29.0
Kigezi	23.3	32.9	27.9
Disability status			
With a disability	31.4	40.2	36.1
Without a disability	28.4	43.7	36.0
National	**28.8**	**43.2**	**36.0**

Table 4.6: Reasons for not seeking employment but available for work Selected Characteristics; (%, 15 years and above)

Characteristics	Waiting for the results of a vacancy competition or an interview	Awaiting the season for work	Attended school or training courses	Family responsibilities or housework	Pregnancy	Illness, injury or disability	Discouraged workers	Other reasons	Total
Sex									
Male	1.0	4.2	13.3	11.2	0.2	3.5	59.7	6.9	100
Female	0.7	3.0	8.1	35.5	3.3	3.0	38.2	8.1	100
Location									
Rural	0.5	3.9	8.9	28.3	2.1	2.5	46.4	7.4	100
Urban	1.4	2.7	12.0	23.5	2.2	4.4	45.6	8.2	100
Age groups									
15–19	2.2	2.7	29.4	16.0	3.3	2.0	38.0	6.3	100
20–24	1.3	3.2	14.1	26.2	2.7	2.2	44.8	5.5	100
25–29	0.7	2.1	5.4	28.6	3.6	2.4	48.2	9.0	100
30–34	0.6	3.8	0.7	38.8	2.8	2.1	44.4	6.9	100
35–39	0.0	3.7	2.1	31.3	1.1	1.8	53.5	6.4	100
40–44	0.1	3.6	1.8	31.8	0.2	4.6	48.4	9.4	100
45–49	0.0	3.4	2.1	31.0	0.0	3.7	51.7	8.1	100
50–54	0.0	8.0	3.4	21.1	0.6	7.6	46.0	13.3	100
55–59	0.0	5.2	1.0	29.4	0.0	7.4	48.8	8.2	100
60–64	0.0	4.5	1.3	25.5	0.0	6.3	48.1	14.2	100
65+	0.0	2.9	0.0	15.5	0.0	10.8	61.9	8.9	100
Education level attained									
No education	0.0	6.3	1.3	30.0	1.6	5.3	45.3	10.2	100
Some Primary	0.2	3.2	2.4	30.7	2.8	3.2	50.5	7.1	100
Completed primary	0.1	4.8	3.9	30.0	1.5	3.4	49.1	7.3	100
Some Secondary	0.9	2.8	2.8	31.3	3.3	4.4	47.5	7.1	100

Table 4.6 Cont'd: Reasons for not seeking employment but available for work Selected Characteristics; (%, 15 years and above)

Characteristics	Waiting for the results of a vacancy competition or an interview	Awaiting the season for work	Attended school or training courses	Family responsibilities or housework	Pregnancy	Illness, injury or disability	Discouraged workers	Other reasons	Total
Completed Secondary	4.8	1.6	7.2	16.3	0.0	0.9	63.9	5.3	100
Post primary specialized training and above	5.1	3.0	5.1	26.6	2.3	4.1	44.9	8.9	100
Sub regions									
Kampala (Capital City Authority)	3.6	2.4	27.4	21.5	2.0	1.3	37.9	4.0	100
Buganda	1.0	4.1	9.2	29.3	3.1	6.0	39.5	7.7	100
Busoga	0.7	4.9	5.1	19.9	2.1	2.6	57.5	7.2	100
Bukedi	0.3	0.2	5.0	23.3	2.0	1.9	63.2	4.1	100
Elgon	0.8	0.0	8.3	29.5	3.1	1.5	47.2	9.6	100
Teso	0.7	9.9	21.2	25.6	2.2	1.6	30.6	8.2	100
Karamoja	0.0	5.0	11.7	31.5	1.1	4.4	43.4	2.8	100
Lango	0.2	2.7	11.2	23.4	2.2	3.7	46.8	9.8	100
Acholi	0.4	0.5	10.3	34.6	1.3	2.5	45.0	5.3	100
West Nile	0.6	2.4	7.9	23.0	3.0	2.9	54.7	5.5	100
Bunyoro	1.1	2.5	10.0	31.5	2.4	1.2	47.7	3.7	100
Tooro	0.8	3.6	8.5	24.4	0.6	2.0	40.6	19.5	100
Ankole	2.0	2.2	10.3	24.2	1.1	2.6	47.9	9.7	100
Kigezi	0.0	3.3	5.5	34.8	0.0	0.7	48.8	6.9	100
Disability status									
With a disability	0.4	3.7	4.7	25.7	1.0	9.4	48.0	7.0	100
Without a disability	0.9	3.4	10.9	26.7	2.3	2.1	45.8	7.8	100
National	**0.8**	**3.4**	**10.0**	**26.6**	**2.2**	**3.2**	**46.1**	**7.7**	**100**

Table 4.7: The Composite measure of Labour underutilization by Selected Characteristics (%, 15 years and above)

Characteristics	Male	Female	Total
Location			
Rural	37.5	50.2	43.9
Urban	31.3	45.7	38.5
Age groups			
15–19	55.2	61.5	58.3
20–24	40.7	57.3	49.2
25–29	32.5	52.6	42.6
30–34	30.1	43.7	37.1
35–39	28.7	42.5	36.0
40–44	26.4	43.0	35.3
45–49	26.7	36.3	31.5
50–54	30.3	44.2	36.9
55–59	29.6	38.0	33.0
60–64	34.0	35.5	34.7
65+	31.5	31.1	31.3
Education level attained			
No education	37.2	46.5	43.7
Some Primary	38.2	51.0	45.0
Completed primary	34.3	47.7	40.7
Some Secondary	29.9	46.4	37.8
Completed Secondary	32.5	43.5	36.0
Post primary specialized training and above	16.5	27.3	21.3
Sub regions			
Kampala (Capital City Authority)	26.4	36.6	30.6
Buganda	29.3	46.9	37.7
Busoga	38.4	58.0	48.6
Bukedi	48.5	65.3	57.1
Elgon	36.8	51.1	44.1
Teso	55.3	65.1	60.5
Karamoja	56.5	48.1	52.0
Lango	40.6	46.9	44.0
Acholi	46.8	59.2	53.3
West Nile	43.3	45.0	44.2
Bunyoro	24.2	38.4	31.6
Tooro	28.0	47.1	37.8
Ankole	24.5	39.3	32.2
Kigezi	30.5	35.5	32.9
Disability Status			
With a disability	37.7	46.4	42.3
Without a disability	34.4	48.7	41.5
National	**34.8**	**48.3**	**41.6**

CHAPTER FIVE: POPULATON IN AND OUTSIDE THE LABOUR FORCE

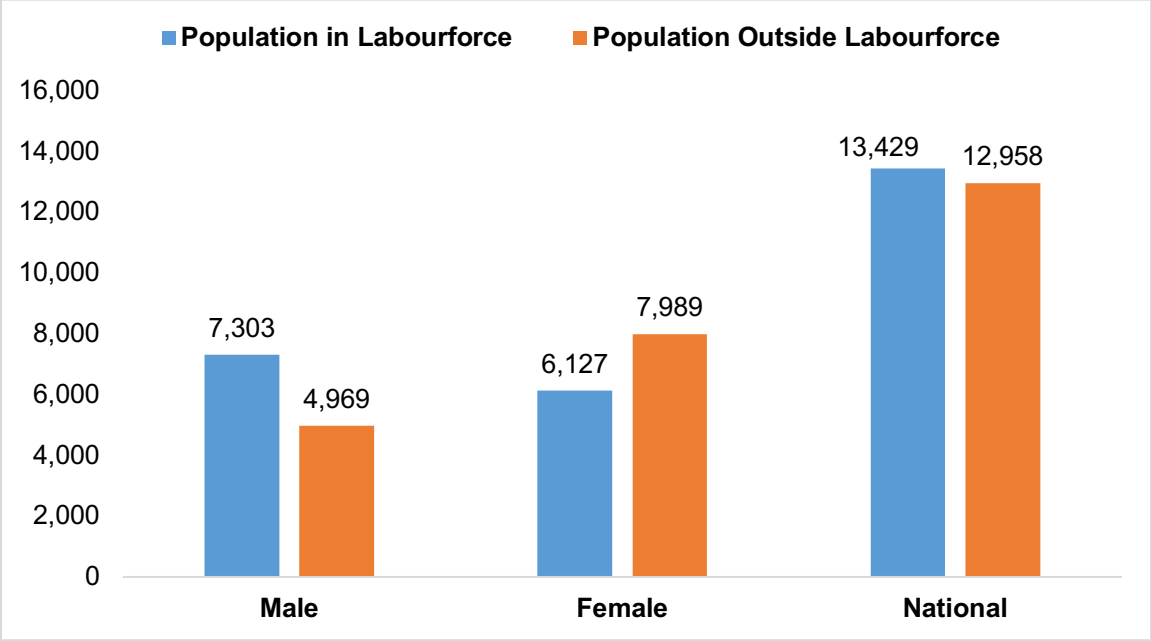
5.1 Introduction

This chapter highlights the findings about the population in and outside the labour force, the Labour Force Participation Rate (LFPR) and reasons for not being available for employment or for not seeking employment (for the unemployed).

5.2 Population in and outside the Labour Force

The labour force includes people of working age (15years and above) employed or unemployed. The population aged 15years and above in the labor force was estimated at about 13.4 million persons. The population outside the Labour force comprises of working age who were neither employed nor unemployed during the reference period. This population may have sought employment in the past but was not available to work during the reference period. The population outside the labour force was estimated at 12.9 million persons.

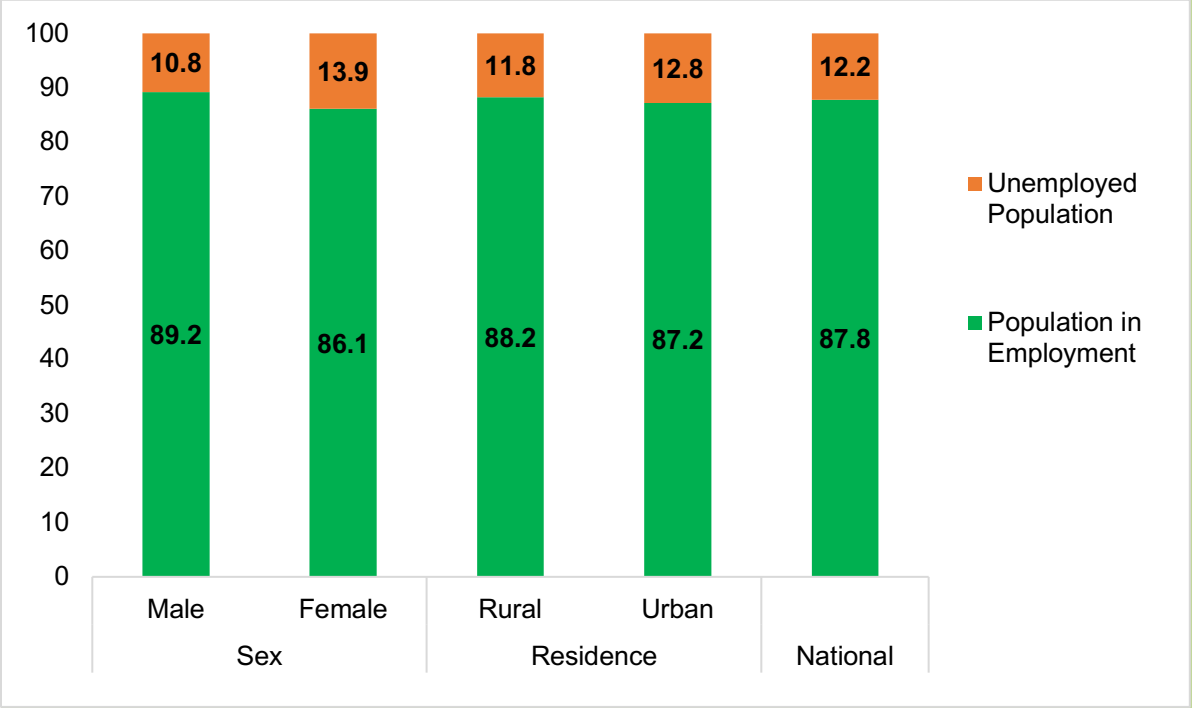
Figure 5.1: Number of Working Age Population (15years and above) in and outside the Labour Force, '000



5.3 Composition of Population in the Labour Force

The Labour Force is comprised of the active section of the working age population that is in Employment and persons in Unemployment. This value represents the current supply of labour for the production of goods and services in the country through market transactions in exchange for remuneration. The LMS 2025 findings reveal that among persons aged 15years and above, 87.8 percent of the labour force was in employment while 12.2 percent was unemployed.

Figure 5.2: Composition of Working Age Population (15years and above) in the Labour Force, %



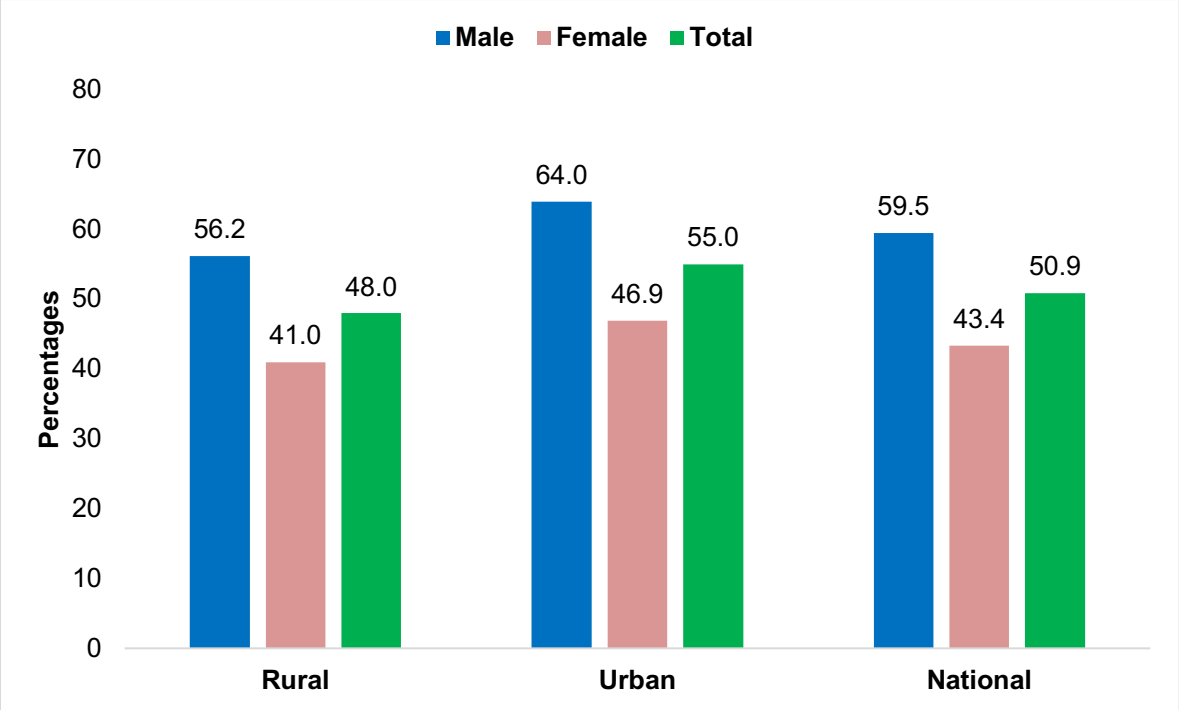
5.4 Labour Force Participation Rate (LFPR)

Labour Force Participation Rate (LFPR) is the population in the Labour force (employed and unemployed) expressed as a percentage of the working age population. It indicates the proportion of Working Age Population that is active in the Labour market as either employed or actively looking for employment. This indicator shows the relative size of the supply of Labour available for production of market goods and services in the country.

Overall, the Labour Force Participation rate was 50.9 percent, with 59.5 percent of males more than their female counterparts at 43.4 percent. Labour Force Participation was highest in urban areas (55.0 percent) compared to rural areas (48.0 percent).

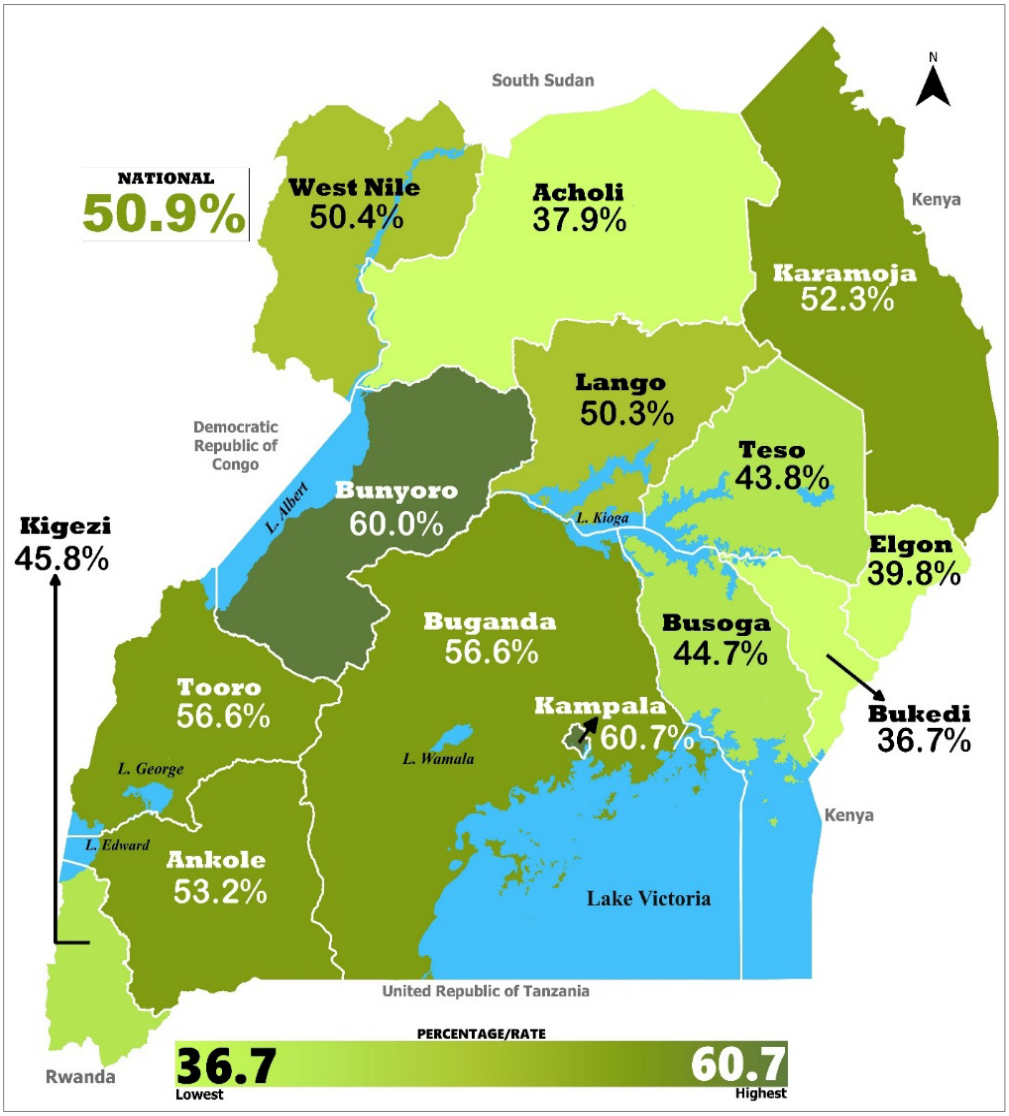
Labor force participation increases sharply with age during early adulthood and peaks in the 30–34 age group, where 69.7% of the population is engaged in economic activities. Participation rates are consistently higher among males across all age groups. Youth aged 15–19 have the lowest participation (23.5% nationally), reflecting that most are likely in school or training. There is a higher rise in the LFPR among persons aged 20–24 (51.6%) and continues to increase through the 25–49 age range, indicating that prime working-age adults dominate the labor market. Beyond age 50, the LFPR gradually declines due to retirement or reduced work engagement, **(Table 5.2).**

Figure 5.3: Labour Force Participation Rate for the Working Age Population (15 years and above)



Analysis by Sub-regions shows that Kampala (60.7%) had the highest Labour Force Participation Rate while Bukedi (36.7%) had the lowest Labour Force Participation Rate.

Figure 5.4: Labour Force Participation Rate for the Working Age Population (15 years and above) by Sub-Region



5.5 Summary Findings

Out of the working age population of nearly 24 million (14-64 years), a total of 11.3 million (48%) was estimated as the labour force in the NLFS 2021, of these 58 percent were males. Majority of the labour force (61%) lived in the rural areas and about 50 percent of the labour force population had attained secondary education and above. On the other hand, the population outside the labour force was about 12.1 million persons (52%) and these are considered as economically inactive.

LIST OF TABLES

For more information on Labour Force Participation Rate, see the following tables:

- Table 5.1: Distribution of Working Age Population (15years and above) in and outside the Labour Force
- Table 5.2: Labour Force Participation Rate (15 years and above) by selected characteristics, (%)

Table 5.1: Distribution of Working Age Population (15years and above) in and outside the Labour Force

Characteristics	In labour force	Outside labour force	Total	
Sex				
Male	59.5	40.5	100	12,271,659
Female	43.4	56.6	100	14,115,068
Sub-Stratum				
Rural	48.0	52.0	100	15,476,760
Urban	55.0	45.0	100	10,909,967
Education level attained				
No education	42.8	57.2	100	2,681,867
Some Primary	55.1	44.9	100	8,635,434
Completed primary	60.7	39.3	100	3,434,398
Some Secondary	65.8	34.2	100	4,452,276
Completed Secondary	70.9	29.1	100	612,415
Post primary specialized training and above	83.2	16.8	100	1,628,463
Sub regions				
Kampala (Capital City Authority)	60.7	39.3	100	1,244,591
Buganda	56.6	43.4	100	6,603,210
Busoga	44.7	55.3	100	2,402,612
Bukedi	36.7	63.3	100	1,295,030
Elgon	39.8	60.2	100	1,308,925
Teso	43.8	56.2	100	1,355,653
Karamoja	52.3	47.7	100	758,810
Lango	50.3	49.7	100	1,503,007
Acholi	37.9	62.1	100	1,175,395
West Nile	50.4	49.6	100	2,095,728
Bunyoro	60.0	40.0	100	1,521,885
Tooro	56.6	43.4	100	1,838,933
Ankole	53.2	46.8	100	2,219,626
Kigezi	45.8	54.2	100	1,063,322
Disability status				
With a disability	43.4	56.6	100	4,208,426
Without a disability	52.3	47.7	100	22,176,033
National	**50.9**	**49.1**	**100**	**26,386,727**

Table 5.2: Labour Force Participation Rate (15 years and above) by selected characteristics, (%)

Characteristic	Male	Female	Total
Location			
Rural	56.2	41.0	48.0
Urban	64.0	46.9	55.0
Education level attained			
No education	55.0	38.6	42.8
Some Primary	65.7	46.9	55.1
Completed primary	71.7	50.2	60.7
Some Secondary	76.1	55.8	65.8
Completed Secondary	77.0	59.5	70.9
Post primary specialized training and above	88.5	76.8	83.2
Disability status			
With a disability	50.5	38.0	43.4
Without a disability	61.1	44.5	52.3
Age groups			
15–19	25.8	21.3	23.5
20–24	60.0	44.1	51.6
25–29	76.5	54.1	64.7
30–34	80.3	60.7	69.7
35–39	78.4	56.0	65.9
40–44	74.6	55.4	63.8
45–49	73.0	57.0	64.6
50–54	69.1	43.1	54.9
55–59	66.1	40.1	53.0
60–64	56.7	34.1	43.5
65+	35.4	21.0	27.1
Sub regions			
Kampala (Capital City Authority)	69.1	50.6	60.7
Buganda	66.8	46.7	56.6
Busoga	56.4	35.5	44.7
Bukedi	45.3	30.0	36.7
Elgon	48.8	32.3	39.8
Teso	50.4	38.5	43.8
Karamoja	49.5	54.6	52.3
Lango	53.3	47.8	50.3
Acholi	45.0	31.9	37.9
West Nile	53.0	48.1	50.4
Bunyoro	68.7	52.8	60.0
Tooro	66.3	48.2	56.6
Ankole	63.5	45.1	53.2
Kigezi	57.4	36.4	45.8
National	**59.5**	**43.4**	**50.9**

CHAPTER SIX: YOUTH EMPLOYMENT

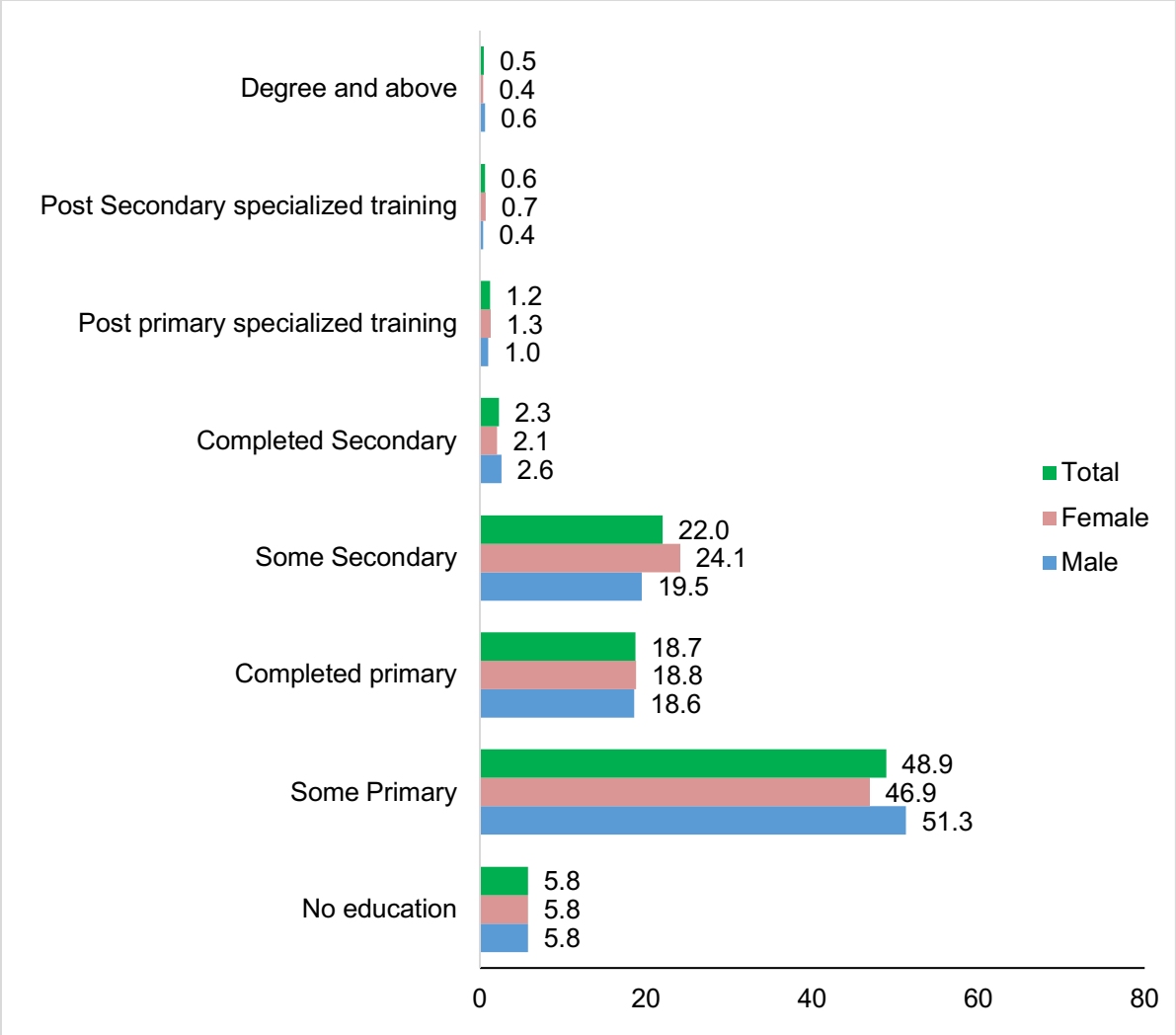
6.1 Introduction

The UN defines a Youth as someone aged 15-24. In Uganda, the National Youth Policy defines Youth as persons aged 18-30. This chapter presents the findings of the LMS 2025 on Youth based on international definition unless otherwise stated.

6.2 Education Attainment of Youth

Almost half of the youth had attained some primary level of education (48.9%) with a higher share among males (51.3%) compared to females (46.9%) **(Figure 6.1).**

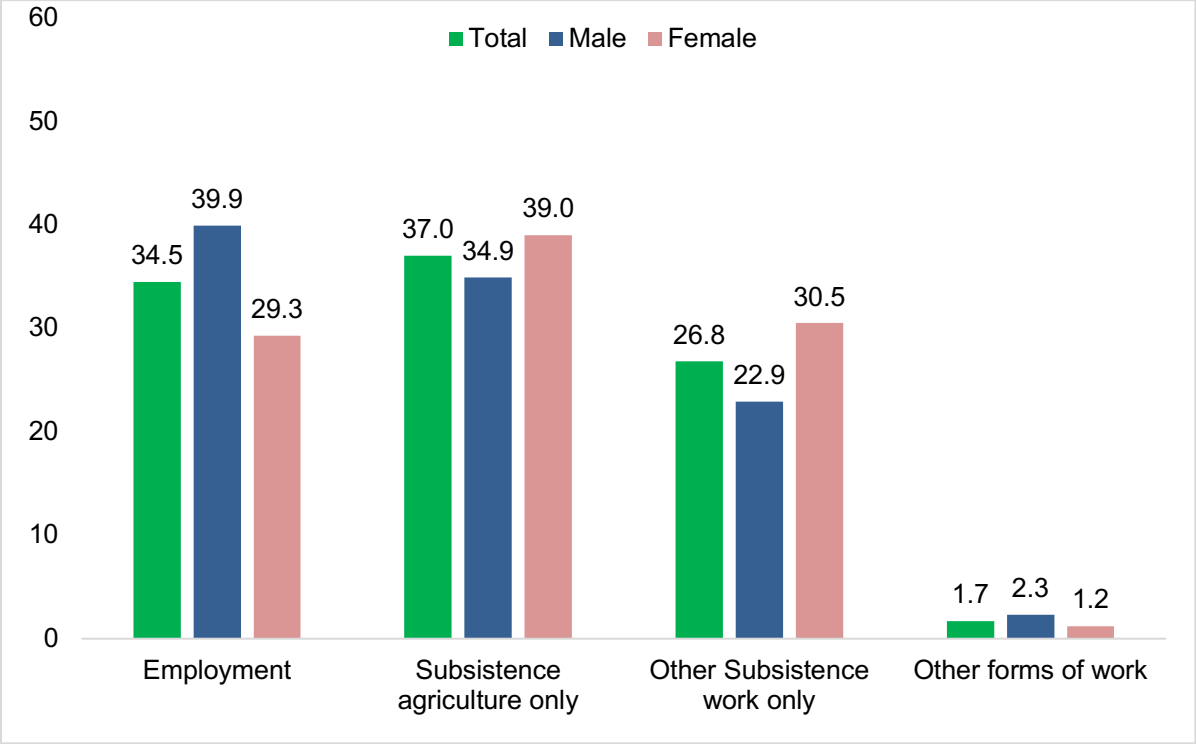
Figure 6.1: Education Attainment among Youth aged 15-24 by sex, (%)



6.3 Forms of Work

Overall, 37.0 percent of the youth were engaged in subsistence agriculture only **(Figure 6.2).** More male youth (39.9%) were engaged in employment compared to their female counterparts (29.3%). However, more female youth were engaged in subsistence agriculture only (39.0%) and other subsistence work only (30.5%), compared to their male counterparts (34.9% and 22.9%, respectively).

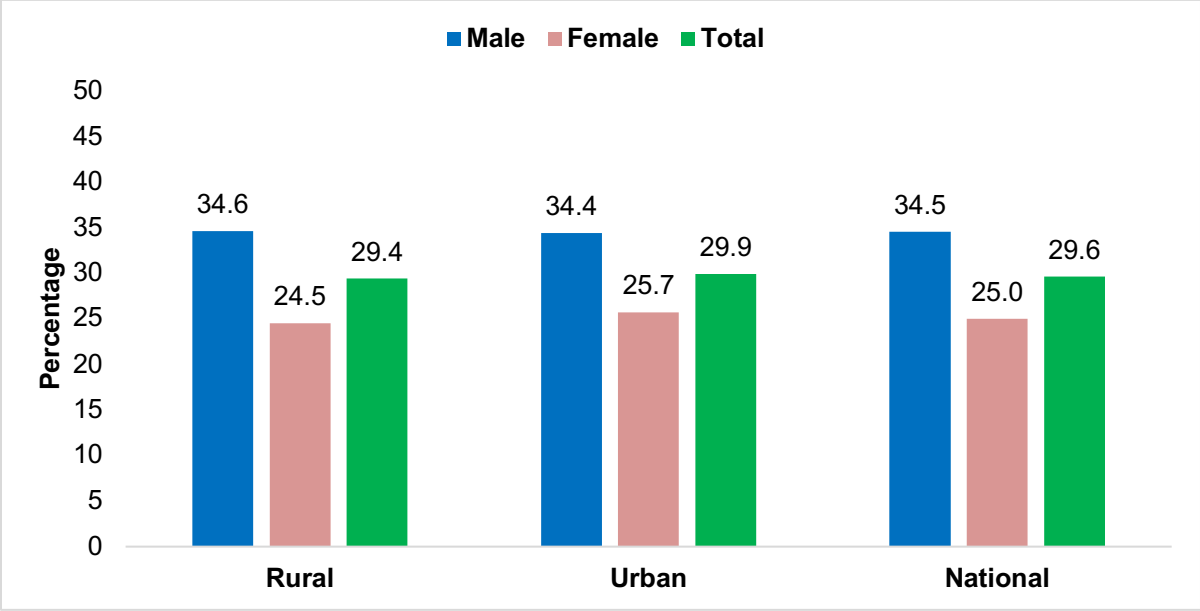
Figure 6.2: Forms of work among working Youth aged 15-24 by sex, (%)



6.4 Employment-to-Population Ratio for the Youth (15-24 years)

Nationally, the youth employment-to-population ratio (EPR) was 29.6 percent **(Figure 6.3).** EPR was higher for male youth (34.5%) compared to female youth (25.0%). Disaggregation by rural and urban areas shows a similar pattern of a higher EPR for males (34.6% and 34.4%) compared to females (25.7% and 24.5%), respectively. The Youth EPR was highest among youths with post-primary specialized training and above (56%), and lowest among youths with no education (39.2%) **(Table 6.3).**

Figure 6.3: Employment-to-Population Ratio for the Youth Population (15-24 years)



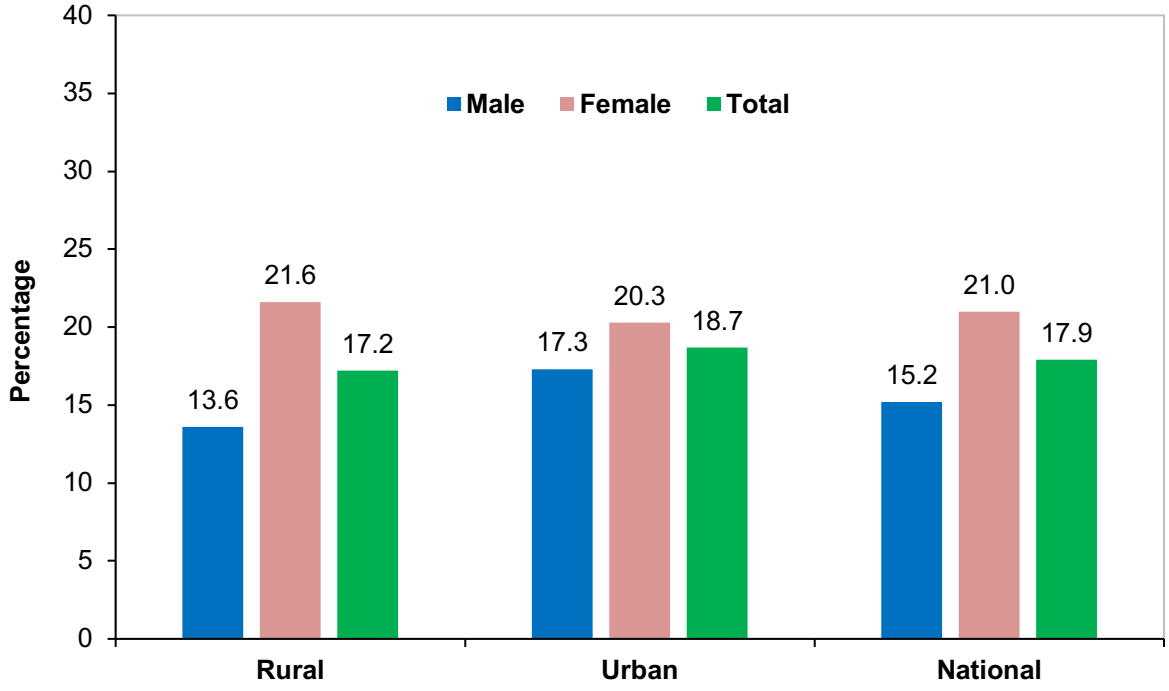
Youth unemployment is a critical indicator of labour market challenges facing young people as they transition from education to employment. The findings show that youth unemployment was consistently higher than the rates for some other age groups.

6.5 Unemployment Rate among Youth

Nationally, the Youth unemployment rate stood at 17.9 percent, with a higher rate among females (21.0%) compared to males (15.2%). By Location, the unemployment rate was higher in urban areas (18.7%) compared to rural areas (17.2%). However, unemployment rates among female youth were higher in the rural areas (21.6%) compared to the urban areas (20.3%).

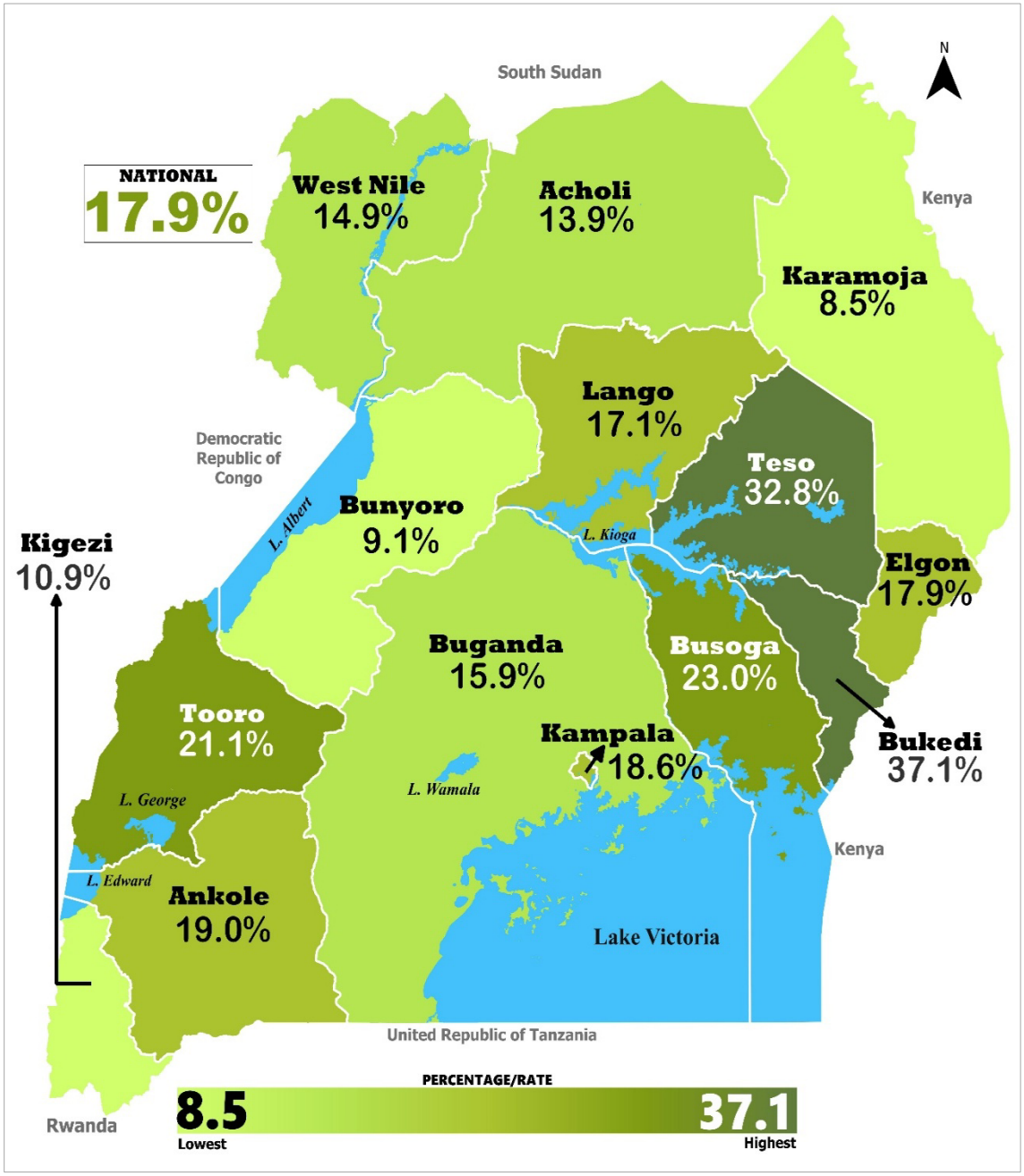
Disaggregation by education level shows that unemployment rates were highest among youth with post-primary specialized training and above (28.2%), and lowest among those with Some Primary (17.2%) and Some Secondary (17.3%). The unemployment rate was much higher among female youth with post-primary specialized training and above (36.3%) compared to their male counterparts (19.5%), and among female youth with disabilities (26.9%), compared to their male counterparts (13.0%). **(Figure 6.4 & Table 6.4)**

Figure 6.4: Unemployment Rate (LU1) for the Youth (15-24 years) by Sex and Location



Sub-regional findings showed that youth unemployment was highest in Bukedi (37.1%), Teso (32.8%), and Busoga (23.0%) and lowest in Karamoja (8.5%) and Bunyoro (9.1%). Important to note is that youth unemployment in Kampala (Capital City Authority) (18.6%) was slightly above the national average (18.6%) **(Figure 6.5).**

Figure 6.5: Unemployment Rate (LU1) for the Youth (15-24 years) by Sub-Region

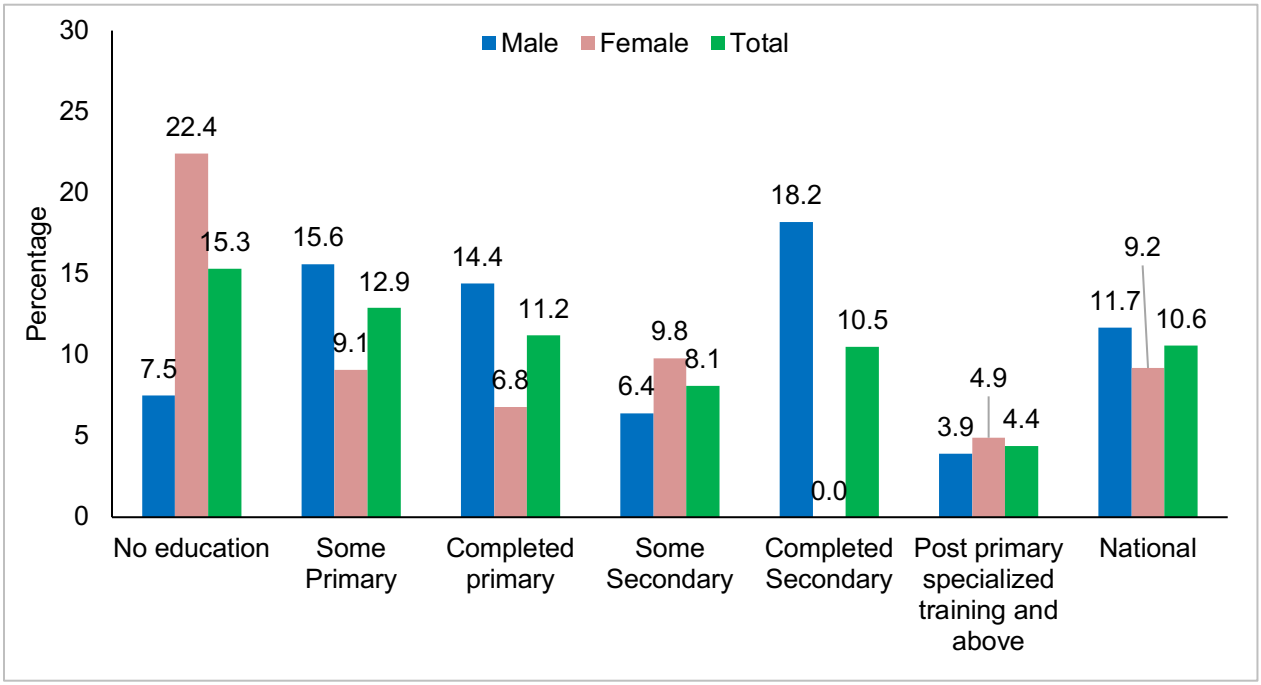


6.6 Time related under employment among Youth

Nationally, Youth time-related underemployment was 10.6 percent, with a much higher rate for males (11.7%) compared to females (9.2%). Time-related underemployment was highest among the youth with no formal education (15.3%), and more specifically for females (22.4%) compared to males (7.5%) in this category **(Figure 6.6).**

Time-related underemployment was higher among the Youth with disabilities (15.2%) compared to those without (10.3%). Specifically, more male Youth with disabilities (20.9%) desired to work for more hours compared to their female counterparts (6.1%) **(Table 6.5).**

Figure 6.6: Time Related under employment for Youth Population (15-24 years) by Sex and Location

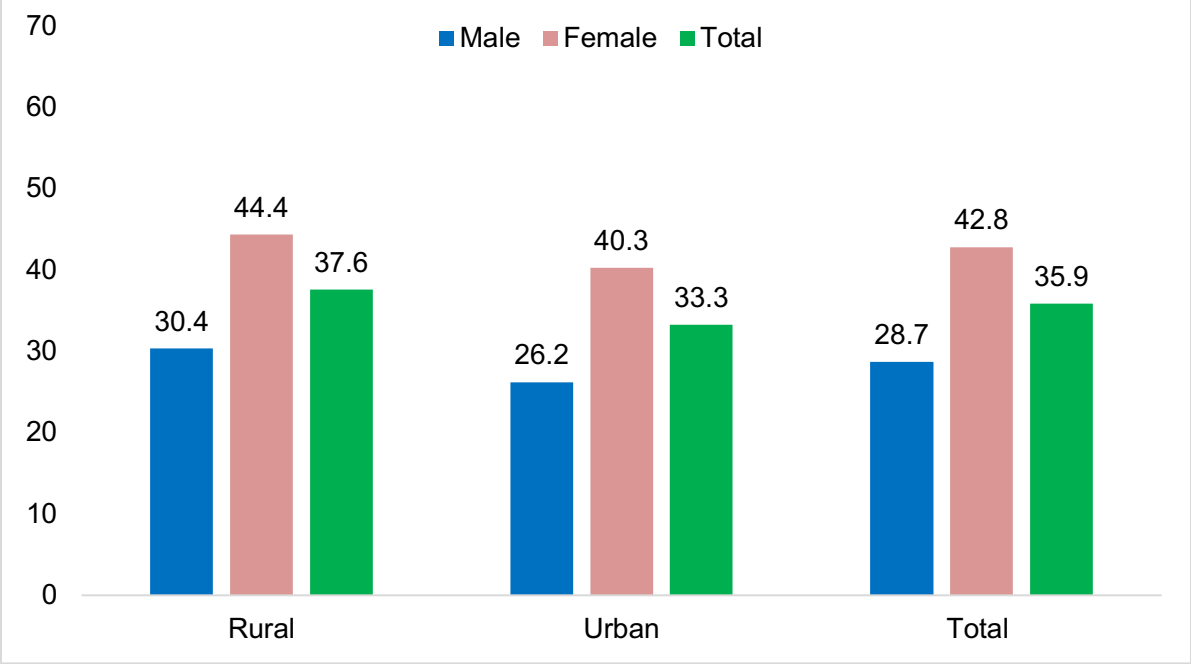


6.7 Potential Labour Force

Nationally, youth potential labour force was 35.9 percent, with more females (42.8%) than males (28.7%) **(Figure 6.7)**. Findings show a higher percentage of youth in the potential labour force in rural areas (37.6%) compared to the urban areas (33.3%).

The share of youth in the potential labour force was highest amongst those who had completed secondary (33.9%) and lowest among those with post primary specialized training and above (14.6%). Acholi sub-region (51.9%) had the highest share youth in the potential labour force, while Tooro had the lowest (25.2%) **(Table 6.6).**

Figure 6.7: Rate of Potential Labour Force for Youth aged 15-24

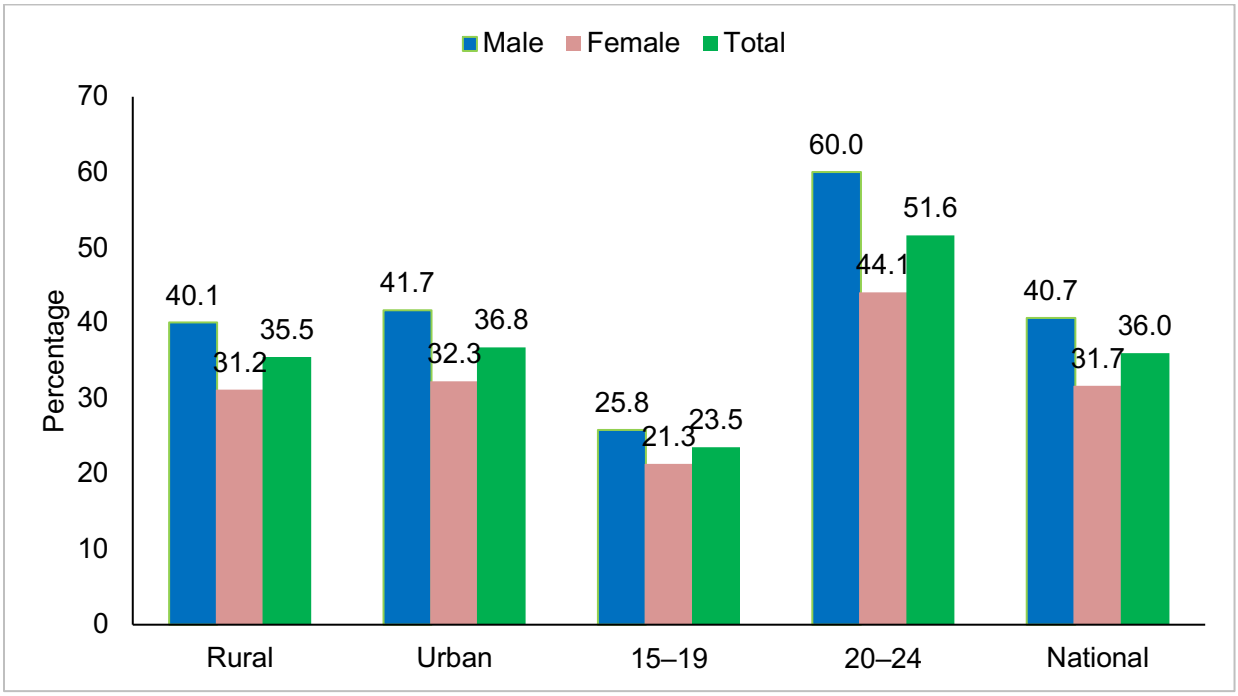


6.8 Labour Force Participation Rate for the Youth Population (15-24 years)

Nationally, the youth Labour Force Participation Rate was 36.0 percent, with more males (40.7%) compared to females (31.7%) **(Figure 6.8).** The youth LFPR was slightly higher in urban areas (36.8%) compared to rural areas (35.5%). The youth aged 20-24 years had a much higher LFPR (51.6%) compared to their counterparts aged 15-19 years.

Labour force participation among youth was highest among those with post-primary specialized training and above (77.5%) and lowest among those with no formal education (47.5%) Labour force participation among the youth was highest in Bunyoro (45.5%), Karamoja (45.2%), and Tooro (43.5%) sub regions, and lowest in Elgon (23.0%), Bukedi (25.8%), and Acholi (27.3%) sub regions **(Table 6.7).**

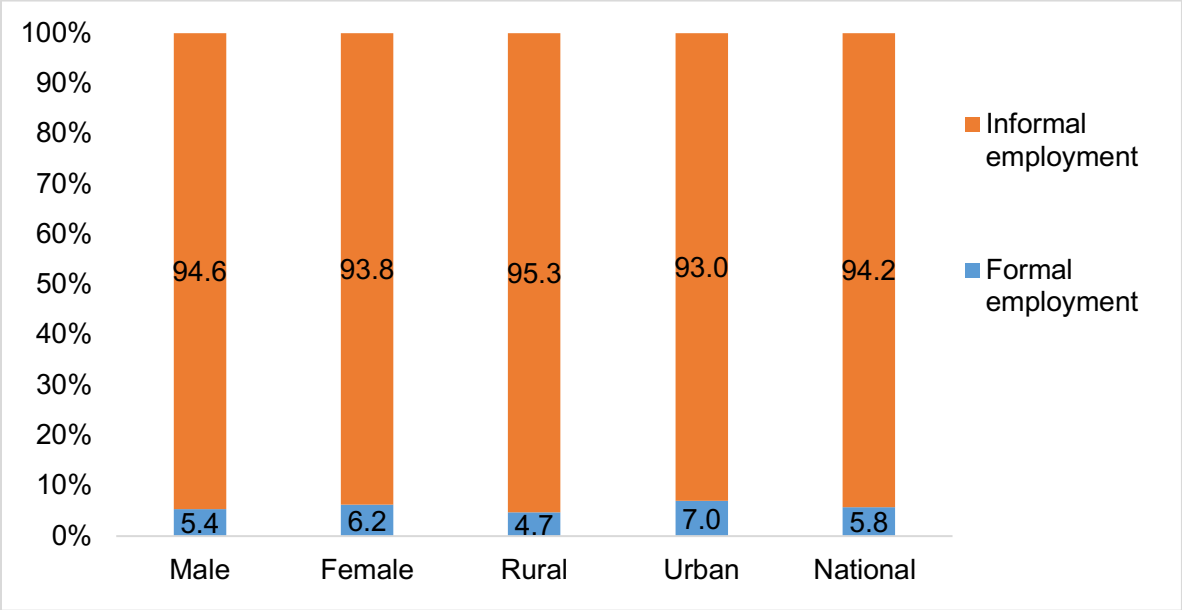
Figure 6.8: Labour Force Participation Rate for the Youth Population (15-24 years)



6.9 Youth (15-24 years) in informal employment

Overall, 94 percent of youth aged 15-24 were in informal employment excluding agriculture with a slightly higher share among those in rural compared to urban areas. Details on informal employment including agriculture are presented in Annex tables 6.9.

Figure 6.9: Youth (15-24 years) in informal employment excluding Agriculture, (%)



6.10 Summary

More than a third (37.0%) the youth aged 15-24 years were engaged in subsistence agriculture only. The Employment-to-population ratio (EPR) among youth was 29.6 percent, much higher for males (34.5%) compared to females (25.0%). Youth unemployment rate was 17.9 percent, highest among those with post-primary specialized training and above (28.2%), and lowest among those with Some Primary (17.2%). Bukedi sub region (37.1%) had the highest youth unemployment rate while Karamoja had the lowest (8.5%). Youth time-related underemployment was 10.6 percent, higher among the female youth with no formal education (22.4%) compared to their male counterparts (7.5%). The youth Labour Force Participation Rate was 36.0 percent, with more males (40.7%) compared to females (31.7%). The youth LFPR was slightly higher in urban areas (36.8%) compared to rural areas (35.55) and highest in Bunyoro sub region (45.5%) and lowest in Elgon (23.0%).

LIST OF TABLES

For more information on Youth employment, see the following tables:

- Table 6.1: Education attainment among Youth aged 15-24 by Selected Characteristics, (%)
- Table 6.2: Forms of work among working Youth aged 15-24 by Selected Characteristics, (%)
- Table 6.3: Youth Employment-to-Population Ratio by selected characteristics (15-24 years), (%)
- Table 6.4: Youth Unemployment Rate (LU1) among persons aged 15-24 by Selected Characteristics, (%)
- Table 6.5: Youth Time Related Under Employment by Selected Characteristics; (%, 15-24 years)
- Table 6.7: Youth (15-24years) in Potential Labour Force by selected characteristics, (%)
- Table 6.8: Youth (15-24 years) Labour Force Participation Rate by selected characteristics, (%)
- Table 6.9: Youth (15-24 years) in informal employment including agriculture by selected characteristics, (%)

Table 6.1: Education attainment among Youth aged 15-24 by Selected Characteristics, (%)

Characteristics	No education	Some Primary	Completed primary	Some Secondary	Completed Secondary	Post primary specialized training	Post-Secondary specialized training	Degree and above	Total
Sex									
Male	5.8	51.3	18.6	19.5	2.6	1.0	0.4	0.6	100
Female	5.8	46.9	18.8	24.1	2.1	1.3	0.7	0.4	100
Location									
Rural	6.5	54.6	18.7	17.6	1.2	1.0	0.3	0.1	100
Urban	4.8	40.2	18.8	28.7	4.0	1.5	1.0	1.1	100
Sub region									
Kampala (Capital City Authority)	5.8	13.5	13.5	43.1	10.2	1.8	2.5	9.5	100
Buganda	3.9	38.1	20.3	32.7	3.6	0.9	0.3	0.2	100
Busoga	3.3	50.6	16.9	26.3	1.6	0.3	0.8	0.0	100
Bukedi	2.0	57.1	18.8	19.0	0.1	1.9	0.4	0.7	100
Elgon	3.7	47.3	20.9	25.7	1.9	0.0	0.6	0.0	100
Teso	2.1	59.1	18.7	14.7	1.4	3.6	0.5	0.0	100
Karamoja	36.5	37.1	14.2	6.3	4.1	1.1	0.5	0.3	100
Lango	6.9	60.4	19.9	7.7	1.3	2.2	1.3	0.2	100
Acholi	5.4	52.1	23.2	17.5	0.5	1.3	0.0	0.0	100
West Nile	4.0	73.7	10.2	10.5	0.3	0.8	0.4	0.0	100
Bunyoro	6.9	56.3	18.0	17.8	0.3	0.5	0.3	0.0	100
Tooro	5.6	57.2	16.9	17.5	0.9	1.2	0.5	0.2	100
Ankole	5.3	39.7	27.4	22.6	3.6	0.6	0.0	0.8	100
Kigezi	3.8	46.9	22.1	18.8	4.3	2.0	2.1	0.1	100
National	**5.8**	**48.9**	**18.7**	**22.0**	**2.3**	**1.2**	**0.6**	**0.5**	**100**

Table 6.2: Forms of work among working Youth aged 15-24 by Selected Characteristics, (%)

Characteristics	Employment	Unpaid trainee	Volunteer work	Subsistence agriculture only	Other Subsistence work only	Not stated	Total
Sex							
Male	39.9	0.7	0.3	34.9	22.9	1.3	100
Female	29.3	0.5	0.2	39.0	30.5	0.5	100
Location							
Rural	31.9	0.3	0.2	42.1	24.6	0.9	100
Urban	38.5	1.0	0.2	29.0	30.5	0.9	100
Sub region							
Kampala (Capital City Authority)	61.1	1.2	0.1	3.1	34.4	0.0	100
Buganda	42.2	0.6	0.0	25.9	30.4	1.0	100
Busoga	27.8	0.4	0.2	44.4	27.0	0.3	100
Bukedi	16.6	0.8	0.1	50.3	30.4	1.7	100
Elgon	17.2	0.2	0.3	41.4	40.4	0.5	100
Teso	24.9	1.4	0.4	49.1	24.0	0.2	100
Karamoja	48.2	0.0	0.8	37.2	13.7	0.0	100
Lango	32.8	0.3	0.3	44.8	21.6	0.1	100
Acholi	23.0	0.2	0.3	54.2	21.1	1.2	100
West Nile	32.9	0.4	0.4	43.9	22.0	0.4	100
Bunyoro	42.2	0.2	0.0	36.9	20.2	0.5	100
Tooro	33.5	0.4	0.0	37.3	27.2	1.7	100
Ankole	39.5	1.6	0.6	23.9	31.3	3.1	100
Kigezi	40.5	0.2	0.0	36.5	22.2	0.5	100
Education level attained							
No education	39.9	0.9	0.8	40.7	17.6	0.0	100
Some Primary	43.0	0.6	0.4	44.1	11.8	0.1	100
Completed primary	46.6	0.5	0.4	38.4	13.8	0.2	100
Some Secondary	52.7	0.8	0.0	27.8	18.0	0.6	100
Completed Secondary	55.7	0.0	0.0	35.6	8.7	0.0	100
Post primary specialized training and above	64.0	0.5	0.6	16.8	17.5	0.5	100
Disability Status							
With a disability	33.8	0.8	0.2	38.2	25.5	1.5	100
Without a disability	34.5	0.6	0.2	37.0	26.9	0.8	100
National	**34.5**	**0.6**	**0.2**	**37.0**	**26.8**	**0.9**	**100**

Table 6.3: Youth Employment-to-Population Ratio (15-24 years) by Selected Characteristics, (%)

Characteristics	Male	Female	Total
Location			
Rural	34.6	24.5	29.4
Urban	34.4	25.7	29.9
Education level attained			
No education	41.2	37.5	39.2
Some Primary	56.3	36.5	45.8
Completed primary	63.8	36.5	48.7
Some Secondary	64.3	41.5	50.6
Completed Secondary	49.2	36.2	42.7
Post primary specialized training and above	70.6	44.5	55.7
Disability status			
With a disability	36.9	23.3	30.2
Without a disability	34.4	25.1	29.6
Sub regions			
Kampala (Capital City Authority)	29.3	27.2	28.3
Buganda	44.4	27.2	35.7
Busoga	29.9	19.4	24.1
Bukedi	19.8	13.0	16.2
Elgon	25.5	12.6	18.9
Teso	23.8	18.0	20.8
Karamoja	36.2	45.6	41.3
Lango	32.1	29.3	30.6
Acholi	28.2	19.3	23.5
West Nile	26.9	28.2	27.5
Bunyoro	47.8	35.8	41.3
Tooro	39.4	29.4	34.3
Ankole	35.0	23.7	29.4
Kigezi	36.9	18.5	27.7
National	**34.5**	**25.0**	**29.6**

Table 6.4: Youth Unemployment Rate (LU1) among persons aged 15-24 by Selected Characteristics, (%)

Characteristics	Male	Female	Total
Location			
Rural	13.6	21.6	17.2
Urban	17.3	20.3	18.7
Education level attained			
No education	17.0	18.0	17.5
Some Primary	14.5	20.8	17.2
Completed primary	13.9	22.9	17.9
Some Secondary	15.1	19.4	17.3
Completed Secondary	24.7	29.7	26.9
Post primary specialized training and above	19.5	36.3	28.2
Disability status			
With a disability	13.0	26.9	18.9
Without a disability	15.4	20.7	17.8
Sub region			
Kampala (Capital City Authority)	23.3	12.1	18.6
Buganda	13.2	19.8	15.9
Busoga	16.4	29.9	23.0
Bukedi	26.5	47.3	37.1
Elgon	14.9	23.2	17.9
Teso	30.0	35.9	32.8
Karamoja	8.6	8.5	8.5
Lango	14.5	19.3	17.1
Acholi	14.8	12.6	13.9
West Nile	15.5	14.4	14.9
Bunyoro	3.9	14.5	9.1
Tooro	15.8	27.0	21.1
Ankole	16.9	22.0	19.0
Kigezi	12.3	8.0	10.9
National	**15.2**	**21.0**	**17.9**

Table 6.5: Youth Time Related Under Employment by Selected Characteristics; (%, 15-24 years)

Characteristics	Male	Female	Total
Location			
Rural	11.7	12.0	11.8
Urban	11.7	5.3	8.9
Education level attained			
No education	7.5	22.4	15.3
Some Primary	15.6	9.1	12.9
Completed primary	14.4	6.8	11.2
Some Secondary	6.4	9.8	8.1
Completed Secondary	18.2	0.0	10.5
Post primary specialized training and above	3.9	4.9	4.4
Disability Status			
With a disability	20.9	6.1	15.2
Without a disability	11.0	9.4	10.3
Sub region			
Kampala (Capital City Authority)	1.4	1.3	1.4
Buganda	8.6	6.2	7.7
Busoga	11.9	9.8	11.0
Bukedi	11.3	10.7	11.0
Elgon	7.2	11.4	8.6
Teso	20.8	15.6	18.5
Karamoja	28.1	24.1	25.7
Lango	2.0	7.0	4.6
Acholi	16.5	16.4	16.5
West Nile	27.0	9.6	18.1
Bunyoro	20.0	13.4	17.0
Tooro	8.1	2.0	5.4
Ankole	3.9	7.4	5.3
Kigezi	15.9	4.8	12.2
National	**11.7**	**9.2**	**10.6**

Table 6.6: Youth (15-24years) in Potential Labour Force by selected characteristics

Characteristic	Male	Female	Total
Location			
Rural	30.4	44.4	37.6
Urban	26.2	40.3	33.3
Education level attained			
No education	27.7	32.6	30.4
Some Primary	25.0	43.4	34.4
Completed primary	19.9	39.7	30.0
Some Secondary	16.9	37.0	28.5
Completed Secondary	34.6	32.9	33.9
Post primary specialized training and above	3.4	22.9	14.6
Sub region			
Kampala (Capital City Authority)	25.3	31.2	27.9
Buganda	20.3	40.3	29.9
Busoga	33.2	49.6	42.3
Bukedi	41.6	46.0	43.9
Elgon	30.7	53.8	41.4
Teso	44.0	53.8	49.1
Karamoja	44.8	30.5	37.0
Lango	41.3	43.3	42.4
Acholi	37.1	63.4	51.9
West Nile	36.9	44.2	40.9
Bunyoro	22.5	34.0	28.6
Tooro	15.7	33.5	25.2
Ankole	21.5	37.5	29.1
Kigezi	24.7	37.8	29.5
Disability			
With a disability	27.7	48.9	38.6
Without a disability	28.8	42.3	35.7
National	**28.7**	**42.8**	**35.9**

Table 6.7: Youth (15-24 years) Labour Force Participation Rate by selected characteristics, (%)

Characteristics	Male	Female	Total
Location			
Rural	40.1	31.2	35.5
Urban	41.7	32.3	36.8
Education level attained			
No education	49.7	45.8	47.5
Some Primary	65.8	46.0	55.4
Completed primary	74.1	47.4	59.3
Some Secondary	75.8	51.5	61.2
Completed Secondary	65.4	51.5	58.4
Post primary specialized training and above	87.7	69.9	77.5
Disability Status			
With a disability	42.4	31.9	37.2
Without a disability	40.6	31.6	36.0
Age groups			
15–19	25.8	21.3	23.5
20–24	60.0	44.1	51.6
Sub region			
Kampala (Capital City Authority)	38.2	30.9	34.7
Buganda	51.2	34.0	42.4
Busoga	35.7	27.7	31.3
Bukedi	26.9	24.7	25.8
Elgon	29.9	16.5	23.0
Teso	34.0	28.1	30.9
Karamoja	39.6	49.9	45.2
Lango	37.5	36.3	36.9
Acholi	33.1	22.1	27.3
West Nile	31.8	32.9	32.3
Bunyoro	49.7	41.9	45.5
Tooro	46.8	40.3	43.5
Ankole	42.2	30.3	36.3
Kigezi	42.1	20.1	31.1
National	**40.7**	**31.7**	**36.0**

Table 6.8: Youth (15-24 years) in informal employment including and excluding agriculture by selected characteristics, (%)

Characteristic	Excluding Agriculture		Including Agriculture		Total
	Formal Employment	Informal Employment	Formal Employment	Informal Employment	
Sex					
Male	5.4	94.6	4.2	95.8	100
Female	6.2	93.8	5.8	94.2	100
Location					
Rural	4.7	95.3	4.2	95.8	100
Urban	7.0	93.0	6.0	94.0	100
Sub regions					
Kampala (Capital City Authority)	10.2	89.8	10.2	89.8	100
Buganda	4.2	95.8	3.2	96.8	100
Busoga	6.8	93.2	5.7	94.3	100
Bukedi	6.5	93.5	4.6	95.4	100
Elgon	3.0	97.0	5.3	94.7	100
Teso	6.1	93.9	4.3	95.7	100
Karamoja	0.7	99.3	0.4	99.6	100
Lango	7.5	92.5	7.6	92.4	100
Acholi	2.7	97.3	2.1	97.9	100
West Nile	6.0	94.0	5.0	95.0	100
Bunyoro	1.3	98.7	2.8	97.2	100
Tooro	10.5	89.5	9.2	90.8	100
Ankole	10.4	89.6	8.8	91.2	100
Kigezi	4.4	95.6	3.0	97.0	100
Disability Status					
With a disability	6.0	94.0	4.7	95.3	100
Without a disability	5.7	94.3	4.9	95.1	100
National	**5.8**	**94.2**	**4.9**	**95.1**	**100**
Number	**118,804**	**1,946,679**	**141,560**	**2,736,826**	**2,878,386**

CHAPTER SEVEN: LABOUR MARKET INDICATORS IN FORMAL ESTABLISHMENTS

7.0 Introduction

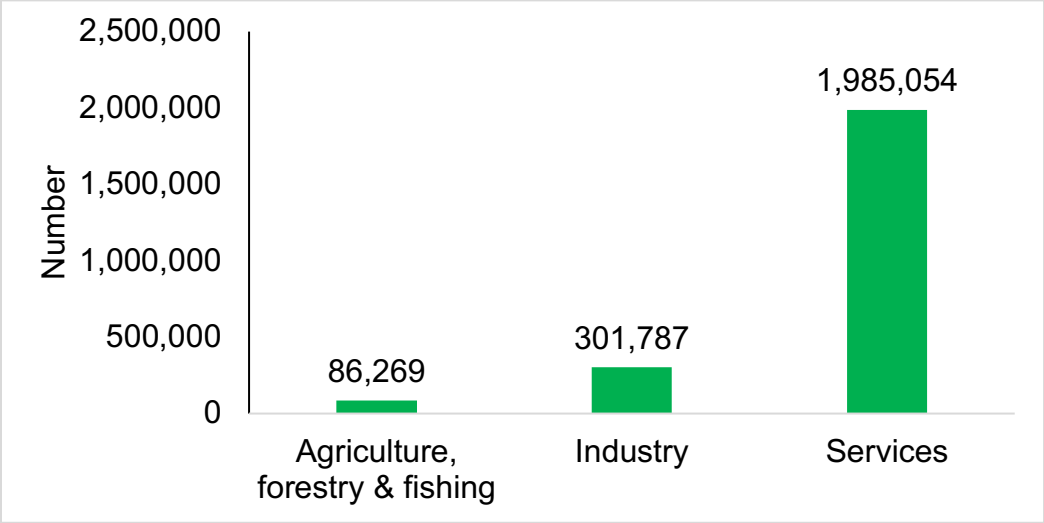
Formal establishments are establishments that have market production, are registered by the administrative bodies in the country and also keep final books of accounts.

7.1 Employment by Sex and Sector

This section shows the distribution of employment across various sectors in formal businesses establishments, highlighting those that contribute to overall job creation and workforce participation. Analyzing employment within each sector provides insights into the structure of the labour market and identifies sectors experiencing growth or decline.

The 2025 LMS findings, as shown in Figure 7.1, indicate that the Services sector was the leading employer with 1,985,054 employees, followed by the Trade sector with 301,878 employees. The agriculture, forestry and fishing sector employed the least number of employees with 86,296 employees. Findings further show that most employees were male, representing 64.2 percent (1,524,540 employees) while females accounted for the remaining 35.8 percent (848,569 employees). Table 7.1.

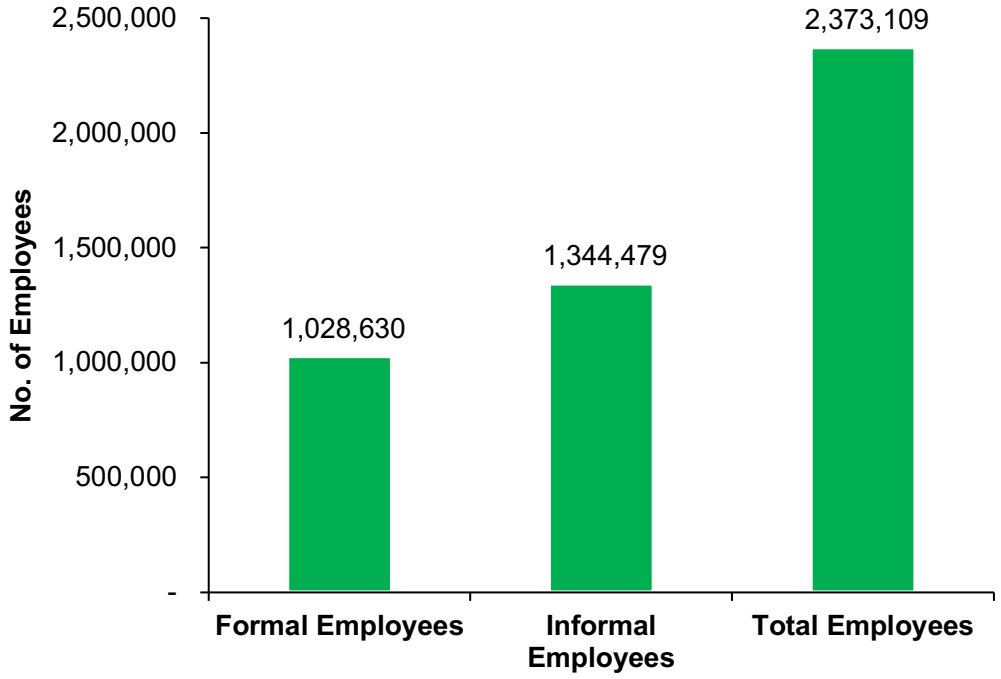
Figure 7.1: Distribution of Employees in Formal businesses by sector



7.2 Formal and Informal employment in formal establishments

Data regarding the composition of employees within formal establishments indicates a mix of formal and informal employment arrangements. Based on the total employment figure of 2,373,109, formal employees accounted for 43.3 percent (1,028,630 employees), while informal employees within these establishments accounted for 56.7 percent (1,344,479 employees), Figure 7.2.

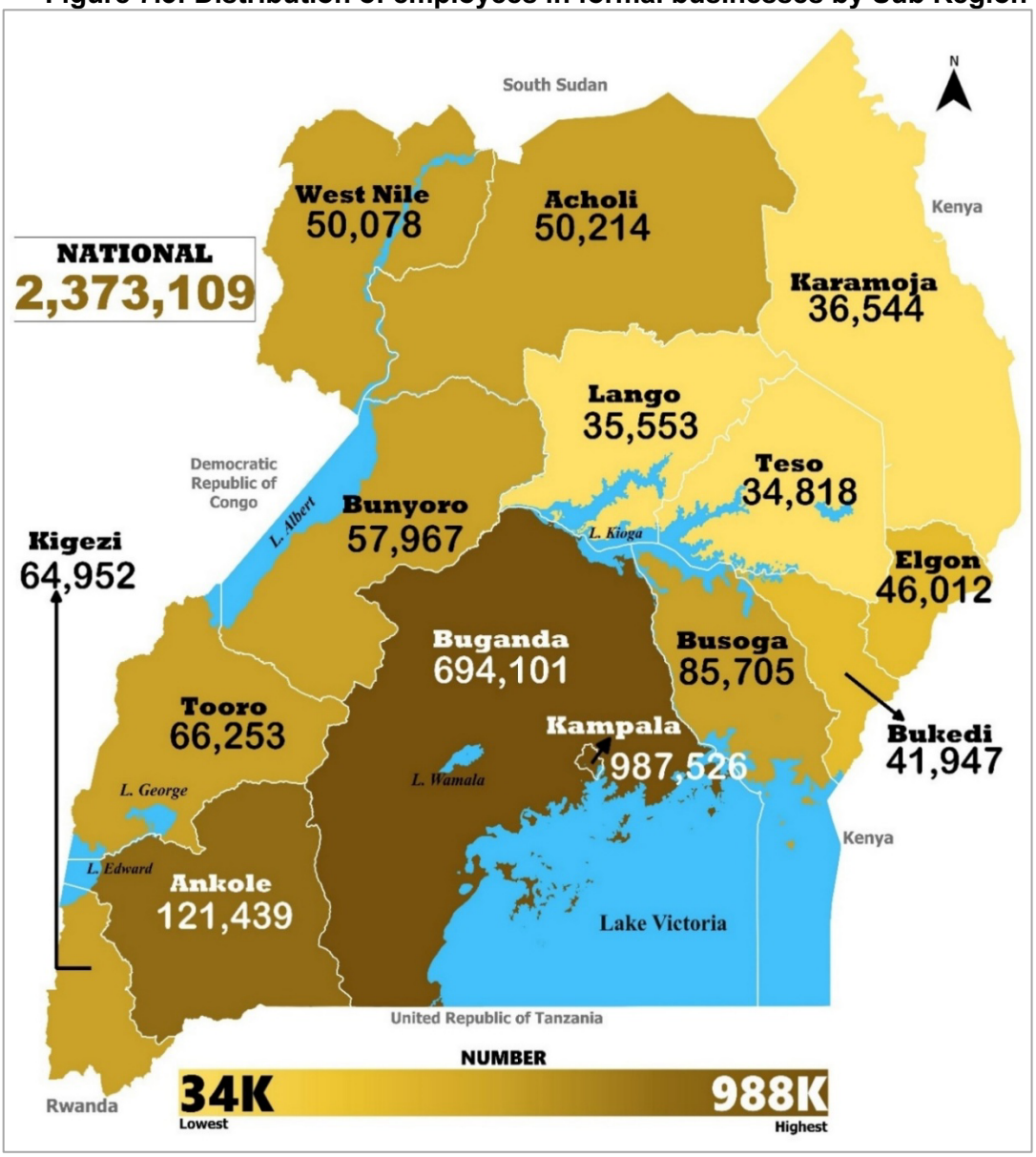
Figure 7.2: Number of Formal and Informal Employees in formal establishments



7.3 Employment in formal businesses by Sub-Region

The findings show that Kampala had the largest number of employees with 987,526 employees, followed by Buganda with 694,101 employees, as shown in Table 7.2. The least number of employees was reported in Teso, Karamoja, and Lango Sub Regions with 34,818, 36,544, 35,553 employees respectively.

Figure 7.3: Distribution of employees in formal businesses by Sub Region

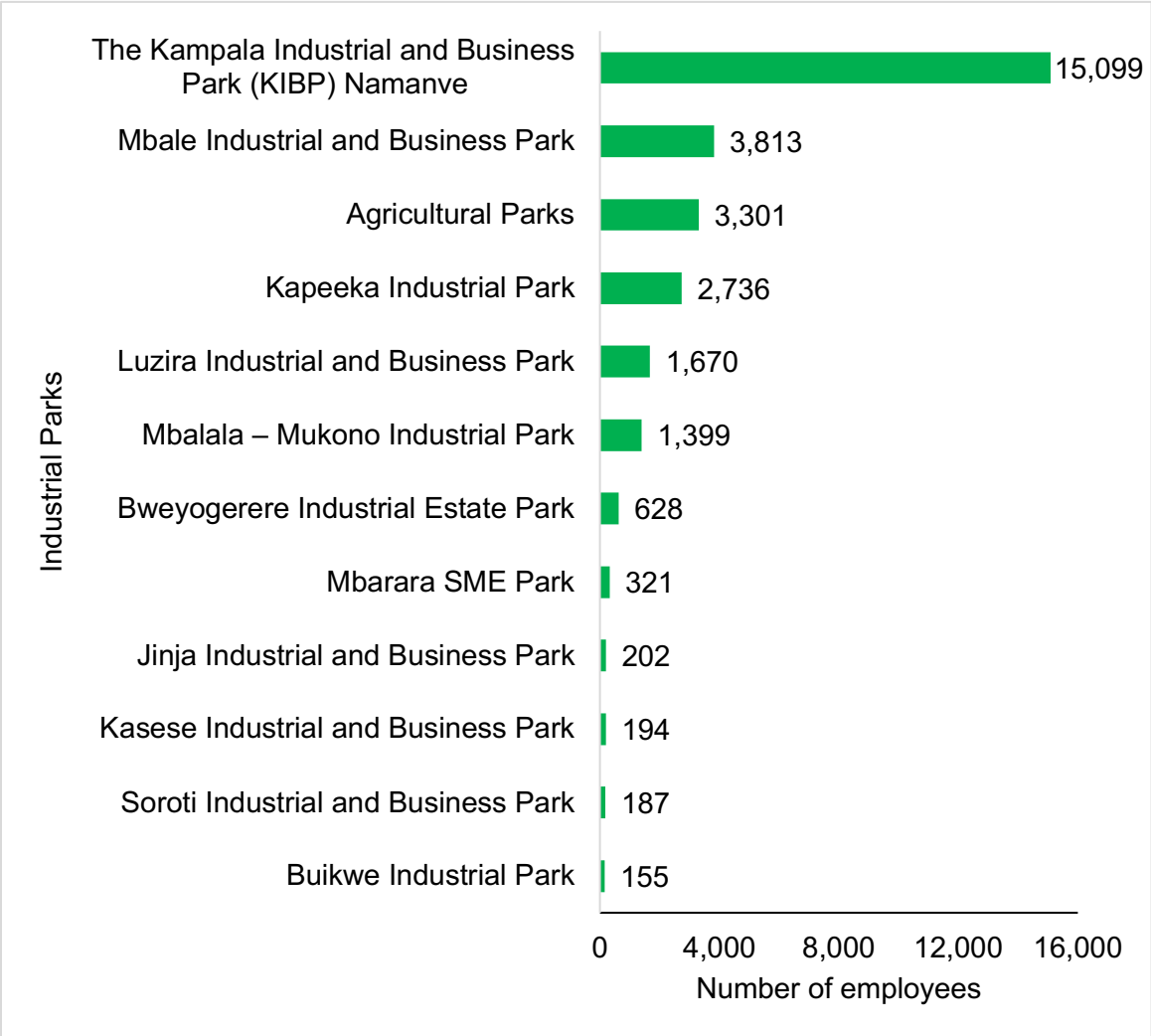


7.4 Employment in Industrial parks

The findings in Figure 7.4 and Table 7.3 present the number of employees directly employed in the Industrial and Business parks specified and the Agricultural parks in Uganda. A total of 29,705 persons were employed in industrial and business parks and agricultural parks in Uganda, Table 7.3. Notably, more than half of the employees, (15,099 employees), were employed in the Kampala Industrial and Business Park (KIBP), Namanve.

There were more males accounting for 66.9 percent (19,870 employees) than females who accounted for 33.1 percent (9,835 employees) employed in the Industrial and Agricultural parks. The Manufacturing sector employed most of the persons (13,354 employees) while Transport and Storage sector employed the least number of persons with 447 employees. There were more permanent employees (15,929 employees) than casual employees with (13,776 employees) in the Industrial and agricultural parks, Table 7.4.

Figure 7.4: Employment in the Industrial parks



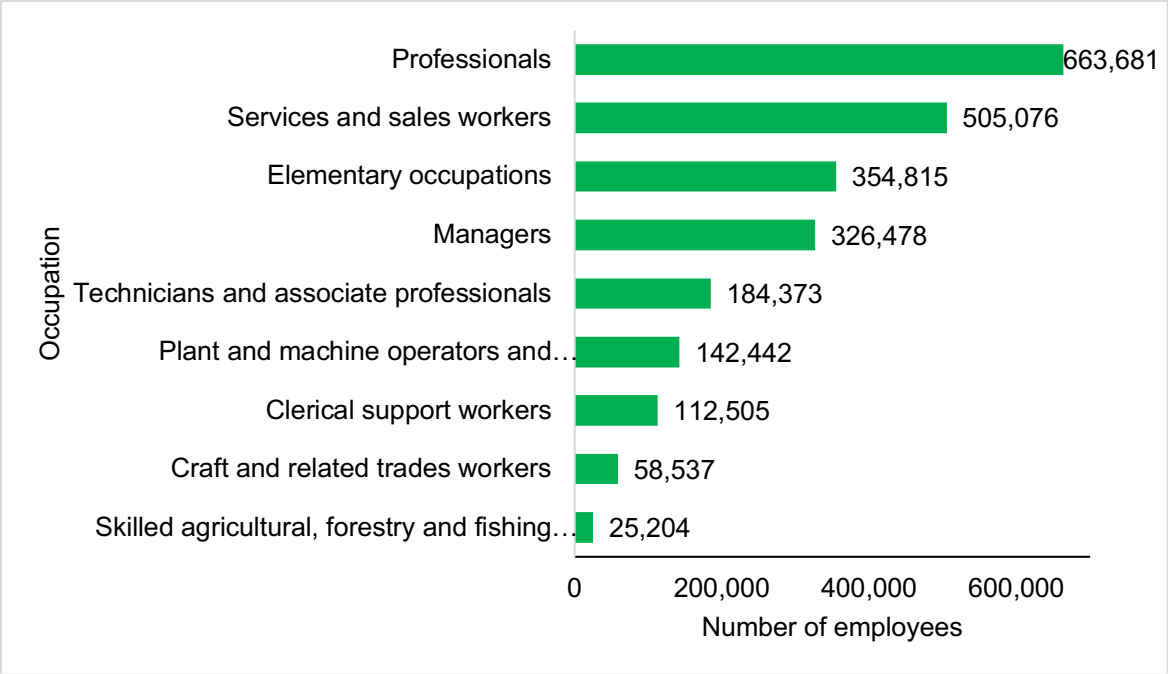
7.5 Employment by Occupation

The International Standard Classification of Occupations 2008 (ISCO-08) classifies occupation into 10 major groups as; Managers, Professionals, technical and Associate Professionals, Clerical Support Workers, Services and Sales Workers, Skilled Agricultural, Forestry and Fishing Workers, Crafts and related Trades Workers, Plant and Machine Operators, and Assemblers, Elementary Occupation and Armed Forces Occupations. However, the findings below exclude Armed forces occupations.

The survey results show that the largest number of employees were Professionals with 663,681 employees, followed by Services and sales workers totaling to 505,076, while Skilled agricultural, forestry and fishing workers were the least accounting for 13.8 percent of the total employees (25,204 employees). Table 7.5.

Analysis of gender distribution within occupations revealed that males dominated in most categories, including Managers, Professionals, Technicians and associate professionals, Craft and related trades workers, and Plant and machine operators and assemblers. Females only dominated in the Clerical support work and came close to a balance in the Skilled Agricultural, Forestry and Fishing workers' category.

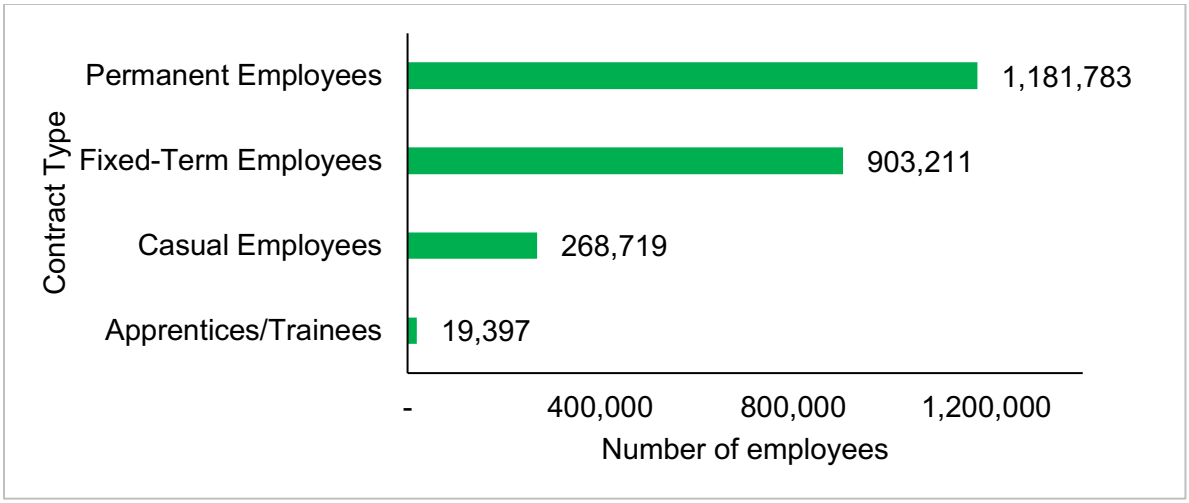
Figure 7.5: Employment in formal businesses by Occupation



7.6 Employment by Contract Type

The results show that about half the total number of employees were employed on permanent terms (1,181,783 employees). Fixed-term employees accounted for 38.1 percent (903,211 employees), short-term/casual employees accounted for 11.3 percent (268,719 employees), while apprentices/trainees accounted for the least proportion of 0.8 percent (19,397 employees) as shown in Figure 7.6. Analysis of gender distribution revealed that male employees consistently outnumbered females across all contract types, Table 7.6.

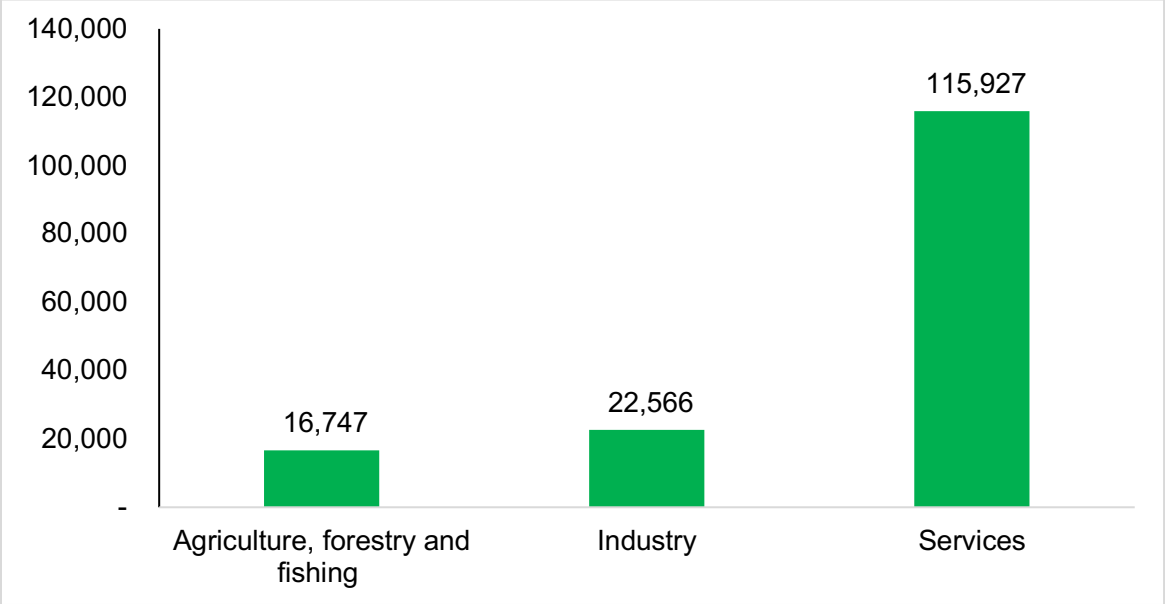
Figure 7.6: Employment by Contract Type



7.7 Jobs availability in formal businesses by Sector

The findings show that the total number of vacancies available was 155,240 (Table 7.8). The Education sector had the highest proportion of job vacancies available with 37958 vacancies, followed by Trade sector with 31,555 vacancies, Figure 7.7. Real estate activities and Utilities sectors recorded the lowest proportion of vacancies available with 463 and 364 vacancies, respectively.

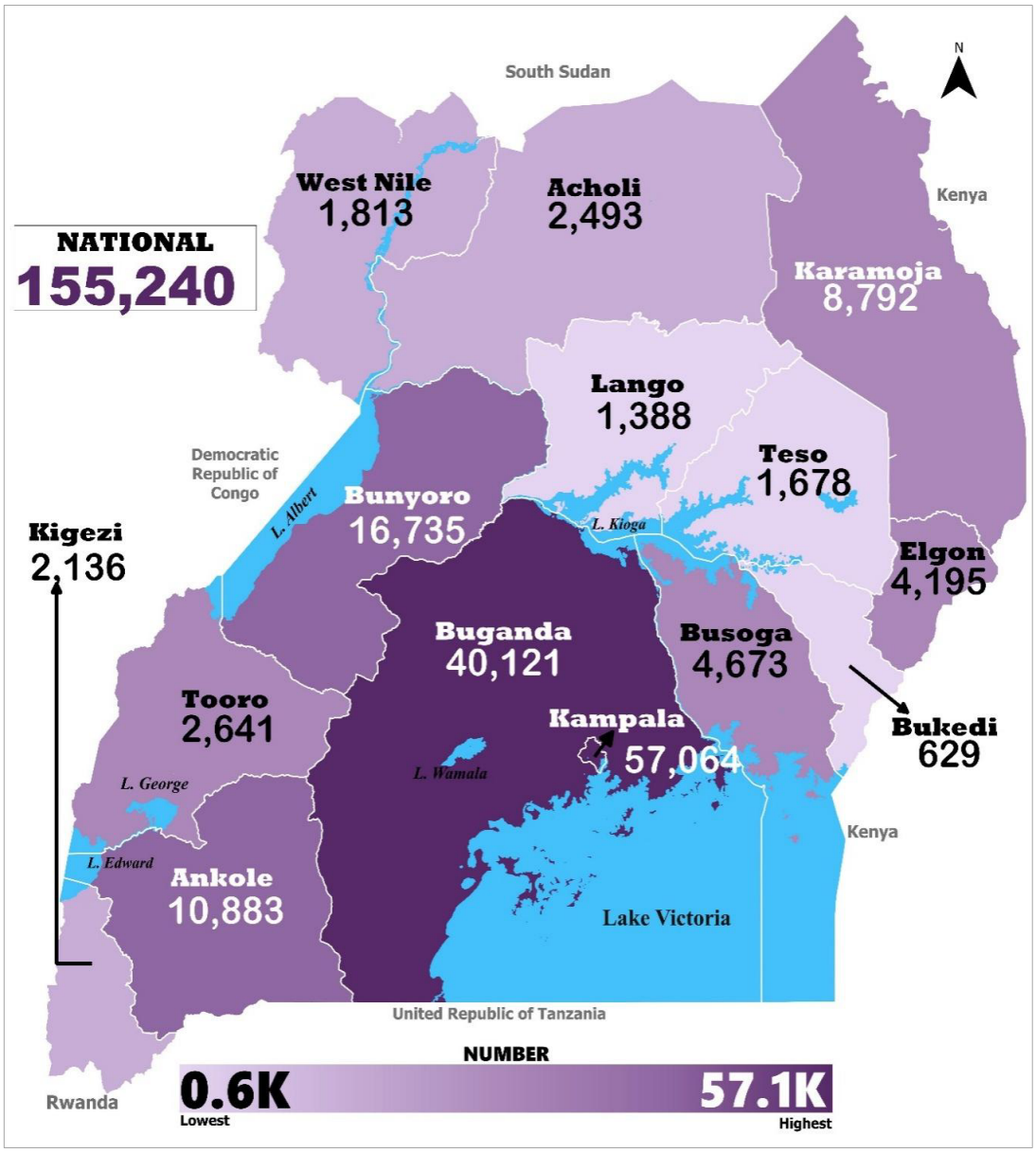
Figure 7.7: Job Vacancies by Sector



7.8 Jobs available by Sub Region

The survey findings show that most of the job vacancies available were based in Kampala sub-Region with 57,064 vacancies, followed by Buganda with 40,121 vacancies as shown in Figure 7.8. The least number of vacancies was in Teso with 1,679 employees.

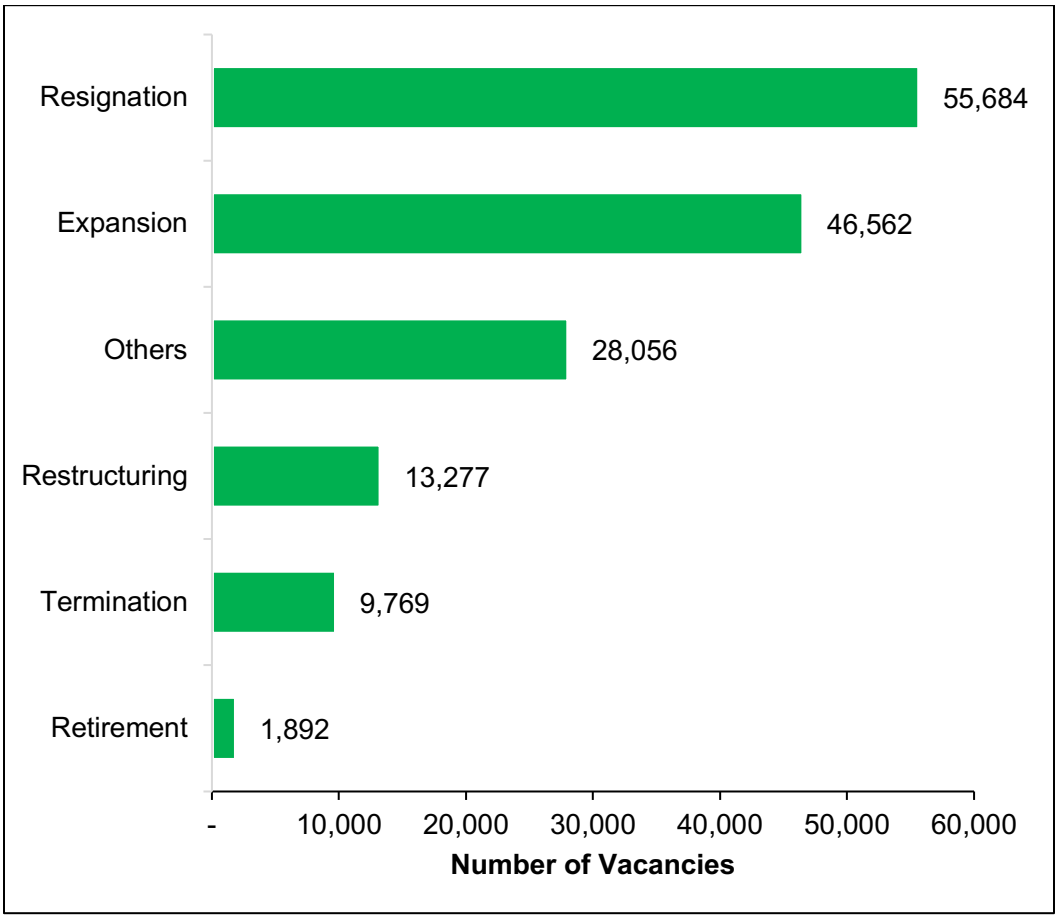
Figure 7.8: Jobs available in formal businesses by Sub Region



7.9 Job available in formal businesses by Reason

The findings indicate that the highest number of job vacancies available arose from staff resignations at 35.9 percent (55,684 vacancies). Expansion accounted for 30.0 percent (46,562 vacancies), while other reasons such as restructuring, termination, and retirement, among others accounted for the remaining number of vacancies, Figure 7.9.

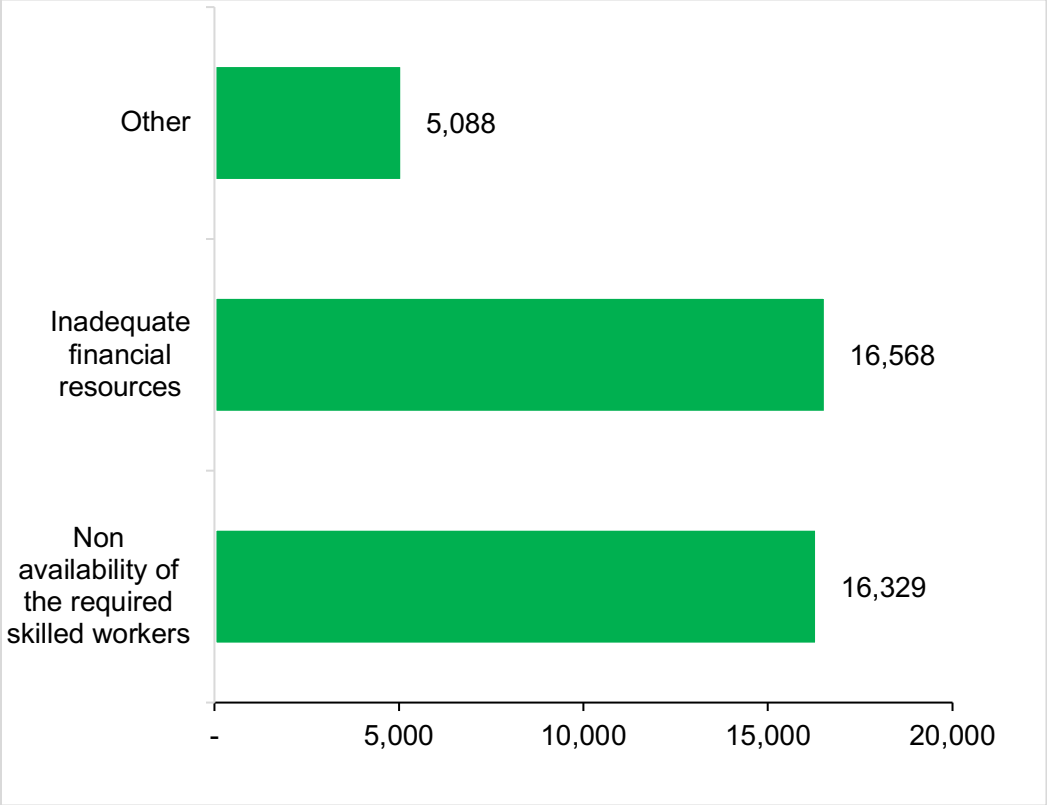
Figure 7.9: Available Jobs in formal businesses by Reason, (%)



7.10 Reason for non-filled vacancies in formal businesses

The survey findings show that of the total vacancies declared, 43,900 vacancies were not filled. This was mainly attributed to inadequate financial resources with 43.6 percent (16,568 vacancies) and non-availability of the required skilled workers accounting for 43.0 percent (16,329 vacancies) as shown in Figure 7.10.

Figure 7.10: Reason for non-filled vacancies in formal businesses (%)

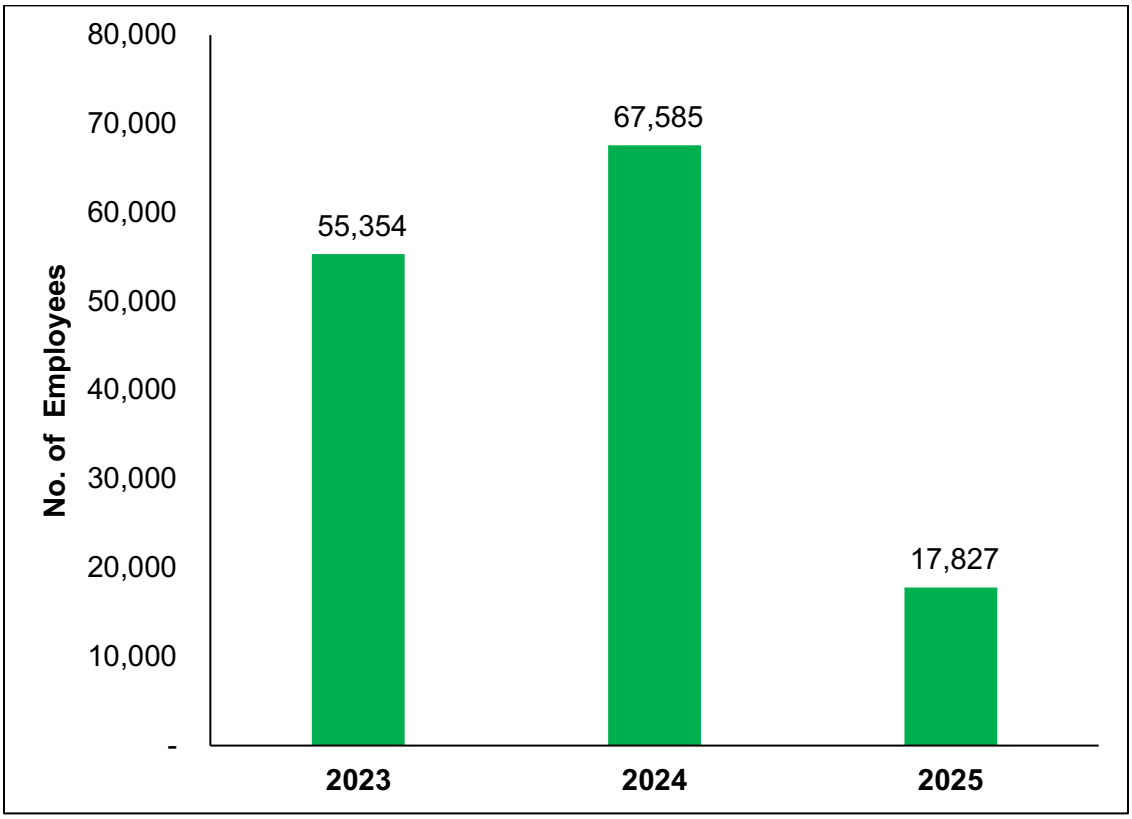


7.11 Employment trends in formal business startups (2023-2025)

Employment in formal business startups for the years 2023, 2024 and 2025 is shown in Figure 7.12. The results show that there were 17,827 people employed in formal business startups in 2025, with about 27.0 percent employed in the Trade sector, Table 7.11.

Figure 7.11 also shows that there is a significant drop in employment in startups in 2024 from 67,585 employees to 17,827 employees in 2025.

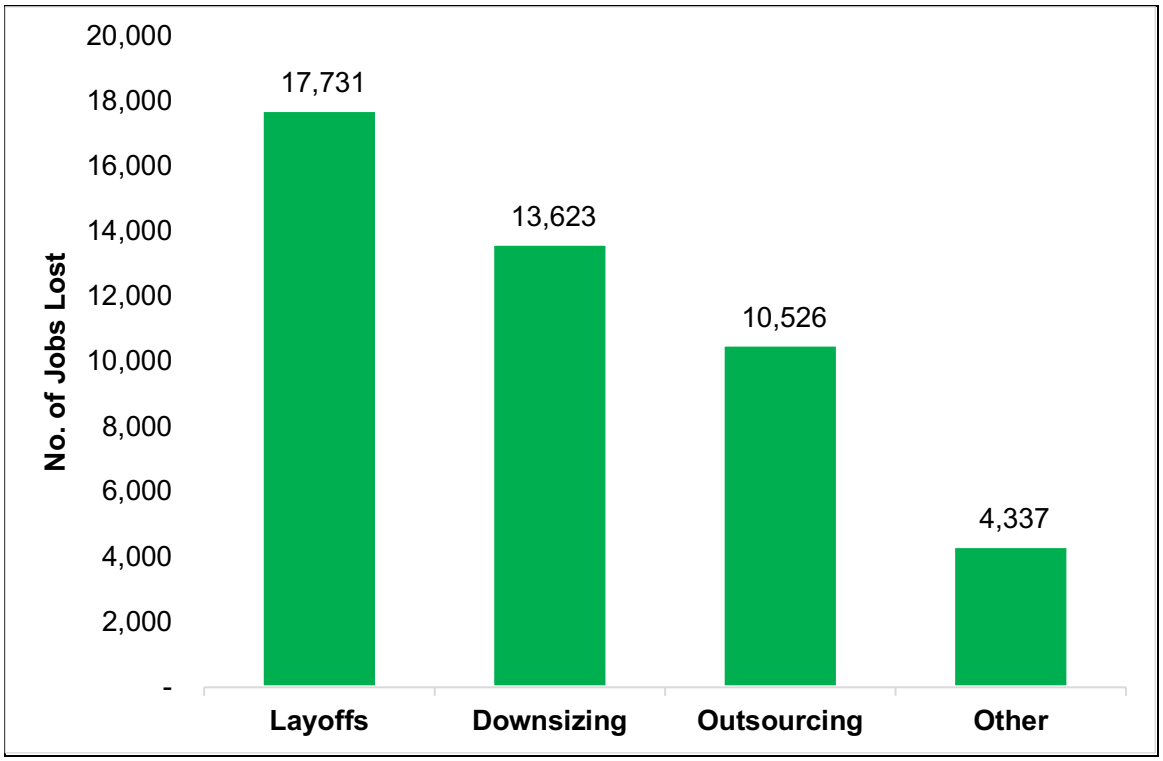
Figure 7.11: Number of Employees in formal business startups (2023-2025)



7.12: Job Loss in formal businesses

The findings showed that the total number of jobs lost was 46,217, Table 7.12. The leading reason for job loss was layoffs with 17,731 jobs, followed by job loss due to downsizing at 13,623 jobs while jobs lost due to outsourcing were 10,526, Figure 7.12.

Figure 7.12: Job Loss by Reason



7.13 Summary of findings

Employment was predominantly male (64.2%), with the Education and Trade sectors accounting for the largest share of jobs with 28.3 and 22.3 percent respectively. Employment was largely concentrated in Kampala (42.8%) and Buganda (28.8%) sub-regions.

Professionals (28.0%) and Services and sales workers (21.3%) occupational groups had the largest number of employees. Majority of employees were employed on permanent terms (49.8%), followed by fixed-term contract employees (38.1%).

Available job vacancies totaled 155,240, with the highest number concentrated in the Education (24.5%) and Trade (20.3%) sectors. Available vacancies were largely due to resignations (35.9%) and business expansion (30.0%). Kampala accounted for the highest share of vacancies (36.8%) followed by Buganda with 25.8 percent. A significant number of vacancies (43,900) remained unfilled, primarily due to inadequate financial resources (43.6%) and the non-availability of required skilled workers (43.0%).

Employment in newly started establishments totaled 17,827 in 2025, with the Trade sector absorbing the largest share (27.0%). Regarding job loss, 46,217 jobs were lost, mainly due to layoffs (38.4%) and downsizing (29.5%).

LIST OF TABLES

For more information on Establishment Labour Market Indicators, see the following tables:

- Table 7.1: Employment in formal businesses by Sex and Sector
- Table 7.2: Employment in formal businesses by Sub Region and Sex
- Table 7.3: Employment in Industrial and Agricultural parks
- Table 7.4: Employment in Industrial Parks by Sector, Gender and Contract type in Industrial Parks
- Table 7.5: Employment in formal businesses by Occupation and Sex
- Table 7.6: Employment in formal businesses by Contract Type and Sex
- Table 7.7: Jobs available in formal businesses by Sector
- Table 7.8: Jobs available in formal businesses by Sub Region
- Table 7.9: Jobs available in formal businesses by Reason
- Table 7.10: Employment by Year and sector in formal business startups
- Table 7.11: Job Loss in formal businesses by Reason
- Table 7.12: Job Loss in formal businesses by Sector and Reason, (%)

Table 7.1: Employment in formal businesses by Sex and Sector

Sector	Male		Female		National	
	Number	%	Number	%	Number	%
Agriculture, forestry and fishing	61,476	4.0	24,793	2.9	86,269	3.6
Mining and quarrying	12,903	0.8	3,495	0.4	16,398	0.7
Manufacturing	163,760	10.7	63,626	7.5	227,386	9.6
Utilities	9,726	0.6	2,691	0.3	12,418	0.5
Construction	36,698	2.4	8,887	1.0	45,585	1.9
Trade	395,715	26.0	133,192	15.7	528,907	22.3
Transportation and storage	23,104	1.5	6,089	0.7	29,193	1.2
Accommodation and food service activities	122,800	8.1	86,614	10.2	209,413	8.8
Information and communication	28,306	1.9	15,183	1.8	43,489	1.8
Financial and insurance activities	55,531	3.6	52,839	6.2	108,370	4.6
Real estate activities	5,456	0.4	3,125	0.4	8,581	0.4
Professional, scientific and technical activities	31,856	2.1	16,085	1.9	47,941	2.0
Administrative and support service activities	43,700	2.9	14,998	1.8	58,698	2.5
Education	368,784	24.2	302,336	35.6	671,120	28.3
Human health and social work activities	76,130	5.0	58,724	6.9	134,854	5.7
Arts, entertainment and recreation	20,554	1.3	14,727	1.7	35,281	1.5
Other service activities	68,041	4.5	41,166	4.9	109,207	4.6
Total	**1,524,540**	**100.0**	**848,569**	**100.0**	**2,373,109**	**100.0**
Percentage	**64.2**		**35.8**		**100.0**	

(March.-Sept. 2025)

Table 7.2: Employment in formal businesses by Sub Region and Sex

Sub Region	Male		Female		Total	
	Number	%	Number	%	Number	%
Kampala	652,938	42.8	334,588	39.4	987,526	41.6
Buganda	438,820	28.8	255,281	30.1	694,101	29.2
Busoga	53,625	3.5	32,080	3.8	85,705	3.6
Bukedi	28,644	1.9	13,303	1.6	41,947	1.8
Elgon	27,712	1.8	18,300	2.2	46,012	1.9
Teso	21,844	1.4	12,975	1.5	34,818	1.5
Karamoja	17,650	1.2	18,894	2.2	36,544	1.5
Lango	24,835	1.6	10,718	1.3	35,553	1.5
Acholi	27,495	1.8	22,720	2.7	50,214	2.1
West Nile	34,324	2.3	15,755	1.9	50,078	2.1
Bunyoro	41,421	2.7	16,546	1.9	57,967	2.4
Tooro	40,958	2.7	25,295	3.0	66,253	2.8
Ankole	73,646	4.8	47,793	5.6	121,439	5.1
Kigezi	40,629	2.7	24,323	2.9	64,952	2.7
Total	**1,524,540**	**100**	**848,569**	**100**	**2,373,109**	**100**

(March - Sept. 2025)

Table 7.3: Employment in Industrial and Agricultural parks

Industrial and Agricultural Parks	Total employed	Percentage
Agricultural Parks	**3,301**	**11.1**
Mubende	1,592	5.4
Masindi	1,157	3.9
Kiryandongo	552	1.9
Industrial parks	**26,404**	**88.9**
Bweyogerere Industrial Estate Park	628	2.1
Jinja Industrial and Business Park	202	0.7
Kasese Industrial and Business Park	194	0.7
Liao Shen Kapeeka Industrial Park	2,736	9.2
Luzira Industrial and Business Park	1,670	5.6
MMP Buikwe Industrial Park	155	0.5
Mbarara SME Park	321	1.1
Sino-Uganda Mbale Industrial and Business Park	3,813	12.8
Soroti Industrial and Business Park	187	0.6
The Kampala Industrial and Business Park (KIBP) Namanve	15,099	50.8
Tian Tang Industrial Park in Mbalala – Mukono	1,399	4.7
Total	**29,705**	**100**

(March-Sept. 2025)

Table 7.4: Employment in Industrial Parks by Sector, Gender and Contract type in Industrial Parks

Sector	Males employed	Females employed	Total employed	Percent	Permanent employees	Casual employees
Agriculture	2,446	1,106	3,552	12.0	686	2,866
Business Services	1,300	834	2,134	7.2	288	1,846
Manufacturing	13,354	7,067	20,421	68.7	13,295	7,126
Trade	1,718	533	2,251	7.6	915	1,336
Transport and Storage	447	130	577	1.9	460	117
Others	605	165	770	2.6	285	485
Total	**19,870**	**9,835**	**29,705**	**100**	**15,929**	**13,776**
Percent	**66.9**	**33.1**			**53.6**	**46.4**

(March-Sept. 2025)

Table 7.5: Employment in formal businesses by Occupation and Sex

Occupation by Major group	Male		Female		National	
	Number	%	Number	%	Number	%
Managers	228,713	15.0	97,765	11.5	326,478	13.8
Professionals	369,441	24.2	294,240	34.7	663,681	28.0
Technicians and associate professionals	122,298	8.0	62,074	7.3	184,373	7.8
Clerical support workers	47,624	3.1	64,881	7.6	112,505	4.7
Services and sales workers	323,015	21.2	182,062	21.5	505,076	21.3
Skilled agricultural, forestry and fishing workers	13,505	0.9	11,699	1.4	25,204	1.1
Craft and related trades workers	49,630	3.3	8,907	1.0	58,537	2.5
Plant and machine operators and assemblers	133,975	8.8	8,467	1.0	142,442	6.0
Elementary occupations	236,339	15.5	118,476	14.0	354,815	15.0
Total	**1,524,540**	**100**	**848,569**	**100**	**2,373,109**	**100**

(March-Sept. 2025)

Table 7.6: Employment in formal businesses by Contract Type and Sex

Contract Type	Male		Female		National	
	Number	%	Number	%	Number	%
Permanent Employees	762,154	50.0	419,628	49.5	1,181,782	49.8
Fixed-Term Employees	566,702	37.2	336,510	39.6	903,211	38.1
Short-Term/Casual Employees	183,019	12.0	85,700	10.1	268,719	11.3
Apprentices/Trainees	12,665	0.8	6,731	0.8	19,397	0.8
Total	**1,524,540**	**100**	**848,569**	**100**	**2,373,109**	**100**

(March-Sept. 2025)

Table 7.7: Jobs available in formal businesses by Sector

Sector	Number of Vacancies	Percentage
Agriculture, forestry and fishing	16,747	10.8
Mining and quarrying	687	0.4
Manufacturing	19,250	12.4
Utilities	364	0.2
Construction	2,265	1.5
Trade	31,555	20.3
Transportation and storage	1,154	0.7
Accommodation and food service activities	13,557	8.7
Information and communication	2,728	1.8
Financial and insurance activities	5,437	3.5
Real estate activities	463	0.3
Professional, scientific and technical activities	2,885	1.9
Administrative and support service activities	4,422	2.8
Education	37,958	24.5
Human health and social work activities	6,689	4.3
Arts, entertainment and recreation	1,991	1.3
Other service activities	7,088	4.6
Total	**155,240**	**100**

(March-Sept. 2025)

Table 7.8: Jobs available in formal businesses by Sub Region

Sub Region	Number of Vacancies	Percentage
Kampala	57,064	36.8
Buganda	40,121	25.8
Busoga	4,673	3.0
Bukedi	629	0.4
Elgon	4,195	2.7
Teso	1,678	1.1
Karamoja	8,792	5.7
Lango	1,388	0.9
Acholi	2,493	1.6
West Nile	1,813	1.2
Bunyoro	16,735	10.8
Tooro	2,641	1.7
Ankole	10,883	7.0
Kigezi	2,136	1.4
Total	**155,240**	**100**

(March-Sept. 2025)

Table 7.9: Jobs available in formal businesses by Reason

Reason	Number of Job Vacancies	Percentage
Resignation	55,684	35.9
Retirement	1,892	1.2
Restructuring	13,277	8.6
Expansion	46,562	30.0
Termination	9,769	6.3
Other	28,056	18.1
Total	**155,240**	**100**

(March-Sept. 2025)

Table 7.10: Employment by Year and sector in formal business startups

Sector	2023		2024		2025	
	No of employees	%	No of employees	%	No of employees	%
Agriculture, forestry and fishing	3,744	6.8	173	0.3	-	-
Manufacturing	11,197	20.2	8,779	13	3,016	16.9
Construction	-	-	200	0.3	-	-
Trade	16,143	29.2	26,444	39.1	4,812	27
Transportation and storage	150	0.3	-	-	-	-
Accommodation and food service activities	4145	7.5	3,291	4.9	2,910	16.3
Financial and insurance activities	812	1.5	2,642	3.9	473	2.7
Professional, scientific and technical activities	-	-	70	0.1	97	0.5
Administrative and support service activities	334	0.6	235	0.3	-	-
Education	4,471	8.1	22,748	33.7	5,174	29
Human health and social work activities	11,289	20.4	2,094	3.1	1,240	7
Arts, entertainment and recreation	506	0.9	910	1.3	56	0.3
Other service activities	2,562	4.6	-	-	50	0.3
Total	**55,354**	**100**	**67,585**	**100**	**17,827**	**100**

Table 7.11: Job Loss in formal businesses by Reason

Reason	Number of Jobs Lost	Percentage
Layoffs	17,731	38.4
Downsizing	13,623	29.5
Outsourcing	10,526	22.8
Others	4,337	9.4
Total	**46,217**	**100**

(March -Sept. 2025)

Table 7.12: Job Loss in formal businesses by Sector and Reason, (%)

Sector	Layoffs	Restructuring/Downsizing	Outsourcing	Others	Total
Agriculture, forestry and fishing	1.7	5.6	5.1	4.5	3.9
Mining and quarrying	1.1	4.2	0.0	0.0	1.7
Manufacturing	19.2	24.0	30.9	10.5	22.5
Utilities	1.2	1.5	2.5	0.1	1.5
Construction	3.2	3.3	5.0	0.0	3.3
Trade	33.7	8.6	15.2	4.7	19.4
Transportation and storage	3.7	4.1	0.0	6.0	3.2
Accommodation and food service activities	6.4	3.0	9.9	1.0	5.7
Information and communication	2.8	0.2	15.7	1.6	4.9
Financial and insurance activities	0.9	0.3	0.0	0.4	0.5
Real estate activities	0.8	0.0	0.0	0.0	0.3
Professional, scientific and technical activities	2.1	0.1	0.7	0.0	1.0
Administrative and support service activities	0.6	3.3	0.2	2.7	1.5
Education	8.4	4.8	4.2	58.2	11.0
Human health and social work activities	6.5	1.5	10.7	8.2	6.2
Arts, entertainment and recreation	0.2	25.3	0.0	0.0	7.5
Other service activities	7.4	10.1	0.0	2.1	6.0
Total	**100**	**100**	**100**	**100**	**100**

(March-Sept. 2025)

CHAPTER EIGHT: LABOUR MARKET INDICATORS IN INFORMAL ESTABLISHMENTS

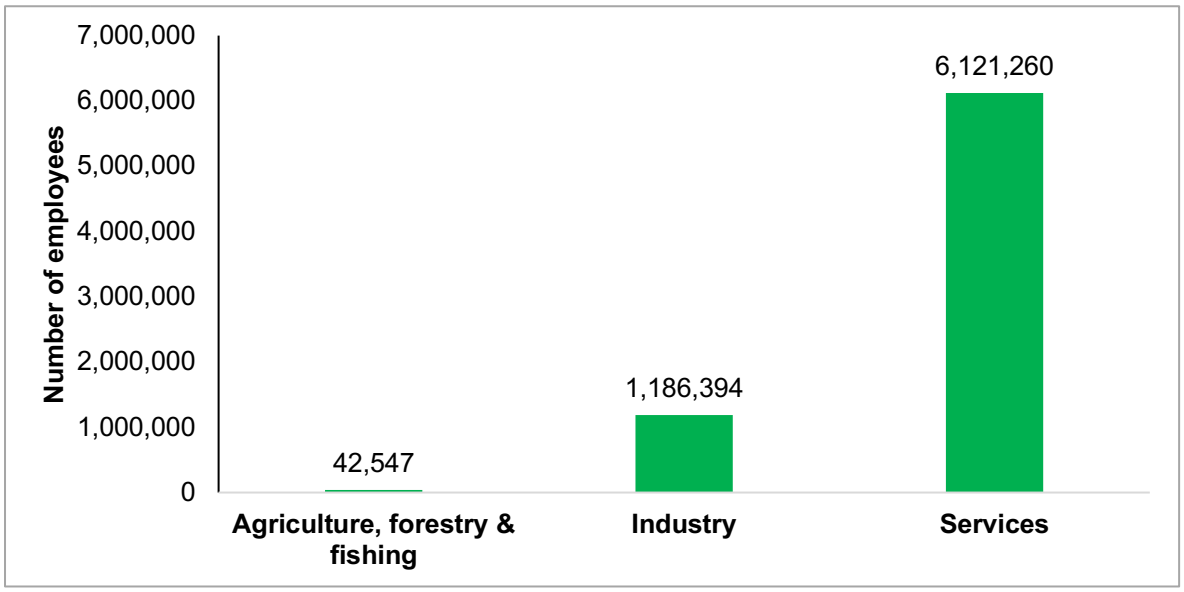
8.0 Introduction

Informal establishments are establishments that have market production but are not registered by the administrative bodies in the country. They also include establishments that do not keep final books of accounts.

8.1 Employment by Sex and Sector

This section shows the distribution of employment in the informal sector across the three broad sectors, highlighting those that contribute to overall job creation and workforce participation by sex. The 2025 LMS findings, as shown in Figure 8.1, show that the services sector was the leading employer with 6,121,260 employees followed by the industry sector with 1,186,394 employees. Findings further show that majority of the employees were male representing 53.8 percent, Table 8.1.

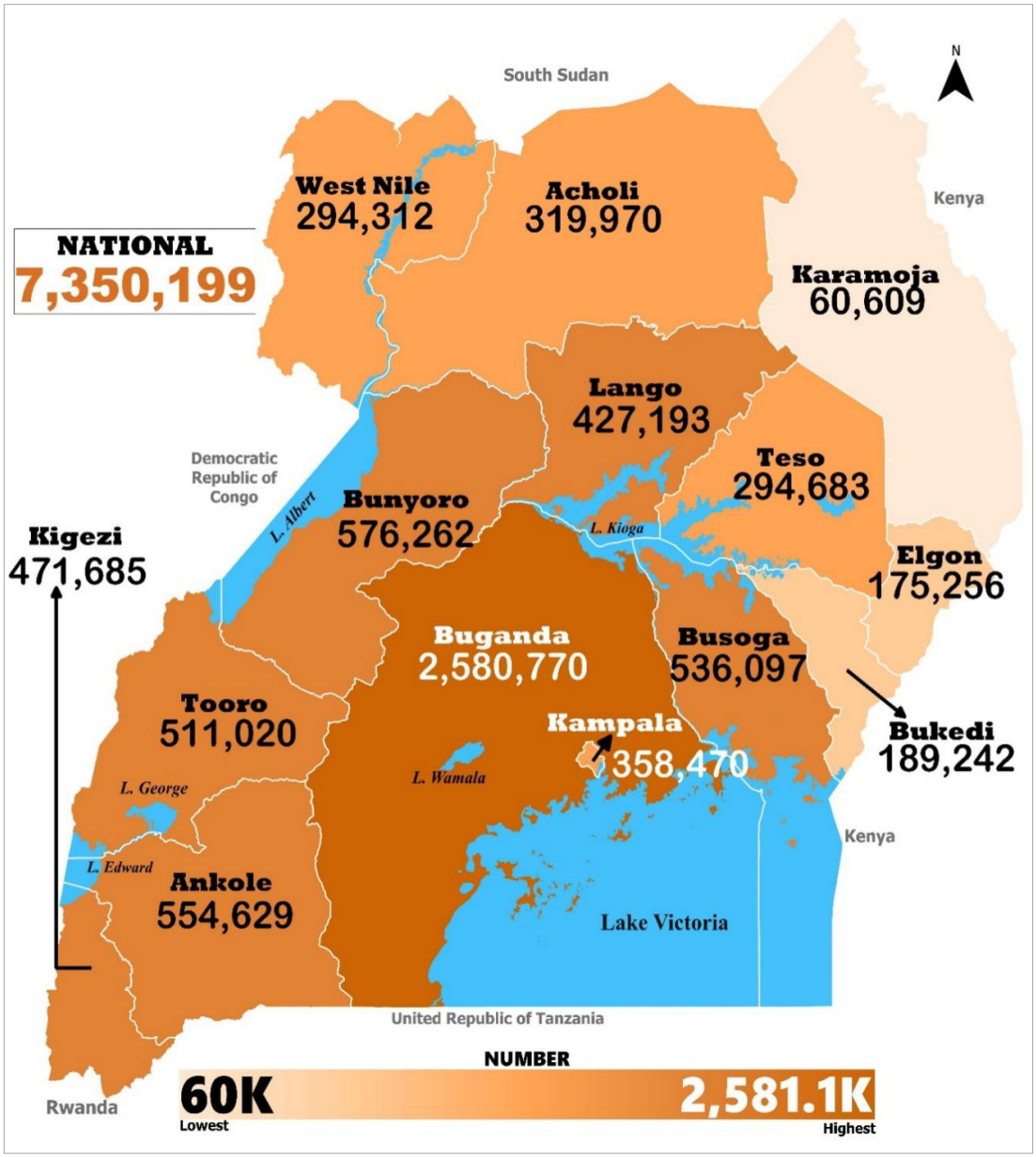
Figure 8.1: Distribution of Employees in informal businesses by sector



8.2 Employment in informal businesses by sub-Region

The findings show that highest number of employees 2,580,770 employees (35.1%) were registered in Buganda sub-Region with more females, accounting for 38.6 percent (1,313,029 employees) compared to the males (1,267,741 employees), followed by Bunyoro with 576,262 employees as shown in Table 8.2. The least number of employees was in Karamoja Sub Region with 60,609 employees.

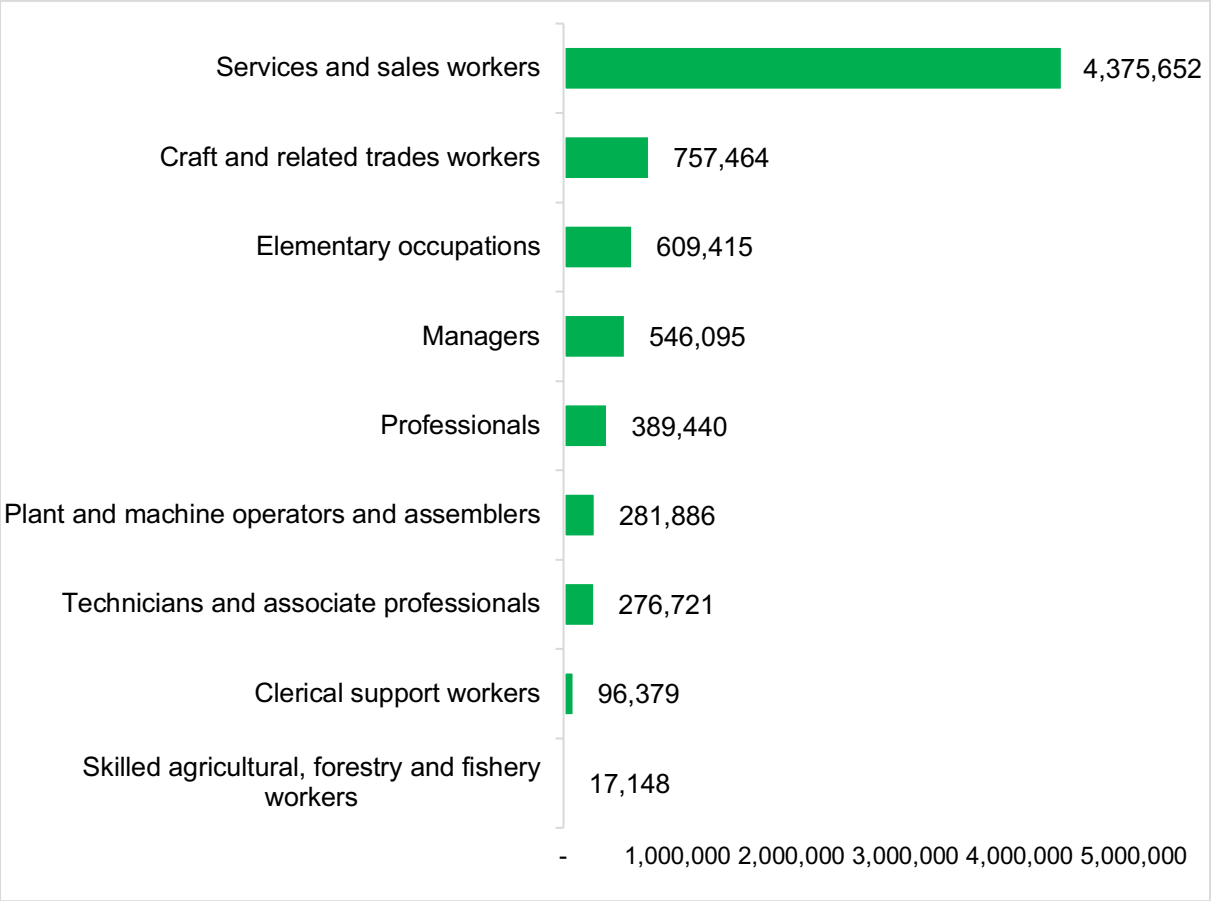
Figure 8.2: Distribution of employees in informal businesses by Sub Region



8.3 Employment by Occupation in Informal Businesses

The survey results showed that the Services and sales workers occupation group employed the highest number of workers, 4,375,652 followed by Craft and related trade workers with 757,467 employees, Figure 8.3. Employment was male dominated across all occupation groups except for the Services and sales workers group that employed more females (72.4%) than males (48.5%), Table 8.3.

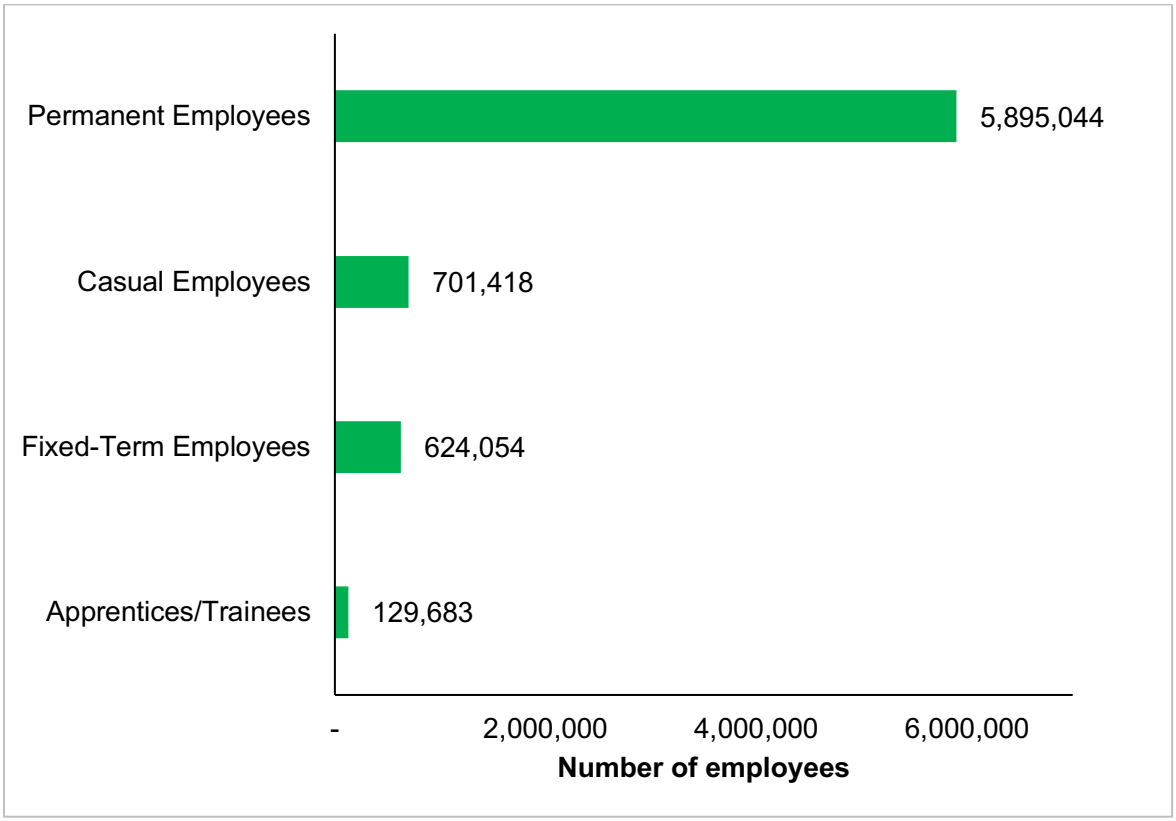
Figure 8.3: Employment in informal businesses by Occupation



8.4 Employment by Contract Type in Informal Businesses

The results show that most employees in the informal businesses were on permanent contracts 5,895,044 followed by those on fixed-term contracts, 701,418, Figure 8.4. Analysis of gender distribution revealed that male employees consistently outnumbered females across all contract types, Table 8.4.

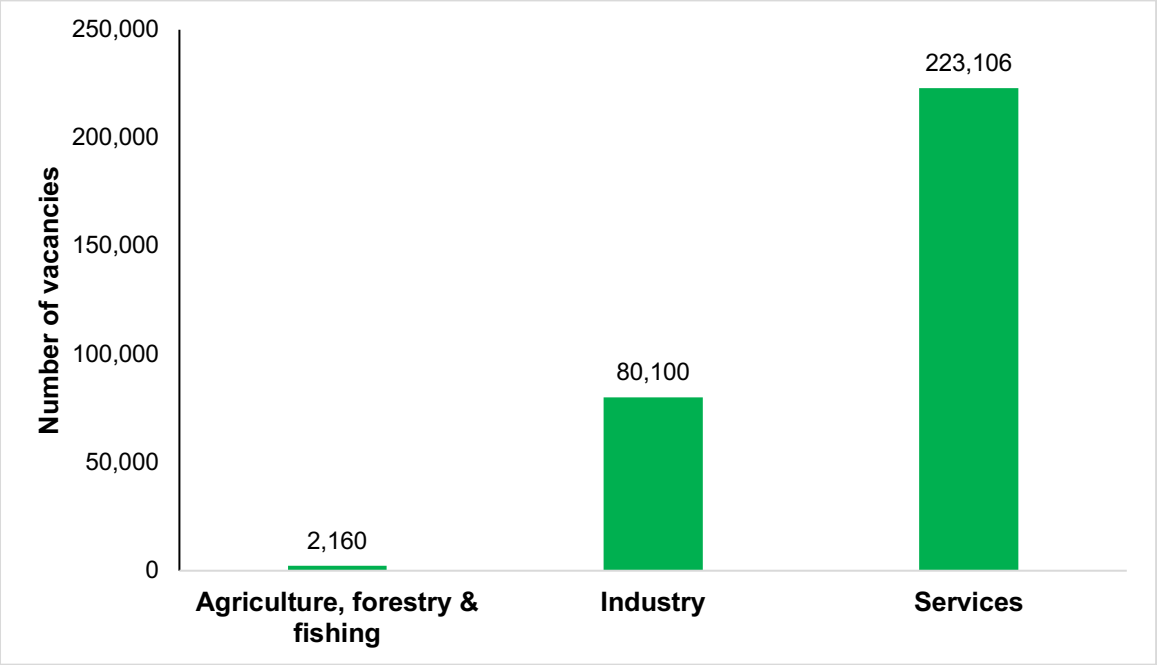
Figure 8.4: Employment by Contract Type



8.5 Jobs availability in informal businesses by Sector

The findings show that the total number of vacancies available was 305,364 in Table 8.5. The services sector had the highest number of job vacancies available, 223,106 followed by the industry sector with 80,100 vacancies and the agriculture, forestry & fishing sector with the least number of vacancies, 2,160, Figure 8.5.

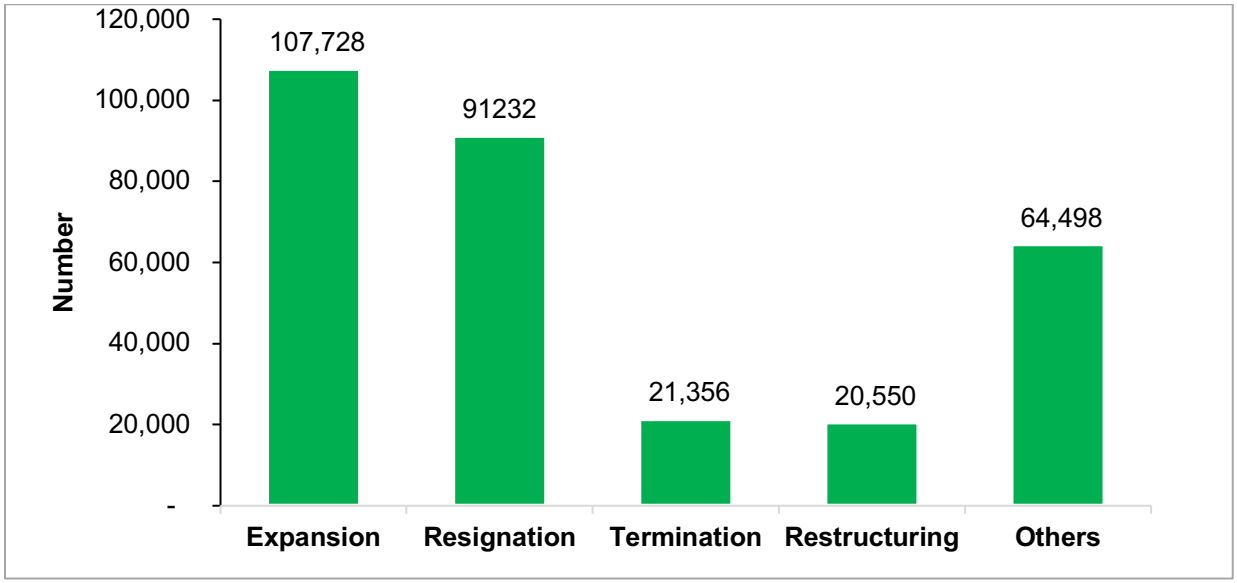
Figure 8.5: Jobs availability in informal businesses by Sector



8.6 Job Availability by Reason

The findings show that the highest number of job vacancies available was attributed to expansion with 107,728 vacancies followed by resignation with 91,232 vacancies. Other reasons such as promotions, death, seasonality of the jobs accounted for 64,498 vacancies available, Figure 8.6.

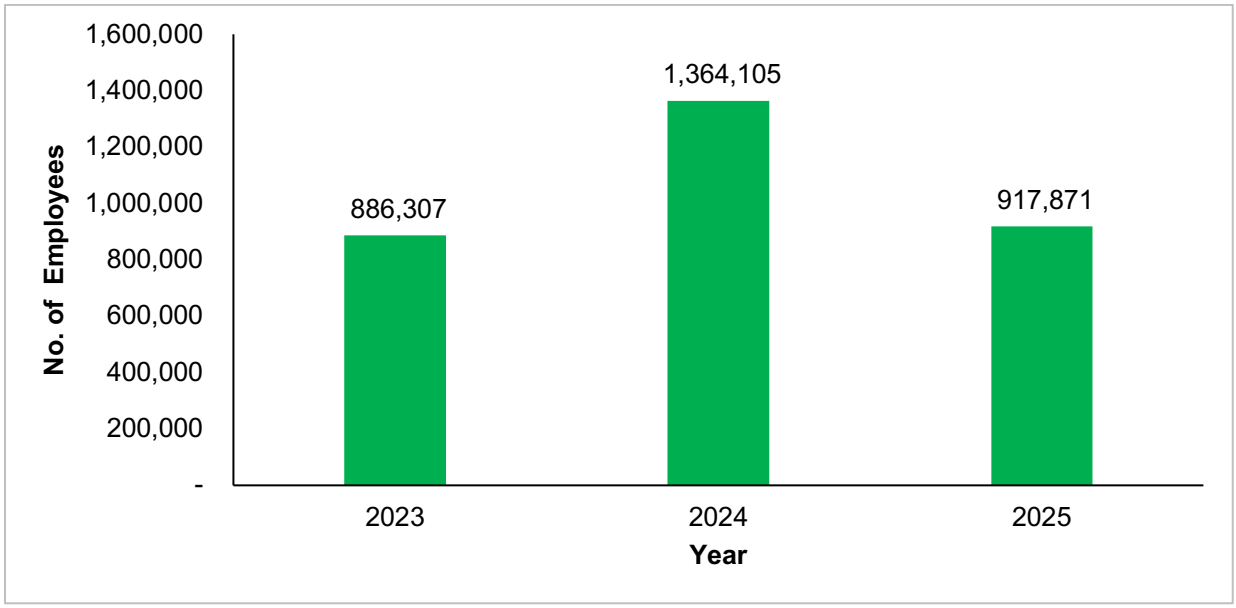
Figure 8.6: Available Jobs in informal businesses by Reason, (%)



8.7 Employment in informal business startups (2023-2025)

Employment in informal business startups for the years 2023, 2024 and 2025 is shown in Figure 8.6. The results show that there were about 917,971 people employed from informal business startups in 2025 compared to 2024 with 1,364,105 and 2023 with 886,307 people.

Figure 8.7: Number of Employees in informal business startups (2023-2025)



8.8 Summary of findings

Employment in informal businesses was predominant in the Services (6,121,260) and Industry (1,186,394) sectors accounting for the largest share of jobs. Employment was largely concentrated in Buganda (2,580,770) sub-region.

Services and sales workers (4,375,652) and Craft and related trade workers (757,464) constituted the largest occupational groups. Most employees were on permanent terms (5,895,044). Also, 70.0 percent of the persons employed under the various occupation groups required no formal education.

Job vacancies were highest in the Services (223,106) and Industry (80,100) sectors, largely due to business expansion (107,728).

LIST OF TABLES

For more information on Informal Establishments Labour Market Indicators, see the following tables:

- Table 8.1: Employment in informal businesses by Sex and Sector
- Table 8.2: Employment in informal businesses by Sub Region and Sex
- Table 8.3: Employment in informal businesses by Occupation and Sex
- Table 8.4: Employment in informal businesses by Contract Type and Sex
- Table 8.5: Jobs available in informal businesses by Sector
- Table 8.6: Employment by Year and sector in informal business startups

Table 8.1: Employment in informal businesses by Sex and Sector

Sector	Male		Female		National	
	Number	%	Number	%	Number	%
Agriculture, forestry and fishing	33,298	0.8	9,249	0.3	42,547	0.6
Mining and quarrying	13,609	0.3	8,892	0.3	22,501	0.3
Manufacturing	915,627	23.2	238,244	7.0	1,153,871	15.7
Construction	8,918	0.2	1,104	0.0	10,022	0.1
Trade	2,031,225	51.4	1,868,659	55.0	3,899,884	53.1
Transportation and storage	12,700	0.3	1,142	0.0	13,843	0.2
Accommodation and food service activities	423,166	10.7	837,710	24.6	1,260,876	17.2
Information and communication	46,276	1.2	8,182	0.2	54,458	0.7
Financial and insurance activities	84,523	2.1	65,389	1.9	149,913	2.0
Real estate activities	27,202	0.7	798	0.0	28,000	0.4
Professional, scientific and technical activities	29,501	0.7	13,334	0.4	42,835	0.6
Administrative and support service activities	9,764	0.2	46,021	1.4	55,785	0.8
Education	41,072	1.0	42,482	1.3	83,554	1.1
Human health and social work activities	100,270	2.5	123,385	3.6	223,655	3.0
Arts, entertainment and recreation	55,339	1.4	17,297	0.5	72,636	1.0
Other service activities	119,260	3.0	116,560	3.4	235,821	3.2
Total	**3,951,752**	**100**	**3,398,447**	**100**	**7,350,199**	**100**
Percent	**53.8**		**46.2**		**100**	

(Mar.-Sept. 2025)

Table 8.2: Employment in informal businesses by Sub Region and Sex

Sub Region	Male		Female		Total	
	Number	%	Number	%	Number	%
Kampala	184,775	4.7	173,695	5.1	358,470	4.9
Buganda	1,267,741	32.1	1,313,029	38.6	2,580,770	35.1
Busoga	343,846	8.7	192,251	5.7	536,097	7.3
Bukedi	127,593	3.2	61,650	1.8	189,242	2.6
Elgon	90,343	2.3	84,913	2.5	175,256	2.4
Teso	159,276	4.0	135,407	4.0	294,683	4.0
Karamoja	38,553	1.0	22,056	0.6	60,609	0.8
Lango	241,708	6.1	185,485	5.5	427,193	5.8
Acholi	179,208	4.5	140,762	4.1	319,970	4.4
West Nile	178,566	4.5	115,746	3.4	294,312	4.0
Bunyoro	316,886	8.0	259,376	7.6	576,262	7.8
Tooro	318,056	8.0	192,964	5.7	511,020	7.0
Ankole	271,677	6.9	282,952	8.3	554,629	7.5
Kigezi	233,525	5.9	238,160	7.0	471,685	6.4
Total	**3,951,752**	**100**	**3,398,447**	**100**	**7,350,199**	**100**

Table 8.3: Employment in informal businesses by Occupation and Sex

Occupation by Major group	Male		Female		National	
	Number	%	Number	%	Number	%
Managers	358,637	9.1	187,457	5.5	546,094	7.4
Professionals	196,420	5.0	193,020	5.7	389,440	5.3
Technicians and associate professionals	160,116	4.1	116,605	3.4	276,721	3.8
Clerical support workers	60,280	1.5	36,100	1.1	96,379	1.3
Services and sales workers	1,915,500	48.5	2,460,152	72.4	4,375,652	59.5
Skilled agricultural, forestry and fishing workers	11,698	0.3	5,450	0.2	17,148	0.2
Craft and related trades workers	623,162	15.8	134,302	4.0	757,464	10.3
Plant and machine operators and assemblers	232,331	5.9	49,555	1.5	281,886	3.8
Elementary occupations	393,608	10.0	215,807	6.4	609,415	8.3
Total	**3,951,752**	**100**	**3,398,447**	**100**	**7,350,199**	**100**

(March-Sept. 2025)

Table 8.4: Employment in informal businesses by Contract Type and Sex

Contract Type	Male		Female		National	
	Number	%	Number	%	Number	%
Permanent Employees	3,043,129	77.0	2,851,915	83.9	5,895,044	80.2
Fixed-Term Employees	359,265	9.1	264,790	7.8	624,054	8.5
Short-Term/Casual Employees	459,202	11.6	242,216	7.1	701,418	9.5
Apprentices/Trainees	90,157	2.3	39,527	1.2	129,683	1.8
Total	**3,951,752**	**100**	**3,398,447**	**100**	**7,350,199**	**100**

(March-Sept. 2025)

Table 8.5: Jobs available in informal businesses by Sector

Sector	Number of jobs	Percentage
Agriculture, forestry and fishing	2,160	0.7
Mining and quarrying	4718	1.5
Manufacturing	70,408	23.1
Construction	4974	1.6
Trade	86,760	28.4
Accommodation and food service activities	99,215	32.5
Information and communication	2,141	0.7
Financial and insurance activities	7,192	2.4
Professional, scientific and technical activities	1,531	0.5
Administrative and support service activities	3,869	1.3
Education	5206	1.7
Human health and social work activities	5,130	1.7
Arts, entertainment and recreation	2,938	1.0
Other service activities	9,124	3.0
Total	**305,364**	**100**

(March-Sept. 2025)

Table 8.6: Employment by Year and sector in newly started informal Establishments

Sector	2023		2024		2025	
	Number of employees	%	Number of employees	%	Number of employees	%
Agriculture, forestry and fishing	6,636	0.7	4,511	0.3	534	0.1
Mining and quarrying	14,153	1.6	-	-	596	0.1
Manufacturing	116,093	13.1	178,106	13.1	133,649	14.6
Construction	1,367	0.2	6,217	0.5	2,083	0.2
Trade	418,950	47.3	760,210	55.7	492,531	53.7
Transportation and storage	-	-	962	0.1	1,021	0.1
Accommodation and food service activities	194,687	22	273,665	20.1	187,368	20.4
Information and communication	3,214	0.4	6,944	0.5	3,886	0.4
Financial and insurance activities	10,877	1.2	32,487	2.4	17,458	1.9
Professional, scientific and technical activities	-	-	6,316	0.5	5,674	0.6
Administrative and support service activities	42,288	4.8	2,219	0.2	1,139	0.1
Education	3,531	0.4	5,893	0.4	6,541	0.7
Human health and social work activities	24,187	2.7	34,311	2.5	23,671	2.6
Arts, entertainment and recreation	11,419	1.3	8,930	0.7	9,612	1
Other service activities	38,906	4.4	43,331	3.2	32,107	3.5
Total	**886,307**	**100**	**1,364,105**	**100**	**917,871**	**100**

(March-Sept. 2025)

CHAPTER NINE: CONCLUSION AND RECOMMENDATION

9.1 Introduction

This chapter presents the overall conclusions and recommendations based on the findings of the Labour Market Survey (LMS) 2025. The conclusions highlight the main structural features and emerging challenges of the labour market, including demographic pressures, employment patterns, labour underutilization, informality, and demand-side constraints. Based on these findings, the chapter outlines targeted recommendations aimed at promoting inclusive, productive, and sustainable employment, improving alignment between labour supply and demand, and supporting evidence-based labour market policy and planning.

9.2 Conclusion

The Labour Market Survey (LMS) 2025 findings point to a youthful population with a high dependency burden, placing considerable pressure on the working-age population to support dependents. This demographic structure presents both challenges and opportunities, particularly in the context of planning for sustainable economic growth.

While females constitute a larger share of the working-age population, they remain less engaged in the labour market, as reflected in lower employment-to-population and labour force participation rates compared to males. Additionally, a substantial proportion of youth are not in education, employment, or training, with females disproportionately affected, highlighting persistent gender disparities in labour market access.

Labour underutilization remains widespread, affecting about two in five persons in the labour force. This is more pronounced among females, youth, and rural populations. Unemployment and time-related underemployment further indicate limited access to adequate and productive employment opportunities, while many individuals—especially women—are outside the labour force due to discouragement and domestic responsibilities. Employment is largely concentrated in the services and agriculture sectors, with clear rural–urban differences and is predominantly informal. Nearly nine in ten workers operate within the informal sector, underscoring the prevalence of vulnerable and low-productivity employment.

Overall, the LMS findings point to a labour market characterized by high informality, rising labour underutilization, persistent demographic pressure, and structural imbalances in labour demand. Employment remains unevenly distributed across sectors and regions, with limited inclusivity and weak alignment between labour supply and available job opportunities, resulting in uneven access to stable and quality employment and underscoring the need for targeted and coordinated policy responses.

9.3 Policy Recommendations

1) **Strengthen Youth Employment and School-to-Work Transition Programs:** Targeted interventions should be scaled up to address rising youth unemployment and the growing NEET population. These should prioritize skills development, apprenticeships, internships, and work-based learning, with particular focus on secondary school completers and rural youth.
2) **Promote Female Labour Market Participation and Retention:** Policies should address gender-specific barriers to employment, including care responsibilities and discouragement from job search. Expanding access to affordable childcare, promoting flexible work arrangements, and strengthening gender-responsive labour market programmes would support increased female participation and employment stability.
3) **Reduce Labour Market Informality and Employment Insecurity:** Efforts to reduce informality should focus on simplifying business registration and compliance procedures and expanding access to social protection in informal enterprises.
4) **Strengthening Labour Market Information Systems (LMIS):** Continued investment in integrated and timely labour market data systems is essential to monitor employment dynamics, inform policy design, and support evidence-based labour market interventions. This will eventually address skills mismatches and improve labour supply–demand alignment through policy interventions.
5) **Promote Sectoral Diversification and Productive Employment Creation:** Targeted investment policies should encourage growth in production-related activities and value-adding sectors to reduce over-reliance on services and agriculture, and to enhance absorption of skilled labour.

6) **Support Balanced Regional Employment Growth:** Regional employment disparities call for place-based development strategies that promote job creation outside Kampala and Buganda. Infrastructure development, enterprise support, and incentives for private sector investment in lagging regions should be strengthened.
7) **Enhance Inclusion of Vulnerable Groups in Employment:** Dedicated measures are needed to improve labour market access for Persons with Disabilities and other vulnerable groups. These include inclusive hiring incentives, workplace adaptations, and enforcement of existing disability-inclusive employment policies.
8) **Improve Employment Stability and Enterprise Sustainability:** Measures to reduce high labour market turnover should focus on supporting enterprise sustainability, especially for newly established firms, through access to finance, business development services, and improved labour management practices.

ANNEX 1:

DEFINITIONS

a) **Working-Age Population**: In accordance with international guidelines, this is the population aged 15 years and above.

b) **Work**: comprises any activity performed by a person(s) to produce goods or services for use by others and/or for own use. Excluded within the boundaries of national accounts are (i) most unpaid household services, such as cooking, cleaning and childcare, and (ii) volunteer services unless tied to formal production. This definition is consistent with the System of National Accounts (SNA) production boundary which distinguishes between:

   i. **Market units:** A market unit or market producer is an institutional unit, establishment, or enterprise that produces goods and services mostly for sale at prices that are economically significant. Examples include Corporations, quasi-corporations and household unincorporated market enterprises

   ii. **Non-market units:** A non-market unit or non-market producer is an institutional unit—typically a government unit or a Non-Profit Institution Serving Households (NPISH)—that provides goods or services to consumers free of charge or at prices that are not economically significant.

   iii. Households that produce goods or services for own final use.

c) **Industry** refers to the description of the activity carried out at a place of work and classified in line with the International Standard Industrial Classification of All Economic Activities (ISIC) Revision four (4). It includes all types of establishments or businesses in which individuals are engaged in the production and/or distribution of goods and services during the reference period. When categorized into three broad groups they constitute sector, namely Agriculture, Industry and Services.

d) **Employment**. All persons of working age who, during a short reference period, were engaged in any activity to produce goods or provide services for pay or profit. Key elements of this definition are: (a) Working age (b) Short reference period, for the case of this report was the last week before the survey (c) Pay or profit, which includes both employees (wage or salary earners) and self-employed (earning profits).

e) **Employment-to-Population Ratio** (EPR) measures the percentage of a country's working age population that is employed.

f) **Informal sector** refers to household unincorporated market enterprises and the associated labour input that are not formally recognized by Government Authorities because they are not registered for Tax or similar purposes.

g) **Formal employment** refers to jobs that are registered, regulated, and offer legal protections, usually characterized by a formal contract, social security coverage, and paid leave.

h) **Informal employment** refers to any activity of persons to produce goods or provide services for pay or profit that is -in law or in practice- not covered by formal arrangements such as commercial laws, procedures to report economic activities, income taxation, labour legislation and social security laws and regulations providing protection against economic and personal risks associated with carrying out the activities".

i) **Subsistence Agriculture** refers to the growing of crops or rearing of animals mainly for consumption by the household. This means that production takes place but its intent to a large extent is for non-commercial purposes.

j) **Labour Underutilization** refers to mismatches between Labour supply and demand. This in essence is the unmet need for employment. It comprises of unemployed persons, potential Labour force and persons in employment but with unmet need. Labour underutilization focuses on issues of insufficient Labour absorption and gives information that is necessary in broader Labour market monitoring.

k) **Unemployment rate** is the proportion of the unemployed population to the total Labour force. According to the 19th ICLS, a person is considered unemployed if they;
   a. Had no work from which they derive some income,
   b. Had taken active steps to look for employment and
   c. Were willing to be employed if an employment opportunity had presented itself.

l) **Potential Labour Force** (PLF) refers to persons not in employment who expressed an interest in working for pay/profit but for whom existing conditions limit either their active job search or their availability.

m) **Labour force** refers to the active section of the working age population and is computed as the sum of persons in Employment and persons in Unemployment.

n) **Labour Force Participation Rate (LFPR)** is the population in the Labour force (employed and unemployed) expressed as a percentage of the working age population. It indicates the proportion of Working Age Population that is active in the Labour market as either employed or actively looking for employment.

o) Special age groups in the survey were;

a) 15-24 years - International classification of youth age group
b) 15+Years - International classification of Working age
c) 18-30 years - National classification of youth age group
d) 14-64 years- National classification working age population

p) **A business establishment** is an enterprise, or part of an enterprise, situated in a single location and engaged predominantly in one kind of productive activity. It is a specific, single location where economic activity occurs, like a shop, office or factory representing the physical location where goods are made, sold, or services rendered.

q) **Job creation** is the number of new jobs that come into existence during a given reference period as a result of business expansion, start-ups, or structural changes that increase employment. It refers to the number of new employment positions generated within an enterprise (or economy) during a specified reference period. It measures the expansion of employment due to the addition of new posts, not simply the hiring of workers.

r) **A job vacancy** refers to a position that is unoccupied and available for occupation. It refers to a paid post that is newly created, unoccupied, or about to become vacant, and for which an enterprise or employer is actively seeking a worker outside the enterprise.

s) **Job** loss refers to the number of employment positions that cease to exist within an enterprise during a given reference period as a result of layoffs, dismissals, redundancies, closures, or other separations not followed by replacement to the number of employees that left the establishment due to the various reasons given.

ANNEX 2:

SAMPLING ERRORS

Table A1: LABOUR MARKET INDICATORS: SAMPLING ERRORS

National	Mean	std. error	CV (%)	95 % Confidence Intervals		DEFF	DEFT	Unweighted Observations
				Upper limit	Lower limit			
Unemployment rate (LU1) (15years and above)								
Overall (Mar.-Aug. 2025)	0.122	0.007	6.053	0.137	0.108	6.778	2.603	13,267
Mar-May	0.111	0.009	7.943	0.128	0.093	5.319	2.306	6,772
June-Aug	0.137	0.007	4.857	0.150	0.124	2.428	1.558	6,340
Employment to Population Ratio (EPR)								
Overall (Mar.-Aug. 2025)	0.447	0.012	2.182	0.471	0.423	15.661	3.957	26,563
Mar-May	0.456	0.015	3.380	0.487	0.426	12.794	3.577	13,338
June-Aug	0.435	0.012	2.795	0.459	0.410	7.938	2.817	13,225
Labourforce Participation Rate (LFPR)								
Overall (Mar.-Aug. 2025)	0.509	0.011	2.248	0.532	0.486	13.906	3.729	26,563
Mar-May	0.513	0.014	2.578	0.542	0.485	10.833	3.291	13,338
June-Aug	0.503	0.013	2.572	0.529	0.478	8.868	2.978	13,225
Employment in Establishments (Mar-Sept 2025)								
Formal Establishments	2,373,109	98,753	4.161	2,179,518	2,566,701	0.028	0.167	1,940
Informal Establishments	7,350,199	163,834	2.229	7,029,027	7,671,372	2.346	1.532	6,101

ANNEX 3:

SELECTED LABOUR MARKET INDICATORS
FOR INTERNATIONAL WORKING-AGE POPULATION
15 YEARS AND ABOVE
(MARCH-MAY AND JUNE-AUGUST 2025)

Table A3.1: Percentage distribution of WAP (15 years and above) by selected characteristics

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	46.2	53.8	100	45.6	54.4	100
Urban	47.2	52.8	100	47.2	52.8	100
Sub regions						
Kampala (Capital City Authority)	53.7	46.3	100	56.3	43.7	100
Buganda	48.6	51.4	100	49.3	50.7	100
Busoga	42.3	57.7	100	46.0	54	100
Bukedi	44.7	55.3	100	42.5	57.5	100
Elgon	46.8	53.2	100	42.3	57.7	100
Teso	42.9	57.1	100	46.7	53.3	100
Karamoja	47.2	52.8	100	43.0	57	100
Lango	46.2	53.8	100	43.4	56.6	100
Acholi	48.0	52.0	100	44.3	55.7	100
West Nile	47.7	52.3	100	44.4	55.6	100
Bunyoro	45.9	54.1	100	45.1	54.9	100
Tooro	46.3	53.7	100	46.0	54	100
Ankole	43.9	56.1	100	44.2	55.8	100
Kigezi	45.7	54.3	100	43.4	56.6	100
Age groups						
15–19	48.8	51.2	100	48.9	51.1	100
20–24	49.5	50.5	100	44.8	55.2	100
25–29	48.3	51.7	100	46.3	53.7	100
30–34	43.1	56.9	100	48.2	51.8	100
35–39	44.9	55.1	100	43.9	56.1	100
40–44	43.7	56.3	100	43.6	56.4	100
45–49	46.8	53.2	100	48.2	51.8	100
50–54	43.1	56.9	100	47.7	52.3	100
55–59	50.8	49.2	100	48.5	51.5	100
60–64	43.3	56.7	100	40.4	59.6	100
65+	40.9	59.1	100	43.7	56.3	100
Disability status						
With a disability	42.9	57.1	100	43.5	56.5	100
Without a disability	47.4	52.6	100	46.8	53.2	100
National	**46.6**	**53.4**	**100**	**46.3**	**53.7**	**100**

Table A3.2: Percentage distribution of WAP (15 years and above) by selected characteristics

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	59.6	60.6	60.1	56.2	57.8	57.1
Urban	40.4	39.4	39.9	43.8	42.2	42.9
Sub regions						
Kampala (Capital City Authority)	5.5	4.1	4.8	5.7	3.8	4.7
Buganda	25.8	23.8	24.7	27.1	24.0	25.4
Busoga	7.9	9.4	8.7	9.6	9.7	9.6
Bukedi	4.7	5.1	4.9	4.5	5.3	4.9
Elgon	5.1	5.1	5.1	4.3	5.1	4.8
Teso	4.6	5.4	5.0	5.3	5.2	5.2
Karamoja	3.1	3.0	3.0	2.4	2.7	2.6
Lango	5.8	5.9	5.8	5.2	5.9	5.6
Acholi	4.5	4.3	4.4	4.4	4.7	4.6
West Nile	8.2	7.9	8.0	7.5	8.1	7.8
Bunyoro	5.8	5.9	5.8	5.5	5.8	5.7
Tooro	6.9	7.0	6.9	7.0	7.1	7.0
Ankole	8.0	8.9	8.5	7.9	8.6	8.3
Kigezi	4.2	4.3	4.2	3.6	4.0	3.8
Age groups						
15–19	22.2	20.3	21.2	20.8	18.8	19.7
20–24	17.4	15.5	16.4	15.9	16.8	16.4
25–29	13.3	12.4	12.9	13.4	13.4	13.4
30–34	9.1	10.5	9.8	11.2	10.4	10.7
35–39	8.4	9.0	8.8	8.4	9.2	8.8
40–44	6.7	7.5	7.2	6.4	7.1	6.8
45–49	6.5	6.4	6.5	6.0	5.6	5.8
50–54	4.9	5.6	5.2	5.6	5.3	5.4
55–59	3.8	3.3	3.5	3.9	3.5	3.7
60–64	2.7	3.1	3.0	2.9	3.7	3.3
65+	5.0	6.4	5.7	5.6	6.2	5.9
Disability status						
With a disability	15.5	18.0	16.8	14.0	15.7	14.9
Without a disability	84.5	82.0	83.1	86.0	84.3	85.1
National	100.0	100.0	100.0	100.0	100.0	100.0
Number	**12,229,778**	**14,010,324**	**26,240,102**	**12,278,338**	**14,246,491**	**26,524,830**

Table A3.3: Distribution of the population 15 years and above by highest education level attained, March-August 2025

Characteristic	No education	Some Primary	Completed primary	Some Secondary	Completed Secondary	Post primary specialized training	Post-Secondary specialized training	Degree and above	Not stated	Total
Sex										
Male	7.0	38.5	17.2	22.4	4.1	2.3	3.1	3.7	1.7	100
Female	16.8	40.9	14.7	19.0	1.8	2.1	2.3	1.8	0.7	100
Location										
Rural	14.1	44.8	16.3	17.9	1.6	1.9	1.6	0.7	1.0	100
Urban	9.8	32.5	15.1	24.4	4.6	2.6	4.1	5.5	1.4	100
Sub regions										
Kampala (Capital City Authority)	2.9	11.4	8.4	26.5	12.7	3.8	8.3	22.9	3.0	100
Buganda	9.2	34.8	17.6	26.5	3.4	2.1	1.6	2.7	2.2	100
Busoga	12.9	40.4	13.9	24.4	2.2	0.8	2.2	1.3	1.7	100
Bukedi	12.3	45.7	14.7	20.4	1.7	1.6	1.9	1.2	0.3	100
Elgon	9.7	36.0	14.9	30.4	2.3	1.1	3.4	2.0	0.2	100
Teso	9.7	44.9	14.8	18.6	1.4	5.0	2.7	2.7	0.2	100
Karamoja	48.2	23.2	9.4	9.5	2.9	0.9	3.2	2.0	0.7	100
Lango	11.8	49.7	17.2	11.3	1.5	2.8	4.4	1.1	0.2	100
Acholi	10.8	43.8	18.1	19.2	1.8	2.0	2.6	1.6	0.1	100
West Nile	13.1	59.0	10.3	12.2	0.8	1.7	1.8	0.5	0.4	100
Bunyoro	11.7	47.9	15.7	17.8	1.6	1.6	2.3	0.7	0.7	100
Tooro	15.8	42.9	15.1	17.4	2.1	2.3	2.0	1.1	1.4	100
Ankole	14.6	34.9	22.4	16.7	2.8	3.0	2.8	1.9	0.7	100
Kigezi	12.1	41.8	19.2	15.2	3.0	3.1	3.9	1.2	0.6	100
National	**12.4**	**39.8**	**15.8**	**20.5**	**2.8**	**2.2**	**2.6**	**2.7**	**1.2**	**100**

Table A3.4: Employment-to-Population Ratio (15 years and above) by Selected Characteristics

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	51.8	37.4	44.0	48.4	33.3	40.2
Urban	55.9	41.1	48.1	58.1	38.5	47.8
Age groups						
15–19	22.1	18.5	20.2	20.9	14.9	17.8
20–24	53.7	35.2	44.3	48.9	34.3	40.9
25–29	69.4	46.4	57.5	67.3	40.2	52.7
30–34	69.6	54.0	60.7	71.2	51.3	60.9
35–39	69.3	55.2	61.6	71.1	45.9	56.9
40–44	69.8	49.7	58.5	68.0	51.7	58.8
45–49	66.1	52.4	58.8	70.7	53.6	61.9
50–54	65.8	41.3	51.9	63.4	36.8	49.5
55–59	61.5	41.7	51.8	60.6	32.4	46.1
60–64	56.7	33.3	43.5	48.0	31.9	38.4
65+	34.3	22.6	27.3	31.2	17.0	23.2
Education level attained						
No education	51.7	35.7	39.9	42.0	32.3	34.8
Some Primary	59.0	41.9	49.4	58.5	38.9	47.4
Completed primary	66.4	48.1	57.4	60.4	37.2	48.0
Some Secondary	67.4	49.0	58.1	68.3	45.1	56.6
Completed Secondary	61.6	47.6	56.3	70.5	50.2	64.2
Post primary specialized training and above	80.8	70.5	76.0	82.7	65.4	75.1
Disability Status						
With a disability	47.4	37.2	41.6	41.5	29.5	34.7
Without a disability	54.6	39.2	46.5	54.5	36.6	45.0
Sub regions						
Kampala (Capital City Authority)	54.7	42.8	49.2	64.0	44.3	55.4
Buganda	61.0	42.1	51.3	59.7	36.8	48.1
Busoga	52.2	29.6	39.2	46.1	28.6	36.7
Bukedi	36.6	22.7	28.9	35.4	20.6	26.9
Elgon	41.0	28.7	34.5	44.0	27.4	34.4
Teso	44.5	29.2	35.7	39.4	30.9	34.9
Karamoja	39.8	48.4	44.3	49.2	56.8	53.6
Lango	48.7	46.3	47.4	46.4	36.9	41.0
Acholi	44.1	31.8	37.7	33.7	27.2	30.0
West Nile	49.7	46.1	47.8	44.7	41.6	43.0
Bunyoro	63.3	47.3	54.7	70.4	50.8	59.6
Tooro	59.1	40.8	49.3	57.1	33.8	44.5
Ankole	61.6	44.2	51.8	55.0	34.4	43.5
Kigezi	46.6	31.5	38.4	60.9	36.7	47.2
National	**53.4**	**38.9**	**45.6**	**52.7**	**35.5**	**43.5**

Table A3.5: Labour Force Participation Rate (15 years and above) by selected characteristics

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	57.5	41.9	49.1	54.8	39.8	46.6
Urban	62.9	47.4	54.7	65.4	46.3	55.3
Education level attained						
No education	59.4	38.6	44.0	50.1	38.7	41.6
Some Primary	65.4	47.3	55.2	66.4	46.3	55.0
Completed primary	73.3	54.5	64.0	69.2	45.2	56.4
Some Secondary	75.8	57.5	66.5	75.9	53.7	64.7
Completed Secondary	70.9	59.5	66.6	83.6	60.7	76.4
Post primary specialized training and above	89.9	77.2	84.0	87.1	75.4	81.9
Disability status						
With a disability	52.0	39.8	45.0	48.5	35.2	41.0
Without a disability	61.1	45.0	52.6	61.2	43.9	52.0
Age groups						
15–19	26.4	22.1	24.2	25.8	20.6	23.1
20–24	60.7	44.1	52.3	59.1	44.0	50.8
25–29	77.9	55.7	66.4	75.1	51.8	62.6
30–34	81.4	59.9	69.2	79.3	61.9	70.3
35–39	77.6	59.0	67.4	79.0	52.6	64.2
40–44	74.1	54.9	63.3	75.5	57.1	65.1
45–49	71.3	57.0	63.7	75.0	57.1	65.7
50–54	70.2	43.7	55.1	67.7	40.9	53.7
55–59	64.1	44.2	54.3	68.1	36.6	51.9
60–64	60.8	34.6	46.0	51.2	33.3	40.5
65+	36.5	22.8	28.4	33.6	18.2	24.9
Sub regions						
Kampala (Capital City Authority)	64.3	48.7	57.1	75.4	53.3	65.7
Buganda	67.2	48.0	57.3	66.3	45.0	55.5
Busoga	59.7	35.6	45.8	53.0	35.4	43.5
Bukedi	47.6	31.5	38.7	42.4	28.3	34.3
Elgon	45.4	31.1	37.8	55.6	34.3	43.3
Teso	51.5	37.1	43.3	49.7	39.4	44.2
Karamoja	47.3	52.1	49.8	55.3	60.2	58.1
Lango	54.6	49.6	51.9	52.3	46.5	49.0
Acholi	52.0	35.2	43.2	37.3	28.7	32.5
West Nile	53.5	49.3	51.3	52.2	46.3	49.0
Bunyoro	64.8	51.1	57.4	72.1	54.3	62.3
Tooro	67.2	48.9	57.4	64.9	47.1	55.3
Ankole	66.4	49.1	56.7	59.5	39.7	48.5
Kigezi	51.4	32.8	41.3	63.8	39.8	50.3
National	**59.7**	**44.1**	**51.3**	**59.4**	**42.5**	**50.3**

Table A3.6: Sectors of employment in the main job by Selected Characteristics (15 years and above)

Characteristics	March-May 2025				June-August 2025			
	Agriculture, forestry and fishing	Production	Services	Total	Agriculture, forestry and fishing	Production	Services	Total
Sex								
Male	35.8	17.6	46.7	100	38.7	15.5	45.8	100
Female	33.0	7.7	59.2	100	39.6	6.0	54.4	100
Location								
Rural	42.5	13.6	43.9	100	51.5	9.4	39.1	100
Urban	25.3	13.0	61.7	100	26.8	13.9	59.4	100
Sub regions								
Kampala (Capital City Authority)	1.7	17.0	81.4	100	3.3	19.4	77.3	100
Buganda	34.2	9.9	55.9	100	42.9	10.8	46.2	100
Busoga	38.1	18.7	43.2	100	25.4	19.3	55.2	100
Bukedi	28.2	13.6	58.2	100	30.8	15.0	54.2	100
Elgon	39.0	11.6	49.4	100	34.3	11.6	54.1	100
Teso	29.6	21.1	49.4	100	26.7	11.2	62.0	100
Karamoja	48.2	14.1	37.7	100	53.3	10.8	35.9	100
Lango	20.1	17.9	62.0	100	49.6	6.8	43.6	100
Acholi	39.4	14.1	46.5	100	44.0	11.2	44.8	100
West Nile	35.1	13.0	51.9	100	32.9	8.4	58.7	100
Bunyoro	47.9	11.9	40.3	100	61.3	5.4	33.3	100
Tooro	39.3	16.2	44.5	100	36.1	13.7	50.2	100
Ankole	42.6	10.0	47.4	100	47.8	10.5	41.7	100
Kigezi	47.3	10.8	42.0	100	38.1	9.6	52.3	100
National	**34.6**	**13.3**	**52.1**	**100**	**39.1**	**11.6**	**49.3**	**100**

Table A3.7: Proportion of informal employment in total employment excluding respondents engaged in agricultural activities by sex, Location and age groups, (%) (15 years and above)

	March-May 2025			June-July 2025		
Characteristics	**Formal employment**	**Informal employment**	**Total**	**Formal employment**	**Informal employment**	**Total**
Sex						
Male	12.9	87.1	100	12.9	87.1	100
Female	11.8	88.2	100	12.0	88.0	100
Location						
Rural	9.2	90.8	100	8.4	91.6	100
Urban	16.3	83.7	100	16.0	84.0	100
Sub regions						
Kampala (Capital City Authority)	27.6	72.4	100	23.7	76.3	100
Buganda	8.8	91.2	100	13.4	86.6	100
Busoga	10.1	89.9	100	12.1	87.9	100
Bukedi	13.2	86.8	100	8.8	91.2	100
Elgon	9.4	90.6	100	10.2	89.8	100
Teso	12.5	87.5	100	6.5	93.5	100
Karamoja	3.6	96.4	100	6.1	93.9	100
Lango	19.2	80.8	100	9.4	90.6	100
Acholi	8.0	92.0	100	11.0	89.0	100
West Nile	17.4	82.6	100	7.1	92.9	100
Bunyoro	7.3	92.7	100	13.1	86.9	100
Tooro	12.9	87.1	100	17.1	82.9	100
Ankole	13.0	87.0	100	14.1	85.9	100
Kigezi	11.0	89.0	100	7.7	92.3	100
Disability status						
With a disability	11.3	88.7	100	9.0	91.0	100
Without a disability	12.6	87.4	100	12.9	87.1	100
National	**12.4**	**87.6**	**100**	**12.5**	**87.5**	**100**
Number	**1,109,926**	**7,858,059**	**8,967,985**	**980,725**	**6,886,829**	**7,867,553**

Table A3.8: Proportion of employed population in informal employment including respondents engaged in agricultural activities by selected characteristics, (%) (15 years and above)

Characteristics	March-May 2025			June-July 2025		
	Formal employment	Informal employment	Total	Formal employment	Informal employment	Total
Sex						
Male	11.0	89.0	100.0	11.3	88.7	100
Female	10.4	89.6	100.0	10.4	89.6	100
Location						
Rural	8.2	91.8	100.0	8.0	92.0	100
Urban	14.2	85.8	100.0	14.2	85.8	100
Sub regions						
Kampala (Capital City Authority)	28.1	71.9	100.0	24.5	75.5	100
Buganda	8.4	91.6	100.0	11.1	88.9	100
Busoga	8.1	91.9	100.0	10.3	89.7	100
Bukedi	12.7	87.3	100.0	8.3	91.7	100
Elgon	11.8	88.2	100.0	15.3	84.7	100
Teso	9.4	90.6	100.0	5.3	94.7	100
Karamoja	2.7	97.3	100.0	4.2	95.8	100
Lango	17.6	82.4	100.0	8.8	91.2	100
Acholi	7.5	92.5	100.0	9.3	90.7	100
West Nile	15.1	84.9	100.0	7.2	92.8	100
Bunyoro	5.8	94.2	100.0	8.1	91.9	100
Tooro	12.0	88.0	100.0	13.0	87.0	100
Ankole	9.5	90.5	100.0	14.4	85.6	100
Kigezi	7.2	92.8	100.0	5.6	94.4	100
Disability status						
With a disability	9.0	91.0	100.0	7.3	92.7	100
Without a disability	11.1	88.9	100.0	11.4	88.6	100
National	**10.8**	**89.2**	**100.0**	**10.9**	**89.1**	**100**
Number	**1,288,349**	**10,688,872**	**11,977,221**	**1,259,092**	**10,268,134**	**11,527,226**

Table A3.9: Unemployment Rate (LU1) 15 years and above by Selected Characteristics

Characteristics	March-May 2025			June-July 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	9.9	10.8	10.3	11.6	16.3	13.7
Urban	11.2	13.2	12.1	11.1	16.8	13.6
Education level attained						
No education	13.0	7.6	9.5	16.1	16.4	16.3
Some Primary	9.8	11.3	10.5	11.8	16.1	13.8
Completed primary	9.3	11.7	10.3	12.7	17.8	14.9
Some Secondary	11.2	14.7	12.7	10.0	16.0	12.6
Completed Secondary	13.1	20.0	15.5	15.6	17.3	16.1
Post primary specialized training and above	10.1	8.7	9.5	5.0	13.3	8.4
Disability Status						
With a disability	8.8	6.3	7.6	14.4	16.2	15.3
Without a disability	10.7	12.9	11.7	10.9	16.6	13.5
Age groups						
15–19	16.2	16.4	16.3	19.1	27.5	22.9
20–24	11.6	20.3	15.3	17.2	21.9	19.4
25–29	11.0	16.8	13.5	10.3	22.4	15.7
30–34	14.5	9.9	12.2	10.2	17.0	13.3
35–39	10.8	6.3	8.6	10.0	12.9	11.3
40–44	5.8	9.4	7.6	9.9	9.5	9.7
45–49	7.2	8.1	7.6	5.7	6.0	5.8
50–54	6.3	5.4	5.9	6.3	10.1	7.8
55–59	4.1	5.5	4.7	11.0	11.6	11.2
60–64	6.7	3.7	5.4	6.2	4.1	5.2
65+	6.0	1.1	3.7	7.1	6.7	6.9
Sub regions						
Kampala (Capital City Authority)	15.0	12.1	13.9	15.1	16.9	15.7
Buganda	9.1	12.3	10.5	10.0	18.3	13.4
Busoga	12.6	16.8	14.5	13.0	19.1	15.7
Bukedi	23.1	27.9	25.3	16.5	27.4	21.7
Elgon	9.8	7.8	8.9	20.9	20.3	20.6
Teso	13.7	21.3	17.4	20.6	21.7	21.1
Karamoja	15.9	7.1	11.0	10.9	5.6	7.8
Lango	10.8	6.6	8.6	11.2	20.7	16.3
Acholi	15.2	9.5	12.8	9.7	5.4	7.6
West Nile	7.0	6.6	6.8	14.5	10.2	12.2
Bunyoro	2.3	7.3	4.7	2.3	6.4	4.3
Tooro	12.1	16.6	14.1	12.0	28.3	19.5
Ankole	7.3	10.1	8.7	7.6	13.3	10.2
Kigezi	9.5	3.8	7.0	4.6	7.9	6.1
National	**10.5**	**11.8**	**11.1**	**11.3**	**16.5**	**13.7**

Table A3.10: Time Related under employment by Selected Characteristics (15+ years)

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	9.1	9.5	9.3	9.0	10.6	9.7
Urban	8.3	8.6	8.4	7.2	7.8	7.5
Education level attained						
No education	5.9	11.9	9.9	6.9	13.6	11.5
Some Primary	10.9	10.2	10.6	10.8	11.3	11.0
Completed primary	9.3	6.9	8.3	10.5	6.8	9.0
Some Secondary	6.8	9.8	8.1	6.6	8.2	7.3
Completed Secondary	9.0	7.3	8.4	4.8	5.6	5.0
Post primary specialized training and above	7.2	3.9	5.8	5.0	4.3	4.7
Disability status						
With a disability	10.0	12.1	11.1	7.3	7.0	7.2
Without a disability	8.5	8.5	8.5	8.2	9.7	8.9
Age groups						
15–19	14.4	7.2	11.0	10.1	8.8	9.6
20–24	11.1	8.3	10.0	11.7	12.3	12.0
25–29	12.1	11.8	12.0	7.5	9.2	8.2
30–34	5.9	11.4	8.7	7.0	9.4	8.1
35–39	8.0	8.0	8.0	8.3	9.3	8.8
40–44	4.1	10.5	7.1	4.8	9.5	7.1
45–49	7.8	8.3	8.1	8.0	5.9	7.0
50–54	5.0	8.2	6.5	8.4	9.8	9.0
55–59	4.7	7.3	5.7	8.5	7.9	8.3
60–64	8.0	5.4	6.8	6.6	8.5	7.6
65+	2.3	5.7	4.0	4.7	5.7	5.1
Sub regions						
Kampala (Capital City Authority)	1.3	3.7	2.2	3.6	7.7	5.0
Buganda	6.6	7.6	7.1	9.8	9.6	9.7
Busoga	9.6	10.9	10.2	7.3	9.7	8.3
Bukedi	6.3	19.0	11.8	4.1	6.8	5.3
Elgon	3.9	3.1	3.6	5.9	5.7	5.8
Teso	22.6	26.8	24.5	18.0	18.1	18.0
Karamoja	17.6	16.5	17.0	18.9	28.5	24.7
Lango	5.3	11.1	8.4	3.9	3.7	3.8
Acholi	8.4	13.9	10.8	6.6	11.1	8.8
West Nile	17.9	12.5	15.2	11.1	8.1	9.5
Bunyoro	11.8	8.6	10.3	10.2	13.1	11.6
Tooro	7.2	3.4	5.5	4.6	5.2	4.8
Ankole	5.2	3.6	4.4	5.3	4.4	4.9
Kigezi	15.1	4.3	10.3	4.7	3.5	4.2
National	**8.7**	**9.1**	**8.9**	**8.1**	**9.3**	**8.7**

Table A3.11: Combined Rate of Unemployment and Time Related Underemployment by Selected Characteristics (15 years and above)

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	18.1	19.2	18.6	19.5	25.2	22.1
Urban	18.6	20.7	19.5	17.5	23.3	20.1
Age groups						
15–19	28.2	22.5	25.5	27.3	33.9	30.3
20–24	21.5	26.9	23.8	26.8	31.5	29.1
25–29	21.8	26.6	23.8	17.0	29.5	22.6
30–34	19.6	20.2	19.9	16.4	24.8	20.3
35–39	17.9	13.8	15.9	17.5	21.0	19.1
40–44	9.6	18.9	14.1	14.2	18.1	16.1
45–49	14.5	15.7	15.1	13.3	11.5	12.5
50–54	11.0	13.2	12.0	14.2	18.9	16.1
55–59	8.6	12.4	10.1	18.6	18.6	18.6
60–64	14.1	8.8	11.9	12.5	12.2	12.3
65+	8.2	6.7	7.5	11.4	12.1	11.7
Education level attained						
No education	18.2	18.6	18.4	22.0	27.7	26.0
Some Primary	19.6	20.4	20.0	21.3	25.5	23.3
Completed primary	17.8	17.8	17.8	21.9	23.4	22.5
Some Secondary	17.2	23.1	19.8	16.0	22.9	18.9
Completed Secondary	20.9	25.8	22.6	19.7	22.0	20.2
Post primary specialized training and above	16.6	12.3	14.7	9.7	17.0	12.7
Sub regions						
Kampala (Capital City Authority)	16.1	15.4	15.8	18.2	23.3	20.0
Buganda	15.1	19.0	16.8	18.8	26.2	21.8
Busoga	21.0	25.9	23.2	19.3	26.9	22.7
Bukedi	27.9	41.6	34.1	19.9	32.3	25.8
Elgon	13.3	10.7	12.1	25.5	24.8	25.2
Teso	33.2	42.4	37.7	34.9	35.8	35.3
Karamoja	30.7	22.5	26.2	27.7	32.5	30.6
Lango	15.5	17.0	16.3	14.7	23.7	19.5
Acholi	22.3	22.1	22.2	15.6	15.8	15.7
West Nile	23.7	18.3	21.0	23.9	17.5	20.5
Bunyoro	13.8	15.3	14.5	12.3	18.7	15.4
Tooro	18.4	19.4	18.9	16.0	32.0	23.4
Ankole	12.1	13.4	12.7	12.5	17.1	14.6
Kigezi	23.1	7.9	16.6	9.1	11.2	10.0
Disability Status						
With a disability	17.9	17.7	17.8	20.7	22.1	21.3
Without a disability	18.3	20.3	19.2	18.3	24.7	21.1
National	**18.3**	**19.8**	**19.0**	**18.5**	**24.3**	**21.2**

Table A3.12: Rate of Potential Labour Force (PLF) by Selected Characteristics (15+ years)

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	21.2	34.8	28.0	25.9	38.8	32.5
Urban	15.5	29.1	22.3	16.5	32.3	24.3
Age groups						
15–19	35.4	44.6	40.1	41.0	50.6	45.8
20–24	21.5	37.3	29.1	23.2	42.9	34.1
25–29	13.0	33.0	22.9	19.0	36.7	28.0
30–34	13.1	28.9	21.7	15.7	26.2	20.9
35–39	13.3	27.4	20.8	14.4	34.7	25.1
40–44	16.0	30.3	23.6	17.5	29.1	23.7
45–49	13.7	25.8	19.9	16.2	27.0	21.4
50–54	19.1	32.7	25.9	21.8	36.0	28.2
55–59	21.3	25.1	22.9	16.0	27.5	20.6
60–64	20.9	26.3	23.3	27.2	29.2	28.2
65+	22.0	22.0	22.0	27.0	28.2	27.5
Education level attained						
No education	18.0	32.5	28.0	25.8	28.7	27.8
Some Primary	21.7	35.7	29.1	22.8	38.4	31.1
Completed primary	15.5	28.9	21.7	22.1	41.5	31.7
Some Secondary	14.8	28.5	21.4	17.8	33.1	25.0
Completed Secondary	20.4	28.3	23.2	10.4	22.7	13.8
Post primary specialized training and above	2.7	14.1	7.9	4.7	15.3	9.3
Sub regions						
Kampala (Capital City Authority)	13.0	18.1	15.1	9.2	26.7	16.3
Buganda	14.4	28.7	21.2	15.9	34.9	24.9
Busoga	18.7	42.8	31.6	27.0	43.3	35.2
Bukedi	29.1	40.3	34.6	35.2	49.0	42.6
Elgon	22.5	40.5	31.6	24.0	43.2	34.2
Teso	31.3	44.8	38.6	32.5	42.2	37.5
Karamoja	41.0	30.4	35.6	30.0	28.9	29.4
Lango	25.9	32.7	29.6	33.3	33.1	33.2
Acholi	25.3	47.0	36.3	43.7	52.3	48.3
West Nile	22.0	30.0	26.2	31.2	37.2	34.5
Bunyoro	17.5	29.4	23.7	8.9	22.3	15.8
Tooro	11.1	31.4	21.7	15.4	28.2	21.8
Ankole	11.4	23.3	17.6	17.4	36.4	27.3
Kigezi	18.5	29.6	23.7	16.9	27.8	22.1
Total	18.9	32.5	25.7	21.6	36.0	28.9
Disability Status						
With a disability	20.0	32.7	27.0	26.4	33.5	30.0
Without a disability	18.7	32.4	25.5	21.0	36.4	28.7
National	**18.9**	**32.5**	**25.7**	**21.6**	**36.0**	**28.9**

Table A3.13: Combined Rate of Unemployment and Potential Labour Force by Selected Characteristics (15 years and above)

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	29.0	41.8	35.5	34.5	48.8	41.8
Urban	25.0	38.4	31.7	25.7	43.7	34.6
Age groups						
15–19	45.9	53.7	49.8	52.3	64.2	58.2
20–24	30.6	50.0	40.0	36.4	55.4	46.9
25–29	22.5	44.2	33.3	27.3	50.9	39.3
30–34	25.7	35.9	31.3	24.3	38.8	31.4
35–39	22.6	32.0	27.6	23.0	43.1	33.6
40–44	20.8	36.8	29.4	25.7	35.9	31.1
45–49	19.9	31.8	26.0	21.0	31.4	26.0
50–54	24.2	36.4	30.2	26.8	42.5	33.8
55–59	24.5	29.3	26.5	25.3	35.9	29.5
60–64	26.2	29.0	27.4	31.8	32.1	31.9
65+	26.7	22.8	24.9	32.2	33.0	32.6
Education level attained						
No education	28.6	37.6	34.9	37.7	40.4	39.6
Some Primary	29.3	43.0	36.6	31.9	48.2	40.6
Completed primary	23.4	37.2	29.8	32.0	51.8	41.9
Some Secondary	24.3	39.0	31.4	26.1	43.8	34.5
Completed Secondary	30.8	42.6	35.1	24.4	36.1	27.6
Post primary specialized training and above	12.6	21.6	16.7	9.5	26.6	16.9
Sub regions						
Kampala (Capital City Authority)	26.1	28.1	26.9	22.9	39.1	29.4
Buganda	22.2	37.5	29.5	24.3	46.8	35.0
Busoga	28.9	52.4	41.5	36.4	54.1	45.3
Bukedi	45.4	57.0	51.1	45.9	63.0	55.0
Elgon	30.0	45.2	37.7	39.9	54.8	47.8
Teso	40.7	56.6	49.3	46.4	54.7	50.7
Karamoja	50.4	35.4	42.7	37.7	32.9	34.9
Lango	33.9	37.2	35.7	40.8	47.0	44.1
Acholi	36.7	52.0	44.5	49.2	54.8	52.2
West Nile	27.5	34.6	31.3	41.1	43.6	42.5
Bunyoro	19.4	34.6	27.3	11.0	27.3	19.4
Tooro	21.8	42.8	32.8	25.5	48.6	37.1
Ankole	17.9	31.1	24.8	23.7	44.9	34.7
Kigezi	26.2	32.2	29.0	20.7	33.5	26.9
Total	27.4	40.4	33.9	30.5	46.6	38.6
Disability status						
With a disability	27.0	37.0	32.5	37.0	44.3	40.7
Without a disability	27.4	41.1	34.2	29.6	46.9	38.3
National	**27.4**	**40.4**	**33.9**	**30.5**	**46.6**	**38.6**

Table A3.14: The Composite measure of Labour underutilization by Selected Characteristics, (15years and above)

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	35.4	47.3	41.4	40.4	54.2	47.5
Urban	31.2	43.7	37.5	31.1	48.1	39.5
Age groups						
15–19	53.7	57.0	55.4	57.1	67.3	62.2
20–24	38.3	54.2	46.0	43.8	60.9	53.2
25–29	31.9	50.8	41.3	32.8	55.4	44.2
30–34	30.1	43.2	37.2	29.6	44.6	36.9
35–39	28.8	37.5	33.4	29.4	48.5	39.4
40–44	24.1	43.4	34.4	29.3	42.0	36.0
45–49	26.2	37.5	32.0	27.3	35.4	31.2
50–54	28.0	41.6	34.8	32.9	48.1	39.7
55–59	28.1	34.4	30.7	31.6	41.0	35.4
60–64	32.1	32.8	32.4	36.3	37.8	37.1
65+	28.4	27.2	27.9	35.4	36.9	36.0
Education level attained						
No education	32.9	45.1	41.3	42.1	48.5	46.6
Some Primary	37.1	48.8	43.3	39.3	54.1	47.1
Completed primary	30.5	41.5	35.6	39.1	55.1	47.1
Some Secondary	29.5	45.0	37.0	31.0	48.4	39.2
Completed Secondary	37.1	46.8	40.6	28.0	39.6	31.2
Post primary specialized training and above	18.9	24.7	21.5	14.0	29.8	20.8
Sub regions						
Kampala (Capital City Authority)	27.0	30.7	28.5	25.7	43.8	33.0
Buganda	27.3	42.3	34.4	31.7	51.9	41.3
Busoga	35.7	57.6	47.5	41.1	58.6	49.9
Bukedi	48.9	65.2	56.9	48.1	65.5	57.4
Elgon	32.8	46.9	39.9	43.4	57.3	50.8
Teso	54.1	68.2	61.8	56.1	62.9	59.6
Karamoja	59.1	46.1	52.4	49.4	52.0	51.0
Lango	37.4	44.2	41.1	43.1	49.0	46.2
Acholi	42.0	58.7	50.5	52.5	59.8	56.4
West Nile	40.5	42.8	41.7	47.7	48.2	47.9
Bunyoro	28.9	40.2	34.8	20.1	36.8	28.8
Tooro	27.5	44.7	36.5	28.9	51.2	40.1
Ankole	22.1	33.6	28.1	27.7	47.3	37.9
Kigezi	37.3	35.1	36.3	24.4	35.9	30.0
Disability status						
With a disability	34.3	44.6	40.0	41.6	48.2	45.0
Without a disability	33.6	46.1	39.8	35.4	52.0	43.8
National	**33.7**	**45.9**	**39.8**	**36.2**	**51.6**	**43.9**

ANNEX 4:

SELECTED LABOUR MARKET INDICATORS
FOR NATIONAL WORKING-AGE POPULATION
14- 64 YEARS
(MARCH -MAY AND JUNE-AUGUST 2025)

Table A4.1: Percentage distribution of WAP (14 -64 years) by selected characteristics

Characteristics	March-May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	46.9	53.1	100	46.0	54.0	100	46.5	53.5	100
Urban	47.6	52.4	100	47.4	52.6	100	47.6	52.4	100
Sub regions									
Kampala (Capital City Authority)	53.1	46.9	100	56.4	43.6	100	54.5	45.5	100
Buganda	49.4	50.6	100	49.2	50.8	100	49.3	50.7	100
Busoga	43.9	56.1	100	45.7	54.3	100	44.7	55.3	100
Bukedi	45.0	55.0	100	43.2	56.8	100	44.2	55.8	100
Elgon	47.3	52.7	100	42.7	57.3	100	45.7	54.3	100
Teso	43.3	56.7	100	47.8	52.2	100	46.0	54.0	100
Karamoja	47.4	52.6	100	45.2	54.8	100	46.7	53.3	100
Lango	46.2	53.8	100	44.0	56.0	100	44.9	55.1	100
Acholi	48.9	51.1	100	45.0	55.0	100	47.0	53.0	100
West Nile	47.4	52.6	100	44.9	55.1	100	46.4	53.6	100
Bunyoro	47.2	52.8	100	45.2	54.8	100	46.1	53.9	100
Tooro	46.9	53.1	100	46.3	53.7	100	46.7	53.3	100
Ankole	44.4	55.6	100	45.1	54.9	100	44.7	55.3	100
Kigezi	45.8	54.2	100	43.9	56.1	100	44.9	55.1	100
Disability status									
With a disability	44.5	55.5	100	44.6	55.4	100	44.4	55.6	100
Without a disability	47.6	52.4	100	46.9	53.1	100	47.3	52.7	100
National	**47.2**	**52.8**	**100**	**46.6**	**53.4**	**100**	**47.0**	**53.0**	**100**

Table A4.2: Percentage distribution of WAP (14 -64 years) by selected characteristics

Characteristics	March –May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	59.7	60.3	60.0	56.1	57.5	56.8	57.9	59.0	58.5
Urban	40.3	39.7	40.0	43.9	42.5	43.2	42.1	41.0	41.5
Sub regions									
Kampala (Capital City Authority)	5.3	4.2	4.7	5.7	3.9	4.7	5.5	4.1	4.7
Buganda	26.2	24.0	25.0	26.9	24.3	25.5	26.5	24.1	25.2
Busoga	8.1	9.3	8.7	9.5	9.8	9.7	8.7	9.5	9.1
Bukedi	4.6	5.1	4.9	4.6	5.2	4.9	4.6	5.1	4.9
Elgon	5.0	5.0	5.0	4.3	5.0	4.7	4.7	5.0	4.9
Teso	4.6	5.4	5.0	5.3	5.1	5.2	5.0	5.2	5.1
Karamoja	3.0	2.9	3.0	2.5	2.7	2.6	2.8	2.8	2.8
Lango	5.6	5.8	5.7	5.3	5.9	5.6	5.4	5.8	5.6
Acholi	4.5	4.2	4.4	4.4	4.7	4.5	4.5	4.4	4.5
West Nile	8.1	8.0	8.0	7.6	8.1	7.8	7.9	8.0	8.0
Bunyoro	5.9	5.9	5.9	5.6	6.0	5.8	5.7	5.9	5.8
Tooro	7.0	7.0	7.0	7.1	7.2	7.1	7.0	7.1	7.1
Ankole	8.0	9.0	8.5	7.8	8.3	8.1	7.9	8.7	8.3
Kigezi	4.1	4.3	4.2	3.6	4.0	3.8	3.8	4.1	4.0
Disability status									
With a disability	12.8	14.2	13.5	10.9	11.8	11.4	11.9	13.2	12.6
Without a disability	87.2	85.8	86.5	89.1	88.2	88.6	88.1	86.8	87.4
Total	**100**	**100**	**100.0**	**100**	**100**	**100**	**100**	**100**	**100**

Table A4.3: Distribution of the population 14- 64 years and above by highest education level attained, March-August 2025

Characteristics	March-August 2025									
	No education	Some Primary	Completed primary	Some Secondary	Completed Secondary	Post primary specialized training	Post-Secondary specialized training	Degree and above	Not stated	Total
Sex										
Male	6.3	38.6	17.3	22.9	4.2	2.3	3.1	3.8	1.6	100
Female	13.7	41.9	15.3	20.1	1.9	2.2	2.4	1.9	0.7	100
Location										
Rural	11.8	45.8	16.8	18.5	1.7	2	1.7	0.7	0.9	100
Urban	8.2	32.6	15.3	25.4	4.7	2.6	4.2	5.6	1.3	100
Age groups										
15–19	7.9	59.4	18.5	12.9	0.8	0.3	0.2	0	0	100
20–24	4.5	42.5	18.9	27.6	3.3	1.7	0.8	0.8	0	100
25–29	5	34.1	15.2	31.4	4	3.6	3.2	3.5	0	100
30–34	6.8	36.4	14.7	24.7	4.6	3.4	4.5	3.5	1.4	100
35–39	9.4	34.5	17.2	22	3.4	2.9	4.7	4.4	1.4	100
40–44	12.1	37.4	16	19.3	3.1	1.8	3.6	4.4	2.4	100
45–49	15.7	40.9	15.5	15.1	2.9	2	3	3.1	1.9	100
50–54	22.6	41.4	13.8	12.1	1	0.7	3.2	2.5	2.7	100
55–59	21.3	37.3	16.9	13.7	1.3	2	1.8	3.4	2.3	100
60–64	25.5	41.2	12.8	9.9	1.3	2.9	1.8	2.3	2.4	100
Sub regions										
Kampala (Capital City Authority)	2.8	11.2	8.7	27	12.7	3.6	8.5	22.9	2.6	100
Buganda	8	34.6	18.1	27.5	3.5	2.1	1.6	2.7	2	100
Busoga	10.5	41.3	14.3	25.6	2.3	0.8	2.3	1.4	1.5	100
Bukedi	9.7	47.3	14.4	21.6	1.7	1.6	2.1	1.3	0.3	100
Elgon	5.8	37.1	15.3	32.1	2.5	1.3	3.7	2	0.1	100
Teso	7	45.3	15.5	19.5	1.4	5.4	2.8	2.9	0.2	100
Karamoja	48.2	23.2	9.7	9.1	3.1	1	3.1	1.9	0.8	100
Lango	9.3	51.4	17.2	11.8	1.6	2.8	4.6	1	0.2	100
Acholi	9.2	44.3	18.5	19.7	1.8	2.1	2.6	1.7	0.1	100
West Nile	10.4	60.8	10.7	12.8	0.9	1.7	1.8	0.5	0.3	100
Bunyoro	10	49	16	18	1.7	1.7	2.3	0.7	0.7	100
Tooro	13.5	44.3	15.4	17.9	2.2	2.3	2.1	1.2	1.3	100
Ankole	11.7	35.2	23.4	17.8	3	3.1	2.9	2.1	0.8	100
Kigezi	9.6	42.2	19.7	16.2	3.2	3.2	4.1	1.2	0.7	100
National	**10.4**	**40.4**	**16.2**	**21.3**	**2.9**	**2.2**	**2.7**	**2.7**	**1.1**	**100**

Table A4.4: Percentage Distribution of the working age population (14-64 years) by forms of Work-March –August 2025

Characteristics	Employment	Unpaid trainee	Volunteer work	March-August 2025 Subsistence agriculture only	Other Subsistence work only	Not stated	Total
Sex							
Male	54.0	0.3	0.2	33.2	11.7	0.6	100
Female	37.8	0.2	0.2	44.1	17.5	0.3	100
Location							
Rural	40.9	0.1	0.2	44.7	13.7	0.4	100
Urban	52.2	0.4	0.2	30.4	16.4	0.5	100
Sub regions							
Kampala (Capital City Authority)	78.5	0.4	0.2	1.7	19.1	0.1	100
Buganda	49.3	0.2	0.1	33.3	16.6	0.5	100
Busoga	39.3	0.1	0.1	45.9	14.4	0.1	100
Bukedi	26.8	0.4	0.3	54.9	16.8	0.8	100
Elgon	30.3	0.1	0.1	48.9	20.3	0.4	100
Teso	38.5	0.5	0.4	45.5	14.9	0.2	100
Karamoja	54.5	0.0	0.7	36.0	8.8	0.1	100
Lango	43.6	0.1	0.3	43.3	12.5	0.2	100
Acholi	32.5	0.1	0.3	54.2	12.2	0.6	100
West Nile	46.7	0.2	0.2	39.9	12.8	0.2	100
Bunyoro	54.2	0.1	0.0	33.9	11.7	0.2	100
Tooro	43.7	0.1	0.0	40.8	14.5	0.8	100
Ankole	49.4	0.4	0.5	34.3	14.5	1.0	100
Kigezi	48.6	0.2	0.1	40.0	10.9	0.2	100
Education level attained							
No education	41.8	0.1	0.2	48.6	9.2	0.1	100
Some Primary	46.1	0.2	0.2	45.8	7.5	0.2	100
Completed primary	49.6	0.2	0.4	42.9	6.8	0.1	100
Some Secondary	56.2	0.3	0.1	33.7	9.4	0.3	100
Completed Secondary	64.1	0.2	0.1	26.9	8.5	0.2	100
Post primary specialized training and above	83.4	0.1	0.3	10.8	5.3	0.1	100
Disability status							
With a disability	44.0	0.1	0.2	44.5	10.6	0.5	100
Without a disability	45.7	0.2	0.2	38.2	15.3	0.4	100
National	**45.5**	**0.2**	**0.2**	**39.0**	**14.8**	**0.4**	**100**

Table A4.5: Employment-to-Population Ratio (14-64 years) by Selected Characteristics

Characteristics	March-May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	50.1	37.1	43.2	47.6	33.3	39.9	49.0	35.4	41.7
Urban	54.3	40.0	46.8	57.3	38.6	47.5	55.7	39.3	47.1
Education level attained									
No education	56.5	42.4	46.4	45.9	38.1	40.3	51.4	40.0	43.2
Some Primary	60.9	42.6	50.6	60.3	39.8	48.6	60.5	41.4	49.7
Completed primary	67.1	48.8	58.1	62.9	37.6	49.1	65.4	43.5	54.1
Some Secondary	68.9	49.3	58.8	69.2	45.3	56.9	69.4	47.6	58.2
Completed Secondary	61.4	47.6	56.1	71.1	50.3	64.4	66.1	48.7	60.0
Post primary specialized training and above	83.4	71.4	77.7	85.7	66.0	76.9	84.6	68.9	77.4
Disability status									
With a disability	50.8	43.1	46.5	47.3	35.0	40.5	49.2	39.6	43.8
Without a disability	52.0	37.5	44.4	52.4	35.6	43.5	52.2	36.6	44.0
Sub regions									
Kampala (Capital City Authority)	53.0	41.4	47.5	63.7	44.0	55.1	57.6	42.5	50.7
Buganda	58.6	41.4	49.9	59.5	36.4	47.8	59.1	39.1	49.0
Busoga	49.0	30.4	38.5	44.3	28.5	35.7	46.8	29.5	37.2
Bukedi	34.3	21.6	27.3	34.5	21.5	27.1	34.4	21.6	27.2
Elgon	39.8	29.5	34.4	43.5	28.1	34.7	41.0	29.0	34.5
Teso	43.9	28.3	35.1	37.8	31.8	34.7	40.1	30.3	34.8
Karamoja	41.9	50.4	46.4	47.9	59.7	54.4	43.7	53.3	48.8
Lango	48.7	45.9	47.2	46.8	36.4	41.0	47.7	40.4	43.7
Acholi	42.8	31.3	37.0	32.6	26.7	29.3	38.0	29.0	33.2
West Nile	49.0	41.6	45.1	44.4	40.4	42.2	47.3	41.1	44.0
Bunyoro	63.2	47.4	54.8	67.9	50.1	58.2	65.7	48.9	56.6
Tooro	56.2	40.4	47.8	54.6	34.2	43.6	55.6	38.0	46.2
Ankole	58.7	43.6	50.3	55.1	34.8	44.0	57.1	40.0	47.6
Kigezi	46.2	31.8	38.4	59.9	36.7	46.9	52.8	34.3	42.6
National	**51.8**	**38.3**	**44.7**	**51.9**	**35.5**	**43.1**	**51.8**	**37.0**	**44.0**

Table A4.6: Labour Force Participation Rate (14- 64 years) by selected characteristics

Characteristics	March-May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	55.6	41.8	48.3	53.8	39.9	46.3	54.8	40.9	47.4
Urban	61.4	46.3	53.5	64.6	46.4	55.0	62.9	46.4	54.2
Education level attained									
No education	65.2	46.2	51.6	55.3	46.2	48.7	60.6	46.0	50.1
Some Primary	67.5	48.3	56.7	68.4	47.5	56.5	67.8	48.0	56.6
Completed primary	74.3	55.4	65.0	72.2	45.8	57.8	73.6	50.9	61.9
Some Secondary	77.6	57.8	67.4	77.1	54.0	65.3	77.5	56.2	66.5
Completed Secondary	71.0	59.5	66.6	84.7	60.9	77.1	77.6	59.6	71.2
Post primary specialized training and above	93.1	78.3	86.1	90.3	76.2	84.0	91.8	77.7	85.3
Disability Status									
With a disability	56.0	46.3	50.6	55.3	42.2	48.0	55.7	44.7	49.6
Without a disability	58.3	43.1	50.3	59.0	42.7	50.3	58.5	42.9	50.3
Sub regions									
Kampala (Capital City Authority)	62.8	47.3	55.5	75.1	52.9	65.4	68.1	49.6	59.7
Buganda	64.5	47.5	55.9	66.4	44.7	55.4	65.5	46.3	55.8
Busoga	55.9	36.5	45.0	50.6	35.3	42.3	53.4	36.0	43.8
Bukedi	45.2	30.4	37.1	41.6	29.7	34.8	43.6	30.1	36.1
Elgon	44.3	32.0	37.8	55.5	35.4	44.0	47.9	33.3	40.0
Teso	50.6	36.3	42.5	47.6	40.3	43.8	48.7	38.6	43.3
Karamoja	49.7	54.3	52.1	53.7	63.2	58.9	50.8	57.0	54.1
Lango	54.7	49.3	51.8	52.7	45.8	48.8	53.6	47.3	50.1
Acholi	50.6	34.8	42.6	36.2	28.2	31.8	43.9	31.5	37.3
West Nile	52.4	44.9	48.4	51.6	45.2	48.1	52.1	45.0	48.3
Bunyoro	64.6	51.0	57.4	69.6	53.6	60.8	67.2	52.4	59.3
Tooro	64.4	48.5	56.0	62.1	47.7	54.4	63.5	48.2	55.3
Ankole	63.5	48.8	55.3	59.7	40.4	49.1	61.9	45.4	52.7
Kigezi	51.2	33.0	41.4	62.9	40.2	50.2	56.8	36.7	45.7
National	**58.0**	**43.6**	**50.4**	**58.6**	**42.6**	**50.1**	**58.2**	**43.2**	**50.2**

Table A4.7: Sectors of employment in the main job by Selected Characteristics (14-64)

Characteristics	March-May 2025				June-August 2025				Overall			
	Agriculture, forestry and fishing	Production	Services	Total	Agriculture, forestry and fishing	Production	Services	Total	Agriculture, forestry and fishing	Production	Services	Total
Sex												
Male	36.2	17.6	46.2	100	38	15.8	46.3	100	37.2	16.5	46.3	100
Female	31.9	7.5	60.6	100	39.2	5.8	55	100	35.9	6.7	57.4	100
Location												
Rural	42.4	13.6	44	100	51	9.3	39.7	100	46.5	11.7	41.8	100
Urban	24.8	12.9	62.3	100	26.3	14	59.7	100	25.9	13.2	60.9	100
Sub regions												
Kampala (Capital City Authority)	0.8	16.9	82.3	100	3.3	19.5	77.2	100	1.9	18	80	100
Buganda	34.8	9.7	55.5	100	41.9	11.2	47	100	38.6	10.5	50.9	100
Busoga	38.3	18.3	43.3	100	25.5	19.6	54.8	100	32.5	18.9	48.6	100
Bukedi	27	13.9	59.1	100	31.9	15.2	52.9	100	29.3	14.5	56.2	100
Elgon	38.3	10.8	50.9	100	33.6	11	55.4	100	36.5	10.9	52.6	100
Teso	30.3	21.2	48.6	100	26	11.4	62.5	100	27.9	15.8	56.3	100
Karamoja	48.5	14.3	37.2	100	53.3	10.8	35.9	100	49.8	13.3	36.8	100
Lango	19	17.7	63.3	100	47.9	6.9	45.2	100	35.2	11.6	53.2	100
Acholi	40.1	14.3	45.6	100	45.8	8.8	45.3	100	42.6	11.9	45.5	100
West Nile	32.5	13.9	53.6	100	32	8.7	59.4	100	32.4	12.5	55.2	100
Bunyoro	48.5	11.8	39.8	100	60.8	5.3	33.9	100	56.4	7.6	36	100
Tooro	38.8	16.2	45	100	36.3	13.6	50.2	100	37.7	15.1	47.2	100
Ankole	41.9	9.8	48.2	100	47.3	10.3	42.4	100	44.3	10	45.7	100
Kigezi	44.3	10.5	45.2	100	35.8	10.2	54	100	40.1	10.4	49.5	100
National	**34.3**	**13.3**	**52.4**	**100**	**38.5**	**11.7**	**49.8**	**100**	**36.6**	**12.4**	**51**	**100**

Table A4.8: Proportion of informal employment in total employment excluding respondents engaged in agricultural activities by sex, location and age groups, (%) (14-64 years)

Characteristics	March-May 2025			June-August 2025			Overall		
	Formal employment	Informal employment	Total	Formal employment	Informal employment	Total	Formal employment	Informal employment	Total
Sex									
Male	12.9	87.1	100	12.8	87.2	100	12.8	87.2	100
Female	11.8	88.2	100	12.2	87.8	100	12	88	100
Location									
Rural	9.2	90.8	100	8.4	91.6	100	8.8	91.2	100
Urban	16.4	83.6	100	16.1	83.9	100	16.3	83.7	100
Sub regions									
Kampala (Capital City Authority)	28	72	100	23.9	76.1	100	26.1	73.9	100
Buganda	8.6	91.4	100	13.4	86.6	100	10.7	89.3	100
Busoga	10.3	89.7	100	12.4	87.6	100	11.3	88.7	100
Bukedi	12.8	87.2	100	7.9	92.1	100	10.7	89.3	100
Elgon	9.6	90.4	100	10.4	89.6	100	9.9	90.1	100
Teso	12.9	87.1	100	6.7	93.3	100	9	91	100
Karamoja	3.6	96.4	100	5.9	94.1	100	4.4	95.6	100
Lango	19.6	80.4	100	9.1	90.9	100	14.8	85.2	100
Acholi	7.7	92.3	100	11.7	88.3	100	9.4	90.6	100
West Nile	17.9	82.1	100	7.3	92.7	100	13.6	86.4	100
Bunyoro	7.2	92.8	100	13.3	86.7	100	9.9	90.1	100
Tooro	13.2	86.8	100	16.7	83.3	100	14.4	85.6	100
Ankole	13.3	86.7	100	14.5	85.5	100	13.7	86.3	100
Kigezi	10.2	89.8	100	7.8	92.2	100	8.8	91.2	100
Disability Status									
With a disability	12.3	87.7	100	9.5	90.5	100	11.4	88.6	100
Without a disability	12.4	87.6	100	12.9	87.1	100	12.6	87.4	100
National	**12.4**	**87.6**	**100**	**12.5**	**87.5**	**100**	**12.4**	**87.6**	**100**

Table A4.9: Proportion of employed population in informal employment including respondents engaged in agricultural activities by selected characteristics, (%) (14-64 years)

Characteristics	March-May 2025			June-August 2025			Overall		
	Formal employment	Informal employment	Total	Formal employment	Informal employment	Total	Formal employment	Informal employment	Total
Sex									
Male	11.0	89.0	100	11.3	88.7	100	11.1	88.9	100
Female	10.5	89.5	100	10.5	89.5	100	10.5	89.5	100
Location									
Rural	8.2	91.8	100	7.9	92.1	100	8.1	91.9	100
Urban	14.3	85.7	100	14.3	85.7	100	14.3	85.7	100
Sub regions									
Kampala (Capital City Authority)	27.8	72.2	100	24.7	75.3	100	26.4	73.6	100
Buganda	8.2	91.8	100	11.0	89.0	100	9.6	90.4	100
Busoga	8.3	91.7	100	10.6	89.4	100	9.3	90.7	100
Bukedi	12.0	88.0	100	7.6	92.4	100	10.0	90.0	100
Elgon	12.1	87.9	100	15.8	84.2	100	13.4	86.6	100
Teso	9.6	90.4	100	5.5	94.5	100	7.2	92.8	100
Karamoja	2.6	97.4	100	4.2	95.8	100	3.1	96.9	100
Lango	18.2	81.8	100	8.8	91.2	100	13.2	86.8	100
Acholi	7.2	92.8	100	9.7	90.3	100	8.3	91.7	100
West Nile	16.1	83.9	100	7.4	92.6	100	12.8	87.2	100
Bunyoro	5.7	94.3	100	8.3	91.7	100	7.1	92.9	100
Tooro	12.2	87.8	100	12.5	87.5	100	12.3	87.7	100
Ankole	9.8	90.2	100	14.4	85.6	100	11.6	88.4	100
Kigezi	7.0	93.0	100	5.8	94.2	100	6.4	93.6	100
Total	10.8	89.2	100	10.9	89.1	100	10.8	89.2	100
Disability status									
With a disability	9.6	90.4	100	7.8	92.2	100	9.0	91.0	100
Without a disability	10.9	89.1	100	11.3	88.7	100	11.1	88.9	100
National	**10.8**	**89.2**	**100**	**10.9**	**89.1**	**100**	**10.8**	**89.2**	**100**

Table A4.10: Unemployment Rate (LU1) by Selected Characteristics (14-64 years)

Characteristics	March-May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	9.9	11.1	10.4	11.5	16.6	13.9	10.5	13.5	11.9
Urban	11.5	13.6	12.5	11.3	16.9	13.8	11.4	15.2	13.1
Education level attained									
No education	13.4	8.4	10.2	17.1	17.4	17.3	15.2	13.1	13.8
Some Primary	9.8	11.9	10.8	11.8	16.1	13.9	10.8	13.7	12.2
Completed primary	9.8	11.9	10.7	12.9	17.9	15	11.1	14.5	12.6
Some Secondary	11.1	14.7	12.7	10.2	16.2	12.7	10.4	15.2	12.5
Completed Secondary	13.6	20	15.8	16.1	17.3	16.4	14.7	18.3	15.8
Post primary specialized training and above	10.5	8.8	9.7	5.1	13.5	8.5	7.8	11.3	9.2
Disability Status									
With a disability	9.4	6.9	8.1	14.4	17.1	15.7	11.7	11.5	11.6
Without a disability	10.7	13.1	11.8	11.1	16.7	13.6	10.8	14.7	12.6
Sub regions									
Kampala (Capital City Authority)	15.7	12.5	14.4	15.2	16.8	15.7	15.5	14.3	15
Buganda	9.3	12.8	10.8	10.3	18.5	13.7	9.7	15.5	12.2
Busoga	12.4	16.8	14.4	12.4	19.2	15.5	12.4	17.9	14.9
Bukedi	24.2	28.9	26.3	16.9	27.7	22.1	21.1	28.4	24.5
Elgon	10.1	7.9	9.1	21.5	20.6	21.1	14.4	12.8	13.7
Teso	13.2	22.1	17.5	20.5	21.2	20.8	17.7	21.5	19.5
Karamoja	15.5	7.1	10.9	10.7	5.5	7.7	14.1	6.6	9.8
Lango	11.1	6.8	8.9	11.1	20.6	16.1	11.1	14.5	12.9
Acholi	15.4	10.1	13.2	10	5.6	7.8	13.3	8.1	10.9
West Nile	6.4	7.2	6.8	14	10.7	12.3	9.2	8.6	8.9
Bunyoro	2.2	7.1	4.5	2.4	6.5	4.4	2.3	6.8	4.4
Tooro	12.6	16.7	14.5	12.1	28.2	19.7	12.4	21.1	16.5
Ankole	7.6	10.8	9.1	7.7	13.9	10.5	7.7	11.9	9.7
Kigezi	9.7	3.8	7.1	4.8	8.7	6.6	7.1	6.5	6.8
National	**10.6**	**12.2**	**11.3**	**11.4**	**16.7**	**13.8**	**10.9**	**14.2**	**12.4**

Table A4.11: Time Related under employment (14-64 years) by Selected Characteristics

Characteristics	March-May 2025			June-August 205			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	9.2	9.9	9.5	9.2	10.8	9.9	9.0	10.1	9.5
Urban	8.5	8.7	8.6	7.3	7.8	7.5	8.1	8.2	8.2
Education level attained									
No education	7.2	12.8	10.9	7.5	14.8	12.5	7.5	13.2	11.3
Some Primary	11.1	10.8	11.0	11.3	11.3	11.3	11.2	10.9	11.1
Completed primary	9.4	6.8	8.3	10.7	6.8	9.1	9.9	6.6	8.5
Some Secondary	7.0	9.8	8.2	6.4	8.3	7.2	6.8	9.0	7.7
Completed Secondary	9.3	7.3	8.7	4.9	5.6	5.1	6.8	6.5	6.7
Post primary specialized training and above	7.5	4.0	6.0	5.0	4.4	4.8	6.3	4.3	5.5
Disability status									
With a disability	11.0	12.6	11.8	8.0	6.6	7.4	10.1	10.5	10.3
Without a disability	8.6	8.8	8.7	8.3	9.8	9.0	8.4	9.1	8.7
Sub regions									
Kampala (Capital City Authority)	1.3	3.8	2.4	3.7	7.7	5.1	2.4	5.5	3.6
Buganda	6.7	7.7	7.1	9.8	9.7	9.8	8.2	8.6	8.4
Busoga	9.5	10.5	10.0	7.1	9.2	8.0	8.4	9.9	9.1
Bukedi	6.7	20.2	12.6	4.2	6.7	5.3	5.6	14.1	9.3
Elgon	4.1	3.1	3.6	5.5	5.8	5.6	4.6	4.1	4.3
Teso	22.3	26.1	24.0	18.8	18.0	18.4	20.2	21.2	20.7
Karamoja	18.9	16.4	17.4	18.5	29.2	24.9	18.7	20.8	19.9
Lango	5.5	10.8	8.3	5.3	3.8	4.6	5.4	7.2	6.3
Acholi	8.5	13.9	10.8	6.8	11.6	9.2	7.8	12.8	10.1
West Nile	18.2	13.8	16.1	11.0	8.6	9.7	15.7	11.8	13.7
Bunyoro	11.4	8.7	10.2	10.7	13.3	11.9	11.0	11.3	11.1
Tooro	7.4	3.5	5.6	4.4	5.2	4.7	6.3	4.1	5.3
Ankole	5.4	3.7	4.6	5.4	4.6	5.0	5.4	4.0	4.8
Kigezi	15.4	10.0	13.0	4.9	2.7	3.9	9.6	6.0	8.0
National	**8.9**	**9.4**	**9.1**	**8.3**	**9.5**	**8.8**	**8.6**	**9.3**	**8.9**

Table A4.12: Combined Rate of Unemployment and Time Related Underemployment by Selected Characteristics (14-64 yrs)

Characteristics	March-May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	18.1	19.9	18.9	19.6	25.6	22.4	18.6	22.2	20.3
Urban	19.1	21.1	20.0	17.8	23.4	20.3	18.6	22.1	20.2
Education level attained									
No education	19.6	20.1	19.9	23.3	29.6	27.6	21.5	24.5	23.5
Some Primary	19.8	21.5	20.6	21.8	25.6	23.6	20.7	23.2	21.9
Completed primary	18.2	17.9	18.1	22.2	23.4	22.7	19.9	20.1	20.0
Some Secondary	17.4	23.0	19.8	16.0	23.2	19.0	16.5	22.9	19.2
Completed Secondary	21.6	25.8	23.1	20.3	22.0	20.7	20.6	23.7	21.5
Post primary specialized training and above	17.1	12.4	15.1	9.9	17.2	12.8	13.6	15.1	14.2
Sub regions									
Kampala (Capital City Authority)	16.8	15.8	16.4	18.3	23.2	20.0	17.5	19.0	18.1
Buganda	15.4	19.5	17.1	19.2	26.4	22.1	17.1	22.8	19.5
Busoga	20.8	25.6	22.9	18.7	26.7	22.3	19.8	26.1	22.7
Bukedi	29.3	43.3	35.6	20.3	32.5	26.2	25.5	38.4	31.6
Elgon	13.8	10.7	12.4	25.8	25.2	25.5	18.3	16.4	17.4
Teso	32.6	42.4	37.3	35.4	35.4	35.4	34.3	38.1	36.2
Karamoja	31.5	22.3	26.4	27.2	33.1	30.7	30.2	26.0	27.8
Lango	16.0	16.9	16.4	15.9	23.7	19.9	15.9	20.7	18.4
Acholi	22.6	22.6	22.6	16.1	16.6	16.3	20.1	19.8	20.0
West Nile	23.4	20.0	21.8	23.4	18.3	20.8	23.4	19.4	21.4
Bunyoro	13.3	15.2	14.2	12.8	18.9	15.8	13.0	17.3	15.1
Tooro	19.1	19.6	19.3	16.0	31.9	23.5	17.9	24.3	20.9
Ankole	12.6	14.1	13.3	12.7	17.8	15.0	12.6	15.4	14.0
Kigezi	23.6	13.4	19.2	9.4	11.1	10.2	16.0	12.1	14.3
Disability Status									
With a disability	19.3	18.6	19.0	21.3	22.6	21.9	20.6	20.8	20.7
Without a disability	18.4	20.7	19.4	18.5	24.9	21.3	18.3	22.4	20.2
National	**18.5**	**20.4**	**19.4**	**18.7**	**24.6**	**21.4**	**18.6**	**22.2**	**20.2**

Table A4.13: Rate of Potential Labour Force (PLF) by Selected Characteristics (14-64 years)

Characteristics	March-May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	21.6	35.2	28.5	26.1	39.6	33.1	23.6	37.0	30.4
Urban	15.6	29.7	22.6	16.6	32.8	24.6	16.1	31.1	23.6
Education level attained									
No education	18.2	32.6	28.0	27.6	28.5	28.2	22.5	30.7	28.1
Some Primary	21.3	36.4	29.3	22.6	39.1	31.5	22.0	37.5	30.3
Completed primary	15.6	29.2	21.9	21.4	41.5	31.6	18.0	34.8	26.1
Some Secondary	14.9	28.6	21.6	17.6	33.2	25.0	16.1	30.7	23.1
Completed Secondary	20.9	28.3	23.6	10.0	22.4	13.5	15.9	25.9	19.1
Post primary specialized training and above	2.6	14.1	7.9	4.4	15.3	9.1	3.5	14.6	8.5
Sub regions									
Kampala (Capital City Authority)	13.6	18.5	15.6	9.4	26.9	16.5	11.6	22.3	16.0
Buganda	14.4	28.7	21.2	15.7	35.4	25.1	15.0	31.9	23.0
Busoga	19.5	42.6	32.0	28.1	43.3	35.9	23.6	42.9	33.8
Bukedi	29.9	41.0	35.4	33.5	49.4	42.3	31.5	45.1	38.6
Elgon	23.5	39.7	31.7	24.7	44.0	35.0	24.0	41.5	33.0
Teso	30.4	46.0	39.0	34.4	42.8	38.7	32.9	44.1	38.8
Karamoja	40.6	31.1	35.8	32.2	28.4	30.0	38.3	30.2	34.0
Lango	26.6	33.4	30.2	32.0	34.0	33.0	29.6	33.7	31.8
Acholi	25.3	47.7	36.6	43.8	53.6	49.0	33.7	50.6	42.5
West Nile	20.7	32.1	26.7	30.9	38.5	35.1	24.9	34.8	30.2
Bunyoro	17.8	30.4	24.2	9.1	23.7	16.8	13.3	26.8	20.3
Tooro	11.3	32.6	22.6	16.1	29.2	22.8	13.1	31.4	22.7
Ankole	11.7	23.4	17.9	17.0	36.8	27.3	13.9	29.0	21.8
Kigezi	21.9	29.1	25.2	18.0	28.2	22.9	19.9	28.6	24.0
Disability Status									
With a disability	20.1	33.3	27.3	25.6	34.4	30.2	22.3	33.6	28.4
Without a disability	19.0	32.9	25.9	21.3	36.9	29.2	20.1	34.7	27.4
National	**19.1**	**33.0**	**26.1**	**21.8**	**36.6**	**29.3**	**20.3**	**34.6**	**27.5**

Table A4.14: Combined Rate of Unemployment and Potential Labour Force by Selected Characteristics (14-64 years)

Characteristics	March-May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	29.3	42.4	35.9	34.7	49.6	42.4	31.6	45.5	38.7
Urban	25.3	39.2	32.3	26.0	44.2	35.0	25.6	41.6	33.6
Education level attained									
No education	29.1	38.2	35.4	40.0	41.0	40.7	34.2	39.7	38.0
Some Primary	29.0	44.0	37.0	31.8	48.9	41.0	30.4	46.1	38.8
Completed primary	23.8	37.7	30.2	31.6	52.0	41.9	27.2	44.2	35.4
Some Secondary	24.4	39.1	31.5	26.0	44.0	34.6	24.8	41.2	32.7
Completed Secondary	31.6	42.6	35.7	24.5	35.8	27.7	28.3	39.5	31.9
Post primary specialized training and above	12.7	21.6	16.8	9.3	26.7	16.8	11.0	24.2	16.9
Sub regions									
Kampala (Capital City Authority)	27.1	28.7	27.8	23.1	39.2	29.6	25.3	33.5	28.6
Buganda	22.4	37.8	29.7	24.4	47.4	35.3	23.2	42.5	32.4
Busoga	29.5	52.3	41.8	37.0	54.2	45.8	33.1	53.1	43.7
Bukedi	46.9	58.1	52.4	44.8	63.4	55.1	46.0	60.7	53.6
Elgon	31.3	44.5	37.9	40.9	55.5	48.7	34.9	49.0	42.2
Teso	39.7	57.9	49.7	47.9	54.9	51.5	44.8	56.1	50.8
Karamoja	49.9	36.0	42.8	39.5	32.4	35.4	47.0	34.8	40.5
Lango	34.7	37.9	36.5	39.5	47.6	43.8	37.4	43.3	40.6
Acholi	36.8	53.0	45.0	49.4	56.2	53.0	42.5	54.6	48.8
West Nile	25.8	37.0	31.7	40.6	45.1	43.0	31.8	40.4	36.4
Bunyoro	19.6	35.3	27.6	11.3	28.7	20.5	15.3	31.8	23.8
Tooro	22.5	43.9	33.8	26.3	49.2	38.0	23.9	45.9	35.4
Ankole	18.4	31.7	25.4	23.4	45.6	34.9	20.5	37.4	29.4
Kigezi	29.4	31.8	30.5	21.9	34.4	28.0	25.5	33.2	29.2
Disability status									
With a disability	27.6	37.9	33.3	36.4	45.6	41.1	31.4	41.2	36.7
Without a disability	27.7	41.7	34.6	30.0	47.4	38.8	28.7	44.3	36.5
National	**27.7**	**41.1**	**34.5**	**30.7**	**47.2**	**39.1**	**29.0**	**43.9**	**36.5**

Table A4.15: Reasons for not seeking employment but available for work (14-64 years), March-August 2025

Characteristics	Reason								
	Was waiting for the results of a vacancy competition or an interview	Awaiting the season for work	Attended school or training courses	Family responsibilities or housework	Pregnancy	Illness, injury or disability	Discouraged workers	Other reasons	Total
Sex									
Male	1	4.3	15	11.1	0.2	3.1	58.4	6.9	100
Female	0.7	2.9	9.1	35.1	3.3	2.8	38	8.1	100
Location									
Rural	0.5	3.9	10.3	27.9	2.1	2.2	45.7	7.3	100
Urban	1.4	2.7	12.9	23.5	2.2	4.1	44.9	8.2	100
Education level attained									
No education	0	7	1.4	30.4	1.7	4.9	44.8	9.7	100
Some Primary	0.2	3.1	2.9	30.8	2.8	3	50	7.1	100
Completed primary	0.1	4.7	4	30.3	1.5	2.9	49	7.5	100
Some Secondary	0.9	2.8	2.9	31.6	3.3	4.2	47.2	7	100
Completed Secondary	4.9	1.6	7.3	16.6	0	0.9	63.3	5.4	100
Post primary specialized training and above	5.3	3.1	5.3	27.2	2.4	3.4	44.5	8.9	100
Sub regions									
Kampala (Capital City Authority)	3.6	3	27.3	21.4	1.9	1.3	37.8	3.8	100
Buganda	1	4	10.7	29.2	3.1	5.5	39	7.4	100
Busoga	0.7	4.7	5.9	19.9	2.1	2.3	56.4	8	100
Bukedi	0.3	0.2	5.8	23.3	2.1	1.5	62.6	4.1	100
Elgon	0.8	0	9.2	28.8	3.1	1.5	46.9	9.7	100
Teso	0.7	9.7	23.3	25.4	2.2	1.4	29.6	7.6	100
Karamoja	0	4.9	12.9	31.1	1.1	4.3	43	2.7	100
Lango	0.2	3.1	11.4	24.2	2.3	3.7	45.2	9.9	100
Acholi	0.4	0.5	11.1	34.3	1.3	2.3	44.7	5.4	100
West Nile	0.6	2.5	9.3	22.5	3.1	2.3	54	5.7	100
Bunyoro	1	2.4	11.3	30.2	2.3	1.1	48	3.6	100
Tooro	0.8	3.8	10.3	23.5	0.6	1.8	39.7	19.5	100
Ankole	2.1	2.2	10.8	24.3	1.1	2.7	48	8.8	100
Kigezi	0	3.1	10.5	32.6	0	0.7	46.4	6.6	100
Disability status									
With a disability	0.4	4.1	5.9	26.7	1.1	8.8	46.2	6.7	100
Without a disability	0.9	3.3	12.1	26.3	2.3	2	45.3	7.8	100
National	**0.8**	**3.4**	**11.3**	**26.3**	**2.2**	**2.9**	**45.4**	**7.6**	**100**

Table A4.16: The Composite measure of Labour underutilization by Selected Characteristics (14-64 years)

Characteristics	March-May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	35.8	48.1	42.0	40.6	55.1	48.1	37.8	51.0	44.5
Urban	31.7	44.5	38.1	31.4	48.5	39.9	31.7	46.4	39.0
Education level attained									
No education	34.2	46.1	42.4	44.5	49.7	48.1	39.2	47.7	45.0
Some Primary	36.8	50.1	43.9	39.5	54.7	47.7	38.2	52.0	45.6
Completed primary	31.0	41.9	36.0	38.9	55.2	47.1	34.4	47.9	40.9
Some Secondary	29.7	45.0	37.1	30.8	48.7	39.3	29.9	46.5	37.9
Completed Secondary	38.0	46.8	41.2	28.2	39.4	31.4	33.2	43.4	36.5
Post primary specialized training and above	19.3	24.8	21.8	13.8	29.9	20.8	16.6	27.5	21.5
Sub regions									
Kampala (Capital City Authority)	28.1	31.4	29.5	25.9	43.9	33.2	27.1	37.1	31.2
Buganda	27.6	42.6	34.7	31.9	52.4	41.7	29.5	47.4	38.0
Busoga	36.2	57.3	47.6	41.5	58.4	50.2	38.8	57.8	48.8
Bukedi	50.4	66.6	58.4	47.1	65.9	57.5	49.0	66.2	58.0
Elgon	34.1	46.2	40.2	44.1	58.1	51.6	37.9	51.0	44.7
Teso	53.1	68.9	61.8	57.6	63.0	60.4	55.9	65.4	60.9
Karamoja	59.3	46.5	52.7	50.7	52.1	51.5	56.9	48.4	52.4
Lango	38.3	44.6	41.7	42.8	49.6	46.4	40.8	47.4	44.3
Acholi	42.2	59.5	50.9	52.8	61.3	57.4	47.0	60.4	54.0
West Nile	39.3	45.7	42.7	47.1	49.8	48.6	42.5	47.5	45.1
Bunyoro	28.7	41.0	35.0	20.7	38.2	29.9	24.6	39.5	32.3
Tooro	28.2	45.9	37.5	29.5	51.8	40.9	28.7	48.1	38.8
Ankole	22.8	34.2	28.8	27.6	48.1	38.2	24.8	40.0	32.7
Kigezi	40.3	38.6	39.5	25.7	36.2	30.8	32.7	37.3	34.9
Disability Status									
With a disability	35.5	45.7	41.1	41.5	49.2	45.5	38.3	47.4	43.2
Without a disability	33.9	46.8	40.3	35.8	52.6	44.3	34.7	49.3	42.0
National	**34.1**	**46.6**	**40.4**	**36.5**	**52.2**	**44.4**	**35.2**	**49.1**	**42.2**

ANNEX 5:

SELECTED LABOUR MARKET INDICATORS

FOR THE YOUTH

15-24 YEARS

(MARCH -MAY AND JUNE-AUGUST 2025)

Table A5.1: Youth Employment-to-Population Ratio (15-24 years) by selected characteristics

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	36.4	25.5	30.8	32.9	23.1	27.8
Urban	35.4	26.0	30.7	33.3	25.4	29.0
Education level attained						
No education	41.3	36.5	38.8	41.5	40.7	41.0
Some Primary	57.7	36.8	46.9	54.5	35.0	43.9
Completed primary	66.4	41.5	53.7	59.9	31.4	42.8
Some Secondary	59.9	42.7	49.7	68.8	40.1	51.3
Completed Secondary	59.7	41.4	50.0	43.8	28.9	36.9
Post primary specialized training and above	70.7	49.1	58.6	71.6	42.3	53.0
Disability status						
With a disability	40.8	21.6	31.7	32.0	23.9	27.8
Without a disability	35.6	25.9	30.7	33.1	24.1	28.3
Sub regions						
Kampala (Capital City Authority)	28.6	23.0	26.0	30.6	33.6	32.1
Buganda	45.6	28.7	37.0	43.0	25.6	34.1
Busoga	34.8	20.3	26.8	24.7	18.5	21.3
Bukedi	19.4	13.3	16.2	20.3	12.8	16.2
Elgon	27.5	11.3	19.7	20.5	14.9	17.3
Teso	30.9	14.2	21.9	19.4	20.6	20.0
Karamoja	35.3	42.4	39.1	38.7	53.4	46.9
Lango	36.6	33.1	34.8	28.0	26.5	27.2
Acholi	34.1	23.1	28.4	21.9	15.7	18.5
West Nile	28.0	29.1	28.5	24.8	27.1	26.1
Bunyoro	46.1	33.0	39.3	49.3	38.2	43.2
Tooro	39.2	35.3	37.1	39.8	19.7	29.7
Ankole	33.5	23.8	28.6	37.2	23.4	30.4
Kigezi	34.6	19.3	27.1	39.8	17.5	28.5
National	**36.0**	**25.7**	**30.7**	**33.0**	**24.1**	**28.3**

Table A5.2: Youth Unemployment Rate (LU1) by Selected Characteristics (15-24 years)

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	11.5	19.1	14.9	16.4	25.0	20.4
Urban	15.8	18.2	16.9	19.8	22.4	21.0
Education level attained						
No education	24.6	10.5	18.4	8.3	21.2	16.4
Some Primary	12.1	18.7	14.9	17.9	24.1	20.7
Completed primary	9.7	17.9	13.1	18.9	28.4	23.4
Some Secondary	16.3	20.8	18.6	14.5	17.5	15.9
Completed Secondary	6.4	25.6	15.9	39.8	38.8	39.4
Post primary specialized training and	21.3	28.3	24.8	16.7	41.3	31.3
Disability status						
With a disability	3.4	20.5	9.7	25.3	31.8	28.4
Without a disability	14.0	18.7	16.1	17.3	23.2	20.1
Sub regions						
Kampala (Capital City Authority)	14.0	4.1	10.2	34.9	19.2	27.6
Buganda	12.9	17.0	14.6	13.9	23.0	17.6
Busoga	11.8	28.8	19.8	22.4	31.3	26.9
Bukedi	27.9	47.1	37.5	24.8	47.6	36.7
Elgon	8.8	16.2	11.0	30.4	30.8	30.6
Teso	15.8	37.5	25.0	39.8	35.1	37.4
Karamoja	7.9	10.0	9.1	10.3	5.5	7.3
Lango	10.9	14.2	12.5	18.3	23.6	21.3
Acholi	17.1	14.8	16.2	10.5	9.4	10.0
West Nile	7.8	12.5	10.1	27.8	16.6	21.7
Bunyoro	5.8	17.2	11.2	2.0	12.4	7.4
Tooro	16.0	19.1	17.6	15.4	43.6	27.3
Ankole	20.2	22.7	21.3	12.4	20.8	15.8
Kigezi	14.4	2.3	10.5	9.9	14.4	11.4
National	**13.2**	**18.8**	**15.7**	**17.9**	**23.8**	**20.7**

Table A5.3: Youth (15-24 years) Labour Force Participation Rate by selected characteristics, (%)

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	41.1	31.5	36.2	39.3	30.8	34.9
Urban	42.1	31.8	36.9	41.5	32.7	36.8
Education level attained						
No education	54.7	40.8	47.6	45.2	51.6	49.0
Some Primary	65.6	45.3	55.1	66.4	46.1	55.4
Completed primary	73.6	50.6	61.8	73.9	43.8	55.8
Some Secondary	71.6	53.9	61.1	80.5	48.5	61.1
Completed Secondary	63.8	55.7	59.5	72.8	47.2	60.9
Post primary specialized training and above	89.8	68.6	77.9	86.0	72.0	77.1
Disability status						
With a disability	42.2	27.2	35.1	42.9	35.1	38.8
Without a disability	41.4	31.9	36.6	40.0	31.4	35.5
Sub regions						
Kampala (Capital City Authority)	33.2	24.0	28.9	47.0	41.6	44.3
Buganda	52.3	34.6	43.3	49.9	33.2	41.4
Busoga	39.5	28.5	33.4	31.8	27.0	29.2
Bukedi	26.9	25.1	26.0	27.0	24.4	25.6
Elgon	30.2	13.5	22.1	29.4	21.5	24.9
Teso	36.7	22.7	29.2	32.3	31.8	32.0
Karamoja	38.3	47.1	43.0	43.2	56.4	50.6
Lango	41.1	38.5	39.8	34.3	34.7	34.5
Acholi	41.1	27.1	33.9	24.5	17.4	20.6
West Nile	30.4	33.2	31.7	34.3	32.5	33.3
Bunyoro	49.0	39.9	44.2	50.3	43.6	46.7
Tooro	46.6	43.6	45.0	47.0	34.8	40.9
Ankole	42.0	30.8	36.4	42.5	29.6	36.1
Kigezi	40.5	19.7	30.3	44.1	20.5	32.2
National	41.5	31.6	36.5	**40.2**	**31.7**	**35.7**

Table A5.4: Youth Time Related under employment (15-24 years) by Selected Characteristics

Characteristics	March-May 2025			June-August 2025		
	Male	Female	Total	Male	Female	Total
Location						
Rural	11.2	9.9	10.7	13.3	15.7	14.3
Urban	13.8	4.8	10.0	8.2	5.8	7.1
Education level attained						
No education	5.4	19.8	12.3	10.1	28.1	20.7
Some Primary	14.5	7.6	11.7	16.8	11.6	14.5
Completed primary	13.6	7.9	11.4	15.3	5.3	10.9
Some Secondary	9.7	6.8	8.3	3.3	12.9	7.8
Completed Secondary	27.4	0.0	15.4	6.1	0.0	3.9
Post primary specialized training and above	6.2	4.3	5.3	0.0	3.3	1.7
Disability status						
With a disability	27.2	9.3	21.4	5.9	2.5	4.4
Without a disability	11.0	7.8	9.6	11.5	11.8	11.6
Sub regions						
Kampala (Capital City Authority)	0.7	1.8	1.2	2.4	0.9	1.6
Buganda	7.4	1.6	5.1	10.0	12.3	10.9
Busoga	8.1	13.2	10.2	17.6	5.7	11.9
Bukedi	16.3	19.8	17.8	5.1	0.0	2.9
Elgon	6.3	15.9	9.0	10.2	5.5	7.9
Teso	28.0	25.8	27.2	14.0	10.8	12.3
Karamoja	26.5	15.9	20.4	32.1	39.5	36.8
Lango	1.0	4.8	2.9	3.1	9.2	6.4
Acholi	17.1	20.2	18.4	15.6	11.0	13.5
West Nile	32.3	8.8	21.2	16.2	10.7	13.0
Bunyoro	22.5	11.8	17.8	17.7	14.7	16.2
Tooro	10.3	1.2	5.8	4.9	4.6	4.8
Ankole	1.8	7.4	4.1	6.6	7.4	6.9
Kigezi	22.2	5.7	16.4	9.2	3.7	7.5
National	**12.2**	**7.9**	**10.4**	**11.1**	**11.2**	**11.1**

ANNEX 6:

SELECTED LABOUR MARKET INDICATORS

FOR THE YOUTH

18-30 YEARS

(MARCH -MAY AND JUNE-AUGUST 2025)

Table A6.1: Youth Employment-to-Population Ratio by Selected Characteristics, (18-30 years)

Characteristics	March-May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	54.5	36.4	45.0	50.3	34.2	41.6	52.6	35.5	43.5
Urban	55.5	42.4	48.8	55.6	37.0	45.5	55.4	39.9	47.2
Education level attained									
No education	41.9	48.6	46.2	48.1	42.6	44.3	45.3	44.4	44.7
Some Primary	65.1	40.1	51.9	62.7	37.0	48.6	63.8	39.1	50.5
Completed primary	71.7	52.3	61.7	63.4	36.1	47.8	68.1	44.9	55.5
Some Secondary	67.6	47.3	56.4	69.9	40.9	53.4	68.9	44.4	55.2
Completed Secondary	53.7	37.5	47.5	62.6	45.7	55.5	56.9	41.7	50.9
Post primary specialized training and above	75.3	66.9	70.9	77.1	66.0	70.4	76.1	66.4	70.7
Disability status									
With a disability	54.4	41.0	48.4	44.2	33.9	39.1	49.9	37.5	43.9
Without a disability	55.0	38.7	46.4	53.3	35.5	43.6	54.1	37.4	45.2
Sub regions									
Kampala (Capital City Authority)	44.9	36.4	40.9	52.7	49.2	50.9	47.7	41.4	44.7
Buganda	63.3	43.5	53.3	62.2	37.7	49.1	62.8	40.6	51.3
Busoga	56.0	28.6	40.2	47.7	25.8	36.4	51.7	27.3	38.4
Bukedi	33.7	20.2	26.5	38.0	22.2	28.9	35.5	21.1	27.5
Elgon	38.5	24.1	30.9	37.4	28.7	32.6	38.1	25.6	31.4
Teso	45.2	23.1	33.3	40.5	31.5	35.7	42.3	28.3	34.8
Karamoja	42.6	58.5	50.9	44.0	59.2	53.3	42.9	58.8	51.6
Lango	54.7	47.8	51.1	42.8	39.5	41.0	48.0	42.9	45.2
Acholi	49.1	26.5	37.9	31.9	23.5	27.2	41.2	24.9	32.6
West Nile	53.6	48.4	50.9	47.8	37.6	42.2	51.4	44.0	47.4
Bunyoro	68.6	43.3	55.6	74.1	49.5	60.3	71.4	46.7	58.1
Tooro	59.8	52.0	55.7	57.2	28.9	42.3	58.9	43.4	50.7
Ankole	60.0	40.0	49.6	56.7	33.3	44.2	58.7	37.2	47.4
Kigezi	56.0	30.8	43.6	63.1	32.4	46.2	59.3	31.6	44.9
National	**54.9**	**38.8**	**46.6**	**52.6**	**35.4**	**43.3**	**53.8**	**37.4**	**45.1**

Table A6.2: Youth Unemployment Rate (LU1) by Selected Characteristics, (18-30 years)

Characteristics	March-May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	11.9	16.8	14.1	14.8	20.6	17.5	13.2	18.5	15.6
Urban	14.8	16.7	15.6	15.0	23.4	18.9	14.8	19.7	17.1
Education level attained									
No education	27.2	9.9	16.4	7.7	25.3	20.0	17.9	18.7	18.5
Some Primary	10.6	15.2	12.5	14.3	20.6	17.0	12.3	17.3	14.5
Completed primary	11.4	13.5	12.3	14.8	21.7	17.9	13.0	16.7	14.7
Some Secondary	13.5	19.7	16.5	13.4	21.2	17.0	13.2	20.3	16.5
Completed Secondary	20.0	33.7	24.7	25.4	25.4	25.4	22.5	28.8	24.7
Post primary specialized training and above	16.8	14.2	15.5	13.0	18.6	16.3	15.0	16.9	16.0
Disability Status									
With a disability	9.2	12.1	10.3	17.4	30.1	23.4	13.3	21.5	16.8
Without a disability	13.5	17.1	15.1	14.7	21.3	17.8	14.0	18.8	16.2
Sub regions									
Kampala (Capital City Authority)	23.7	19.4	21.9	31.2	21.3	26.7	26.8	20.3	24.1
Buganda	11.5	14.9	12.9	11.9	23.7	17.1	11.5	19.5	15.0
Busoga	12.3	27.7	19.4	13.4	25.3	18.2	12.8	26.7	18.8
Bukedi	31.9	44.0	37.4	19.1	38.3	28.9	26.8	41.4	33.8
Elgon	12.7	12.7	12.7	27.2	22.0	24.8	17.6	16.3	17.1
Teso	15.6	35.6	24.3	26.4	24.4	25.5	22.5	28.2	25.1
Karamoja	16.7	9.3	12.4	8.9	8.6	8.7	14.7	9.1	11.3
Lango	9.3	9.8	9.5	17.0	20.8	19.1	13.3	16.2	14.8
Acholi	14.7	15.3	14.9	12.5	10.7	11.7	14.0	13.1	13.6
West Nile	8.4	8.9	8.6	20.4	14.8	17.8	13.1	11.0	12.1
Bunyoro	2.0	14.5	7.5	2.9	8.5	5.5	2.5	11.1	6.4
Tooro	18.5	14.2	16.4	14.4	42.4	27.2	17.0	23.5	20.1
Ankole	11.8	17.7	14.4	10.8	20.1	14.8	11.4	18.6	14.5
Kigezi	12.9	6.0	10.6	3.4	14.1	7.9	8.5	10.5	9.2
National	**13.2**	**16.8**	**14.8**	**14.9**	**21.9**	**18.2**	**13.9**	**19.0**	**16.2**

Table A6.3: Youth Labour Force Participation Rate by selected characteristics, (18-30 years, %)

Characteristics	March-May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	61.8	43.7	52.4	59.1	43.1	50.4	60.6	43.5	51.5
Urban	65.2	50.8	57.8	65.3	48.3	56.1	65.1	49.7	57.0
Education level attained									
No education	57.5	54.0	55.3	52.0	57.0	55.4	55.2	54.7	54.8
Some Primary	72.8	47.2	59.3	73.2	46.5	58.6	72.8	47.3	59.1
Completed primary	81.0	60.4	70.3	74.4	46.0	58.3	78.4	53.8	65.1
Some Secondary	78.2	58.9	67.6	80.8	52.0	64.4	79.4	55.7	66.1
Completed Secondary	67.1	56.6	63.0	83.9	61.3	74.5	73.5	58.6	67.6
Post primary specialized training and above	90.5	77.9	83.9	88.6	81.1	84.1	89.6	79.9	84.2
Disability status									
With a disability	59.9	46.7	53.9	53.5	48.5	51.0	57.5	47.7	52.8
Without a disability	63.5	46.6	54.7	62.5	45.1	53.0	62.9	46.0	53.9
Sub regions									
Kampala (Capital City Authority)	58.8	45.1	52.4	76.6	62.5	69.5	65.2	52.0	58.9
Buganda	71.5	51.2	61.3	70.5	49.5	59.3	71.0	50.5	60.4
Busoga	63.9	39.6	49.9	55.1	34.5	44.4	59.3	37.3	47.3
Bukedi	49.4	36.0	42.3	47.0	35.9	40.6	48.4	36.0	41.5
Elgon	44.0	27.6	35.4	51.4	36.7	43.4	46.3	30.6	37.9
Teso	53.6	35.8	44.0	55.1	41.6	47.9	54.5	39.5	46.4
Karamoja	51.1	64.5	58.1	48.3	64.8	58.3	50.3	64.6	58.1
Lango	60.3	53.0	56.5	51.6	49.9	50.7	55.4	51.2	53.1
Acholi	57.6	31.2	44.5	36.5	26.3	30.8	47.8	28.7	37.8
West Nile	58.5	53.2	55.7	60.0	44.1	51.3	59.1	49.5	53.9
Bunyoro	70.1	50.7	60.0	76.3	54.0	63.8	73.2	52.5	62.0
Tooro	73.4	60.6	66.6	66.9	50.2	58.1	71.0	56.7	63.4
Ankole	68.1	48.6	58.0	63.6	41.6	51.9	66.3	45.7	55.5
Kigezi	64.3	32.7	48.8	65.4	37.7	50.1	64.8	35.3	49.4
National	**63.2**	**46.6**	**54.6**	**61.8**	**45.3**	**52.9**	**62.5**	**46.1**	**53.8**

Table A6.4: Youth Time Related under employment by Selected Characteristics, (18-30 years, %)

Characteristics	March-May 2025			June-August 2025			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Location									
Rural	12.4	10.3	11.5	10.2	14.5	12.1	11.2	12.0	11.5
Urban	10.6	9.1	10.0	7.6	6.8	7.2	9.4	8.1	8.8
Education level attained									
No education	1.6	23.6	16.4	6.3	28.1	20.6	3.8	24.1	17.2
Some Primary	14.6	10.8	13.1	12.1	12.3	12.2	13.6	11.4	12.7
Completed primary	14.1	5.8	10.5	11.7	6.1	9.3	12.9	5.9	9.8
Some Secondary	7.8	10.8	9.2	6.8	8.9	7.7	7.3	10.0	8.5
Completed Secondary	10.1	3.3	8.0	5.2	9.9	6.9	7.3	7.0	7.2
Post primary specialized training and above	14.7	7.3	11.0	5.1	8.2	6.9	10.7	8.2	9.4
Disability Status									
With a disability	13.9	27.7	19.2	3.9	3.3	3.6	10.2	17.7	13.3
Without a disability	11.4	8.5	10.1	9.4	11.5	10.3	10.4	9.7	10.1
Sub regions									
Kampala (Capital City Authority)	2.2	0.9	1.6	1.6	1.0	1.3	2.0	0.9	1.5
Buganda	8.9	5.6	7.6	8.4	12.5	10.1	8.7	8.8	8.8
Busoga	8.1	16.9	11.7	10.7	7.8	9.6	9.3	13.0	10.7
Bukedi	9.9	13.1	11.2	2.9	6.9	4.7	6.8	10.1	8.2
Elgon	7.9	8.3	8.1	9.7	5.2	7.5	8.5	7.1	7.9
Teso	24.5	21.9	23.6	14.9	12.8	13.9	18.7	15.6	17.4
Karamoja	21.6	15.9	18.2	24.9	39.9	35.0	22.5	24.1	23.5
Lango	5.7	9.4	7.5	4.9	7.6	6.4	5.3	8.4	6.9
Acholi	9.3	12.8	10.5	11.6	10.6	11.1	10.1	11.7	10.7
West Nile	23.2	17.8	20.5	15.3	6.2	10.8	20.3	13.8	17.1
Bunyoro	17.8	14.4	16.4	14.8	16.9	15.8	16.3	15.9	16.1
Tooro	6.1	6.0	6.1	6.0	7.2	6.4	6.1	6.3	6.2
Ankole	9.2	3.1	6.6	3.2	4.5	3.7	6.9	3.6	5.5
Kigezi	27.2	9.7	21.1	4.4	3.8	4.2	16.0	6.6	12.5
National	**11.6**	**9.8**	**10.8**	**9.0**	**11.0**	**9.9**	**10.4**	**10.2**	**10.3**

Table A6.5: Youth (18-30 years) in informal employment including and excluding agriculture by Selected Characteristics

Characteristic	Including Agriculture		Excluding Agriculture	
	Formal	Informal	Formal	Informal
Sex				
Male	8.5	91.5	7.1	92.9
Female	11.6	88.4	10.3	89.7
Location				
Rural	7.0	93.0	6.4	93.6
Urban	13.0	87.0	11.2	88.8
Sub regions				
Kampala (Capital City	16.0	84.0	15.9	84.1
Buganda	8.8	91.2	8.1	91.9
Busoga	8.4	91.6	6.5	93.5
Bukedi	9.0	91.0	7.2	92.8
Elgon	4.5	95.5	7.0	93.0
Teso	6.7	93.3	5.3	94.7
Karamoja	2.2	97.8	1.5	98.5
Lango	7.6	92.4	8.1	91.9
Acholi	5.8	94.2	4.5	95.5
West Nile	17.5	82.5	13.0	87.0
Bunyoro	6.6	93.4	5.5	94.5
Tooro	13.2	86.8	11.7	88.3
Ankole	13.4	86.6	10.8	89.2
Kigezi	9.1	90.9	6.8	93.2
Disability Status				
With a disability	15.1	84.9	12.0	88.0
Without a disability	9.6	90.4	8.2	91.8
National	**9.9**	**90.1**	**8.5**	**91.5**
Number	**357,568**	**3,240,928**	**413,533**	**4,442,528**

ANNEX 7:

T-TEST FOR SELECTED INDICATORS FOR THE WORKING AGE GROUP

Table A7.1: Employment-to-Population Ratio by selected characteristics

Characteristic	15 years and Above				64 years and Above			
	March-May	June-August	T-test	Significant	March-May	June-August	T-test	Significant
Sex								
Male	53.4	52.7	-0.3		51.8	51.9	0.0	
Female	38.9	35.5	-1.8		38.3	35.5	-1.5	
Location								
Rural	44.0	40.2	-1.6		43.2	39.9	-1.4	
Urban	48.1	47.8	-0.1		46.8	47.5	0.3	
Education level attained								
No education	39.9	34.8	-1.2		46.4	40.3	-1.3	
Some Primary	49.4	47.4	-0.9		50.6	48.6	-0.9	
Completed primary	57.4	48	-3.0		58.1	49.1	-2.9	
Some Secondary	58.1	56.6	-0.7		58.8	56.9	-0.9	
Completed Secondary	56.3	64.2	1.3		56.1	64.4	1.3	
Post primary specialized training and above	76.0	75.1	-0.2		77.7	76.9	-0.2	
Disability Status								
With a disability	41.6	34.7	-2.8	***	46.5	40.5	-2.6	***
Without a disability	46.5	45.0	-0.7		44.4	43.5	-0.4	
Sub regions								
Kampala (Capital City Authority)	49.2	55.4	0.8		47.5	55.1	1.0	
Buganda	51.3	48.1	-1.0		49.9	47.8	-0.9	
Busoga	39.2	36.7	-1.3		38.5	35.7	-1.3	
Bukedi	28.9	26.9	-0.3		27.3	27.1	0.0	
Elgon	34.5	34.4	0.0		34.4	34.7	0.1	
Teso	35.7	34.9	-0.2		35.1	34.7	-0.1	
Karamoja	44.3	53.6	1.2		46.4	54.4	1.1	
Lango	47.4	41.0	-2.4	***	47.2	41.0	-1.8	
Acholi	37.7	30.0	-1.9		37.0	29.3	-1.9	
West Nile	47.8	43.0	-1.4		45.1	42.2	-1.0	
Bunyoro	54.7	59.6	1.8		54.8	58.2	1.0	
Tooro	49.3	44.5	-1.4		47.8	43.6	-1.6	
Ankole	51.8	43.5	-2.1	***	50.3	44.0	-1.5	
Kigezi	38.4	47.2	1.6		38.4	46.9	1.3	
National	**45.6**	**43.5**	**-1.1**		**44.7**	**43.1**	**-0.8**	

Note: *Employment rate refers to the proportion of the working-age population (15 years and above) or working-age population (14–64 years) that was engaged in any activity to produce goods or provide services for pay or profit during the reference period. T-tests assess whether differences between March-May and June-August are statistically significant. *** denotes significance at the 5% level, while "Blank" indicates that the difference is not statistically significant. All estimates are survey-weighted. 2025)*

Table A7.2: Unemployment Rate by selected characteristics

Characteristics	15 years and Above				14 -64 years			
	March-May	June-August	T-test	Significance	March-May	June-August	T-test	Significance
Sex								
Male	10.5	11.3	0.59		10.6	11.4	0.6	
Female	11.8	16.5	3.32	***	12.2	16.7	3.2	***
Location								
Rural	10.3	13.7	2.40	***	10.4	13.9	2.5	***
Urban	12.1	13.6	1.15		12.5	13.8	1.0	
Education level attained								
No education	9.5	16.3	1.96	***	10.2	17.3	1.9	
Some Primary	10.5	13.8	1.79		10.8	13.9	1.7	
Completed primary	10.3	14.9	2.58	***	10.7	15	2.3	***
Some Secondary	12.7	12.6	-0.05		12.7	12.7	0.0	
Completed Secondary	15.5	16.1	0.14		15.8	16.4	0.1	
Post primary specialized training and above	9.5	8.4	-0.50		9.7	8.5	-0.5	
Disability status								
With a disability	7.6	15.3	3.59	***	8.1	15.7	3.2	***
Without a disability	11.7	13.5	1.47		11.8	13.6	1.5	
Sub regions								
Kampala (Capital City Authority)	13.9	15.7	0.80		14.4	15.7	0.6	
Buganda	10.5	13.4	1.80		10.8	13.7	1.7	
Busoga	14.5	15.7	0.41		14.4	15.5	0.4	
Bukedi	25.3	21.7	-0.74		26.3	22.1	-0.8	
Elgon	8.9	20.6	2.66	***	9.1	21.1	2.7	***
Teso	17.4	21.1	0.68		17.5	20.8	0.6	
Karamoja	11	7.8	-1.78		10.9	7.7	-1.9	
Lango	8.6	16.3	2.46	***	8.9	16.1	2.1	***
Acholi	12.8	7.6	-1.29		13.2	7.8	-1.3	
West Nile	6.8	12.2	2.09	***	6.8	12.3	2.2	***
Bunyoro	4.7	4.3	-0.25		4.5	4.4	-0.1	
Tooro	14.1	19.5	1.82		14.5	19.7	1.7	
Ankole	8.7	10.2	0.64		9.1	10.5	0.6	
Kigezi	7	6.1	-0.37		7.1	6.6	-0.2	
National	**11.1**	**13.7**	**2.28**	***	**11.3**	**13.8**	**2.2**	***

Note: *Unemployment rate refers to the proportion of the working-age population (15 years and above) or working-age population (14–64 years) that was unemployed during the reference period. T-tests assess whether differences between March-May and June-August are statistically significant. *** denotes significance at the 5% level, while "Blank" indicates that the difference is not statistically significant. All estimates are survey-weighted. 2025).*

Table A7.3: Youth Unemployment Rate by selected characteristics

Characteristics	15 -24 years				18-30 years			
	March-May	June-August	T-test	Significance	March-May	June-August	T-test	Significance
Sex								
Male	13.2	17.9	1.8		13.2	14.9	0.8	
Female	18.8	23.8	2.2	***	16.8	21.9	2.3	***
Location								
Rural	14.9	20.4	2.4	***	14.1	17.5	1.7	
Urban	16.9	21	1.4		15.6	18.9	1.5	
Education level attained								
No education	18.4	16.4	-0.2		16.4	20	0.4	
Some Primary	14.9	20.7	2.1	***	12.5	17	1.7	
Completed primary	13.1	23.4	3.5	***	12.3	17.9	2.2	***
Some Secondary	18.6	15.9	-0.5		16.5	17	0.2	
Completed Secondary	15.9	39.4	2.4	***	24.7	25.4	0.1	
Post primary specialized training and above	24.8	31.3	0.6		15.5	16.3	0.2	
Disability Status								
With a disability	9.7	28.4	3.5	***	10.3	23.4	2.2	***
Without a disability	16.1	20.1	2.1	***	15.1	17.8	1.6	
Sub regions								
Kampala (Capital City Authority)	10.2	27.6	3.4	***	21.9	26.7	1.2	
Buganda	14.6	17.6	1.3		12.9	17.1	2.2	***
Busoga	19.8	26.9	1.0		19.4	18.2	-0.3	
Bukedi	37.5	36.7	-0.1		37.4	28.9	-1.2	
Elgon	11	30.6	3.5	***	12.7	24.8	2.0	
Teso	25	37.4	1.6		24.3	25.5	0.1	
Karamoja	9.1	7.3	-0.4		12.4	8.7	-1.3	
Lango	12.5	21.3	1.9		9.5	19.1	2.2	***
Acholi	16.2	10	-1.2		14.9	11.7	-0.6	
West Nile	10.1	21.7	2.3	***	8.6	17.8	2.3	***
Bunyoro	11.2	7.4	-1.5		7.5	5.5	-0.8	
Tooro	17.6	27.3	1.9		16.4	27.2	2.4	***
Ankole	21.3	15.8	-0.8		14.4	14.8	0.1	
Kigezi	10.5	11.4	0.4		10.6	7.9	-1.4	
National	**15.7**	**20.7**	**2.7**	***	**14.8**	**18.2**	**2.2**	***

ANNEX 8

LIST OF

LABOUR MARKET SURVEY 2025 STAFF

A. UBOS MANAGEMENT

1) **Chris N. Mukiza (PhD),** Executive Director
2) **Vincent F. Ssennono (PhD),** Deputy Executive Director
3) **Helen Nviiri,** Director Population and Social Statistics
4) **Aliziki Kaudha Lubega,** Director Economic Statistics
5) **Sharon Apio Basala,** Head of Department - Demography and Social Statistics
6) **Roland Muhumuza,** Head of Department - Production and Environment Statistics

B. TECHNICAL WORKING GROUP

1) **Ronald Ssombwe,** Head of Department - Projects and Methodology
2) **Muminu Mulindwa Matovu,** Head of Department -Risk and Compliance
3) **Diana Byanjeru,** Principal Statistician
4) **William Anguyo,** Principal Statistician
5) **Henry Mubiru,** Principal Statistician, Trade Statistics and Government Finance
6) **Francis Kayondo,** Senior Information Technology Officer
7) **Danstan Aguta,** Senior Statistician, Projects and Methodology
8) **Albert Bariho,** Senior Statistician, Business and Industry Statistics
9) **Diana Nabukalu,** Senior Statistician, Gender Statistics
10) **Elizabeth Nyirantwari,** Senior Statistician, Labour Statistics
11) **Elemia Muhondogwa,** Statistician, Labour Statistics
12) **Natasha Nangendo,** Statistician, Business and Industry Statistics
13) **Faith Ahurira,** Statistician, Labour Statistics
14) **Elvis Nuwabeine,** Statistician, Business and Industry Statistics
15) **Alafa Mwesigwa,** Statistician, Survey Design and clearance

C. TECHNICAL WORKING GROUP

Ministries Departments and Agencies (MDA) Representatives

1) **Richard Jabo,** Ministry of Finance, Planning and Economic Development
2) **Raymond Wasukira,** Ministry of Gender, Labour and Social Development
3) **Charles Etoma,** Ministry of Gender, Labour and Social Development
4) **Daniel Okanya,** Federation of Uganda Employers FUE)
5) **Katherine Kamedde,** Central Organisation of Free Trade Unions (COFTU)
6) **Kurayish Ssebulime (PhD),** National Planning Authority (NPA)
7) **Derrick Mbalule**, National Planning Authority (NPA)
8) **Medard Kakuru**, Economic Policy Research Centre (EPRC)
9) **Marion Atukunda**, Uganda Retirement Benefits Regulatory Authority
10) **Ronald Taremwa**, Office of the Prime Minister (OPM)
11) **Samuel Serwadda**, National Social Security Fund (NSSF)
12) **Ronald Kyagulanyi**, Private Sector Foundation Uganda (PSFU)
13) **Doreen Asaba**, Ministry of Energy and Mineral Development (MEMD)
14) **Vincent Mwebaza**, Ministry of Local Government (MOLG)
15) **Nyanzi Sulaiman,** Bank of Uganda (BOU)
16) **Franklin Kiiza,** Bank of Uganda (BOU)
17) **Brenda Alobo Opolo,** Ministry of Trade Industry and Cooperatives (MTIC)
18) **Gladys Nakato,** Uganda Industrial Research Institute (UIRI)
19) **Lucia Khasalamwa,** Kampala (Capital City Authority) Authority (KCCA)
20) **Wilbroad Sekitto,** Uganda Registration Services Bureau (URSB)
21) **Joseph Okello,** Uganda Revenue Authority (URA)

D. LIST OF REPORT COMPILERS

DATA PROCESSING & ANALYSIS	QUALITY ASSURANCE
1. Albert Bariho	1. Vincent F. Ssennono (PhD)
2. Diana Nabukalu	2. Lydia Namono
3. Elizabeth Nyirantwari	3. Johnstone Galande
4. Elemia Muhondogwa	4. Paul Okudi
5. Francis Kayondo	
6. Elvis Nuwabeine	
7. Lawrence Mugula	

REPORT AUTHORS	REVIEWERS
1. Albert Bariho	1. Chris N. Mukiza (PhD)
2. Diana Nabukalu	2. Vincent F. Ssennono (PhD)
3. Elizabeth Nyirantwari	3. Aliziki Kaudha Lubega
4. Elemia Muhondogwa	4. Helen N Namirembe
5. Natasha Nangendo	5. Sharon Apio
6. Faith Ahurira	6. Roland Muhumuza
7. Koire Abduraeof	7. Diana Byanjeru
8. Elvis Nuwabeine	8. William Anguyo

DATA EDITORS

1. Tonny Mayambala
2. Adikini Elizabeth
3. Nono Polycarp
4. Mwesigye Godfrey

REPORT FORMATTING

1. Flavia Kyeyago Ouma
2. Ronald James Otyek

E. SURVEY FIELD STAFF

A. List of Team Leaders/Field Supervisors		
Sn.	**Name**	**Sub-region Of Deployment**
1	Abodo Harriet	Acholi
2	Binen Alfred	Acholi
3	Komushomo Gillian	Ankole
4	Mugabe Patience	Ankole
5	Twikirize Phoebe	Ankole
6	Mugitaba Matovu	Buganda
7	Mulema Kenneth	Buganda
8	Ssebuufu Bashir	Buganda
9	Matovu Michael	Buganda
10	Kaggwa Patrick Bryan	Buganda
11	Ssemanda Martin	Buganda
12	Nabwire Wandera Stella	Bukedi
13	Kabuye Jovita	Bunyoro
14	Mbabazi Moureen	Bunyoro
15	Namayanja Rose	Busoga
16	Kyabaggu Rogers Joseph	Busoga
17	Asio Cissy Esther	Elgon
18	Nshemerairwe Immaculate	Kampala
19	Okia Xavier William	Karamoja
20	Nsengiuvah Yasin	Kigezi
21	Patience Annet Asiimwe	Kigezi
22	Ngwen Fred	Lango
23	Oloya Donald	Lango
24	Oumo Hillary	Teso
25	Katali Christine	Teso
26	Ainembabazi Ruth	Tooro
27	Tanaziraba Gyagenda Muzamilu	Tooro
28	Osuta Godwin	West Nile
29	Dratre Jean Josephson	West Nile

B. List of Field Enumerators

Sn.	Name	Sub-region Of Deployment
1	Joyce Akidi	Acholi
2	Kakanyero Ronald	Acholi
3	Ssengonzi Julius	Acholi
4	Ojwanga Martin	Acholi
5	Okongo Jerefancio	Acholi
6	Sasiya Robert	Acholi
7	Mushabe Abel	Acholi
8	Biyinzika Daniel	Acholi
9	Kiiza Innocent Byabashaija	Ankole
10	Natukunda Dora Pamella	Ankole
11	Mwesige Denis	Ankole
12	Orishaba Eunice	Ankole
13	Mwebembezi John Fisher	Ankole
14	Atweta Abduliwahabu	Ankole
15	Kyasiimire Sumayya	Ankole
16	Dungu Ruth	Ankole
17	Kabagambe Martin	Ankole
18	Mpeirweneema Yvonne	Ankole
19	Ndahura Boaz	Ankole
20	Nabukomeko Annet	Buganda
21	Namusoke Lillian	Buganda
22	Nansimbi Justine	Buganda
23	Biira Diana	Buganda
24	Muliika Samuel	Buganda
25	Nanyunja Beatrice	Buganda
26	Regina Nambatya Battasi	Buganda
27	Muwonge Andrew	Buganda
28	Nabugalanyi Cynthia	Buganda
29	Namugenyi Sylvia	Buganda
30	Anisha Rajab	Buganda
31	Kawule Stuart	Buganda
32	Kyomugisha Hellen	Buganda
33	Emojong Arthur Emmanuel	Buganda

B. List of Field Enumerators

Sn.	Name	Sub-region Of Deployment
34	Kaitesi Jackline Jasmine	Buganda
35	Kato Charles	Buganda
36	Lufanana Samuel	Buganda
37	Mpabwa Kamoga Moses	Buganda
38	Munguni Letaru Angel	Buganda
39	Nantemba Hoodah	Buganda
40	Ssombwe Joy	Buganda
41	Nabunya Zahara	Buganda
42	Ssebalamu Noel	Buganda
43	Nabuzale Patricia Bridget	Buganda
44	Kintu Kennedy	Buganda
45	Nawajje Shamirah	Buganda
46	Nabukalu Angella	Buganda
47	Nanyiri Benard	Bukedi
48	Nabukwasi Ursula	Bukedi
49	Ssempebwa Nsubuga Ahmed	Bukedi
50	Sseguya Thomas	Bukedi
51	Busingye Johnnes Wycliff	Bunyoro
52	Ayebare Mary Doryne	Bunyoro
53	Kamatagi Lydia	Bunyoro
54	Kemigisha Moreen	Bunyoro
55	Nuwahereza Solomon	Bunyoro
56	Karungi Mackline	Bunyoro
57	Nyogire Busingye	Bunyoro
58	Kamara Rhita	Bunyoro
59	Dennis Mugoya	Busoga
60	Wansa Daphine	Busoga
61	Kaziba Alex	Busoga
62	Kaziba Yowasi	Busoga
63	Kikubuko Shinah	Busoga
64	William Kakaire	Busoga
65	Kababirye Mark	Busoga
66	Wasike Benon	Busoga

B. List of Field Enumerators

Sn.	Name	Sub-region Of Deployment
67	Muyinda Ismael	Elgon
68	Isabirye Joseph	Elgon
69	Nekesa Triphosa	Elgon
70	Ngobi Pearl Nsimenta	Elgon
71	Nakiwala Cathy Mirembe	Kampala
72	Kenny Mubiru	Kampala
73	Atwiine Frank	Kampala
74	Kuteesa Michael	Kampala
75	Nagawa Sandrah	Kampala
76	Odelok Paschal	Karamoja
77	Oule Brian	Karamoja
78	Owori Jessica Achadu	Karamoja
79	Odeke James	Karamoja
80	Alamanzan Ssenyonga	Kigezi
81	Biryomuriwe Apollo	Kigezi
82	Tuyizere Susan	Kigezi
83	Birungi Innocent	Kigezi
84	Turyatunga Javilla	Kigezi
85	Mugabe George	Kigezi
86	Kesiime Jacent	Kigezi
87	Mwebaze Onesmas	Kigezi
88	Opio Emmanuel	Lango
89	Osangir Ronald	Lango
90	Tambiti Stephen	Lango
91	Tuwape Juliet Ajua	Lango
92	Onen Emmanuel	Lango
93	Aenga Emmanuel	Lango
94	Obilo Samuel	Lango
95	Okello Andrew	Teso
96	Otimongo Ambrose	Teso
97	Apeduno Ruth	Teso
98	Enasu William	Teso
99	Aanyu Betty	Teso

B. List of Field Enumerators

Sn.	Name	Sub-region Of Deployment
100	Achidri Timothy	Teso
101	Etotu Alfred	Teso
102	Ndyamuhaki Laban	Tooro
103	Tumwebaze Antony	Tooro
104	Tugume Evas	Tooro
105	Arineitwe Julius	Tooro
106	Mbabazi Diannah	Tooro
107	Niwagaba Joshua	Tooro
108	Tusiime Scovia	Tooro
109	Tumukunde Vincent	Tooro
110	Anguyo Moses	West Nile
111	Meresina Faith Tracy	West Nile
112	Anguzu Tom	West Nile
113	Candia James	West Nile
114	Agani Richard	West Nile
115	Male Musa	West Nile
116	Matata Jonathan	West Nile

STRICTLY CONFIDENTIAL

Batch Sequence Number

UGANDA BUREAU OF STATISTICS

THE REPUBLIC OF UGANDA

LABOUR MARKET SURVEY 2025
Questionnaire

QN1: WHICH MODULE WOULD YOU LIKE TO ADMINISTER:

1 = SUPPLY MODULE >>FORM A
2 = DEMAND MODULE >> FORM B

FORM A : HOUSEHOLD MODULE

SECTION A 1: IDENTIFICATION PARTICULARS						
1. STRATUM:						
2. DISTRICT:						
3. SUB-STRATUM: (Urban = 1, Rural = 2)						
4. COUNTY:						
5. SUB-COUNTY:						
6. PARISH:						
15. LC 1:						
7. EA:						
8. HOUSEHOLD SERIAL NO.:						
9: SAMPLE NO.:						
16. IS HOUSEHOLD A REFUGEE HOUSEHOLD? (Yes = 1, No = 2)						
10. NAME OF HOUSEHOLD HEAD:						
12. HOUSEHOLD CODE						
13. KEY RESPONDENTS' ID						
14. TELEPHONE CONTACT:						
11. LOCATION ADDRESS OF HOUSEHOLD:						

THIS SURVEY IS BEING CONDUCTED BY THE UGANDA BUREAU OF STATISTICS UNDER THE AUTHORITY OF THE UGANDA BUREAU OF STATISTICS ACT, 1998.

THE UGANDA BUREAU OF STATISTICS
P.O. BOX 7186
KAMPALA,
TEL: +256-414-706000, 230370
Fax: 0414-230370
E-mail:ubos@ubos.org
Website: www.ubos.org

INFORMED CONSENT

Dear Sir/Madam,

My name is _____, I work with the Uganda Bureau of Statistics (UBOS). We are collecting data for the Labour Market Survey

Please help us to monitor socio-economic development

Purpose of the Survey
This survey collects information about selected labour related characteristics of the population. This information is for monitoring the entire labour market dynamics of the country and will also help Government in future planning.

Authority
The information is collected under the provisions of the **Uganda Bureau of Statistics Act, 1998.** Your cooperation is requested.

Confidentiality
The information provided on this form will remain **strictly confidential** to the Uganda Bureau of Statistics. It will not be made available to any other person or agency.

Requirements
For the household module, the household head will be the primary respondent. In their absence, the most knowledgeable member of the household will respond to the questionnaire

For the Establishment module, the Human Resource Officer or designated representative shall respond to the questionnaire

Cooperation
This study is undertaken under the cooperation of the Uganda Bureau of Statistics (UBOS) and the Ministry of Finance, Planning and Economic Development (MFPED).

Yours faithfully,

Chris N. Mukiza (PhD)
EXECUTIVE DIRECTOR

Do you have any questions?

May I begin the interview now? 1=Yes 2=No

Signature of Interviewer _____ DATE:

For any further information or inquiries on the Labour Market Survey, please contact the Executive Director on ***Phone contact:*** *+256-414-706069 or* ***email:****ubos@ubos.org*

STRICTLY CONFIDENTIAL

SECTION B 1: STAFF DETAILS AND SURVEY TIME

1. NAME OF INTERVIEWER

2. DATE OF INTERVIEW DD MM YYYY

3. NAME OF SUPERVISOR

4. DATE OF CHECKING DD MM YYYY

7. STARTING TIME HRS

8. RESPONSE CODE:

1ST VISIT	2ND VISIT	3RD VISIT
D D M M Y Y	D D M M Y Y	D D M M Y Y

Codes for Item 8:

1. Completed
2. Partially done
3. Not done

9 If code 3 (Reasons for not done)

11=No contact
12=Refused
13=Temporarily absent/Inappropriate informant
14=Vacant, demolished dwelling, change of status
15=Listing error
96=Other reasons (specify) ……

10. GPS COORDINATES:

PART B: HOUSEHOLD SCHEDULE:

COMPLETE LIST OF HOUSEHOLD MEMBERS (USUAL AND REGULAR RESIDENTS)

	Names	Sex	Relationship	Age	Date of birth	Residential status	Marital Status
P E R S O N I D	I would like to make a complete list of household members in the last 6 months including guests who slept here last night and those that left the household permanently/Died.	**READ IF NECESSARY**: What is [NAME'S] sex?	What is [NAME'S] relationship to the head of household? 11= Household head 12= Spouse 13=Biological	What is [NAME'S] age in completed years? **IF LESS THAN**	What is [NAME]'s date of birth? RECORD DD/MM/YYYY	What is the residential status of [NAME]? 1=Usual member present 2=Usual member absent	What is [NAME'S] current marital status? 11= Married – Christian (Church/Temple) 12= Married – Islamic 13= Married – Civil
		1=Male	Child	**ONE WRITE 00**	RECORD 98/98 IF		14= Married –Hindu
	A. What is the name of the head of	2=Female	14= Step child/Adopted child		DD/MM ARE	7=Left	15= Married – Customary
	this household? (This is the person		to head	**IF 95 years and**	UNKNOWN	permanently	16= Living together /Cohabiting
	who is the main decision maker, who		15=Grandchild	**above, RECORD**		8= Died	17= Separated
	manages the income/expenses of the		16= Parent of head or	**95**	PROBE TO		18=Divorced
	household, or who owns or rents the		spouse		ESTIMATE YYYY OF		19=Widowed
	house.)		17=Brother/Sister		BIRTH	IF CODE 7 & 8 **ASK NO**	20=Never married
	B. What are the names of the		18= Other Relative 19= Domestic Worker			**FURTHER QUESTIONS FOR THAT PERSON**	98=Don't Know
	other members of this		96= Other Non-relative				
	household?					***ASK FOR EACH PERSON***	
						UP TO HB5 BEFORE	
	C. Are there any other members of					***PROCEEDING TO NEXT***	
	this household who we have missed					***QUESTION***	
	like babies, students at boarding						
	school, or people temporarily away						
	for work? What are their names?						
HB0	**HB1**	**HB2**	**HB3**	**HB4a**	**HB4b**	**HB5**	**HB6a**
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							

HA: [ID of person reporting] which household member is providing data on the household schedule? (Write serial number from HB0)) ☐

HA: [ID of person reporting] which household member is providing data on the household schedule? (Write serial number from HB0))

PERSON ID	INFORMATION COMMUNICATION AND TECHNOLOGY (ICT) USE : FOR PERSONS 5 YEARS AND ABOVE					
	What is (NAME's) main source of information? 11=Radio 12=TV 13=Newspapers 14=Books/Magazine / Journals 15=Friends/relatives 16=Community Barazas 17=Community Announcers 18=Internet 96=Other (specify)……	Does [NAME] own a functional mobile phone? 1=Yes 2=No	Does (NAME) use internet? (If yes probe how often) 1=Never 2=Yes, Daily 3=Yes, Weekly 4=Yes, Monthly 8=Don't Know FOR CODES 1 OR 8 >>HB23	Which of the following services does [NAME] use the internet for? **READ OUT** A= Social networking B= Academic work C= Business (e.g. advertising) D= Meetings E= Information F=Online gaming G= Betting H=Online shopping I=On-line jobs (Employment and job search) J=Entertainment (online radio, TV, watching movies, listening to songs etc) X= Other (specify)…… **RECORD 1 FOR YES AND 2 FOR NO AGAINST EACH OPTION**	Has [NAME] used any of the following ICT EQUIPMENT in the last 3 months? [READ OUT] 1= Yes 2= No 8= Don't Know A= Desktop B=Laptop (portable computer) C= Tablets/similar handheld computer D=Adaptive Technology for PWDs E=Radio F=Telephone (Mobile or fixed)	For any Yes in HB23 Codes A-C; From which of the following location(s) did [NAME] use the…[ICT EQUIPMENT].? **READ OUT** A= At home B= At work C= Place of education D= At another person's home E= At community facility F= Commercial, but not work place facility X= Other non-fixed place **RECORD 1 FOR YES AND 2 FOR NO AGAINST EACH OPTION**

HB0	HB19	HB20	HB21	HB22											HB23							HB24						
				A	B	C	D	E	F	G	H	I	J	X		A	B	C	D	E	F	A	B	C	D	E	F	X
1																												
2																												
3																												
4																												
5																												
6																												
7																												
8																												
9																												
10																												

HA: [ID of person reporting] which household member is providing data on the household schedule? (Write serial number from HB0)) ____

PERSON ID	BANK ACCOUNT	NATIONALITY	All	REFUGEE/ ASYLUM STATUS
			OWNERSHIP OF LAND	
	Does (NAME) own a functional Bank account or an MDI account? 1=Yes, Bank/MDI account 2= Yes, MFI/SACCO account 3= Yes, both Bank/MDI and MFI/SACCO accounts 4=No 8=Don't know	What nationality is [NAME]? 11=Ugandan 12= South Sudanese 13= DR of Congo 14= Burundian 15= Somali 16= Rwandan 17= Tanzanian 18= Ethiopian 19= Kenyan 20= Indian 21=Chinese 22=Eritrean 96= Other (specify)	Does [NAME] own any agricultural or non-agricultural land either alone or jointly with someone else? 1=Yes, Alone 2= Yes, Jointly 3=Yes, both alone and Jointly 4=Doesn't own 8=DONT KNOW	Is (NAME) a refugee/asylum seeker? 1=Yes 2=No
HB0	**HB25**	**HB26**	**HB27**	**HB29**
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

HA: [ID of person reporting] which household member is providing data on the household schedule? (Write serial number from HB0)) ☐☐

PART C: HOUSEHOLD CHARACTERISTICS:

HC 1	**[ID of person reporting]** which household member is providing data on the household schedule? (Write serial number from HB0))	☐☐	**Skip Pattern**
HC2	**How would you describe your household's overall financial situation?** 1=Well off 2=Average 3= Not well off	1 2 3	
HC3	**Which one was the MAIN source of income / livelihood in the last 12months?** 10. Income from household farming or fishing 11. Income from a household business (other than farming or fishing) 12. Income from a paid job (held by a household member or yourself) 13. Food produced by the household from farming, raising animals or fishing 14. Support from people living abroad 15. Support from other households in the country 16. Income from properties, investments or savings 17. Private or state pension or [other Government support] 18. Charity from NSOs or other charitable organizations 96. OTHER (SPECIFY): _____	10 11 12 13 14 15 16 17 18 96	

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
A0	**Serial number of the person providing information about the individual**						
A1	**As you may be aware, many times people move from one place and settle in another for a number of reasons. Have you always lived in this District?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**If 1>>A5**
A2	**When did you move to this district?** **Year (YYYY)** ***(If Don't Know Month, indicate 9998 /98)*** **Month (MM)**	y y y y m m	y y y y m m	y y y y m m	y y y y m m	y y y y m m	
A3	**Describe the area that YOU resided in previously at the time of moving:** 1=Rural 2=Urban 3=Other country	**1** **2** **3**	**1** **2** **3**	**1** **2** **3**	**1** **2** **3**	**1** **2** **3**	
A4	**What was the MAIN reason for moving to your current residence?** 10=To accompany family 11=Education/training 12=Marriage 13=To work/for employment-related reasons 14=Lost job elsewhere 15=War 16=Landslides (Natural disasters – Landslides, floods, drought, etc) 17=Farming 18=Moved to own dwelling 19=Re-settlement from IDP Camp 96=Other reasons (Specify)_____	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **96**	

	FUNCTIONAL DIFFICULTY: FOR ALL PERSONS 5 YEARS AND ABOVE					
HB0i	**Serial number in HH Roster**					
HB1i	**Name of household member**					
HB5i	**Age of household member**					
	DISABILITY (5 years and above) Am going to ask you questions about difficulties that affect a person's ability to perform daily activities of life.					
	SEEING DIFFICULTY	**HEARING DIFFICULTY**	**WALKING DIFFICULTY**	**REMEMBERING DIFFICULTY**	**SELF-CARE DIFFICULTY**	**SPEECH DIFFICULTY**
A0	A5	A6	A7	A8	A9	A10
Serial number of the person providing information about the individual	Does [NAME] have difficulty in seeing, even if he/she is wearing glasses? Would you say, 1=No difficulty 2=Some difficulty 3=A lot of difficulty 4=Cannot do at all (Blind)	Does [NAME] have difficulty in hearing, even if using a hearing aid? Would you say, 1=No difficulty 2=Some difficulty 3=A lot of difficulty 4=Cannot do at all (deaf)	Does [NAME] have difficulty in walking or climbing steps? Would you say, 1=No difficulty 2=Some difficulty 3=A lot of difficulty 4=Cannot do at all	Does [NAME] have any difficulty in remembering or concentrating? Would you say, 1=No difficulty 2=Some difficulty 3=A lot of difficulty 4=Cannot do at all	Does [NAME] have any difficulty with self-care such as washing all over or dressing? Would you say, 1=No difficulty 2=Some difficulty 3=A lot of difficulty 4=Cannot do it at	Using [NAME'S] usual language, does [NAME] have any difficulty in Communication (for example understanding or being understood by others)? Would you say, 1=No difficulty 2=Some difficulty 3=A lot of difficulty 4=Cannot do it at all
01						
02						
03						
04						

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
A0	**Serial number of the person providing information about the individual**						
EDUCATION							
CKA2 :Check if A13 is 3 years and above and A14 is 10 years and above							
A13	**Can you read and write with understanding in any language?** 1= Unable to read and write 2= Able to read only 3= Able to read and write 4= Uses Braille	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	
A14	**What is the highest level of education that you have completed?** (SEE **APPENDIX 1**: CODES 09-99)						**09>> CKA4** **10-36, 99 >>CKA3**
A15	**What was your area of study?** **A15a. FIELD OF STUDY** **(SEE APPENDIX 2: ISCED CODES)** **A15.b ISCED CODE**						
A16	**What was the duration of your course?** A16a: Number A16b: Unit (1=Days, 2=Weeks, 3=Months, 4=Years, 8=DON'T KNOW)						**8 in A16a>>CKA3**
CKA3	**Check if HB4A= 5-30 years: 1=Yes 2=No**	1 2	1 2	1 2	1 2	1 2	**2>>CKA4**
A17	**Is (NAME] currently attending formal school or pre-school or at home waiting for class to resume?** 1=Yes 2=Yes, Special Needs Education 3=Yes, but at home waiting for class to resume 4=No	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	
CKA4	**Check if HB4A=15-35 years**: 1=Yes 2=No	1 2	1 2	1 2	1 2	1 2	**2>>A22**
A18	**Have you ever learnt or ever participated in any trade, technical, business, entrepreneurship, or microenterprise skills development training?** 1=Yes 2=No 8=Don't Know	1 2 8	1 2 8	1 2 8	1 2 8	1 2 8	**2>>A20** **8>>A20**
A19a	**What was the most recent type of trade, technical, business, entrepreneurship, or microenterprise skill that you learned? (SEE CODES FOR SKILLS BELOW)**						
A19b	**When did you learn the most recent skill [IN A19a ABOVE]? YYYY**						
A20	**In the last 24 months, from [DATE] up to [last DAY] did you participate in any apprenticeship, internship or similar training in a workplace?** 1=Yes, paid 2=Yes, unpaid 3=No	1 2 3	1 2 3	1 2 3	1 2 3	1 2 3	
A21	**Or, in the last 24 months, did you attend any courses, seminars, workshop or other training to develop soft/transferable skills, for example computer skills, communication skills, etc.?** 1=Yes 2=No 8=Don't Know	1 2 8	1 2 8	1 2 8	1 2 8	1 2 8	

CODES FOR SKILLS (A19a): SKILLS CODES

10=Welding
11=Carpentry
12=Construction
13=Masonry
96=Other (Specify)……

14=Electrician
15=Plumbing
16=IT or Computer Repair
17=Electronics Repairer

18=Sewing/Tailoring/Textiles
19=Crafts/Basket Weaving
20=Catering/Food Service
21=Laundry/Dry Cleaning

22=Beautician/Hair/Nails
23=Health care/Traditional Medicine
24=Massage/Reflexology
25=Agriculture/Land Management/Fishery

26= Bookkeeping
27=Business/Entrepreneurship
28=Foreign Language
29=Mechanics

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
A0	**Serial number of the person providing information about the individual**						
A22	**In your daily life, how do you send/receive money?** **1=Yes 2=No** A= Bank; commercial banks, Credit Institutions, MDIs B= SACCOs, Microfinance institutions C= Money Transfer operators (Western Union, Money Gram, Dhabshil, Express Money, etc.) D= Mobile money operators (Telecoms, MCash, etc.) E= Individuals (Friends, relatives, Associates, etc.) Z= Others (specify)……	**A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **Z [ ]**	**A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **Z [ ]**	**A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **Z [ ]**	**A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [[** **Z [ ]**	**A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **Z [ ]**	

The following questions refer to the respondent's main activity during the last 7 days (5 years and above).

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
B0	**Serial Number of person providing data on the Individual**						
B1	**Which of the following best describes what you have <u>mainly</u> been doing in the last 7 days, from [DATE] up to [last DAY]?** ***READ ONE AT A TIME TILL YOU MARK ONE AND FOLLOW THE SKIP*** 10. Working for someone else for pay (*including Domestic work*) 11. Working in own or family [*farming, animal rearing or fishing*] activities 12. Working in any other kind of business activity 13. Unpaid Apprenticeship/Internship 14. Taking care of the household or family 15. Studying or training 16. Looking for work 17. Doing unpaid voluntary, [community, village, charity] work 18. Retired or pensioner 19. With a long-term illness, injury or disability ***DO NOT READ*** 96. OTHER (SPECIFY):_____	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **96**	**10>>B10** **11>>B4** **12>>B10** **13>>B3** **14>>B3** **15>>B3** **16>>B3** **17>>B3**
B2	**Considering your current situation, can you work?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>CKK** **1**
	AGRICULTURE RECOVERY AND DESTINATION OF PRODUCTION						
B3	**In addition to your activity status in B1, in the last 7 days, did you …?** **READ AND MARK ALL THAT APPLY** A=Work or help in any family farming activities B=Keep or help in a family [kitchen garden, backyard garden, orchard] C=Rear or tend farm animals kept by the family D=Work or help in family fishing (or fish farming) activities **DO NOT READ** E=NONE OF THE ABOVE	**A** **B** **C** **D** **E**	**A** **B** **C** **D** **E**	**A** **B** **C** **D** **E**	**A** **B** **C** **D** **E**	**A** **B** **C** **D** **E**	**E>>B8**
B4	**Are the (farming, animals [and/or fishing]) products that you are working on intended…? READ** 1=Only for sale/barter 2=Mainly for sale/barter but partly for own/ amily use 3=Mainly for own/family use but partly for sale/barter 4=Only for own or family use	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1>>B10** **2>>B10**
B5	**What are the main (farming, animal and/or [fishing]) products** **B5a: Main Goods that you were working on?** *For example: [citrus fruits, vegetables, freshwater fish, cattle, chicken, rice* **B5b: ISIC Code**						
B6	**Out of the Last 7 days, on how many days did you do this work?** **IF YOU DID NOT DO THIS WORK IN THE LAST 7 DAYS, ENTER 97**	**Number of days**	**Number of days**	**Number of days**	**Number of days**	**Number of days**	**97>>B8**
B7	**How many hours per day did you spend doing this work in the Last 7 days?**	**Hours per day**	**Hours per day**	**Hours per day**	**Hours per day**	**Hours per day**	

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
B0	**Serial Number of person providing data on the Individual**						
	EMPLOYMENT RECOVERY						
B8	**In the Last 7 days, did you do any (other) work to generate an income, even if for 1 hour?** **[***e.g. casual, part-time, odd jobs, making things to sell, offering services for pay…***]?**1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1>>B16**
B9	**Or, did you help in a family business or other income generating activity?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1>>B16** **2>>B11**
	TEMPORARY ABSENCE						
B10	**In the Last 7 days, did you work?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1>>B16** **2>>B12**
B11	**Do you have a paid job or income generating activity, that you were absent from, during the Last 7 days?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1>>B12** **2>>B16**
CKB1	**Check if [Name] is not in Agriculture. Is B3=E OR B4=1, 2?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1>>J1** **2>>H1**
B12	**Why did you not work in the Last 7 days?** 10=Waiting to start new job or business 11=Low or off-season 12=Working time arrangement, flexi time, nature of work 13=Vacation, holidays 14=Sickness, illness, accident 15=Maternity/paternity leave 16=Education leave or training 17=Other personal leave (care for family, civic duties…) 18=Temporary layoff, no clients or materials, work break, told to wait until called back 19=Insecurity, afraid of getting sick 20=Bad weather, natural disaster 21=Strike or labour dispute 22=Long-term/incapacitated by a disability 96=Other (specify): _____	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **23** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **23** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **23** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **23** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **23** **96**	**10>>H1** **11>>B15** **12>>B16** **13>>B16** **14>>B16**
B13A	**Including the time that you have been absent, will you return to that same job or business in 3 months or less?** 1=Yes 2=No 8=DON'T KNOW	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**2 & 8** **>>B14**
B13B	**Will you work for …… upon return to that same job or business?** 1=Usual or normal hours 2=Part time/work with breaks 8=DON'T KNOW	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	
B14	**Do you continue to receive an income from the job or business during this absence?** 1=Yes 2=No 8=DON'T KNOW	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1>>B16** **2>>H1** **8>>H1**
B15	**During the low/off-season, do you continue to do some work for that job or business?** 1=Yes 2=No 8=DON'T KNOW	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**2>>H1** **8>>H1**
B16	**In the last 7 days did you have more than one job or business?** 1=Yes 2=No 8=DON'T KNOW	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
B0	**Serial Number of person providing data on the Individual**						
	AGRICULTURE RECOVERY FOR SELF IDENTIFIED EMPLOYED PERSONS						
CKB2	**Check: Is B1=10 or B1=12?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>C1**
B17	**In addition to your <u>main activity</u> in the last 7 days, did you …?** **READ AND MARK ALL THAT APPLY** A=Work or help in any family farming activities B=Keep or help in a family [kitchen garden, backyard garden, orchard] C=Rear or tend farm animals kept by the family D=Work or help in family fishing (or fish farming) activities **DO NOT READ** E=NONE OF THE ABOVE	**A** **B** **C** **D** **E**	**A** **B** **C** **D** **E**	**A** **B** **C** **D** **E**	**A** **B** **C** **D** **E**	**A** **B** **C** **D** **E**	**E>>C1**
B18	**Are the (farming, animals [and/or fishing]) products that you are working on intended…? READ** 1=Only for sale/barter 2=Mainly for sale/barter but partly for own or family use 3=Mainly for own or family use but partly for sale/barter 4=Only for own or family use	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1>>C1** **2>>C1**
B19	**What are the main (farming, animal and/or [fishing]) products** **B19a: Main Goods that you were working on?** *For example: [citrus fruits, vegetables, freshwater fish, cattle, chicken, rice]* **B19b: ISIC Code**						
B20	**Out of the Last 7 days, on how many days did you do this work?** **IF DID NOT DO THIS WORK LAST 7 DAYS ENTER 97**	**Number of days**	**Number of days**	**Number of days**	**Number of days**	**Number of days**	**97>>C1**
B21	**How many hours per day did you spend doing this, the Last 7 days?**	**Hours per day**	**Hours per day**	**Hours per day**	**Hours per day**	**Hours per day**	

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
C0	**Serial Number of person providing data on the Individual**						
C1	**READ: I am now going to ask you some questions about the income generating activity in which you usually work the most hours.**						
C2	**What kind of work do you do in the income generating activity where you worked the most hours in the last 7 days?** DESCRIBE THE OCCUPATION AND MAIN TASKS OR DUTIES IN AT LEAST 2 WORDS. *Examples: street seller, commercial or mainly market oriented farmer, primary school teacher, registered nurse, domestic worker, truck driver* **Occupational title**						
C3	**What are your main tasks or duties?** C3A. **Tasks** Short description of the main tasks or duties:						
	C3B. **ISCO** Code						
C4	**Does the place or business where you work have a name?** 1. Yes 2. Business without a name 3. Private household as a domestic worker	**1** **2** **3**	**1** **2** **3**	**1** **2** **3**	**1** **2** **3**	**1** **2** **3**	**2 & 3>>C40**
C5	**What is the name of the establishment where you work?**	NAME OF ESTABLISHMENT	NAME OF ESTABLISHMENT	NAME OF ESTABLISHMENT	NAME OF ESTABLISHMENT	NAME OF ESTABLISHMENT	
C40	**In what kind of place do you typically work?** 10=At (your/name's) own home 11=At the client's or employer's home 12=At a farm, agricultural land or fishing site 13=At a business, office, factory, fixed premise or site 14=On the street or another public space without a fixed structure 15=In/on a vehicle, including motor bicycle (without daily work base) 16=Door-to-door 96=Other (specify)…… 97=Cannot say	10 11 12 13 14 15 16 96 97	10 11 12 13 14 15 16 96 97	10 11 12 13 14 15 16 96 97	10 11 12 13 14 15 16 96 97	10 11 12 13 14 15 16 96 97	
C6	**What kind of industry, business or service is carried out at your place of work?** *Write the main industry, business or service which may be business or service of the person's employer or company. Examples: supermarket, police service. If self-employed, write the activity of the person (e.g. commercial or mainly market oriented fishing). If paid domestic work in private household, write Domestic Service*						
C7	**What are the main goods or services produced at your place of work or its main functions?** *Examples: selling fish, raising cattle, teaching in a primary school* **C7A**. ***Description***						
C8	**Do you work…? READ** 1. As an employee 2. In own business activity (employers, Own Account Worker) 3. Helping in a family or household business 4. Paid apprentice/intern 5. Helping a family member who works for someone else	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	**2>>C10** **4>>C23** **5>>C23**

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
C0	**Serial Number of person providing data on the Individual**						
	FOR SELF-IDENTIFIED CONTRIBUTING FAMILY WORKERS, EMPLOYEES						
C9	**Who usually makes the decisions about the running of the business? READ** 1. Yourself 2. Yourself together with others 3. Other family member(s) only 4. Other (non-related) person(s) only	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	 **3>>C23** **4>>C23**
	FOR THOSE IDENTIFIED AS SELF-EMPLOYED						
C10	**Does the business hire any paid employees on a regular basis?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	
C11	**Is the business you work for incorporated? For example as a [limited company or partnership]?** 1=Yes 2=No 8=Don't Know	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	
C11a	**What kind of accounts or records does the business keep? Are they… READ** 1=A complete (Audited) set of written accounts 2=Simplified (Unaudited) written accounts 3=Informal records of orders, sales, purchases 4=No records are kept 8=Don't Know	**1** **2** **3** **4** **8**	**1** **2** **3** **4** **8**	**1** **2** **3** **4** **8**	**1** **2** **3** **4** **8**	**1** **2** **3** **4** **8**	
C11b	**Is the business you work for registered with the Uganda Registration Services Bureau (URSB)?** 1=Yes 2=No 8=Don't Know	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	
CKC1	**Is C10=2 and C11=2/8?** **1=YES 2=NO**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>C16**
C12	**In the last 3 months, did at least 75% of (your/his/her) income in the business come from one client?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1>>C15**
C13	**Do (you/NAME) get (your/his/her) customers, clients or buyers through someone else, for example from another company, intermediary or person? READ** 1. Yes all of them 2. Yes most of them 3. Yes, but only some of them 4. No	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1>>C15** **2>>C15**
C14	**In this job, do (you/NAME)…….** **READ** 1. Sell products or services from only one company? 2. Make products or provide services for only one company? 3. Work with materials or equipment provided by just one company? **DO NOT READ** 4. NONE OF THE ABOVE	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**4>>C16**

C15	**Does this [client /company or intermediary] set….?** **READ AND MARK ALL THAT APPLY** A. The price of the products or services that you offer? B. The minimum amount of sales or tasks you must complete? C. The places, routes or areas where you do your work? D. The tasks you do or how you organize them? E. The supplier(s) to use? F. NONE OF THE ABOVE	**1=Yes** **2=No** **A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]**	**1=Yes** **2=No** **A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]**	**1=Yes** **2=No** **A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]**	**1=Yes** **2=No** **A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]**	**1=Yes** **2=No** **A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]**	

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
C0	**Serial Number of person providing data on the Individual**						
C16	**Why did you choose to be self-employed rather than to work for someone else as a wage and salaried worker?** 1=Could not find a wage or salary job 2=Greater independence 3=More flexible hours of work 4=Higher income level 5=Required by the family 6=Other (specify)……	**1** **2** **3** **4** **5** **6**	**1** **2** **3** **4** **5** **6**	**1** **2** **3** **4** **5** **6**	**1** **2** **3** **4** **5** **6**	**1** **2** **3** **4** **5** **6**	
C17	**What was your main source of funding for starting your current activity?** 11= Bank; commercial banks, Credit Institutions, MDIs 12= SACCOs, Microfinance institutions, money Lenders 13= NGOs, International Org, Donors 14=Government Funds (UWEP, YLP, SAGE, NUSAF,PDM,EMYOOGA etc) 15= Individuals (Friends, relatives, Associates, etc) 16= Informal financial operators (VSLAs, ROSCAs, Pawn shops, etc) 17=No money needed (inherited, etc) 18= Own Savings 96= Others (Specify).....	**11** **12** **13** **14** **15** **16** **17** **18** **96**	**11** **12** **13** **14** **15** **16** **17** **18** **96**	**11** **12** **13** **14** **15** **16** **17** **18** **96**	**11** **12** **13** **14** **15** **16** **17** **18** **96**	**11** **12** **13** **14** **15** **16** **17** **18** **96**	
C18	**Did this enterprise receive any credit to operate or expand during the past 3 months?** 1=Yes 2=No 8=Don't know	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	 **2>>C20** **8>>C20**
C19	**What was the major source of credit?** 11= Bank; commercial banks, Credit Institutions, MDIs (Tiers 1, 2 and 3) 12= SACCOs, Microfinance institutions, money Lenders (Tier 4) 13= NGOs, International Org, Donors 14=Government Funds (UWEP, YLP, SAGE, NUSAF,PDM,EMYOOGA etc 15= Individuals (Friends, relatives, Associates, etc) 16= Informal financial operators (VSLAs, ROSCAs, Pawn shops, etc) 96= Others (Specify).....	**11** **12** **13** **14** **15** **16** **96**	**11** **12** **13** **14** **15** **16** **96**	**11** **12** **13** **14** **15** **16** **96**	**11** **12** **13** **14** **15** **16** **96**	**11** **12** **13** **14** **15** **16** **96**	

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
C0	**Serial Number of person providing data on the Individual**						
C20	**What is the most pressing problem you face in engaging in your economic activity?** 10=Limited Financial resources 11=Labour shortage 12=Insufficient Quality Staff 13=Legal regulations 14=Shortages in raw materials (breakdowns in the supply chain) 15=Limited Entrepreneurial Skills 16=Political uncertainties 17=Access to technology 18=Product development 19=Competition in the market 20=Taxes 21=Hash Weather (Draught or Floods) 22=Unstable or low power 23=Fluctuating prices 24=Poor transport infrastructure 25=Lack of disability friendly facilities 96=Other (SPECIFY)……	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **23** **24** **25** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **23** **24** **25** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **23** **24** **25** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **23** **24** **25** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **23** **24** **25** **96**	

HB0i	Serial number in HH Roster						Skip Pattern
HB1i	Name of household member						
HB5i	Age of household member						
C0	Serial Number of person providing data on the Individual						
	FOR EMPLOYEES, APPRENTICES OR ASSISTING FAMILY MEMBERS.						
C23	**Do you work in a …? (READ TO THE RESPONDENT)** 10=Government Institution 11=State-owned enterprise eg NWSC, NEMA, UMEME 12=Non-governmental/non-profit organization 13=Private business or farm 14=Private household as a Domestic Worker 15=Embassy, international organization 96=Other (specify…….	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	
C24	**Which of the following types of payment do you receive for this work?** **READ AND MARK ALL THAT APPLY** A. Salary B. Wage (time and piece rate) C. Commissions D. Tips E. Fees for services provided F. Payment in kind (e.g. meals or accommodation, Payment in products etc) G. None Z. Other Payment (Specify):_____	**A** **B** **C** **D** **E** **F** **G** **Z**	**A** **B** **C** **D** **E** **F** **G** **Z**	**A** **B** **C** **D** **E** **F** **G** **Z**	**A** **B** **C** **D** **E** **F** **G** **Z**	**A** **B** **C** **D** **E** **F** **G** **Z**	**G>>C42**
C25	**Are you currently employed on the basis of an oral or written agreement?** 1=A Written contract 2=An Oral agreement 8= Don't Know	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	
C26	**Are you currently employed based on specified hours of work?** 1=Specified hours of work 2=Non-Specified hours of work 8=Don't Know	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	
C27	**Is your contract or agreement of? [READ]** 1=A specified period of time 2=Until the date a task is completed 3=Permanent or until retirement 4=Ongoing with no specified end date	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**3>>C29** **4>>C29**
C28	**What is the total duration of your current contract or agreement?** 1=Less than 1 Month 2=1 month to less than 3 months 3=3 months to less than 6 months 4=6 months to less than 12 months 5=12 months to less than 36 months 6=More than 36 months 8=Don't know 9=Not Specified	**1** **2** **3** **4** **5** **6** **8** **9**	**1** **2** **3** **4** **5** **6** **8** **9**	**1** **2** **3** **4** **5** **6** **8** **9**	**1** **2** **3** **4** **5** **6** **8** **9**	**1** **2** **3** **4** **5** **6** **8** **9**	**1>>C42** **8>>C42**
C29	**On this job, does your employer deduct income tax (PAYE) from your salary/wage?**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	

	1=Yes 2=No 8=Don't Know	8 9	8 9	8 9	8 9	8 9	
HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
C0	**Serial Number of person providing data on the Individual**						
C30	**In your current job, does your employer pay for your Social Security contribution or pension?** 1=Yes, National Social Security Fund (NSSF) 2=Yes, Other Provident fund 3=Yes, Pension 4=No	1 2 3 4 8	1 2 3 4 8	1 2 3 4 8	1 2 3 4 8	1 2 3 4 8	
C31	**In your current job, do you get Paid annual leave (holiday time)?** 1=Yes 2=No 8=Don't Know	1 2 8	1 2 8	1 2 8	1 2 8	1 2 8	
C32	**In your current job, would you get Paid sick leave in case of illness?** 1=Yes 2=No 8=Don't Know	1 2 8	1 2 8	1 2 8	1 2 8	1 2 8	
C42	**When did you begin working in this business or place?** **C42a. Year**	y y y y	y y y y	y y y y	y y y y	y y y y	
	9998/98 if Don't Know **C42b. Month**	m m	m m	m m	m m	m m	
C43	**In which district is your place of work located?** 1=In this district/City 2=Another district /City 3=Another country 4=Mobile	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	1 2 3 4	**4>> CKC2**
C44	**Name of District/City/Country** **C44a: District/City/Country Name** **[IF THIS DISTRICT I.E C43=1, CAPI TO POPULATE RESPONSE FROM HA2]**						
	C44b: District/City/Country Code **[SEE APPENDIX 3 and 4 for codes]**						

C45a	**In your view, which of the following types of skills are needed to**					
	1=Yes 2=No					
	A=Technical skills	**A [ ]**	**A [ ]**	**A [ ]**	**A [ ]**	**A [ ]**
	B=Literacy skills	**B [ ]**	**B [ ]**	**B [ ]**	**B [ ]**	**B [ ]**
	C= Numeracy skills	**C [ ]**	**C [ ]**	**C [ ]**	**C [ ]**	**C [ ]**
	D=Computer skills	**D [ ]**	**D [ ]**	**D [ ]**	**D [ ]**	**D [ ]**
	E= Foreign Language skills	**E [ ]**	**E [ ]**	**E [ ]**	**E [ ]**	**E [ ]**
	F=Problem solving skills	**F [ ]**	**F [ ]**	**F [ ]**	**F [ ]**	**F [ ]**
	G=Communication and presentation skills	**G [ ]**	**G [ ]**	**G [ ]**	**G [ ]**	**G [ ]**
	H=Team-working skills	**H [ ]**	**H [ ]**	**H [ ]**	**H [ ]**	**H [ ]**
	I=Customer handling skills	**I [ ]**	**I [ ]**	**I [ ]**	**I [ ]**	**I [ ]**
	J=Physical skills (strength and/or dexterity)	**J [ ]**	**J [ ]**	**J [ ]**	**J [ ]**	**J [ ]**
	Z=Other skills (specify) …….	**Z [ ]**	**Z [ ]**	**Z [ ]**	**Z [ ]**	**Z [ ]**

C45b	For any ……How would you describe <u>your ability</u> to apply the skills required in your (job/business)? [REFER TO SKILLS DENTIFIED IN C45a] Would you say your [Skill from A45a] are……**…** **1= Adequate 2= Higher 3=Need to be further developed** A=Technical skills B=Literacy skills C= Numeracy skills D=Computer skills E= Foreign Language skills F=Problem solving skills G=Communication and presentation skills H=Team-working skills I=Customer handling skills J=Physical skills (strength and/or dexterity) Z=Other skills (specify) …….	**A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]** **G [ ]** **H [ ]** **I [ ]** **J [ ]** **Z [ ]**	**A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]** **G [ ]** **H [ ]** **I [ ]** **J [ ]** **Z [ ]**	**A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]** **G [ ]** **H [ ]** **I [ ]** **J [ ]** **Z [ ]**	**A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]** **G [ ]** **H [ ]** **I [ ]** **J [ ]** **Z [ ]**	**A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]** **G [ ]** **H [ ]** **I [ ]** **J [ ]** **Z [ ]**	
CKC2	Check IF A5-A10=2, 3, or 4? 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	2>>CKD1
C46a	Preamble; Now thinking about the difficulty(ies) you mentioned earlier; Is your work schedule or work task arranged to account for difficulties that you have in doing certain activities…? 1=Yes, fully 2=Yes, partially 3=Not at all 8=Don't Know	**1** **2** **3** **8**	**1** **2** **3** **8**	**1** **2** **3** **8**	**1** **2** **3** **8**	**1** **2** **3** **8**	
C46b	Has your workplace been modified to account for difficulties that you have in doing certain activities…? 1=Yes, fully 2=Yes, partially 3=Not at all 8=Don't Know	**1** **2** **3** **8**	**1** **2** **3** **8**	**1** **2** **3** **8**	**1** **2** **3** **8**	**1** **2** **3** **8**	

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
D0	**Serial Number of person providing data on the Individual**						
CKD1	**Check B16. IsB16=1?**1=Yes2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>E1**
	The following questions refer to your secondary job/income generating activity, during the Last 7 days						
D1	**What kind of work do you do in this secondary income generating activity?** DESCRIBE THE OCCUPATION AND MAIN TASKS OR DUTIES IN AT LEAST 2 WORDS. *Examples: street seller, crop/livestock farmer, primary school teacher, registered nurse, domestic worker, truck driver* Occupational title						
D2	**What are your main tasks or duties?** **D2A.** Short description of the main tasks or duties: **D2B. ISCO Code**:						
D3	**What kind of industry, business, service or activity is carried out at your place of work** **where you have your secondary job/activity?** *Examples: Write the main industry, economic activity, product or service of the person's employer or company (e.g. supermarket, police service). If self-employed, write the activity of the person (e.g. crop farming, fishing). If paid domestic work in private household, write Domestic Service*						
D4	**What are the main goods or services produced at this place of work or its main functions?** **D4A: Description** *Examples: selling fish, raising cattle, teaching primary school children* **D4A: ISIC Code**						
D5	**In this second job, (do/does) (you/NAME) work…?** ***READ*** 1=As an employee 2=In own business activity 3=Helping in a family or household business 4=Paid apprentice/intern 5=Helping a family member who works for someone else	**1** **2** **3** **4** **5**	**1** **2** **3** **4** **5**	**1** **2** **3** **4** **5**	**1** **2** **3** **4** **5**	**1** **2** **3** **4** **5**	**1** **2>> D7** **4>>E1** **5>>E1**
D6	**Who usually makes the decisions about the running of the business? READ** 1=Yourself 2=Yourself together with others 3=Other family member(s) only 4=Other (non-related) person(s) only	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**3>>E1** **4>>E1**
D7	**Does the business hire any paid employees on a regular basis?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	
D8	**Is the business (you/NAME) work(s) for incorporated?** *For example, as a [limited company or partnership]?* 1=Yes 2=No 8=Don't Know	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1>>E1**
CKD2	**Is D7=2 and D8=2 or 8?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>E1**

D9	**In the last 3 months, did at least 75% of (your/his/her) income in the business come from one client?**1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1>>D12**

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
D0	**Serial Number of person providing data on the Individual**						
D10	**Do (you/NAME) get (your/his/her) customers, clients or buyers through someone else, for example from another company, intermediary or person? READ** 1. Yes all of them 2. Yes most of them 3. Yes, but only some of them 4. No	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1>>D12** **2>>D12**
D11	**In this job, do (you/NAME) READ** 1. Sell products or services from only one company? 2. Make products or provide services for only one company? 3. Work with materials or equipment provided by just one company? **DO NOT READ** 4. NONE OF THE ABOVE	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**4>>E1**
D12	**Does this [client /company or intermediary set ? READ AND MARK ALL THAT APPLY** A. The price of the products or services that you offer? B. The minimum amount of sales or tasks you must complete? C. The places, routes or areas where you do your work? D. The tasks you do or how you organise them? E. The supplier(s) to use? F. NONE OF THE ABOVE	**1=Yes** **2=No** **A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]**	**1=Yes** **2=No** **A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]**	**1=Yes** **2=No** **A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]**	**1=Yes** **2=No** **A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]**	**1=Yes** **2=No** **A [ ]** **B [ ]** **C [ ]** **D [ ]** **E [ ]** **F [ ]**	**ALL>>E1**

SECTIONE: HOURS OF WORK FOR EMPLOYED PERSONS AGED 5 YEARS AND ABOVE

HB0i	**Serial number in HH Roster**										
HB1i	**Name of household member**										
HB5i	**Age of household member**										
E0	**Serial Number of person providing data on the Individual**										
E1	**How many hours do you usually work per week…?** **E1A:** In your main job/activity (M) **E1B:** In any other job(s)/activity(ies)(O)	(E1A) MAIN JOB	(E1B) OTHER JOBS	(E1A) MAIN JOB	(E1B) OTHER JOBS	(E1A) MAIN JOB	(E1B) OTHER JOBS	(E1A) MAIN JOB	(E1B) OTHER JOBS	(E1A) MAIN JOB	(E1B) OTHER JOBS
	Interviewer: Add the hours usually worked per week in the main job/activity (E1A) and in any other job(s)/activities (E1B). Record the total in E1C. Confirm with respondent if correct.										
	DO NOT READ **E1C.** Total for all jobs/activities										
E2	**Thinking of each day of the Last 7 days, how many hours did you actually work on…** **E2A:** In your main job/activity (M) **E2B:** In any other job(s)/activity(ies)(O)	(E2A) MAIN JOB	(E2B) OTHER JOBS	(E2A) MAIN JOB	(E2B) OTHER JOBS	(E2A) MAIN JOB	(E2B) OTHER JOBS	(E2A) MAIN JOB	(E2B) OTHER JOBS	(E2A) MAIN JOB	(E2B) OTHER JOBS
i.	**Monday?**										
ii.	**Tuesday?**										
iii.	**Wednesday?**										
iv.	**Thursday?**										
v.	**Friday?**										
vi.	**Saturday?**										
vii.	**Sunday?**										
	Interviewer: Add the hours actually worked daily in last7 days in the main job/activity (E2A) and in any other job(s)/activities (E2B). RECORD the total in E2C. Confirm if correct.										
	DO NOT READ E2C. Total for all jobs/activities										

SECTION F: TIME RELATED UNDEREMPLOYMENT AND INADQUATE EMPLOYMENT SITUATIONS FOR EMPLOYEDPERSONS AGED 5 YEARS & ABOVE

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
F0	**Serial Number of person providing data on the Individual**						
F1	**Last 7 days, would you have liked to work more hours than you actually worked?**						
	1=Yes	**1**	**1**	**1**	**1**	**1**	
	2=No	**2**	**2**	**2**	**2**	**2**	**2>>F4**
F2	**How many additional hours could you have worked the Last 7 days?** Number of additional hours						
F3	**How would you have liked to increase your working hours?**						
	1=Increase number of hours in current job(s)/activity(ies)	**1**	**1**	**1**	**1**	**1**	
	2=Take an additional job/activity	**2**	**2**	**2**	**2**	**2**	
	3=Replace current job(s)/activity(ies) with another job/activity with more hours	**3**	**3**	**3**	**3**	**3**	
F4	**Would you like to change your current employment situation?**						
	1=Yes	**1**	**1**	**1**	**1**	**1**	
	2=No	**2**	**2**	**2**	**2**	**2**	**2 >>F6**
F5	**What is the main reason why you want to change your current employment situation?**						
	10=Present job(s) is(are) temporary	**10**	**10**	**10**	**10**	**10**	
	11=Fear of losing the present job(s)	**11**	**11**	**11**	**11**	**11**	
	12=To work more hours paid at your current rate	**12**	**12**	**12**	**12**	**12**	
	13=To have a higher pay	**13**	**13**	**13**	**13**	**13**	
	14=To work less hours with a reduction in pay	**14**	**14**	**14**	**14**	**14**	
	15=To use better your qualifications/skills.	**15**	**15**	**15**	**15**	**15**	
	16=To have more convenient working time, shorter commuting time	**16**	**16**	**16**	**16**	**16**	
	17=To improve working conditions	**17**	**17**	**17**	**17**	**17**	
	96=Other reason (specify):	**96**	**96**	**96**	**96**	**96**	
F6	**During the last four weeks, did you look for another job/activity to replace your current one(s)?**	**1**	**1**	**1**	**1**	**1**	
	1=Yes 2=No	**2**	**2**	**2**	**2**	**2**	
F7	**During the last four weeks, did you look for extra work in addition to your current job(s)/activity (ies)?**	**1**	**1**	**1**	**1**	**1**	
	1=Yes 2=No	**2**	**2**	**2**	**2**	**2**	
F8	**Thinking about the next 3 months, how likely do you believe that you will be able to keep your main job if you want to?**	**1**	**1**	**1**	**1**	**1**	
	1=Very likely	**2**	**2**	**2**	**2**	**2**	
	2=Likely, but not certain	**3**	**3**	**3**	**3**	**3**	
	3=Not likely	**8**	**8**	**8**	**8**	**8**	
	8=Do not know						
F9	**To what extent are you satisfied with this job?**						
	1=Very satisfied	**1**	**1**	**1**	**1**	**1**	
	2=Somewhat satisfied	**2**	**2**	**2**	**2**	**2**	
	3=Neither satisfied nor unsatisfied	**3**	**3**	**3**	**3**	**3**	
	4=Somewhat unsatisfied	**4**	**4**	**4**	**4**	**4**	
	5=Very unsatisfied	**5**	**5**	**5**	**5**	**5**	

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
G0	**Serial Number of person providing data on the Individual**						
CKG1	CHECK IF **C8** IS 1 (EMPLOYEE ON MAIN JOB) 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1>>G1** **2>>CKG3**
	MAIN JOB (EMPLOYEE only)						
G1	**On your (MAIN) job, are you paid….** 1 =A Set Rate on The Basis of Time 2 =Both A Set Rate on The Basis of Time and On The Commission Basis Of Sales 3 =Commission e.g. on the basis of sales, number 4 =In Kind Only 6 =Some Other way (Specify) …….	**1** **2** **3** **4** **6**	**1** **2** **3** **4** **6**	**1** **2** **3** **4** **6**	**1** **2** **3** **4** **6**	**1** **2** **3** **4** **6**	**3>>G4** **4>>G7** **6>>G5**
G2	**What is the set rate you are paid?** *This should be the pay rate before taxes or other deductions are taken out.* (ENTER AMOUNT IN UGANDA SHILLINGS)						
G3	**What is the periodicity of this payment?** 10=Hourly 11=Daily 12=Weekly 13=Bi-weekly (Twice a Month) 14= Monthly 15=Annually 96=Other (Specify)……	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	
CKG2	**Check G1; IF G1=2 or 3?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>G6**
G4	**In the last month, how much were you paid on earnings from sales?** *This should be earnings before taxes or other deductions are taken out.* ENTER AMOUNT IN UGANDA SHILLINGS						**>>G6**
G5	**In the last month, how much did you earn?** *This should be earnings before taxes or other deductions are taken out.* ENTER AMOUNT IN UGANDA SHILLINGS						
G6	**Did you receive any payments in kind such as food or housing from your (MAIN) job?** 1=Yes 2=No	 **1** **2**	 **1** **2**	 **1** **2**	 **1** **2**	 **1** **2**	 **2>>CKG3**
G7	**What is the estimated value of these payments in kind?** ENTER AMOUNT IN UGANDA SHILLINGS						
G8	**What is the periodicity of this payment?** 10=Hourly 11=Daily 12=Weekly 13=Bi-weekly (Twice a Month) 14= Monthly 15=Annually 96=Other (Specify)……	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	

HB0i	**Serial number in HH Roster**							**Skip Pattern**
HB1i	**Name of household member**							
HB5i	**Age of household member**							
G0	**Serial Number of person providing data on the Individual**							
CKG3	**CHECK IF D5 IS 1 (EMPLOYEE IN SECONDARY JOB)**	1=YES	2=NO	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2 >> H1**
	SECONDARY JOB (EMPLOYEE only)								
G9	**On your (SECOND) job, are you paid...?** 1 =A Set Rate on The Basis of Time 2 =Both A Set Rate on The Basis of Time and On The Commission Basis Of Sales 3 =Commission e.g. On the basis of sales, number 4 =In Kind Only 6 =Some Other way (specify) …….			**1** **2** **3** **4** **6**	**1** **2** **3** **4** **6**	**1** **2** **3** **4** **6**	**1** **2** **3** **4** **6**	**1** **2** **3** **4** **6**	**If 3>>G12** **If 4>>G15** **If 6>>G13**
G10	**What is the set rate you are paid? This should be the pay rate before taxes or other deductions are taken out.** ENTER AMOUNT IN UGANDA SHILLINGS								
G11	**What is the periodicity of this payment?** 10=Hourly 11=Daily 12=Weekly 13=Bi-weekly (Twice a Month) 14=Monthly 15=Annually 96=Other (Specify)……			**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	
CKG4	**Check G9; IF G9=2;** 1=Yes 2=No			**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>G14**
G12	**In the last month, how much were you paid on earnings from sales?** *This should be earnings before taxes or other deductions are taken out.*								**>>G14**
G13	**In the last month, how much did you earn?** *This should be earnings before taxes or other deductions are taken out.* ENTER AMOUNT IN UGANDA SHILLINGS								
G14	**Did you receive any payments in kind such as food or housing from your (SECOND) job?** 1=Yes 2=No			**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>H1**
G15	**What is the estimated value of these payments in kind?** ENTER AMOUNT IN UGANDA SHILLINGS								
G16	**What is the periodicity of this payment?** 10=Hourly 11=Daily 12=Weekly 13=Bi-weekly (Twice a Month) 14= Monthly 15=Annually 96=Other (Specify)……			**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**10** **11** **12** **13** **14** **15** **96**	**ALL** **>>H1**

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
H0	**Serial Number of person providing data on the Individual**						
	Preamble: Now, we are going to talk about health and safety issues at the work place.						
H1	**Were you exposed to any of the following at your work place during the last 3 months?** **(READ EACH OF THE FOLLOWING OPTIONS AND MARK "1=YES" or "2=NO" for all options)** 10=Dust, fumes, or Chemicals (pesticides, glues, etc.) 11=Fire, gas, flames, Explosives, Loud noise or vibration. 12=Snake bite/ insect stinging (poisonous) 13=Dangerous tools (knives etc) 14=Work underground, at heights or in water/lake/pond/river 15=Workplace too dark or confined, Insufficient ventilation or Crowded room 16=Work on roads, crossroads, highways 17=Body is in awkward position while working (for example standing, kneeling, crouching for prolonged periods) 96=Other things, processes or conditions bad for your health or safety (specify)…… 99=Not Applicable/Not working	**1=Yes** **2=No** **10|….|** **11|….|** **12|….|** **13|….|** **14|….|** **15|….|** **16|….|** **17|….|** **96|….|** **99|….|**	**1=Yes** **2=No** **10|….|** **11|….|** **12|….|** **13|….|** **14|….|** **15|….|** **16|….|** **17|….|** **96|….|** **99|….|**	**1=Yes** **2=No** **10|….|** **11|….|** **12|….|** **13|….|** **14|….|** **15|….|** **16|….|** **17|….|** **96|….|** **99|….|**	**1=Yes** **2=No** **10|….|** **11|….|** **12|….|** **13|….|** **14|….|** **15|….|** **16|….|** **17|….|** **96|….|** **99|….|**	**1=Yes** **2=No** **10|….|** **11|….|** **12|….|** **13|….|** **14|….|** **15|….|** **16|….|** **17|….|** **96|….|** **99|….|**	**99>> CKJ1**
H2	**At your place of work, do you use or are you provided with protective gear?** 1=Yes 2=No 8=Don't Know	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	
H3	**At our place of work, we sometimes get accidents/injuries related to our work; In the last 3 months, did you experience any accidents/injuries because of your work?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>H9**
H4	**In the last 3 months, did you have any occupational injuries that resulted in you being absent from work, or unable to work, for at least one day, apart from the day of the accident?** **1=Yes 2=No**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>H9**
H5	**How many of these accidents did you have in the last 3 months? (Number)**						

HB0i	**Serial number in HH Roster**						
HB1i	**Name of household member**						
HB5i	**Age of household member**						**Skip Pattern**
H0	**Serial Number of person providing data on the Individual**						
H6	**Did the most recent accident/injury occur in your current job?** 1=Yes, MAIN job (CAPI PREFILL from C2 & C3 FOR OCCUPATION AND C6 &C7 FOR INDUSTRY) 2=Yes, SECONDARY job (CAPI PREFILL information from D1 & D2 FOR OCCUPATION AND D3 & D4 FOR INDUSTRY) 3=Yes, Other job 4=No, occurred at former job	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1** **2** **3** **4**	**1 &2 >>H9**
H7	**What were you doing when this happened?** **H7A:** Job/Task description						
	H7B: ISCO CODE						
H8	**What was the main activity of the business or of the place where (name) was working, or What kinds of products or services are produced where (name) was working?** **H8A**: Activity						
	H8B: ISIC code						
H9	**At your work place, was there any fatal injury as a result of work in the last 12 months?** 1=Yes 2=No 8=Don't Know	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	**1** **2** **8**	
H10	**In the last 3 months, have you ever been subjected to the following at your workplace? (Read each of the following options and mark "YES" or "NO" for all options)** A. Constantly shouted at B. Repeatedly insulted C. Beaten /physically hurt D. Sexually abused (touched, said or did things to you that you did not want) E. Financial Abuse (Not paid for services offered) Z. Other (Specify)……	**1=Yes 2=No** **A|….|** **B|….|** **C|….|** **D|….|** **E| |** **Z|….|**	**1=Yes 2=No** **A|….|** **B|….|** **C|….|** **D|….|** **E| |** **Z|….|**	**1=Yes 2=No** **A|….|** **B|….|** **C|….|** **D|….|** **E| |** **Z|….|**	**1=Yes 2=No** **A|….|** **B|….|** **C|….|** **D|….|** **E| |** **Z|….|**	**1=Yes 2=No** **A|….|** **B|….|** **C|….|** **D|….|** **E| |** **Z|….|**	
CKH1	**Check if A5-A10=2, 3, or 4?** **1=Yes 2=No**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**IF 2 >>CKI1**
H11	**In your view, are employers willing to hire persons with disabilities?**	**1**	**1**	**1**	**1**	**1**	
	1=Very willing	**2**	**2**	**2**	**2**	**2**	
	2=Somewhat willing	**3**	**3**	**3**	**3**	**3**	
	3=Unwilling	**8**	**8**	**8**	**8**	**8**	
	8=Don't Know						

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
L0	**Serial Number of person providing data on the Individual**						
CKL1	**Check if in employment: Is B16=1 or 2 or 8 OR B2=2?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1>>M1**
L1	**In the last four weeks, did you do anything to find a paid job or to start a business?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>L3A**
L2	**In the last four weeks, what have you done to find a paid job or to start a business?** A=Registered at an employment centre B=Placed /answered job advertisement(s) C=Inquired directly at factories, farms, markets, shops, or other workplaces D=Took a test or interview E=Asked friends, relatives, acquaintances F=Waited on the street to be recruited for casual work G=Sought financial assistance to look for work or start a business H=Looked for land, building, equipment, machinery to start own business or farming I=Applied for permit or license to start a business J=Other (specify): _____ K=No method	 **A** **B** **C** **D** **E** **F** **G** **H** **I** **J** **K**	 **A** **B** **C** **D** **E** **F** **G** **H** **I** **J** **K**	 **A** **B** **C** **D** **E** **F** **G** **H** **I** **J** **K**	 **A** **B** **C** **D** **E** **F** **G** **H** **I** **J** **K**	 **A** **B** **C** **D** **E** **F** **G** **H** **I** **J** **K**	**A-J>>L7**
L3A	**Was this because you have already found a paid job to start at a later date or undertaken all necessary steps to start a business at a later date?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1>>L7**
L4	**At present, do you want to work if there was an opportunity to work?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2 >>L9**

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
L0	**Serial Number of person providing data on the Individual**						
L5	**What was the main reason why you did not seek work or try to start a business in the last four weeks?** 10=Was waiting for the results of a vacancy competition or an interview 11=Awaiting the season for work 12=Attended school or training courses 13=Family responsibilities or housework 14=Pregnancy 15=Illness, injury 16=Disability 17=Does not know how and where to look for work 18=Unable to find work for his/her skills 19=Had looked for job(s) before but had not found any 20=Too young or too old to find a job 21=No jobs available in the area/district 96=Other reason (specify): _____	 **10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **96**	 **10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **96**	 **10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **96**	 **10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **96**	 **10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **21** **22** **96**	
L6	**During the last 3 months, did you do anything to look for work or to start a business?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	 **ALL>>L10**
L7	**For how long have you been without work and trying to find a job or start a business?** 1=Less than 3 months 2=3 months to less than 6 months 3=6 months to less than 1 year 4=1 year to less than 3 years 5=3 years to less than 5 years 6=5 years or more 8=Don't know	 **1** **2** **3** **4** **5** **6** **8**	 **1** **2** **3** **4** **5** **6** **8**	 **1** **2** **3** **4** **5** **6** **8**	 **1** **2** **3** **4** **5** **6** **8**	 **1** **2** **3** **4** **5** **6** **8**	
L8	**If a work opportunity existed, could you…** 1. Have started working the Last 7 days 2. Start working within the next 2 weeks 3. Not available to start working soon	 **1** **2** **3**	 **1** **2** **3**	 **1** **2** **3**	 **1** **2** **3**	 **1** **2** **3**	 **1>>CKL2** **2>>CKL2C**

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
L0	**Serial Number of person providing data on the Individual**						
L9	**What is the main reason why you do not want to work for pay/gain now or in the next 2 weeks?**						**16>>L11**
	10=In school or training	**10**	**10**	**10**	**10**	**10**	
	11=Family responsibilities or housework	**11**	**11**	**11**	**11**	**11**	
	12=Pregnancy	**12**	**12**	**12**	**12**	**12**	
	13=Illness, injury	**13**	**13**	**13**	**13**	**13**	
	14=Retired or too old for work	**14**	**14**	**14**	**14**	**14**	
	15=Too young to work.	**15**	**15**	**15**	**15**	**15**	
	16=No desire to work	**16**	**16**	**16**	**16**	**16**	
	17=Off-season	**17**	**17**	**17**	**17**	**17**	
	18=Satisfied with Subsistence Agriculture	**18**	**18**	**18**	**18**	**18**	
	19= Disability	**19**	**19**	**19**	**19**	**19**	
	96=Other reason (specify): _____	**96**	**96**	**96**	**96**	**96**	
L10	**Do you want to work in the future?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	
L3B	Which of the following factors would make it more likely for you to seek or find a job…?	**11**	**11**	**11**	**11**	**11**	
	11=Getting higher qualifications, training, skills, experience	**12**	**12**	**12**	**12**	**12**	
	12=Availability of suitable transportation to and from workplace	**13**	**13**	**13**	**13**	**13**	
	13=Help in locating appropriate jobs	**14**	**14**	**14**	**14**	**14**	
	14=More positive attitudes towards persons with disabilities	**15**	**15**	**15**	**15**	**15**	
	15=Availability of special equipment or assistive devices	**16**	**16**	**16**	**16**	**16**	
	16=Availability of more flexible work schedules/tasks arrangements	**17**	**17**	**17**	**17**	**17**	
	17=Availability of a more accommodating workplace	**96**	**96**	**96**	**96**	**96**	
	96=Other factors (specify).....	**98**	**98**	**98**	**98**	**98**	
	98=Don't Know						

These questions are about own-use production activities that people engage in without any pay to care for or maintain their household. For Domestic workers, ask for ONLY their personal activities

HB0i	**Serial number in HH Roster**						**Skip Pattern**
HB1i	**Name of household member**						
HB5i	**Age of household member**						
M0	**Serial Number of person providing data on the Individual**						
M1	**In addition to your main activity,the last 7 days, did you do any of the following Non-Agricultural activities intended mainly for consumption by the household?** **READ AND MARK ALL THAT APPLY** A=Making handicrafts (*e.g. furniture, clothing, clay pots, baskets, mats, and other similar activities*) B=Construction or repairs C=Milling and other food processing (*e.g. threshing and milling grain, making butter and cheese, slaughtering livestock, curing hides and skins, preserving food for later consumption, making beer and alcohol, and other similar activities.* ***It does not include preparing food for immediate consumption***.) D=Collecting firewood E=Fetching water **DO NOT READ** F=NONE OF THE ABOVE	**A** **B** **C** **D** **E** **F**	**A** **B** **C** **D** **E** **F**	**A** **B** **C** **D** **E** **F**	**A** **B** **C** **D** **E** **F**	**A** **B** **C** **D** **E** **F**	**F>>M4**
M2	**Out of the Last 7 days, on how many days did you do this work?** **IF DID NOT DO THIS WORK LAST 7 DAYS, ENTER 9**	**Number of days**	**Number of days**	**Number of days**	**Number of days**	**Number of days**	**9>>M4**
M2A	Making handicrafts						
M2B	Construction or repairs						
M2C	Milling and other food processing						
M2D	Collecting firewood						
M2E	Fetching water						
M3	**On average, how many hours per day did you spend doing these activities the Last 7 days?**	**Hours**	**Hours**	**Hours**	**Hours**	**Hours**	**>> CKH1**

N1	**Have you ever refused a job that was offered to you?** 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>N2a**
N2	**Why did you refuse? (Select the main reason)** 10=Wages/salary offered were too low 11=Work was not interesting 12=Location was not convenient 13=Work would not match my level of qualifications 14=Work would require too few hours 15=Work would require too many hours 16=Family did not approve of the job offered 17=Waiting for a better job offer 18=There was no contract length offered or contract length was too short 19=Saw no possibilities for advancement 20=Business was about to close 96=Others (Specify)…… ……	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **96**	**10** **11** **12** **13** **14** **15** **16** **17** **18** **19** **20** **96**	
N2a	**Do you belong to any association?** *Example; Bodaboda association* 1=Yes 2=No	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**1** **2**	**2>>N3**
N2b	**What is the name of the association you belong to?**	Name of association	Name of association	Name of association	Name of association	Name of association	Name of association
N4	**[FOR CHILDREN AGED 5-17 YEARS]** ***HAS (NAME) BEEN INTERVIEWED IN THE COMPANY OF AN ADULT OR AN OLDER CHILD?*** 1=Yes 2=No 3=Proxy Interview	**1** **2** **3**	**1** **2** **3**	**1** **2** **3**	**1** **2** **3**	**1** **2** **3**	

SECTION R:
Household Employment

Line No.	Did this household employ anyone in the previous quarter?	Under which category was the employment provided in the previous quarter?	What is the activity description of the Cottage Business	Classification of Activity (ISIC) (Official use only)	Please give the number of employees under each category						What job titles were available in this Household as of the last day of the previous quarter. (Including those that are vacant)	For [job title], What were the main duties/tasks in the previous quarter?
	1 Yes 2 No>>	1 Domestic Work e.g. Maids, Shamba boy (>>R5a) 2 Cottage (Household based) Business e.g. chicken rearing, craft making 3 Other (Specify..) (>>R5c)			Domestic Work		Cottage Business (Only for code 2 from R2)		Other			
					Male	Female	Male	Female	Male	Female		
	R1	R2	R3	R4	R5a		R5b		R5c		R6	R7
1												
2												

ISCO code [FOR Official Use-4Digits]	For [job title], How many employees did your household have in the previous quarter?				For [Job title], How many hours did your employees work per day in the previous quarter?	For [job title], What is the Mode of payment for the employees in the previous quarter?? 1. Hourly 2. Daily 3. Weekly 4. Bi-monthly 5. Monthly 8. Others
	Total	Male	Female	PWDs		
R8	R9	R10	R11	R12	R13	R14

FORM B : ESTABLISHMENT MODULE

[TO BE ANSWERED BY HEAD OF HUMAN RESOURCES OR THEIR APPOINTEE]										
SECTION 1: IDENTIFICATION PARTICULARS										
1.1 District Name										
District Code:										
1.2. County/Municipality										
County/Municipality Code										
1.3. Sub-County/Division/Town Council										
Sub-County/Division/Town Council Code										
1.4. Parish/Ward										
Parish/Ward Code										
1.5. Village/Cell/LC Name										
Village/Cell/LC Code										
1.6. Street/Road										
1.7. GPS COORDINATES - Latitudes/Eastings										
1.8. GPS COORDINATES - Longitudes/Northings										
1.9. NAME OF ESTABLISHMENT / Name of Owner (For Sole Proprietorship):										
1.10. NEW ESTABLISHMENT NAME, IF ANY:										
1.11. ESTABLISHMENT CONTACT:	a) Telephone line 1:									
	b) Telephone line 2:									
	c) Official Email:									
	d) Official Website:									

1.12 RESPONDENT'S PARTICULARS		***For Official Use Only***	
a) Name:		*This form was delivered by:*	
b) Title/position:		Interviewer's Name:	
c) Mobile Telephone:		Mobile Number:	
d) Landline Telephone:		Supervisor's Name:	
e) Email:		Editor's Name:	

INTRODUCTION AND PURPOSE OF SURVEY

Dear Sir/Madam,

My name is _____, I work with the Uganda Bureau of Statistics (UBOS). We are collecting data for the Labour Market Survey

Purpose of the Survey
This survey collects information about selected labour related characteristics of the population. This information is for mon itoring the entire labour market dynamics of the country and will also help Government in future planning.

Authority
The information is collected under the provisions of the **Uganda Bureau of Statistics Act, 1998.** Your cooperation is requested.

Confidentiality
The information provided on this form will remain **strictly confidential** to the Uganda Bureau of Statistics. It will not be made available to any other person or agency.

Requirements
For the household module, the household head will be the primary respondent. In their absence, the most knowledgeable member of the household will respond to the questionnaire

For the Establishment module, the Human Resource Officer or designated representative shall respond to the questionnaire

Cooperation
This study is undertaken under the cooperationof the Uganda Bureau of Statistics (UBOS) and the Ministry of Finance, Planning and Economic Development (MFPED).

Yours faithfully,

Chris N. Mukiza (PhD)
EXECUTIVE DIRECTOR

Do you have any questions?
May I begin the interview now? 1=Yes 2=No

Signature of Interviewer _____ DATE:

For any further information or inquiries on the Labour Market Survey, please contact the Executive Director on ***Phone contact:*** *+256-414-706069 or* ***email:****ubos@ubos.org*

Please support us to monitor socio-economic development

Response codes

A. Visit 1	B. Visit 2	C. Visit 3	
Date: ...…../……/……...	**Date:**…../……/……...	**Date:** ……../……/……...	D. Reason for Non-response
1. Fully completed 2. Partially completed 3. Non-response 4. Postponed 96. Other (specify) →	1. Fully completed 2. Partially completed 3. Non-response 4. Postponed 96. Other (specify) →	1. Fully completed 2. Partially completed 3. Non-response → D 4. Postponed 96. Other (specify)	1. Refused 2. No contact 3. Not eligible 96. Other (specify)

SECTION 2: ESTABLISHMENT DETAILS

Line No.	What is the MAIN activity of your establishment? (***Please record detailed description of activity e.g. manufacture of plastics)***	Classification of Main Activity (ISIC) (Official use only)	What is the legal ownership of this establishment? **(Record the appropriate Code)** 1 = Sole Proprietorship 2 = Partnership 3 = Private Limited Company 4 = Public Limited Company 5 = Statutory Corporation 6 = Parastatal 7 = Co-operative 8 = Joint:(Government-Private; Government-Statutory Corporation; Statutory-Private) 9 = Religious Organization 10 = Non-Government Organization	Please give the number of current owners of the establishment by Nationality and Sex If response in Q4 = 1, >>Q6				Please provide the percentage of shares owned by Nationality (for legal ownership codes 2-8)			Year since the Establishment started Operating
			For codes: i) (3-8)>>Q5 ii) (9,10)>>Q6	**Ugandan**		**Non-Ugandan**		**Ugandan**	**Non-Ugandan**	**Total**	
				Male	**Female**	**Male**	**Female**				
	Q1	**Q2**	**Q3**	**Q4**				**Q5**			**Q6**
1											
2											
3											
4											
5											

SECTION 3: EMPLOYMENT DETAILS

	Q7 to Q32 applies to the previous quarter														
	What job titles according to the organisation structure were available in this Establishment as of the last day of the previous quarter. (list all from highest to lowest level)	For [job title], What were the main duties/tasks?	ISCO code [FOR Official Use- 4Digits]	For [job title], How many employees did your establishment have as of the last day of the previous quarter?				For [job title] How many employees were employed as [….] by sex in the previous quarter?. 1. Permanent employees 2. Fixed-term employees 3. Short-term and casual employees 4. Apprenticeship				For [Job title], What was the minimum education level required? 1=PhD 2=Masters 3=Post graduate Diploma 4=Bachelor's degree 5=Diploma 6=Certificate 7=None 8=Other (Specify)	On average, how many hours did [Job Title] work per ....:		For [job title], What is the Mode of payment for your employees in the previous quarter? 1=Hourly 2=Daily 3=Weekly 4=Bi-Weekly (Twice a month) 5=Monthly 8=Others
Line No.				**Total**	**Male**	**Female**	**PWDs**	**Male**	**Female**	**Total**	**PWDs**		**Day?**	**Night?**	
	Q7	**Q8**	**Q9**	**Q10**				**Q11**				**Q12**	**Q13**		**Q14**
1															
2															
3															
4															
5															
6															
7															
8															

SECTION 4: TRAINING AND SKILLING

	Q7 to Q32 applies to the previous quarter				
	Did your Establishment have Workplace Physical Exercise Initiatives like gym, yoga, Zumba, among others?	Did your establishment have an inclusive Occupational Safety and Health (OSH) policy?	How many employees had Workplace Safety and Health Training?	How many skills development opportunities were offered versus those taken up by your employees (by skill type) *1=Technical Skills* *2=Soft Skills* *3=Leadership and Management 4=Industry-Specific Certifications* *5=Digital and Remote Work Skills 6=Diversity, Equity, and Inclusion 7=Health and Wellness* *8=On-the-Job Training* *9=Other (Specify)* *10=None offered*	
Lin	1=Yes 2=No	1=Yes 2= No skip>>Q17		Number of Skills offered	Number of Skills taken up
	Q15	**Q16**	**Q17**	**Q18**	
1					
2					
3					
4					
5					

SECTION 5: VACANCIES AND SOCIAL SECURITY

	Q7 to Q32 applies to the previous quarter										
Line No.	Number of vacancies available in the previous quarter	Specify the number of Vacancies due to:						Of the vacancies available in the previous quarter, how many were filled by? If Q21==Q19 >> Q23				
	If 0, skip to Q23	Resignation	Retirement	Restructuring	Expansion	Termination	Others (Specify)	Ugandans		Non-Ugandans		PWDs
								Male	Female	Male	Female	
	Q19	**Q20**						**Q21**				
1												
2												
3												
4												
5												

SECTION 5: VACANCIES AND SOCIAL SECURITY

	Q7 to Q32 applies to the previous quarter			
	How many vacancies were not filled in the previous quarter, due to:			How many days did it take to fill the most recent vacancy in your organization? (Please estimate from the time the job was posted until the position was filled.)
Line No.	Non availability of the required skilled workers	Inadequate financial resources	Others (Specify)	
	Q22			**Q23**
1				
2				
3				
4				
5				

SECTION 5: VACANCIES AND SOCIAL SECURITY

	Q7 to Q32 applies to the previous quarter											
	How many jobs were lost in your establishment during the previous quarter (by reason of job loss)?							Does this Establishment subscribe to any pension/social security scheme for its employees? (if No, skip to Q27)		Please state the number of employees under the relevant pension/ social security scheme?		
Line No.	Layoffs	Resignations	Restructuring/ Downsizing	Contract Expiry	Outsourcing	Automation	Others (Specify)	Yes	No	Public Service Pension Scheme	National Social Security Fund (NSSF)	Private Pension Schemes: Specify
	Q24							**Q25**		**Q26**		
1												
2												
3												
4												
5												

SECTION 6: INSTALLED AND UTILISATION CAPACITY

	Q7 to Q32 applies to the previous quarter								
	What are the 2 main products of the Establishment?		What is the Installed Capacity of the production line for **[Product]** in this Establishment? (Only applicable for the manufacturing sector)			What is the utilised capacity of the production line for **[Product]** in this Establishment? (Only applicable for the manufacturing sector)			Reasons for producing below capacity (If Any) (Only for the manufacturing sector|) If Q29 < Q28
Line No.	Product 1	Product 2	Unit (Kg, tonne, litres, Mwh, etc.)	Quantity	Time (per day/hour/sec/week/month/year etc.)	Unit (Kg, tonne, litres, Mwh, etc.)	Quantity	Time (per day/hour/sec/week/month etc.)	A= Low demand B=Seasonality C=Rawmaterial shortages D= Labour Shortages E= Maintenance and Breakdowns F=NA G= Others (Specify)
	Q27		**Q28**			**Q29**			**Q30**
1									
2									
3									
4									
5									

SECTION 7: REMUNERATION AND TURNOVER

Q7 to Q32 applies to the previous quarter			
What was the total wages and salaries paid to your employees in the previous quarter by sex:			What was the turnover/sales revenue (in UGX) of the Establishment in the last month of the previous quarter?
Male	Female	Total	
Q31			**Q32**

CODEBOOK

APPENDIX 1: CODES FOR HIGHEST LEVEL OF EDUCATION SUCCESSFULLY COMPLETED

Never attended……..……	9
Some schooling but not Completed P.1……	10
Completed P.1.....……	11
Completed P.2.....……	12
Completed P.3.....……	13
Completed P.4..……	14
Completed P.5.....……	15
Completed P.6.....……	16
Completed P.7.....……	17
Completed J.1.....……	21
Completed J.2.....……	22
Completed J.3.....……	23
Completed S.1.....……	31
Completed S.2.....……	32
Completed S.3.....……	33
Completed S.4.....……	34
Completed S.5.....……	35
Completed S.6.....……	36
Completed Post primary Specialized training or Certificate……	41
Completed Post secondary Specialized training or diploma……	51
Completed undergraduate Degree…….	61
Completed Masters Degree……...	62
Completed Postgraduate……..	63
Completed PhD……	64
Don’t Know	99

Appendix 2: ISCED codes

00	Generic programmes and qualifications not further defined
11	Basic programmes and qualifications
21	Literacy and numeracy
31	Personal skills and development
99	Generic programmes and qualifications not elsewhere classified
110	Education not further defined
111	Education science
112	Training for pre-school teachers
113	Teacher training without subject specialization
114	Teacher training with subject specialisation
119	Education not elsewhere classified Inter-disciplinary programmes and qualifications involving
188	education
210	Arts not further defined
211	Audio-visual techniques and media production
212	Fashion, interior and industrial design
213	Fine arts
214	Handicrafts
215	Music and performing arts
219	Arts not elsewhere classified
220	Humanities (except languages) not further defined
221	Religion and theology
222	History and archaeology
223	Philosophy and ethics
229	Humanities (except languages) not elsewhere classified
230	Languages not further defined
231	Language acquisition
232	Literature and linguistics
239	Languages not elsewhere classified
	Inter-disciplinary programmes and qualifications involving arts
288	and humanities
299	Arts and humanities not elsewhere classified
300	Social sciences, journalism and information not further defined
310	Social and behavioural sciences not further defined
311	Economics
312	Political sciences and civics
313	Psychology
314	Sociology and cultural studies
319	Social and behavioural sciences not elsewhere classified
320	Journalism and information not further defined
321	Journalism and reporting
322	Library, information and archival studies
329	Journalism and information not elsewhere classified
	Inter-disciplinary programmes and qualifications involving social
388	sciences, journalism and information Social sciences, journalism and information not elsewhere
399	classified
410	Business and administration not further defined
411	Accounting and taxation
412	Finance, banking and insurance
413	Management and administration
414	Marketing and advertising
415	Secretarial and office work
416	Wholesale and retail sales
417	Work skills
419	Business and administration not elsewhere classified
421	Law
488	Inter-disciplinary programmes and qualifications involving
	business, administration and law
499	Business, administration and law not elsewhere classified
510	Biological and related sciences not further defined
511	Biology

512	Biochemistry
519	Biological and related sciences not elsewhere classified
520	Environment not further defined
521	Environmental sciences
522	Natural environments and wildlife
529	Environment not elsewhere classified
530	Physical sciences not further defined
531	Chemistry
532	Earth sciences
533	Physics
539	Physical sciences not elsewhere classified
540	Mathematics and statistics not further defined
541	Mathematics
542	Statistics
588	Inter-disciplinary programmes and qualifications involving natural sciences, mathematics and statistics
599	Natural sciences, mathematics and statistics not elsewhere classified
610	Information and Communication Technologies (ICTs) not further defined
611	Computer use
612	Database and network design and administration
613	Software and applications development and analysis
619	Information and Communication Technologies (ICTs) not elsewhere classified Inter-disciplinary programmes and qualifications involving
688	Information and Communication Technologies (ICTs)
710	Engineering and engineering trades not further defined
711	Chemical engineering and process
712	Environmental protection technology
713	Electricity and energy
714	Electronics and automation
715	Mechanics and metal trades
716	Motor vehicles, ships and aircraft
719	Engineering and engineering trades not elsewhere classified
720	Manufacturing and processing not further defined
721	Food processing
722	Materials (glass, paper, plastic and wood)
723	Textiles (clothes, footwear and leather)
724	Mining and extraction
729	Manufacturing and processing not elsewhere classified
730	Architecture and construction not further defined
731	Architecture and town planning
732	Building and civil engineering
788	Inter-disciplinary programmes and qualifications involving engineering, manufacturing and construction
799	Engineering, manufacturing and construction not elsewhere classified
810	Agriculture not further defined
811	Crop and livestock production
812	Horticulture
819	Agriculture not elsewhere classified
821	Forestry
831	Fisheries
841	Veterinary
888	Inter-disciplinary programmes and qualifications involving agriculture, forestry, fisheries and veterinary
899	Agriculture, forestry, fisheries and veterinary not elsewhere classified
910	Health not further defined
911	Dental studies
912	Medicine
913	Nursing and midwifery
914	Medical diagnostic and treatment technology
915	Therapy and rehabilitation
916	Pharmacy

917	Traditional and complementary medicine and therapy
919	Health not elsewhere classified
920	Welfare not further defined
921	Care of the elderly and of disabled adults
922	Child care and youth services
923	Social work and counselling
929	Welfare not elsewhere classified
988	Inter-disciplinary programmes and qualifications involving health and welfare
999	Health and welfare not elsewhere classified
1010	Personal services not further defined
1011	Domestic services
1012	Hair and beauty services
1013	Hotel, restaurants and catering
1014	Sports
1015	Travel, tourism and leisure
1019	Personal services not elsewhere classified
1020	Hygiene and occupational health services not further defined
1021	Community sanitation
1022	Occupational health and safety
1029	Hygiene and occupational health services not elsewhere classified
1030	Security services not further defined
1031	Military and defence
1032	Protection of persons and property
1039	Security services not elsewhere classified
1041	Transport services
1088	Inter-disciplinary programmes and qualifications involving
1099	Services not elsewhere classified
9999	Field unknown

Appendix 3: District codes

CODE	NAME	CODE	NAME	CODE	NAME	CODE	NAME
101	KALANGALA	210	PALLISA	307	LIRA	403	HOIMA
102	KAMPALA	211	SOROTI	308	MOROTO	404	KABALE
103	KIBOGA	212	TORORO	309	MOYO	405	KABAROLE
104	LUWERO	213	KABERAMAIDO	310	NEBBI	406	KASESE
105	MASAKA	214	MAYUGE	311	NAKAPIRIPIRIT	407	KIBAALE
106	MPIGI	215	SIRONKO	312	PADER	408	KISORO
107	MUBENDE	216	AMURIA	313	YUMBE	409	MASINDI
108	MUKONO	217	BUDAKA	314	ABIM	410	MBARARA
109	NAKASONGOLA	218	BUDUDA	315	AMOLATAR	411	NTUNGAMO
110	RAKAI	219	BUKEDEA	316	AMURU	412	RUKUNGIRI
111	SSEMBABULE	220	BUKWO	317	DOKOLO	413	KAMWENGE
112	KAYUNGA	221	BUTALEJA	318	KAABONG	414	KANUNGU
113	WAKISO	222	KALIRO	319	KOBOKO	415	KYENJOJO
114	LYANTONDE	223	MANAFWA	320	MARACHA	416	BULIISA
115	MITYANA	224	NAMUTUMBA	321	OYAM	417	IBANDA
116	NAKASEKE	225	BULAMBULI	322	AGAGO	418	ISINGIRO
117	BUIKWE	226	BUYENDE	323	ALEBTONG	419	KIRUHURA
118	BUKOMANSIMBI	227	KIBUKU	324	AMUDAT	420	BUHWEJU
119	BUTAMBALA	228	KWEEN	325	KOLE	421	KIRYANDONGO
120	BUVUMA	229	LUUKA	326	LAMWO	422	KYEGEGWA
121	GOMBA	230	NAMAYINGO	327	NAPAK	423	MITOOMA
122	KALUNGU	231	NGORA	328	NWOYA	424	NTOROKO
123	KYANKWANZI	232	SERERE	329	OTUKE	425	RUBIRIZI
124	LWENGO	233	BUTEBO	330	ZOMBO	426	SHEEMA
125	KYOTERA	234	NAMISINDWA	331	OMORO	427	KAGADI
126	KASSANDA	235	BUGWERI	332	PAKWACH	428	KAKUMIRO
127	MASAKA CITY	236	KAPELEBYONG	333	KWANIA	429	RUBANDA
201	BUGIRI	237	KALAKI	334	NABILATUK	430	RUKIGA
202	BUSIA	238	JINJA CITY	335	KARENGA	431	BUNYANGABU
203	IGANGA	239	MBALE CITY	336	MADI OKOLLO	432	KIKUUBE
204	JINJA	301	ADJUMANI	337	OBONGI	433	KAZO
205	KAMULI	302	APAC	338	ARUA CITY	434	KITAGWENDA
206	KAPCHORWA	303	ARUA	339	GULU CITY	435	RWAMPARA
207	KATAKWI	304	GULU	340	TEREGO	436	FORT PORTAL CITY
208	KUMI	305	KITGUM	401	BUNDIBUGYO	437	MBARARA CITY
209	MBALE	306	KOTIDO	402	BUSHENYI		

APPENDIX 4: COUNTRY CODE

Country Code	Country Name
510.	Afghanistan
511.	Bahrain
512.	Canada
513.	China
514.	DRC
515.	Egypt
516.	Eritrea
517.	Ethiopia
518.	France
519.	Germany
520.	India
521.	Iraq
522.	Italy
523.	Japan
524.	Kenya
525.	Kuwait
526.	Netherlands
527.	Nigeria
528.	Pakistan
529.	Poland
530.	Qatar
531.	Republic of Korea
532.	Rwanda
533.	Saudi Arabia
534.	Senegal
535.	Somalia
536.	South Africa
537.	South Sudan
538.	Sri Lanka
539.	Switzerland
540.	Tanzania
541.	Turkey
542.	UAE
543.	United Kingdom
544.	United States
996	Other (Specify)

APPENDIX 5: AGE/BIRTH-DATE

Current age	Has NOT had birthday in 2025	Has already HAD birthday in 2025	Current age	Has NOT had birthday in 2025	Has already HAD birthday in 2025
0	2024		48	1976	1977
1	2023	2024	49	1975	1976
2	2022	2023	50	1974	1975
3	2021	2022	51	1973	1974
4	2020	2021	52	1972	1973
5	2019	2020	53	1971	1972
6	2018	2019	54	1970	1971
7	2017	2018	55	1969	1970
8	2016	2017	56	1968	1969
9	2015	2016	57	1967	1968
10	2014	2015	58	1966	1967
11	2013	2014	59	1965	1966
12	2012	2013	60	1964	1965
13	2011	2012	61	1963	1964
14	2010	2011	62	1962	1963
15	2009	2010	63	1961	1962
16	2008	2009	64	1960	1961
17	2007	2008	65	1959	1960
18	2006	2007	66	1958	1959
19	2005	2006	67	1957	1958
20	2004	2005	68	1956	1957
21	2003	2004	69	1955	1956
22	2002	2003	70	1954	1955
23	2001	2002	71	1953	1954
24	2000	2001	72	1952	1953
25	1999	2000	73	1951	1952
26	1998	1999	74	1950	1951
27	1997	1998	75	1949	1950
28	1996	1997	76	1948	1949
29	1995	1996	77	1947	1948
30	1994	1995	78	1946	1947
31	1993	1994	79	1945	1946
32	1992	1993	80	1944	1945
33	1991	1992	81	1943	1944
34	1990	1991	82	1942	1943
35	1989	1990	83	1941	1942
36	1988	1989	84	1940	1941
37	1987	1988	85	1939	1940
38	1986	1987	86	1938	1939
39	1985	1986	87	1937	1938
40	1984	1985	88	1936	1937
41	1983	1984	89	1935	1936
42	1982	1983	90	1934	1935
43	1981	1982	91	1933	1934
44	1980	1981	92	1932	1933
45	1979	1980	93	1931	1932
46	1978	1979	94	1930	1931
47	1977	1978	95	1929	1930

UGANDA BUREAU OF STATISTICS

Statistics House, Plot 9, Colville Street

P.O Box 7186, Kampala-Uganda

Tel: +256 414-706000

Email: ubos@ubos.org

website: www.ubos.org

Uganda Bureau of statistics @statisticsug